

Developing leaders to
create positive results
in Texas government.



PUBLISHED BY EXECUTIVE WOMEN IN TEXAS GOVERNMENT

JUNE 2007

June 27 Luncheon

Julia Cuba, Executive Director, GENaustin

Joelyn Weeks, Program Director



The June monthly luncheon meeting is scheduled for June 27, 2007. Our guest speaker will be Julia Cuba, Executive Director of GENaustin. Julia will talk about GENaustin, a dynamic organization whose mission is to foster healthy self-esteem in girls by engaging them to explore and define their personal values and to build skills that empower them with confidence and courage to make wise choices. Julia will provide a brief history of the organization and share information about its different programs and services.

GENaustin works with girls to teach them critical thinking skills so they will not judge themselves by what others say or see, but by their accomplishments, strength, personality and compassion for others. GENaustin is one of EWTG's community service supported projects for 2007 (see article on Page 4).

GENaustin was created in 1996 by twelve concerned mothers raising adolescent girls in Austin. Their goal was to help address the increasing trend among middle school aged girls of a systematic decline and sometimes permanent loss of self-esteem. Julia says that GENaustin is achieving great success "by engaging them to explore and define their personal values and to build skills that empower them with confidence and courage to make wise choices. This type of confidence manifests itself in so many important ways, affecting how girls choose friends, who they date, what choices they make in their education, and eventually, their careers."

The GENaustin Board of Directors and staff are excited to announce that they are moving their headquarters to the Ann Richards School for Young Women Leaders, which will open in the fall of 2007 in Austin. Julia says, "We are thrilled to be a part of the first all-girls public school in Austin and to include the School in our expanding network."

Julia will also share her story and how she came to be executive director of this organization at a young age. Don't miss this opportunity to listen to Julia's story and to help launch EWTG's support of this worthwhile project.

Make your reservations now by emailing ewtg@ewtg.org or calling 512.248-2044. EWTG luncheons are scheduled on the fourth Wednesday of each month at the Austin Woman's Club, 708 San Antonio Street.

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CALENDAR OF EVENTS

June 12 *Mid-Year Networking Social*



El Mercado Restaurant South, 1302 S. 1st Street 5:30 – 7 p.m. The Board and Public Relations Committee invite all EWTG members to celebrate the accomplishments of the first half of the year and the Legislative Session. Greet old friends and make new ones. Light appetizers will be provided. Beverages available at Happy Hour prices. RSVP to ewtg@ewtg.org or call 248-2044.

June 13 *June Minicourse*

Carver Branch Library, 1161 Angelina, at Noon. Topic: Personal Technology - What Does it All Mean? Presented by: Gabe Almaraz, Stand by Me Computer Coaching and Consulting. For information and lunch option reservations, contact ewtg@ewtg.org or call 512.248.2044.

June 14 *Retirees Committee Special Event and Meeting*

Special event from 2-5 pm at Spicewood Vineyards. Owner Madeleine Manigold, EWTG retiree, will host a vineyard tour and wine sampling beginning at 2 pm for \$7 per person. The committee will conduct business following the tour, and attendees are invited to bring snacks to share. Limited to 50 persons so please RSVP to Jan Ozias (jwozias@earthlink.net) or 512.633-8602 for your attendance by June 12. Driving directions to Spicewood Vineyards can be found at www.spicewoodvineyards.com.

June 14 *Dallas Affiliate Meeting*

The Dallas EWTG Affiliate meets on the second Thursday of each month at the A.W. Harris Faculty Club, 5323 Harry Hines Blvd, Dallas (214.688.2653). The regular meetings begin with an informal social at 6 pm, followed by dinner and a business meeting at 6:30 pm. The program begins at 7 pm. The cost is \$20 per person. If you would like to receive the Dallas Affiliate monthly email program announcement, or to RSVP your attendance, please contact Chris McDaniel at 817.792.7259 or email:bossynursemom@netscape.net.

June 14 *Houston Affiliate Meeting*

The Houston EWTG Affiliate meets the second Thursday of each month, Noon - 1 pm, in a conference room of the Elias Ramirez Building (5425 Polk St). The conference room location will vary, but information will be posted each month, directing participants to the proper room. This is a brown bag affair, though beverages are provided. For information, contact Rosa Wilks Broussard, Houston Affiliate Chair, at 713.748.2816 or email:rmbroussard@hotmail.com.

June 27 *June Luncheon*

Austin Woman's Club, 708 San Antonio, at Noon. Speaker: Julia Cuba, Executive Director, GENaustin. For information and reservations, contact ewtg@ewtg.org or call 512.248.2044.

EXECUTIVE WOMEN IN TEXAS GOVERNMENT IS A NON-PARTISAN ORGANIZATION THAT PROMOTES LEADERSHIP
IN SERVICE TO TEXAS BY OFFERING PROFESSIONAL DEVELOPMENT OPPORTUNITIES.

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President's Corner Celebrating Milestones

Connie Williams, President

We've reached mid-year and it's time to celebrate our milestones! Celebrating our accomplishments is simple, yet often overlooked. When we recognize our on-going achievements, we can really feel motivated for the work that's left to be done. Last month, Affiliates Director, Mary Castleberry and I attended the Houston Affiliates' business meeting and luncheon. What a fabulous time we had enjoying the speaker and the camaraderie of the group.

They let us know how they appreciated our support and involvement in celebrating Houston's milestones and achievements.

At the beginning of the year as the Board stood before you in the first months of our new offices, we thanked you for your warm welcome. Today, we thank you for your ongoing support. The contribution of your talents and skills to EWTG enables us to explore new ideas that create value and benefits for our members. In these first six months, we sought and obtained your involvement, we listened to innovative ideas and suggestions, and we forged ahead to advance EWTG's leadership legacy. This is truly amazing and we should be proud! Through the collective leadership of the board and committees, we are gaining momentum to shape EWTG's future. The most exciting moments of our organization's achievements are still ahead and will happen naturally with your continued involvement and support.

With so many initiatives taking months to complete, it helps to take a break to showcase our accomplishments, help us connect with each other, and put all of our efforts in perspective. It also serves as a good checkpoint for making adjustments and celebrating the progress we have made thus far. We need others to help us celebrate milestones just as we need the support to help us navigate challenges. All of this is good reason to strengthen your connections with EWTG colleagues by gathering together for our **Mid-Year Networking Social on June 12th** sponsored by the Board and the Public Relations Committee. What a wonderful way to applaud each other's milestones and enjoy meaningful conversation. What's most important is to utilize this time to genuinely recognize and express appreciation for what's been accomplished. You'll receive details in an invitation by email and the Calendar of Events on our website will give you the time, location, and RSVP information.

I can envision that this fulfillment will bring joy, satisfaction, and passion to the tasks ahead. Let's be revived and go about our work vigorously! We look forward to a "spirit of fun" to the continued milestones we will accomplish this year and are grateful for you and appreciate your commitment.

Celebrate Milestones as we Celebrate You!

If you would like to receive the current adopted minutes from EWTG Board meetings, please contact EWTG's Executive Director, Jennifer Royster, at ewtg@ewtg.org or 512.248.2044.

**We've hit the Mid-Year Milestone!
Let's Celebrate!**

Free Appetizers!

Happy Hour Drink Specials!

EXECUTIVE WOMEN IN TEXAS GOVERNMENT

Developing leaders. Creating positive results.

Tuesday, June 12, 2007
 5:30 p.m. – 7:00 p.m.
 El Mercado Mexican Restaurant & Cantina South
(512/447-7445)
 1302 South 1st Street
(For directions, visit www.elmercadorerestaurant.com)

RSVP: ewtg@ewtg.org
 512/248-2044

Program Committee: June 13th Mini-Course

Personal Technology - What Does it All Mean?

Presented by Gabe Almaraz, Stand by Me Computer Coaching and Consulting

Joelyn Weeks, Program Director

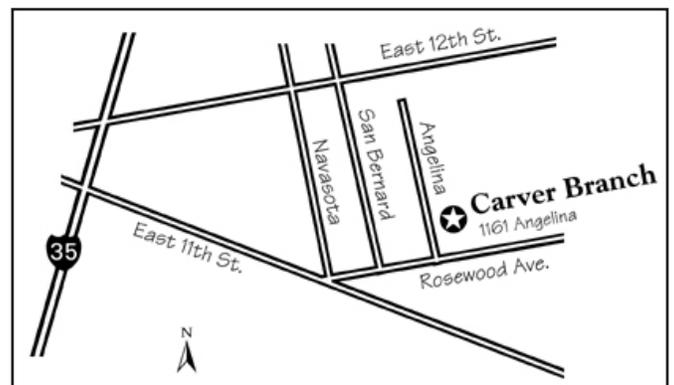
Do you feel that technological changes are passing you by? Are you lost in the world of decisions about computers, operating systems, Bluetooth technology and cell phones? If so, make plans to attend the June 13th Minicourse. Gabe Almaraz, Stand by Me Computer Coaching and Consulting, will explain the technological advances that surround us on a daily basis.

Gabe will explain various technologies and describe uses and functions different tools. Making buying decisions about USB flash drives, Bluetooth devices, PDAs, and new operating systems can be confusing. Additionally, new televisions, new laptop computers and email capability on cell phones require different benefit analyses when making buying decisions.

Join other EWTG members and guests for an informative session that will demystify personal technology changes. We will meet on Wednesday, June 13th at the Carver Branch Library located at 1611 Angelina Street, (just off East 11th Street).

To help you make the most of your lunchtime, EWTG will have Mangia pizza, loads of fresh green salad and cookies for \$6 per person or \$3 for salad only, or you can bring your own lunch. Bottled water is also provided for an additional \$1. Pizza serving begins at 11:30 a.m. The program begins at noon and it ends by 1 p.m.

For information and reservations, contact EWTG by email at ewtg@ewtg.org or by telephone at 512.248.2044. Please state whether you want to purchase pizza and/or salad when you make your reservation. Also, because EWTG provides the pizza at cost based on reservations, please be mindful that EWTG may have to invoice those who order pizza but are unable to attend pizza and/or salad when you make your reservation.



Retiree Committee: June 14 Special Event and Meeting at Spicewood Vineyards

EWTG Retiree members and a guest are invited to a special event at Spicewood Vineyards Thursday, June 14 from 2-5 pm in conjunction with the monthly Retiree Committee meeting.

EWTG member Madeleine Manigold will host the vineyard tour and wine sampling beginning at 2 pm. Cost is \$7 per person for the tour and tasting or \$2 for the tour only (cash only, please) payable to her onsite. The maximum number of persons is 50. This is a special treat as they are limiting their hours open to the public as of June 1 in order to prepare for a great harvest.

Following the tour, please stay for hors-d'oeuvres, fellowship and our brief monthly meeting on the porch. The vineyard sells wine by the drink and by the bottle.

Directions to the vineyard (just west of Spicewood, off Hwy 71) and other details about the vineyard are at <http://www.spicewoodvineyards.com/home4.htm>.

Since we have a limited number of spaces, please RSVP by June 12 if you can attend to Jan Ozias at jwozias@earthlink.net or by mobile phone at 512-633-8602. Each retired member is welcome to bring a guest; just let me know.

Each attendee is invited (but not required) to bring a snack food (and recipe if handmade) to share with others. Please indicate when you RSVP what you might bring so the committee can complement these choices.

If you're interested in joining the committee, we meet the second Thursday of the month as announced in the EWTG newsletter and on the website – just come any time. There will also be a signup sheet at the November conference. Among our committee's efforts are a proposed session at the annual conference and informative items in the newsletter.

EWTG Community Service Committee News

Gayle Greever McElwain

The EWTG Community Service committee has been busy putting together a calendar featuring a variety of community service opportunities for EWTG members.

During the summer months, the focus will be on providing support to GENaustin as they make their move to the Ann Richards School for Young Women Leaders. GENaustin's mission is to foster healthy self-esteem in girls by engaging them to explore and define their personal values and to build skills that empower them with confidence and courage to make wise choices. Visit the GENaustin website at www.genaustin.org for information on their numerous programs. Learn more about this organization at the June luncheon when Julia Cuba, executive director of GENaustin, will be our featured speaker. (See article on page one for details on the June luncheon.)

In the fall, EWTG will provide support to the activities of the Capital Area Food Bank, including the Empty Bowl Project. We'll finish the year with our traditional teddy bear collection to benefit the Austin Children's Shelter.

The committee will offer a variety of ways in which EWTG members can participate, including donation drives and hands-on volunteer opportunities. We're also planning an unusual way for EWTG members to get creative for charity.

EWTG members who participate in community service events benefit in several ways. First, it feels really good to do work that benefits the Austin-area community. Second, participating in community service events is a great way to network and get to know other EWTG members. Third, volunteerism provides EWTG members with the opportunity to gain new skills and exercise their talents in new ways. Finally, community service work is FUN!

News and updates will be shared at the monthly luncheons, in the newsletter and via email communications. Be on the lookout for the latest news and updates or contact Community Service Committee Chair Gaye Greever McElwain at gaye@arts.state.tx.us

“True generosity gives assistance rather than advice.”

— Vauvenargues

COMING SOON!

Watch your mailbox in late June for:

- 2006 EWTG Annual Report
- 2007 EWTG Membership Directory,

and this summer...

- 21st Annual Professional Development Conference Preliminary Program and Registration information

May Minicourse Recap: Effective Meeting Management

Presenter: Carol Lauder

Carol Lauder, EWTG Member, and employee of the Comptroller's Office presented the May 2007 Minicourse topic on effective meeting management.

Carol, a certified professional facilitator, discussed how to make meetings more effective and how to make decisions about whether or not a meeting is appropriate.

One important activity for making meetings effective is the planning. Carol explained that is very important to have answers to the following questions when planning meetings:

- Who is supposed to attend?
- Who has the decision making authority?
- Determine the appropriate type of meeting, (i.e., information sharing, decision making, data gathering)

Additionally, she said to consider the cost of the meeting. Avoid wasting time if all of the key persons are unable to attend. Consider rescheduling the meeting so that the time can be well spent in one meeting.

Planning also involves meeting location and time of day. Use a location that is convenient to the majority (if not all) of the participants. Consider the time of day so that participants have a high-energy level for the meeting.

Distributing the agenda prior to the meeting is always helpful, especially if various participants have a role or information to report at the meeting. When planning the agenda, contact presenters ahead of time to discuss the agenda.

During the meeting, consider appropriate guidelines for meeting protocol. Some meetings will require ground rules that should be established by the group at the start of the meeting. Ground rules include items such as basic conversational courtesies, break times or break information, time keeping, turning off electronic devices, and meeting documentation. Some meetings require a facilitator to assist with discussion flow. These considerations are also part of the early planning.

Other planning activities may involve snacks for longer meetings, assigning someone to handle meeting notes, and handouts and information prior to or for the meeting.

The more planning that goes into a meeting, the more effective the meeting can be. People will value those meetings that are planned and executed according to plan. Elements of a good meeting planning include an agenda that indicates who is responsible for leading the meeting, expected outcome of the meeting, and meeting process.

Carol's experience as a facilitator was very evident as she shared so much useful information with the audience. Feedback from several participants indicated they had immediate application for the information they learned during this Minicourse session.



And the 2007 EWTG Women of the Year is _____ ??

It is up to YOU to fill in that blank!

As an EWTG member you have the privilege of nominating a fellow EWTG member for this prestigious award and being part of EWTG history!

Each year at EWTG's Annual Conference, the organization recognizes an outstanding member as the EWTG Woman of the Year. The Woman of the Year award honors an individual that is a leader in her profession, her community, and within this organization. Our Woman of the Year represents the best of who we are as women and leaders.

Nomination forms are available online and the submission deadline is September 1, 2007. Visit the EWTG website at www.ewtg.org and click on Forms and Documents to download the instructions and nomination form. Please take some time to make history and nominate that special EWTG woman that has made a difference in your life or in the lives of others!

EWTG's Women of the Year Award Recipients Raising the Bar and Blazing Trails, year after year!

The Woman of the Year award was first presented in 1993 when EWTG leaders discovered the need to recognize outstanding women of the organization. I guess you could say the rest is history! We caught up with the first Woman of the Year recipient, Elaine Powell, recently to ask what the Women of the Year award means to her.

I will never forget the night in 1993 when I received the EWTG Woman of the Year Award!

This award was, and still is, like no other in state government and it meant a great deal to me to be nominated. It celebrates the whole person - career, life, interests, and philanthropy. I remember being impressed that aspects of my life that weren't a common topic for state awards were highlighted, such as my interest in international business and government.

When I heard my name announced as the EWTG Woman of the Year. It felt like I had won an Oscar! And I think I even quoted a recent Oscar winner, Sally Field, whose speech started with "You like me!...You really like me!"

EWTG celebrates women leaders who help others, who contribute to state government and so many other organizations, and who make a difference. To have been celebrated as the first EWTG Woman of the Year is an honor I cherish. And each year when we celebrate another woman, I thank all the EWTG stars who shine so brightly, throughout all the years we have been together.

— Elaine Powell

Stacy Zoern Speaks at May Luncheon

Joelyn Weeks, Program Director

The May 23rd EWTG Luncheon attendees met a wonderfully talented and inspirational young woman, Stacy Zoern. Stacy shared her experiences and challenges in a world where disabilities may not be often understood. As she explained, she has the same hopes, desires and dreams as everyone else – and she works hard to keep her disability from defining her. Stacy is an associate attorney practicing civil litigation at the intellectual property law firm of Daffer McDaniel who must face the challenges of living with spinal muscular dystrophy. She also works on disability cases on the side.

During her studies at the University of Austin, majoring in philosophy and psychology, she became interested in disability advocacy. After receiving her B.A. from the University of Texas, she entered law school and graduated from the University of Texas Law School in 2005.

Stacy has also written a book, *I Like to Run Too - Two Decades of Sitting*. The book is memoir about growing up with a disability and the considerations she faces each day, whether she is making plans about going to school, traveling, attending social functions or shopping.

Stacy described the planning that is a constant activity for her. Since she requires help from different personal assistants during the day, she has to coordinator her personal and work schedules with the schedules and availability of personal assistants. She lives downtown and uses her wheelchair to get to work, so she is not required to consider the additional scheduling associated with public or private transportation.

Stacy also described how she continually responds to questions and completes paperwork required for her disability-related assistance. She made a very sobering comment when she said that "on paper, I belong in a nursing home." Instead she is a major contributor to society. She emphasized the common feelings, thoughts and desires between "she who sits and they who stand."

Stacy fielded many questions from luncheon attendees. She also autographed several books that attendees purchased following her discussion. For all that attended, Stacy had a significant impact on their understanding of the thoughts, feelings and challenges of employees who live daily with a disability. Stacy's grace, charm and candor were an inspiration to all.



Luncheon Photo: Connie Williams and Stacy Zoern

Conference Committee News

Call for Presenters - Deadline Extended!

The Conference Program Committee needs your help with getting the word out on our Call For Presenters. We are currently seeking presenters for our conference sessions who have interesting and useful information to share with EWTG members – and are able to present this information in a dynamic, engaging style. Please alert those you know who may fit this description – and share with them the elated proposal information, below. And don't forget to include yourself: EWTG members are especially encouraged to propose conference session presentations!

– CALL FOR PRESENTERS –

*Have you heard a vibrant, motivating speaker lately?
If so, please inform the 21st Annual Conference Program Committee.*

*We are seeking dynamic speakers
who can present information that furthers our mission of leadership development.*

*Interested presenters with these credentials (or those recommending presenters)
may download the Call for Presenters form,
available at the “Forms and Documents” link on the EWTG website.*

*The call for presenters at the November EWTG Conference **has been extended until June 30, 2007.**
But don't wait!*

Respond now to help us put together the most informative and exciting conference yet.

*For more information, please contact
Diana Maldonado (diana.maldonado@cpa.state.tx.us) or Anna Dunn (anna.dunn@tdi.state.tx.us).*



Silent Auction Committee News

Are you a shopper? Do you frequent wonderful boutiques? Consider passing their name along to the Silent Auction Committee. Do you have a wonderful piece of art or sculpture you'd like to donate?

The committee is working hard to continue to bring unique items to this year's silent auction. The money raised through the auction goes directly to the scholarship fund to help you get the support you need to attend a class, a workshop or even Leadership Texas. It is the circle of giving the donor gives to EWTG, you bid on the donation and EWTG gives back to you in the way of development. It's that simple! If you have names of businesses you'd like to see included in the search for donations, or you have a piece of art or other unique item you'd like to contribute, please email the pertinent information to: ewtgsilentauction@yahoo.com or you can contact Carol Lauder at 731-8799 and we'll be in touch!

The more you give the more you get!

Dallas Affiliate News

Chris McDaniel

"If I can do it, anyone can!" says our own Susan Rossiter, triathlete extraordinaire. Susan describes herself an average person who never worked out until the age of 52, when she joined the YMCA to take off some weight. Today, Susan has six marathons, a full ironman, almost a dozen half-marathons and ironman competitions, numerous centuries (100 mile bike rides) and shorter distance triathlons to her credit. And, she has recruited and trained her husband, daughter and son-in-law in the sport as well.

Susan, who admits to being "not much" of an athlete by nature, reminded us that anyone can exercise, regardless of their past or current condition. After joining the Y and working with a personal trainer, Susan decided to make use of the outdoor running track instead of waiting in line for the usual stationary bike. Next, she started running from stop sign to stop sign. Six months later, Susan decided to see how far she could run and completed an astonishing 10 miles! She participated in her first marathon after that and the rest is history – Susan was hooked.

A marathon is a long-distance foot race over a prescribed course. A triathlon consists of swimming, running and bicycling. An ironman consists of a 26.2 mile run, 112 mile bike ride, and a 2.4 mile swim ... all on the same day.

Although she claims not be especially fast, Susan completed her first ironman in less than 16 hours. Susan enjoys the camaraderie among participants, and an additional benefit of competing in organized events is that they help sustain a training schedule. Most people are more likely to commit to exercise when it's with a group.

Some basic tips for participating in events requiring exceptional endurance include: experiment with nutritional supplements to find what works for you – it's important to maintain your energy level with products that agree with your system; remember to hydrate with at least one bottle of water per hour, even in the winter; keep a log to track your progress; keep to the 10% rule – never push yourself farther than 10% more than last longest distance; and remember to take days off – recovery is as important as training. Minimal equipment requirements include a good pair of shoes – get fitted at a running store to find the best shoe for your foot and gait – and clothing that provides sufficient support and wicks moisture away from the body.

We've all heard that in addition to the obvious physical health benefits, exercise helps reduce stress. Susan further asserts that it provides mental and emotional balance to all areas of life, and helps one maintain positive relationships at work and home, in the marriage, and with the children as well. Susan talks eagerly about how rewarding this has been for her. "There is nothing like crossing the finish line," says Susan. "After completing an ironman, you feel like you can do anything else in your life."

General meeting information: Dallas Affiliate meetings are held on the second Thursday of each month at the A.W. Harris Faculty Club, 5323 Harry Hines Blvd, Dallas (214-688-2653). The regular meetings begin with an informal social at 6:00 p.m., followed by dinner and a business meeting at 6:30 p.m. The program begins at 7:00 p.m. The cost is \$20 per person. If you would like to receive the Dallas Affiliate monthly e-mail program announcement, or to RSVP regarding your attendance, please call Chris McDaniel at 817-468-7917 or e-mail her at bossynursemom@netscape.net.

2007 Affiliate Officers

Dallas Affiliate:

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Chris McDaniel, Communications Director

McDFam Inc.

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"I believe that it's almost impossible for people to change alone. We need to join with others who will push us in our thinking and challenge us to do things we didn't believe ourselves capable of."

— Frances Moore Lappe

2007 Affiliate Officers

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Holly Faison, Treasurer
holly.faison@txdps.state.tx.us

Houston Affiliate News

Rebecca Rae

The Houston Affiliate welcomed EWTG President Connie Williams and Affiliate Director, Mary Castleberry to the May Speaker Luncheon. They drove in from Austin to attend Houston's inaugural speaker event for 2007.

The meeting started with the "Opening Thought" presented by Charlotte Booker. Charlotte chose the Ashanti proverb, "Do not follow the path. Go where there is no path to begin the trail."

The guest speaker was William Duffy, National Executive Director of ARK (Adults Relating to Kids). Mr. Duffy explained that low self-esteem is the root cause of adolescent violence, drug abuse, sexual promiscuity and gang activity. A child without positive self-esteem is vulnerable to negative peer pressure. Research conducted by the ARK Group in cooperation with the University of Texas School of Public Health in Houston, shows the essential connection between a child's sense of self-esteem and the quality of his relationships with the primary adults in his life. The ARK Program teaches parents, teachers, counselors, etc, how to relate to children in a positive, supportive manners that elevates the child's self-esteem.



ARK has programs both secular and non-secular. They are currently presenting their classes in schools, churches, prisons, juvenile courts, women's shelters and childcare facilities. Their greatest need is for program volunteers. Mr. Duffy is willing to work with any individual or group that would like to become involved in presenting this ground-breaking program. Additional information is available at www.thearkgroup.org



The Houston group extends its best wishes for a speedy recovery to Rosa Broussard, Houston Chair. Rosa became seriously ill while she was out of state caring for her mother. We hope Rosa is feeling better soon and can join us at our June meeting.

Houston EWTG will be hosting an accessory drive to benefit Dress for Success Houston. Members are being asked to collect new or gently used black handbags, colorful scarves or new neutral or black, day-sheer pantyhose and bring them to the meeting on June 14th. A speaker from Dress for Success Houston will talk to the group about their program and present the different ways our group can help.

The meeting will be Thursday, June 14th, 12 pm – 1 pm in rooms 1E/F. Bring your lunch and the Houston Affiliate will furnish ice tea.

First Year Members

Lara Coffey
Maria Liza Davis
Sugie Day
Patricia Machac
Karen Morse
Barbara Nadalini
Melissa Pinales
Regina Rousseau
Kathleen Stiles
Rose Wheeler
Delores Williams

Department of Information Resources
Texas Dept. of Family & Protective Services
Department of Information Resources
Texas Commission on Environmental Quality
Texas Workforce Commission
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Renewing Members

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Deborah Bice-Broussard
Carolyn Cadena
Donna Clay
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Ann Fuelberg
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Save the Date!

Monday, November 19, 2007

21st Annual Professional Development Conference Renaissance Austin Hotel

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