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DECEMBER 2008

## ANNUAL CONFERENCE

### EWTG's 22nd Annual Professional Development Conference – *Sold Out!*

On November 24, 2008, over 1,000 people were in attendance at the 22nd Annual Professional Development Conference, including a record number of 13 conference sponsors, 55 exhibitors, and 50 workshop presenters.

Dr. Tina Dupree, the morning keynote speaker, provided inspiration and motivation with her personal stories and keys for success. Her keynote address set the tone for the day and introduced the conference theme - it is time to "Invest in Yourself". This theme was also part of the 36 workshops that covered various topics key to EWTG's purpose, from developing executive management skills to expanding leadership capabilities, as well as networking and mentoring.

The luncheon general session introduced the audience to EWTG's regular "non-conference" activities, such as our monthly luncheons with speakers and monthly mini-courses, plus occasional membership socials, educational events, and community service activities. The 2008 EWTG Woman of the Year announcement was the highlight. The 2008 Woman of the Year, Lynn Whitten, whose tremendous contributions to EWTG as well as her many accomplishments, was celebrated.

Breaks between general sessions and workshops were scheduled to allow time for networking and visits to the Silent Auction and Exhibitors. Our Silent Auction received over 130 donated items and brought in over \$5,000 for the EWTG Scholarship Fund. A record 55 exhibitors, including a large number of state agencies, supported the conference this year. Many exhibitors offered great shopping opportunities on goods and services at discounted rates. Please be sure to visit the exhibitors and sponsors at their business locations as you complete your holiday shopping.

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### CALENDAR OF EVENTS



#### December 11 Houston Affiliate Meeting

Holiday Gathering/Membership Promotion beginning at 12:00 Noon, in Room 2E/2F at the Elias Ramirez State Office Bldg, 5425 Polk Street. For additional information, contact Sherbert Mims at 713.767.2369 or [houstonchair@ewtg.org](mailto:houstonchair@ewtg.org).

#### December 31 4th Quarter Scholarship Deadline

#### January 14 No Mini-course in January

#### January 28 Austin Monthly Luncheon

Austin Woman's Club, 708 San Antonio at 11:45 a.m. Luncheon speaker to be announced. For information and reservations, contact [ewtg@ewtg.org](mailto:ewtg@ewtg.org) or call 512.248.2044.

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You can also alert Executive Director, Michele Schwartz, to the problem for investigation at [ewtg@ewtg.org](mailto:ewtg@ewtg.org) or 248-2044.

## 2008 OFFICERS

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## President's Corner

**A Time of Thanks, and Reflection**  
Susan Durso, President



It is very hard for me to believe that this year is almost over. The 2008 Board has faced some challenges and, fortunately, we have had access to the wisdom and depth of experience of some of our past leaders to help us rise to these challenges.

I send special thanks to Janis Guerrero, Mary Cheryl Dorwart, and Denise Pittard, who assisted the board with the selection process for a new Executive Director. I am also grateful to Jan Thomas and her ad hoc Administration Committee, who I asked to begin the task of getting our policies and procedures documented and updated so that we have smoother transitions in the future. Lora Weber started looking for office space for us, but our other unexpected hurdles caused me to put that task on hold; nonetheless, I appreciate her efforts to locate an affordable office for EWTG to conduct its daily business. I hope we will be able to move toward that end again in the not too distant future.

Susan Johnson continued her unwavering support for this organization by overseeing the By-laws Committee and Denise Pittard, as the chair of the Legislative Committee, kept an eye on things happening at the Capitol for our members. Gloria Brown-Oliver spear-headed our Community Service Committee and kept us in touch with those in our community who need extra help. Deborah Shaw-Boatner oversaw the work of our Scholarship Committee to assist the board in reviewing quarterly scholarship applications. Gaye Greever McElwain chaired the Educational Event Committee looking for extra development opportunities for our membership. Mary Ann Clement and the Development Committee did a phenomenal job securing sponsors for the conference. And to ensure that we have strong leadership in 2009, our very own 2008 Woman of the Year, Lynn Whitten, lead the Nomination Committee. I appreciate all of these fine women for continuing to participate actively in EWTG and for helping the 2008 Board accomplish its work.

I am also grateful to have worked with the other members of the 2008 Board. Shannon Kelley, President-Elect, fostered and encouraged new Executive Success Teams and monitored our progress toward the goals set by our strategic plan. Heather Hall, Vice President, and her Conference Committee chairs, delivered a memorable conference. Joelyn Weeks, Program Director, guided a terrific Program Committee who provided us noteworthy luncheon speakers and mini-courses. Ardra Alexander, Financial Officer, and Sherri Conner, Treasurer/Secretary, carefully oversaw the stewardship of EWTG funds. Carol Lauder, Membership Chair, and her committee initiated a successful membership drive and revised our membership brochures. Clare Dyer, Communications Chair, developed a micro website to house our conference information in addition to the time-consuming work of producing the monthly newsletter and website updates. Shelly Baumgartner worked closely with the Dallas and Houston affiliate chapters so that their members, too, could enjoy the benefits of EWTG and met Joanne Tobias-Molina to assist in the

*President's Corner continued on page 3*

**President's Corner: Continued from page 2**

charter of a San Antonio Affiliate. Liza Chen, Public Relations Director, ensured that we had access to agency leaders and the media to promote the work of our organization.

EWTG benefited from the Board members in so many ways, as each helped guide the organization with their knowledge of our history and our obligation toward the legacy built by those before us and helped move the organization forward with fresh ideas and exploration of new opportunities. We will continue to profit from the work of this Board for many years into the future.

I am honored to have had the opportunity to serve you this year as President. Thank you for entrusting me with this task and for giving me the chance to learn from this experience and all of you. I am looking forward to another year of working side by side with many of you in support of this wonderful group. Happy Holidays and Happy New Year.

**Annual Conference: Continued from page 1**

The afternoon keynote speaker, Major General K.C. McClain, shared her insights and lessons on leadership that she has learned from her distinguished service to the United States Air Force for many years. Her statistics were fascinating on how far women have grown in the military but how far they still have to go. Her sound leadership advice proves true in the military as well as any other work environment. We were honored to have her wrap up our day.

We thank all of the volunteers who made the conference possible. The Registration Committee members stuffed 1,000 bags with all the conference handouts, prepared all the name badges, and routed all the attendees through the registration process without a long wait. The Silent Auction Committee members organized all of the donated items and quickly checked out silent auction winners with their items at the end of the day. The Program Committee and moderators assisted the workshop presenters to ensure the presenters had everything they needed. The Exhibits Committee worked hard to make sure that the exhibitors' needs were met. The Facilities Committee walked the hallways throughout the day making sure everything, from chairs to snacks, was in the right place at the right time.

Set in the lovely location at the Hyatt Lost Pines Resort, our attendees truly got an opportunity to invest in themselves. The entire Conference Committee appreciates the opportunity to serve EWTG this year by planning this conference. The Evaluation Committee had the opportunity to automate the conference feedback process this year. Early feedback results show that 99 percent of survey respondents plan to attend next year and 96 percent answered that they would recommend the conference to a colleague. You'll want to save the date now and be sure to register early for the 2009 conference, which will be held on Monday, November 23, 2009.

Hope to see you there!

**2008 Conference Committee**

Heather Hall, Vice President and Conference Chair  
 Cindy de Roch, Registration Committee Chair  
 Linda Daylamani, Facilities Committee Chair

Swati Dokka, Evaluation Committee Chair  
 Shawana Ellison, Exhibits Committee Chair  
 Robin Mitchell, Silent Auction Committee Chair  
 Frances Torres, Program Committee Chair



*Dr. Dupree and Susan Durso*



*Workshop*

## Photos from Conference



*General McClain*



*Shelly Baumgartner and Liza Chen*

## 2009 Holiday Luncheon and Board Member Installation

The annual holiday luncheon at Green Pastures was enjoyed by a full house. Following on the heels of the successful conference the week before, everyone was in a festive mood. Guests donated Teddy Bears and other stuffed animals to Any Baby Can. Member Denice Bettencourt deserves special recognition for bringing three bags of bears that she had collected from friends and fellow staff members at her agency. Susan Durso, 2008 president, recognized and thanked her committee chairs. She then presented the 2008 board members and asked each of them to recognize their committee chairs and members. Susan introduced Shannon Kelley, 2009 president, who acknowledged and thanked her mother Sharon Clark and introduced long-time EWTG member, Travis County Justice of the Peace Judge Susan Steeg, who installed the 2009 board.

After the installation of the 2009 Board, Shannon talked about how thrilled she was to be working with the talented and dedicated women who've agreed to serve as the 2009 Board of Directors during the 25th anniversary of EWTG. She also encouraged both new and more experienced members to share their expertise through committee work. She said, "My goal is for all of us to work together to continue to inspire each other and to help inspire a new generation of leaders who will continue the amazing work this organization has accomplished over the last 25 years." The 2009 Board of Directors is looking forward to working with the membership for another successful year.



*Shannon Kelley, 2009 President*



*Holiday Luncheon*



*Teddy Bears*

## 2008 EWTG Woman of the Year: Lynn Whitten

Lynn Whitten, long-time EWTG member and past President, was named Woman of the Year at EWTG's 22nd Annual Professional Development Conference on November 24, 2008. The award acknowledges the recipient's significant contributions to EWTG, her profession, and her community.

Susan Durso, 2008 President, presented Lynn with an engraved crystal award celebrating her selection, after a lovely video tribute to Lynn's many accomplishments. Lynn was received on stage by past EWTG Woman of the Year award recipients and joined by her three siblings, Jeff, Jill, and Holly.

Lynn has been a very active member since joining EWTG in 1996. She served on the EWTG board as President in 2003, as President-Elect, and as Communications Director (1999 and 2006), as well as serving as an advisor to the board in 2007. She has served on numerous committees, including the Program Committee and the Communications Committee several times, the By-Laws Committee, two Executive Director Search Committees, the Scholarship Committee, the Community Service Committee, and most recently as Chair of the 2008 Nominating Committee. Lynn has been a member of an Executive Success Team, the "Ments", since 1998.

Currently employed by the Department of Information Resources, Technical Center Operations Division, Lynn is a Service Representative on the Data Center Services consolidation project. She has over twenty-five years of state experience, mostly in information technology. Lynn has served in a variety of roles, including systems analyst, project manager, business manager, contingency planning coordinator and quality assurance specialist. Process improvement has been an area of particular focus.

Her career in state government has afforded Lynn the opportunity to work with a number of strong women leaders. Previous state service includes work for the Railroad Commission, the State Treasury, and the State Comptroller's Office, each headed by women at some time during Lynn's tenure at those agencies.

Her education includes a Master of Public Affairs, Lyndon B. Johnson School of Public Affairs, 12 hours in the Community and Regional Planning Master's degree program in the School of Architecture, and a Bachelor of Arts in History from the University of Texas at Austin. Lynn is a 2001 graduate of the Leadership Texas program and has remained active in the Leadership Texas Alumni Association.



*Lynn joined by her three siblings, Holly, Jeff, and Jill*

In addition to devoting time to EWTG, Lynn has given many hours of volunteer service to the Austin community. She served on the Austin Tenants Council Board for 25 years, is a regular blood donor, has been a voter registration volunteer, and has volunteered in various political campaigns. She has been married since 1984 to Jim Butler and has many interests, including gardening, the arts, traveling, live music, Zydeco dancing, and her regular Jazzercise class.

Lynn is often sought out for her input, advice and counsel and her knowledge of the EWTG by-laws and the organization's history. While her board and committee roles showcase her commitment to the organization, the support and guidance Lynn continues to offer to other members reflects her interest in policy and dedication to the EWTG mission and to its members. Women like Lynn demonstrate strength of character by their commitment to EWTG, their professions, and their community, and we are proud to be in their company.

## Meet the 2009 Board of Directors

### **President - Shannon Kelley**

Shannon Kelley has more than 14 years of state government experience and is currently employed as a Contract Manager at the Department of Information Resources. An active EWTG member since 1999, Shannon has served on numerous committees, including Conference Evaluation Committee Chair in 2000, Facilities Committee Chair in 2001, and Nominations Chair in 2006. Her board service includes Membership Director in 2007, Vice President in 2005, and Public Relations Director in 2003. Shannon earned a Master of Arts in Human Services from St. Edward's University and a Bachelor of Arts from the University of Texas at Austin.

### **President-Elect – Carol Lauder**

Carol Lauder is a 30-year veteran of the Texas Comptroller of Public Accounts and oversees a grant program to enforce the laws that prevent minors' access to tobacco products. An EWTG member since 2000 her service includes 2008 Membership Director, 2007 Silent Auction Chair, Executive Success Team member, and conference workshop and mini-course presenter. Carol is a Certified Professional Facilitator and has a BBA in Accounting from the University of Texas at Austin.

### **Vice President – Carolyn J. Fry**

Carolyn Fry retired on August 31, 2008 after 31 years with state government. During 22 years with the Employees Retirement System of Texas, she was State Social Security Administrator for State and Local Governments. In 2008, Carolyn served as Senior Vice President of the National Conference of State Social Security Administrators. An EWTG member since 2000, her service includes Conference Facilities Committee in 2004, the Community Service Committee in 2006, and chair of the Conference Facilities Committee in 2005. Carolyn studied Education and Psychology at the University of Texas at Austin.

### **Financial Officer – Sherri Conner**

Sherri Conner is a 31-year veteran with the Department of State Health Services (DSHS), formerly Texas Department of Health (TDH) and has over 36 years of information technology experience. In June 2005, Sherri accepted a position as the first IT Portfolio Manager and has led the development of the DSHS annual IT Applications Development work plan, which determines IT project priorities and resource allocations. Sherri served as the 2008 EWTG Treasurer. Sherri received a Bachelor of Arts in Mathematics from the University of Texas at Austin.

### **Secretary-Treasurer – Cindy Bordovsky-Stone**

Cindy Bordovsky-Stone has over 17 years of service with the Texas Department of Transportation (TxDOT) and is a Systems Analyst and past project manager for the Budget Monitoring System. She continues to provide technical support for the Finance Division. Cindy is also a past president of TxDOT's Women's Information Network. An EWTG member since 2006, her service includes Conference Silent Auction Committee in 2007 and the Membership Committee in 2008. Cindy has a degree in Finance from the University of Texas at Austin and in Computer Information Systems from Southwest Texas.

### **Affiliates Director – Shawana Ellison**

Shawana Ellison began her career in state government in 2005 after working 13 years at a medical center in Longview. She is a Systems Analyst at the Health and Human Services Commission. An EWTG member since 2006, Shawana served as the 2008 Conference Exhibits Committee Chair and the facilitator of her Executive Success Team. Shawana has an Associate's Degree of Applied Science in Computer Science from Kilgore College and a Bachelor's Degree in Business Administration from LeTourneau University.

### **Communications Director – Heather Hall**

Heather Hall is a project manager at Comptroller of Public Accounts. An EWTG member since 2005, Heather served as the Conference Program Committee Chair in 2007 and the Vice President in 2008. Heather is a certified project management professional (PMP) with a bachelor's degree in Latin from Baylor University, a Masters of Library and Information Science from the University of Texas at Austin, and a Ph.D. in Information Science from the University of North Texas.

### **Membership Director – Laura Johannsen**

Laura Johannsen has 15 years experience in training and development and has been Team Leader of the Texas Department of Transportation's Management and Staff Development Training team since 2005. Laura chaired the Training and Development subcommittee of the State Agency Coordinating Committee from 2004-2005, and has served also as the Government and Military Representative on the Board of Directors for the Texas Distance Learning Association since 2004. A member of EWTG since 2005, Laura served on the Conference Silent Auction Committee in 2006 and 2007, and the Membership and Conference Facilities Committee in 2008. Laura has a Bachelor of Arts in Psychology and a Masters in Adult Education from the University of Texas at Austin.

### Program Director – Tammy Sturm

Tammy Sturm is a 26-year veteran with TxDOT and is currently a transportation planner. An active member of EWTG since 1993, Tammy was the Vice President in 2004 and has chaired the Development and Registration Committees. She has also been a member of several committees, including the Scholarship Committee, several different Executive Success Teams and a conference moderator. Tammy is a 2001 graduate of Leadership Texas. Tammy earned a bachelor's degree from Southwest Texas State University (Texas State University), majoring in finance.

### Public Relations Director – Jennifer Buas

Jennifer is a systems analyst at the Department of Information Resources (DIR), where she is responsible for the Salesforce.com implementation within the agency. Before beginning her service at DIR, Jennifer worked at the Texas Workers' Compensation Commission. Jennifer has been a member of EWTG since 2007 and served on the Public Relations committee in 2008. Jennifer holds a Bachelor of Science in Agribusiness from Texas A&M University and a Masters of Business Administration from LeTourneau University.

## Membership

### New Members

Robin Ayers	Texas Department of Transportation
Joyce Brown	Texas Department of Aging and Disability Services
Carolyn Carlson	IBM
Sandy Crown	Texas Department of State Health Services
Patti DeNucci	DeNucci and Company
Anita Eddie	Employees Retirement System
Trina Edwards	Texas Department of Aging and Disability Services
Dawn Eserini	Employees Retirement System
Gina Esteves	Texas Department of Housing and Community Affairs
Caraly Foreman	Texas Department of Transportation
J. Lane Goetsch	Texas Department of Aging and Disability Services
Ronda Hand	Texas Department of Aging and Disability Services
Dana Jepson	Employees Retirement System
Nancy Larsen	Office of Injured Employee Counsel
Belinda Martin	Texas Department of Transportation
Loulia Miller	Texas Department of Transportation
Christa Molloy	Prairie View A&M University
Jennifer Norton	Texas Department of Public Safety
Patricia Ortiz	Health Professions Council
Faye Prevot	Houston-Galveston Area Council
Liz Richardson	Texas Department of State Health Services
Lisa Routon	Texas Department of State Health Services
Debbie Saenz	Texas General Land Office
Joellen Simmons	Retired
Cheryl Taylor	Texas Department of State Health Services
Camille Thomason	Texas Department of Transportation
Rebecca Young	Texas General Land Office

### Renewing Members

Paula Griffin	Texas Comptroller of Public Accounts
Patricia Hayes	Texas State University
Laura Lucas	Employees Retirement System
Gloria Maynard	Texas General Land Office
Donna McCain	Texas Commission on State Emergency Communications
Carol Morgan	University of Texas at Austin
Denise Pittard	Texas Department of Transportation
Judith Rhedin	University of Texas Performing Arts Center
Kay Steed	Employees Retirement System
Wendy Taylor	Employees Retirement System

## Seeking 2009 committee volunteers!

2009 committee volunteers are needed. Please look at the Committee Volunteer Form on the EWTG website under Forms and Documents and consider becoming more active in the organization. It's a great way to serve the community and meet other interesting executive women. To find out more about the committees, look at Susan Durso's February President's Corner article on the website or look at the committee descriptions. As with so many things, "the more you give, the more you get."

## 2008 Affiliate Officers

### Houston Affiliate:

**Sherbert L. Mims, Chair**

houstonchair@ewtg.org

**Tammerriol J. Smith, Chair-Elect**

houstonchairelect@ewtg.org

**Terry Boyce, Secretary**

houstonsecretary@ewtg.org

**Karen Morse, Treasurer**

**Rosa Broussard, Parliamentarian**

**Kay Smith, Program Chair**

**Carolyn Kirkwood, Public Relations**

**Marline Boyd, Courtesy Chair**

**Charlotte Booker & Brenda McCoy,**

**Social Comm. Co-chair**

**Abigail Bailey, Special Projects Chair**

**Glenda Wall, Communications Chair**

## Houston Affiliate News

Eight members of the Houston Affiliate attended the EWTG 22nd Annual Professional Development Conference and reported that it was a very enjoyable event. The conference featured dynamic speakers, informative breakout sessions, and great food, and what else can be said for the venue, the luxurious Lost Pines Resort, other than "wow"! The Houston Affiliate members who attended included: Sherbert Mims, Rosa Broussard, Charlotte Booker, Karen Morse, Terry Boyce, Verna Neal, Sam Manning, and Glenda Wall.

The Houston Affiliate enjoyed contributing items for the Conference Silent Auction. Tammerriol Smith, Chair-Elect, really displayed her skills in arranging member donated kitchen and bath/spa items into two gorgeous theme baskets.

New officers were elected at the November 6th meeting. They will assume their positions in December. The new officers are:

Chair - Tammerriol Smith

Chair-Elect - Carolyn Kirkwood

Secretary - Verna Neal

Treasurer - Brenda McCoy

Parliamentarian - Karen Morse

At the Houston Affiliates' November meeting, Rosa Broussard gave an informative presentation on the role of the Texas Public Employees Association and the benefits of membership.

Make plans to join the Houston Affiliate on December 11th for a Holiday Gathering/Membership Promotion. The event will begin at 12:00 Noon, in Room 2E/2F at the Elias Ramirez State Office Bldg, 5425 Polk Street. For additional information, contact Sherbert Mims at houstonchair@ewtg.org.

## 2008 Affiliate Officers

### Dallas Affiliate:

**Heidi Negaard, Chair**

UT Southwestern Medical Center

dallaschair@ewtg.org

**Kathy Bledsoe, Treasurer**

UT Southwestern Medical Center

**Bhavini Patel, Communications Director**

UT Southwestern Medical Center

dallascommunicate@ewtg.org

**Susan Rossiter, Membership Director**

UT Southwestern Medical Center

**Cary Wilkerson, Public Relations Director**

UT Southwestern Medical Center

**Dorothy Fletcher, Development Director**

## Dallas Affiliate News

The Dallas Affiliate November luncheon featured Heidi Nichols from the Salvation Army Angel Tree Program. After Ms. Nichols explained the program, members who wished to participate selected an angel, purchased their gifts, and brought them to the December 4th meeting.

The Dallas Affiliate is seeking persons interested in serving as 2009 Officers. Please contact Bhavini Patel, EWTG Communications Director, if you are interested in learning more about officer responsibilities and benefits (214.645.3046 or bhavini.patel@utsouthwestern.edu).

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