



PUBLISHED BY EXECUTIVE WOMEN IN TEXAS GOVERNMENT

JANUARY 2007



## Showcase Luncheon

**Roxanne Wilson "Lessons from the Austin Apprentice"**  
by Laure McLaughlin, 2006 Program Director

Austin attorney Roxanne Wilson is used to challenges.

As an undergraduate at Baylor University, she was the first woman, the second African American member, and later, the president of the Baylor Chamber of Commerce. While a University of Michigan law student, she received a leadership award for helping raise more than \$200,000 in grants for law students wishing to spend their summers working in non-paid, service-based legal positions. And before becoming an appellate attorney with Winstead Sechrest & Minick PC in Austin, Roxanne clerked for two justices of the Supreme Court of Texas.

Her biggest and most recent challenge, however, was becoming one of the four finalists during the fifth season of NBC's show, *The Apprentice*, the first African American woman to do so. "The Donald" Trump said of her, "Roxanne is very, very smart...brilliant...she is really something." He continued, stating, "You're a very good speaker... I would like to have you represent me in court. You are very impressive."

Besides remaining active in Baylor alumni organizations, Roxanne remains involved in her community as a founding member of the Riverbend Church's Young Professionals group, Riverbend choir member, Jazzercise instructor and franchisee, and provisional member of the Junior League of Austin. She has been named the Make-A-Wish Foundation of Central and South Texas Shopping Spree Ambassador and serves on the Susan G. Komen Breast Cancer Foundation Austin Affiliate Board. Roxanne is presently finishing her first inspirational and motivational book and leads speaking engagements for both college students and business professionals.

Come to EWTG's 2007 kick-off luncheon on Wednesday, January 24, and learn from one inspirational young woman about how her life has changed by accepting "The Apprentice" challenge. Make your reservations now by emailing [ewtg@ewtg.org](mailto:ewtg@ewtg.org) or calling 512.248.2044. EWTG luncheons are \$20 and are held on the fourth Wednesday of each month at the Austin Woman's Club, 708 San Antonio Street.

**PLEASE NOTE:** This is the first monthly luncheon reflecting the \$3 price increase. Here's why the cost is now \$20 per person: The Austin Woman's Club raised the cost per person last July. The 2006 EWTG Board decided to subsidize the cost difference for members through the remainder of the year – as the 2006 President announced in late October. The 2007 Board of Directors, during its December 7 meeting, discussed the cost effectiveness of continuing the monthly luncheons at the Woman's Club and concluded that the new, \$20 price is reasonable based on similar and higher prices charged at other locations.

The Austin Women's Club provides a pleasant environment, catering set-up and service, a full-course meal, and complimentary parking. If moved to another location downtown, the luncheon cost would be even higher; and if moved elsewhere the cost in travel time could be a barrier for our members.

## EWTG's Calendar of Events

### January 24 Showcase Luncheon

Austin Woman's Club, 708 San Antonio, at noon. Speaker: Roxanne Wilson, Austin appellate attorney. Topic: Lessons from the Austin Apprentice. For information and reservations, contact [ewtg@ewtg.org](mailto:ewtg@ewtg.org) or call 512.248.2044 (note new number).

### February 28 Scholarship Application Deadline

EWTG scholarships are awarded on a quarterly basis to those wanting an opportunity for professional advancement or personal growth. All interested members are encouraged to apply; financial need is not a factor. To learn about our scholarships and submit an application, go to the new "Forms and Documents" section on the EWTG website to download a form: [www.ewtg.org](http://www.ewtg.org). You may submit the completed form by email ([ewtg@ewtg.org](mailto:ewtg@ewtg.org)), fax (512.248.2043), or mail to EWTG, PMB #263, 815-A Brazos Street, Austin, TX 78701-9996. The Scholarship Committee will accept applications on a continuous basis; however, the deadline for the First Quarter 07 Award is February 26, 2007 at 5:00pm.

**Executive Women in Texas Government is a non-partisan organization that promotes leadership in service to Texas by offering professional development opportunities.**

## 2007 Directors

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## President's Corner

### Advancing A Leadership Legacy

by Connie Williams, 2007 Board President

Twenty-two years ago, our EWTG founders birthed a vision: a new organization that continues to flourish today and is a commanding presence in Texas government. These visionary leaders, our past presidents and board members, fulfilled strategic purposes through uncompromising leadership. Theirs is a legacy that will keep us energized and engaged in producing positive results for Texas in years to come.

During the past few weeks, I have spent quality time reading the history and archival records of EWTG. I could see that our organization's rich past and legacy is what sustains us as a premier leadership and professional development organization.

What one aspect of this "Leadership Legacy" can we gain value from this year that will enlighten us and help us to confidently prepare for personal and professional opportunities? I believe the key word is "influence." As members we are being summoned to enlarge our sphere of influence and bring bold results to Texas! I believe this will have a long-lasting effect on our service in government and EWTG.

How can EWTG help you advance in these opportunities? We will help you keep abreast of the latest leadership and professional developments and continue these activities each month. Each EWTG activity is an opportunity to increase your influence. Make a commitment to invest your time this year by gaining access to leadership training, networking, peer support, scholarships, and reading the newsletter. Develop and demonstrate your leadership skills through your participation in committees and community involvement activities. Use the Events Calendar on the EWTG website to stay updated. This is essential preparation for our continued growth and development.

Our 2007 Board of Directors is a talented group of leaders, committed to serving our membership. We are so proud to have Dallas and Houston Affiliates as active members of EWTG. It is going to be so exciting and empowering to watch all of us increase our personal and professional value and influence by "Advancing A Leadership Legacy!"

**"As a professional, I had to learn that it's okay to ask for help...  
I now know the value of getting good minds together  
to think...[and to] move mountains."**

*Dr. Juliet V. Garcia  
President, University of Texas at Brownsville and Texas Southmost College  
(Excerpted from "Let me tell you what I've learned": Texas Wisewomen Speak)*



## Program Committee

January 10<sup>th</sup>, Minicourse

Christi Eubank, R.N., L.Ac.

“Nutrition Insurrection”

by Laure McLaughlin, 2006 Program Director

How many times have you made that New Year’s resolution to lose weight? Does that number roughly correspond to your age? How would you like to make a different resolution – not to lose weight, but to eat better?

Once again, your spirited EWTG program planners are coming to your rescue, bringing local nutritionist Christi Eubank to give you some interesting facts – and debunk others – that will help you approach the food you eat with a different frame of mind. Christi delves into the physical, mental, emotional and spiritual influences on your nutritional needs, then will help you discover those that foster change.

The minicourse will be held at the Carver Branch Library, 1161 Angelina, just off East 11<sup>th</sup> Street.

To help you make the most of your lunchtime, EWTG will again have Mangia pizza, loads of fresh green salad and cookies for \$6 per person, or \$3 for salad only. You are also welcome to bring your own lunch. Pizza serving begins at 11:30 am, the program begins at noon and it ends by 1 pm.

For information and reservations, contact EWTG by email at [ewtg@ewtg.org](mailto:ewtg@ewtg.org) or by telephone at 512.248.2044. Please state whether you want to purchase pizza and/or salad when you make your reservation. Also, because EWTG provides the pizza at cost, based on the number of reservations, please be mindful that EWTG may have to invoice those who order pizza but are unable to attend.

*Christi Eubank is a licensed acupuncturist with a private practice in Austin, Texas. Her clients are primarily people that are highly motivated to maintain their health through good nutrition and exercise, understanding that holistic medicine includes every aspect of wellness.*

*She has also been a registered nurse for more than thirty years with experience in women's health. She has a passion for the understanding of nutrition and the ways that our bodies are best nourished with the food that is available today. Christi has formed and is starting to disseminate information through a business she named Nutrition Insurrection. Her goal through this work is to get beyond mass marketing and finds ways to help people obtain more factual knowledge that will allow them to learn how to have true health as a goal.*

## EWTG Donation to the Carver Branch Library



Pictured, from left to right, are:

- Laure McLaughlin, EWTG 2006 Program Director
- Sheila McKinley, Carver Library Assistant
- Bev Bavousett, EWTG 2006 President
- Cynthia Charles, Carver Library Branch Manager
- Tom Moran, Austin Public Library Branch Services Manager

EWTG’s 2006 Board voted unanimously to make a single donation this year from our annual community service offering – to the George Washington Carver Branch of the Austin Public Library, in appreciation for their generous donation of meeting space and courteous accommodation of our organization’s needs. The Carver staff consistently extended themselves to creatively solve logistical and other problems, enabling us to gather for learning and social opportunities – day and night!

The branch plans to use the \$1,000 gift to purchase new display cases for their eclectic CD collection and to support their upcoming Black History Month program on February 15<sup>th</sup>, 2007, which will honor seven pioneers instrumental in promoting and supporting the efforts of the historical branch and the East Austin community.

**If you would like to receive the current adopted minutes from EWTG Board meetings, please contact EWTG’s Executive Director, Jennifer Royster, at [ewtg@ewtg.org](mailto:ewtg@ewtg.org) or 512.248.2044.**

## EWTG: What's in it for Me?

by Betsy Ford, EWTG's 2006 Woman of the Year

Last month I shared with conference-goers my answer: When I got to thinking back over the years I'd spent raising my children and serving as a Girl Scout leader, I realized that one of my goals had been providing my children with experiences that would give them the courage and confidence that I felt was needed to take on life's challenges.

It takes courage and confidence to do what you believe is right, even when pressured to accept less. It takes courage and confidence to take that first step forward, and learn or try something new. It takes courage and confidence to look beyond yourself and help others – to believe you have something to contribute.

Just prior to the November conference, I spent some time thinking about some of my past activities – I wanted to prepare myself for accepting the incredible honor you all bestowed and appreciate it fully. As I recalled these experiences, I began to realize that the things I had been working so hard to provide my children, my Girl Scout troop and others were the very things EWTG has provided me! It is my EWTG experiences and friendships that carried me through some difficult times these past few years, helped me move forward and grow, and allowed me to serve others – all at the same time.

What does EWTG have to offer?

- Leadership development through service in EWTG Committees or Board positions
- Leadership and management training through EWTG monthly minicourses and the EWTG annual conference
- Glimpses into true leaders' lives – and how they do what they do – through monthly EWTG luncheon speaker presentations
- Support and friendship through EWTG Executive Success Teams and EWTG Buddies
- An opportunity to help others through EWTG community service projects and other volunteer opportunities; and
- Networking and new friends through participation in *any* of EWTG's many activities.

You can't miss, no matter the choices you make. The whole package is here, available for all who want it. You simply have to muster the courage and confidence to take the first step and participate in EWTG. You'll be amazed at what you can do, if only you will try. What's in it for you? You'll be surprised!!

Thank you, EWTG, for honoring me as your 2006 Woman of the Year. And more importantly, thank you for helping me develop *me!*

## EWTG Conference Report

by Mary Castleberry, 2006 EWTG Vice President and Conference Chair

EWTG held its 20<sup>th</sup> Annual Professional Conference on November 20, 2006 at the Renaissance Austin Hotel. We registered 730 people and 702 attended. The Silent Auction Committee assembled an amazing 177 items, including donations from Executive Success Teams, and brought in over \$8,000 for EWTG. We had four conference sponsors, one donor, six advertisers and 25 state agency and private exhibitors, yielding \$8,664 in revenue. The conference featured 42 workshops by 47 different presenters.

President Beverly Bavousett opened the conference and introduced the Houston Affiliate officers in attendance. Beverly Kearney, University of Texas Track Coach, kicked off the conference with a humorous and inspiring account of her challenges and successes as a track coach and recent comeback from a serious accident. Dr. Beverly Chiodo, Texas State University Professor, was the luncheon keynote and spoke about leadership experiences and lessons, both past and present.

The closing session featured Southwest Airlines Vice President Camille Keith, followed by a reception for EWTG's Woman of the Year, Betsy Ford, including music provided by a harpist. Attendees were treated to a video that presented a personal glimpse into the life, character and accomplishments of our 2006 Woman of the Year.

Evaluation results indicate the conference was a success. We expect to complete our analysis by the end of January and share the results in next month's *EWTG Star*. We are excited to share what we know so far: Attendee comments on individual workshops and on the conference as a whole indicate that this year's conference was a valuable means for developing additional leadership skills. The theme, "Taking the Lead - Developing Leaders" resonated strongly with conference attendees. Workshop commentary included requests for continued training in leadership skills.

EWTG is grateful to the following sponsors of this year's conference: Dynamic Computing Services, eStrategy Solutions, MTG Management Consultants and Southwest Airlines.

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We would also like to extend a round of applause and our sincere thanks to the committees and their chairs who worked tirelessly to make this conference a success: Evaluation – Sandra Tate, Chair; Exhibits – Dawn Rehbein and Ardra Alexander, Chairs; Facilities – Susan Johnson, Chair; Program – Pam Baggett and Carol Jackson, Chairs; Public Relations – Jennifer Clay, Chair; Registration – Yu Vonda Galloway, Chair; and Silent Auction – Connie Hofmann, Chair.



Networking over coffee, ready for the day's events



Bev Kearney, Opening Keynote



Workshop Presenters: Zellena Jay, Gloria Brown Oliver, Becky Berryhill, Lisa Cazacu and Sarah Bauer



Sydney Mitchell and Yael Cohen, MTG Management Consultants – sponsor



Connie Williams, Julie Atchison and Debbie Muñoz at EWTG Membership booth



Shopping!



Mary Castleberry, Conference Committee Chair



Connie, Bev and Beverly Kearney



Considering workshop choices at the Texas Workforce Commission Job Bank display area



Conference Attendees at Silent Auction



Betsy Ford, EWTG's 2006 Woman of the Year, and 2006 President, Bev Bavousett



Camille Keith, Closing Keynote

## Communications Committee Announcement

### News from the Website Committee

by Cindy Hale, 2006 EWTG Communications Director

EWTG's Website Committee is very proud to announce the addition of the brand-new Forms and Documents page. Just click on "Forms and Documents" on the main menu of the EWTG website, and you'll find a list of forms and documents that are available for you to download. Each document indicates the format, and a download of the Adobe Acrobat Reader is also available on the page for those of you who don't have it and need it to read PDFs. More documents are coming soon!

As always, your comments and suggestions for EWTG's website are very welcome. Please send them to [website@ewtg.org](mailto:website@ewtg.org).

## Community Service Committee News

### December Teddy Bear Donation: Austin Children's Shelter and Travis County's "Brown Santa"

by Barrie Cogburn, 2006 EWTG Community Service Director

Thanks to everyone who remembered to bring a teddy bear to the December Holiday luncheon – EWTG collected over 200 teddy bears! Your generosity allowed us to share some bears with the Travis County Brown Santa effort, in addition to stocking the Austin Children's Shelter, which was our goal. This meant that teddy bears were given directly to children in their homes, along with those waiting to greet and comfort children removed from their homes during the holidays.

The Community Service Committee would like to give special thanks to Carla James, EWTG's 2006 Public Relations Committee Chair. Her press release about our donation attracted the attention of local news station KVUE – and upon our arrival at the Children's Shelter to present the teddy bears, TV reporters were on the scene to interview 2006 President Bev Bavousett. This was another great opportunity to showcase the worthwhile results of our organization's efforts!

## Membership Activities and Opportunities

by Shannon Franklin, 2007 EWTG Membership Director

The New Year brings new opportunities. Now is the time to encourage your friends and co-workers to attend an EWTG event and join our organization. Some of the benefits of joining EWTG are obvious, such as high-quality professional development activities and opportunities to network with other executive women. To me, however, the most valuable aspect of EWTG is one that perhaps is less obvious: the close friends and support network that I have developed during my seven years in the organization. The women of EWTG have opened their hearts and offered me both friendship and professional support – on an almost daily basis. The more I have put into EWTG – through participation on committees and the board – the more I have gained, as an individual and as a professional. As members, we should remember to share the opportunities EWTG provides us with our colleagues so that they, too, can benefit from all the organization has to offer.

The Membership Committee is already working to provide new, seasoned, current and future members with a year of inspirational and educational activities. We welcome your input to our planning. If you have any thoughts or ideas about activities or events that you would like to share with the committee, please do not hesitate to contact me. Our committee looks forward to a successful and enriching 2007!

*The EWTG Board Committees are still seeking members.*

***Please consider enhancing our organization with your talents and time!***

*Let us know about your special skills by contributing to EWTG's Member Skills Bank.  
(During this month's luncheon, we'll announce more details.)*

Start EWTG's New Year on the path to success by completing and sending in this Committee Volunteer Form – also available via download from the Forms and Documents link on the EWTG website, [www.ewtg.org](http://www.ewtg.org).  
The committee chair(s) in the area(s) you select will contact you with specific information.

Volunteer on an EWTG Board Committee and enhance your professional experience, networking opportunities and more. Your service is valuable – EWTG will appreciate and respect your donated time, energy and effort.



**EXECUTIVE WOMEN IN TEXAS GOVERNMENT**  
*Developing leaders. Creating positive results.*

**COMMITTEE VOLUNTEERS NEEDED**  
*Meet other members, learn new skills, and make EWTG even better!*

**Please circle choice(s).**

**Sign me up! I'll volunteer for a committee.**

Affiliates	Community Service
Development	Educational Events
Legislative Issues	Member Services
Mentorship	Newsletter
Public Relations	Retiree
Scholarship	Program
Strategic Planning	Website

**Sign me up! I'll volunteer for a conference committee.**

Evaluation	Exhibits
Facilities	Registration
Silent Auction	Workshops

Name \_\_\_\_\_

Agency \_\_\_\_\_

Email \_\_\_\_\_

Work Phone \_\_\_\_\_ Home Phone \_\_\_\_\_

**Mail to:** **EWTG**  
PMB 263, 815-A Brazos Street  
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## 2007 Affiliate Officers Dallas Affiliate:

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### Chris McDaniel, Communications Director

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## Dallas Affiliate News

by Chris McDaniel

It's hard to believe a new year is already upon us. As 2006 closed out, the Dallas Affiliate said a sad but grateful goodbye to outgoing officers Vicki Moores, Development Director; Eileen Sandy, Membership Director; and Rosalyn Beyince, Public Affairs Director. We cannot replace such fine leaders, but we welcome successors. If you or someone you know would be interested in serving, please send nominations to Susan Rossiter or Chris McDaniel.

On a happier note, incumbent chairperson Susan Rossiter greeted her first grandchild to the world in time for New Year's. Little Ella Marie was born on 12.14.06 at 4:40 p.m., weighing 7 lbs, 3 oz. and measuring 19.5 inches long. Congratulations, Susan!

The onset of a new year, like the birth of a child, provides an opportunity to see things from a fresh perspective, if only for a moment. As 2007 approaches, let's reflect on what we've learned during the last twelve months to plan our priorities for the upcoming year. The Dallas Affiliate hosted a wide variety of speakers, participated in a number of community service events in 2006, and enjoyed multiple opportunities to grow professionally. Here are some memorable highlights, worth carrying forward into the New Year.

Authors Dottie Gandy and Marsha Clark taught us to honor our own needs as we would others'; reminding that self-care – caring for and about ourselves – is not the same as self-*ish*! Sherry Grimes suggested that when we think we “can't” do something we stop beating up ourselves, and decide, instead, that we “won't” – effectively opening the door to additional options, as well as overcoming roadblocks. Dr. Kenkel illustrated how an effective skin care program helps to protect our emotional as well as physical health; and Dr. Patricia Gleason-Wynn emphasized women's responsibility to prepare now for our healthcare and financial needs in the future.

Our 2006 speakers provided sage advice on personal and professional development; a profound theme emerges when reflecting on their wisdom: We are the ones who determine our priorities; and our priorities direct our behaviors. How empowering it is to begin the new year with a fresh perspective, to consider what is really important to us. We are in the driver's seat as we race into 2007. Whether we steer toward friends, family and health, or fame, popularity and wealth is all up to us. Please drive carefully, whichever road you choose.

## Houston Affiliate News

by Rebecca Rae

The Houston Affiliate ended 2006 with a bang. Members and non-members joined together for a holiday luncheon at the Polk Street building on December 15<sup>th</sup>. The 2007 Chair, Rosa Broussard and Chair-elect, Sherbert Mims were introduced to the group and gave a short talk on the direction of the Houston Affiliate. At the end of the luncheon, EWTG logo items were given as door prize. The grand prize for a non-member was a 2007 EWTG membership. The lucky winner was Rebecca Marquez, an attorney with HHSC. Congratulations to Rebecca and welcome to our group.

The holiday service project was to collect new women's' underwear for the Houston Area Women's Center. Members and guests donated 40 pairs of underwear.

On January 17<sup>th</sup>, the 2007 planning meeting will be held at noon at the Polk Street building (5425 Polk St.). Everyone is invited to bring their lunch; and the affiliate will provide drinks. Both members and interested non-members are invited. Conference room location will be sent out via e-mail; and we'll post signs in the building that will guide you to our meeting.

## 2007 Affiliate Officers Houston Affiliate:

### Rosa Wilks Broussard, Chair

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### Rebecca Rae, Secretary-Treasurer

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On a personal note, I am ending my term as Houston Affiliate Chair and would like to share some words of wisdom from Norman York, a longtime friend of EWTG.

“At this season of the year, no matter what our personal persuasion, it is fitting for us to consider all for which we have to be grateful during the past twelve months and for the gratitude we have for the year ahead.

“Developing an attitude of gratitude may sound trite from some perspectives; however, it is no less true that gratitude is a necessary ingredient for building a consciousness of success and prosperity, for health and wholeness and for empowering relationships. Even if we have experienced trials this year, such experiences are in effect blessings that help us grow and develop in mental and emotional maturity.” ([www.yorkinc.com](http://www.yorkinc.com))

Thank you for a great 2006!

## Leadership Texas 2006: An Eye-Opening Experience

by Susan Durso, Leadership Texas Class of 2006

This past year I had the privilege of participating in Leadership Texas, with the help of a generous scholarship from EWTG. I also received the support of my agency, which paid for most of my travel expenses and considered my participation to be training of benefit to the agency. Not only did I meet many dynamic women from around the state, I also was able to get to know three of my EWTG sisters much better: Deborah Shaw-Boatner, Clare Dyer and Connie Williams. In addition, we recruited a new EWTG member, Lisa Mayes.

We spent three days in each of five cities: Austin, Corpus Christi, El Paso, Lubbock and Dallas. Every city offered me a different perspective of our state and the problems faced in these communities. But most of all, I was reminded that the problems highlighted in one city were much the same as problems in all of Texas:

- We are not reaching our young people from lower socio-economic and traditionally minority populations about the value of education.
- Our abundance of resources is not shared with many of our citizens.
- Our advances in health care are not being made available to all in need.

The State Demographer, Steve Murdock, forecast all of these lessons in our first session.

Dr. Murdock showed us in very real numbers about the growth of our minority populations and the divide in education. A lower educational achievement generally means a lower income – Michael Dell aside. Lower income translates into reduced access to preventive medicine. Untreated health issues place a greater burden on social health services. Where Texas once ranked in the middle of the 50 states in providing education, health services, etc., Texas now ranks last or nearly last among its sister states in providing for its citizenry.

As leaders, we must find a way to reach our culturally diverse population about the importance and accessibility of education. We must make our students see that there is a path to economic success for each of them, and it starts with a basic education.

I was most impressed with the amazing success of Foy Moody High School in Corpus Christi. Moody offers a magnet program in Health and Science that prepares students from all over the district for careers in health and science. Greater still, Moody offers all of its students –who live in the surrounding neighborhood – a curriculum that leads to a real career possibility. Students in culinary arts prepared and served us a delicious lunch. Other students there receive certificates in technical arts, such as electricians and welding. All Moody graduates can use their high school education immediately – to continue at an institution of higher learning, technical school or apprenticeship program, or make a living. Many who graduate are able to work right away but later return to school because they value education as the path to greater success.

I was so convinced of the merits of the Moody programs that I assisted a local association of builders in making contact with the construction program at Moody to learn how to work with area schools in creating a similar apprenticeship program in Central Texas. In every city my classmates and I were exposed to wonderful projects and people working to resolve the problems highlighted by Dr. Murdock’s statistics.

I encourage each of you to learn about the problems and solutions that exist all across our state; and see what you might do, as a community leader, to implement a solution for a problem that you see. Thank you, EWTG, for helping me take advantage of this incredible opportunity and eye-opening experience.

**"If your actions inspire others to dream more, learn more, do more and become more, you are a leader."**

**– John Quincy Adams**

## First Year Members

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Jeanette Lee	TX Department of Transportation	jlee@dot.state.tx.us
Tina Matthews	AIG Financial Advisors	tina.matthews@aigfinancialadvisor.com
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Mardi Wareham	Words That Sing	mardi.wareham@hotmail.com

## Renewing Members

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Karen Wood	TX Department of Transportation	kwood1@dot.state.tx.us
Marianne Woods-Wiley	Teacher Retirement System	marianne.woods-wiley@trs.state.tx.us

## Returning Members

Rosa Broussard	Retired	rmbroussard@hotmail.com
Joy Hall Bryant	TX Dept of Information Resources	joy.bryant@dir.state.tx.us
Donna Carlin	TX Higher Ed Coordinating Board	donna.carlin@thehb.state.tx.us
Kay Hale	TX Higher Ed Coordinating Board	kay.hale@thehb.state.tx.us
Stacey Silverman	TX Higher Ed Coordinating Board	stacey.silverman@thehb.state.tx.us



## Stars Over Texas

**Mary Alverson** retired from the Comptroller of Public Accounts on December 15, 2006. Mary can be reached at malverson47@aol.com.

**Joy Anderson** (retired) has a new email address: joyanderson@mindspring.com.

**Joanne Edge** has a new room number: 2.112 and new fax number 512.499.4380. Her address and email remain the same.

**Teresa Stankiewicz** has changed agencies and is now an IT Project Manager-PMO with Texas State University. Her new address is Technology Resources; Texas State University, 601 University Dr., JCK 740, San Marcos, TX 78666; phone: 512.245.1796 and fax: 512.245.8597; email: tstankiewicz@txstate.edu.

**Marie Warwick** has changed jobs and is an Administrative Services Officer III at the UT Health Science Center at Houston: ph: 713.500.9805; email: marie.warwick@uth.tmc.edu.

**Penny Johnson's** new email address is austex@hillcountrytx.net and her telephone number is 512.858.5620.

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