



Developing leaders to
create positive results
in Texas government.



PUBLISHED BY EXECUTIVE WOMEN IN TEXAS GOVERNMENT

FEBRUARY 2008

EWTG Monthly Luncheon – February 27, 2008

Speaker: The Honorable Donna Howard, State Representative, House District 48
Joelyn Weeks, Program Director



State Representative Donna Howard will be our guest speaker at the February 27th EWTG Luncheon, where she will talk about the importance of female leaders in the Legislature. Representative Howard was recently featured in the January 2008 *Austin Woman* magazine. The article called her a catalyst for change and described how she demonstrates her commitment and compassion to her work in the Legislature.

Representative Howard, an Austin native, graduated from Reagan High School and earned a bachelor's degree in nursing and a master's in health education from the University

of Texas. She worked as a critical care nurse at Brackenridge and Seton hospitals, served as the first hospital-based Patient Education Coordinator in Austin, and helped start the Seton Good Health School. She served as president of the Texas Nurses' Association (District 5) and was a Health Education instructor at UT.

A recognized expert on public education, Howard also served on the Eanes ISD board in West Austin from 1996 to 1999. She was a co-founder of Advocates for Eanes Schools and helped start the Texas Education Crisis Coalition, both grassroots organizations advocating for Texas public schools.

Certified as a Master School Trustee by the Texas Association of School Boards, Howard has served on the boards of the Austin Area Interreligious Ministries, Common Cause, and the Texas Freedom Network, and is currently

Howard: Continued on page 3

CALENDAR OF EVENTS



February 12, Tuesday *February Mini-course*

Noon - 1:00 p.m. in the Carver Branch Library, 1161 Angelina. Speaker: Author Tweed Scott discusses his book "Texas In Her Own Words". For information and lunch option reservations, contact ewtg@ewtg.org or call

512.248.2044. NOTE: This month's mini-course will be held on Tuesday due to scheduling.

February 14 *Retiree Committee Meeting*

5:15 p.m. at Mandola's Restaurant. Contact Jan Ozias for information jwozias@earthlink.net.

February 14 *Houston Affiliate Meeting*

Noon - 1:00 p.m., in conference room 2E/2F of the Elias Ramirez Building, 5425 Polk St. Bring your own brown bag lunch and beverage. For information and room location, contact Rosa Wilks Broussard, Houston Affiliate Chair, at 713.748.2816 or email: rmbroussard@hotmail.com.

February 14 *Dallas Affiliate Meeting*

A.W. Harris Faculty Club, 5323 Harry Hines Blvd, Dallas (214-688-2653). The regular meetings begin with an informal social at 6:00 p.m., followed by dinner and a business meeting at 6:30 p.m. The program begins at 7:00 p.m. The cost is \$20 per person. If you would like to receive the Dallas Affiliate monthly e-mail program announcement, or to RSVP regarding your attendance, please call Chris McDaniel at 817.468.7917 or e-mail her at bossynursemom@netscape.net.

February 27 *February Luncheon*

Austin Woman's Club, 708 San Jacinto at noon. Speaker: State Representative Donna Howard. For information and reservations, contact ewtg@ewtg.org or call 512.248.2044.

Inside This Issue

- Page 2 President's Corner "Committees plus Volunteers — a perfect match"
- Page 3 Member Directory Request; Mini-Course, Texas Mantra: No is NOT an Option
- Page 4 January Luncheon Recap; Call for Committee Members
- Page 5 Vice President Conference Chair; 2008 EWTG Austin Board Meetings
- Page 6 2007 Scholarship Recipient
- Page 7 Affiliate News; Membership
- Page 8-9 Silent Auction Donors and Sponsors

EXECUTIVE WOMEN IN TEXAS GOVERNMENT IS A NON-PARTISAN ORGANIZATION THAT PROMOTES LEADERSHIP
IN SERVICE TO TEXAS BY OFFERING PROFESSIONAL DEVELOPMENT OPPORTUNITIES.

2008 OFFICERS

President: **Susan Durso**
Texas Residential Construction Commission
512.627.3615
susan.durso@trcc.state.tx.us

President-Elect: **Shannon Kelley**
Department of Information Resources
512.463.7666
shannon.kelley@yahoo.com

Vice-President: **Heather Hall**
Comptroller of Public Accounts
512.963-5581
drh2@austin.rr.com

Financial Officer: **Ardra Alexander**
Texas Workforce Commission
512.463.2284
absconsult@yahoo.com

Secretary-Treasurer: **Susan Gibson**
Health and Human Services Commission
512.491.1859
susan.gibson@hpsc.state.tx.us

Affiliates Director: **Shelly Baumgartner**
Waddell and Reed
512.453.1555
shelly@wradvisors.com

Communications Director: **Clare Dyer**
Texas Legislative Council
512.936.1012 ext. 1308
clare.dyer@sbcglobal.net

Membership Director: **Carol Lauder**
Comptroller of Public Accounts
512.463.3619
carol.lauder@cpa.state.tx.us

Program Director: **Joelyn Weeks**
Department of Information Resources
512.921.9600
joelynw@sbcglobal.net

Public Relations Director: **Liza Chen**
Texas Legislative Council
512.463.1155 ext. 1463
liza.chen@alumni.utexas.net

Executive Director: **Jennifer Royster**
EWTG, PMB #263, 815-A Brazos Street
Austin, Texas 78701-9996
(ofc) 512.248.2044
(fax) 512.248.2043
ewtg@ewtg.org
www.ewtg.org



President's Corner

Committees plus Volunteers — a perfect match

Susan Durso, President

It seems like the 2007 Annual Conference just wrapped up, yet the 2008 conference is only nine months away. That's right—we only have nine months to get ready for our big day! Some of us are already hard at work discussing parking issues and keynote speakers. We take seriously the feedback we receive in the

conference evaluations and try to address it wherever possible.

In addition to the conference evaluations, we also conduct an annual member survey that reaps comments on everything from the speakers at the monthly luncheons to the start of the program year for Executive Success Teams. There are lots of ideas out there.

Translate your suggestions into actions. Join a committee! Now is the time that committee chairs are seeking volunteers. It takes a lot of volunteers to put together a first class conference and it takes a lot of volunteers to plan meaningful monthly luncheons, mini-courses, community service events, and all the other activities that EWTG sponsors each year for its members.

Have an idea of who would you like to hear speak at the luncheons? What type of mini-courses would benefit you? Then join the Program Committee that oversees those tasks.

Have you received a scholarship from EWTG? Then you know the good work of the Scholarship Committee. So give back—participate on a committee.

Perhaps you would like to see a more substantial breakfast served at the conference. Put your money where your mouth is and volunteer for the Facilities Committee. Know a great vendor who would really add to the list of exhibitors at the conference? Become a member of the Exhibits Committee.

There are a number of standing committees: Member Services, Retiree, Scholarship, Development, Community Service, Educational Events, Program, Affiliates, Public Relations, Communications, Mentorship, and Strategic Planning. All of these committees are described on our website. Look to the right on the Job Descriptions page: <http://www.ewtg.org/jobDescriptions.aspx>

The Vice President, who chairs the annual conference, oversees the following conference committees: Programs, Exhibits, Facilities, Registration, Silent Auction, and Evaluations.

Different committees require different investments of time. The bulk of work for the Evaluations Committee is in the fall. The Strategic Planning Committee does much of its work online. The Mentorship Committee wraps up by the end of May. Gloria Brown-Oliver is chairing the Community Service Committee this year. She is excited to lead our community service efforts with GenAustin, the Ann Richards School, and the Empty Bowl Project.

My goal this year is to hone this organization's professional image, and one effort in that direction is for us to have an office and a permanent meeting space for the Board and committees. To that end, I have asked some veteran EWTG members to spearhead some ad hoc committees. Susan Johnson will oversee a review of our By-Laws; Jan Thomas is chairing an Administrative Committee to help us organize our record-keeping; and Lora Weber is going to help us find office space. Let's not forget that we also have a Search Committee for a new executive director. Janis Guerrero, Mary Cheryl Dorwart and Denise Pittard have agreed to assist Shannon Kelley, the President-Elect, and me in finding a new Executive Director for our organization.

As you can see, this is a busy year already. All of these committees could use some help getting the job done. All of our members, whether in Austin or an affiliate chapter, have skills and ideas. Seems like a perfect match—just in time for Valentine's Day.

Howard article continued from page 1

a board member of the Expanding Horizons Foundation, an organization that supports low-income housing and education.

During the 80th Legislative Session, Representative Howard was appointed to the Higher Education and the Culture, Recreation, and Tourism Committees. She also co-founded the Legislative Air Quality Caucus, a bipartisan group of more than forty legislators that worked to bring together House members and state and local officials in an effort to begin a dialogue about how Texas can utilize the cleanest possible energy for the healthiest possible air. Since the end of session, Representative Howard has received recognition for her work on health care, the environment, and historic preservation from several organizations including the Austin Business Journal, the Texas Hospital Association, the Sierra Club, and the Heritage Society of Austin.

Married to Austin attorney Derek Howard, the couple has three children, all educated in Austin-area public schools. Howard and her family are active in their neighborhood and in their church, where she has served on the board.

We are honored that Representative Howard can share her time with us. Make your reservations now by emailing ewtg@ewtg.org or calling 512.248.2044. EWTG luncheons are \$20 and are held on the fourth Wednesday of each month from 11:45 a.m. to 1:00 p.m. at the Austin Woman's Club, 708 San Antonio Street.

EWTG 2008 Member Directory – Updates Requested

The new EWTG Member Directory will be produced soon. Members rely on it to contact each other. If you have a new title, have changed jobs or have other information, please email us by February 15th at ewtg@ewtg.org. We'll be sure to update your membership records and include any changes in our 2008 edition. If you have questions, feel free to contact us at 512.248-2044.



**February 12, 2008 – Mini-Course
Texas Mantra: No is NOT an Option**

Joelyn Weeks, Program Director

Tweed Scott will present an entertaining workshop about the ways Texans accomplish goals on Tuesday, February 12th. A laugh-out-loud motivational speaker and corporate entertainer, Tweed is an award-winning speaker and the author of the three-time national award-winning book, *Texas in Her Own Words*. Retired from broadcasting after 31 years and now owner of Tejas Communications, a writing and public speaking company, he is also the president of the board for the Writers' League of Texas. Tweed loves spreading what he calls the 'Gospel of Texas.'

Tweed's presentation stereotypes Texans in that he says they have always found a way to accomplish goals others might consider impossible. He explains what is it about the Texas persona that drives us to succeed. Through humor, Tweed talks about the Texas psyche and why Texans are the way they are – where all that attitude, rugged individualism and unbending spirit come from.

Discover why Texas is a place where No is NOT an Option on Tuesday, February 12th. Come prepared to laugh and learn at this workshop designed for unique discussion. The mini-course will be held at the Carver Branch Library, 1161 Angelina, (just off East 11th Street).

To help you make the most of your lunch hour, EWTG will again have Mangia pizza, loads of fresh green salad and cookies for \$6 per person or \$3 for salad only, or you can bring your own lunch. Pizza will be served from 11:30 a.m. to 12 noon. The program begins at noon and ends by 1:00 p.m.

For information and reservations, contact EWTG by email at ewtg@ewtg.org or by telephone at 512.248.2044. Please state whether you want to purchase pizza and/or salad when you make your reservation. Also, because EWTG provides the pizza at cost based on reservations, please be mindful that EWTG may have to invoice those who order pizza but are unable to attend.

January Luncheon recap: Austin Police Chief Art Acevedo

Joelyn Weeks, Program Director



Austin Police Chief, Art Acevedo and Susan Durso, EWTG President

By all accounts, the first EWTG Monthly Luncheon of 2008 was a success. Over 68 attendees listened enthusiastically as the new Austin Police Chief, Art Acevedo, described his role and commitment to protecting the Austin community and his views on leadership.

Born in Havana, Cuba, Acevedo migrated to the United States with his family. He described how his parents instilled in him the values to never give up and to always say 'yes' to the "door of opportunity". Raised in California, Acevedo earned his Bachelor of Science degree with honors from the University of La Verne. He began his professional career in law enforcement more than 21 years ago, previously commanding the Planning and Analysis Division of the California Highway Patrol at its Sacramento headquarters. He also served in Los Angeles County where his community outreach and partnership efforts helped improve relationships between his law enforcement agency and the public.

Chief Acevedo talked about certain aspects of leadership that he has exercised over the years and most recently in his new role in Austin. He said new leaders should use the window of opportunity or "honeymoon period" in their first few weeks to recognize issues and initiate change to resolve problems. He reminded the group that every day is an opportunity to do better.

Chief Acevedo also talked about some of the changes at the Austin Police Department, including the new "On the Move" program that reminds staff of improvement initiatives. He asks his staff to be vigilant, and he asked the participants to help by being alert and reporting anything odd or unusual. He also noted that when considering the position of police chief here, one aspect of Austin that attracted him was the high level of citizen involvement. With the combined efforts of an active, caring community and the police force, safety in Austin will continue to improve.

During his speech, it was evident that Chief Acevedo strives to establish strong community relationships throughout the city with the goal of strengthening the relationship between the people of Austin and their Police Department. Many luncheon attendees commented about how much they enjoyed his presentation. It was an honor and privilege to have him at our first meeting of the year.

Call for Committee Members

Development Committee - Looking for Volunteers!

The Development Committee, chaired by Mary Anne Clement, is already working on finding sponsors for the EWTG Annual Conference. Having companies sponsor the conference helps EWTG continue its strong tradition of presenting an exciting day of learning opportunities. If anyone is interested in helping us identify and contact potential sponsors, this is the volunteer role for you!

Public Relations Committee – Seeking Members

Public Relations Board Member Liza Chen is actively seeking people interested in serving on the Public Relations Committee. This committee markets EWTG by publicizing EWTG functions, writing newsletter articles, and establishing media and agency intranet contacts. The committee also administers all aspects of the Woman of the Year award, from soliciting nominations to coordinating the award presentation. Committee members act as a liaison to the Conference Committee, overseeing conference publicity, and serve as a resource for the Affiliates on PR plans and developing media contact lists.

Vice-President Heather Hall Conference Chair



The Vice President is primarily responsible for six committees that ensure a successful annual conference each year: Program, Exhibits, Facilities, Registration, Silent Auction, and Evaluation. The VP coordinates monthly meetings with the committee chairs to facilitate discussions among the committees since their activities are interconnected. The VP also updates the EWTG board each month regarding the conference planning activities. Below is a description of each of the 2008 conference committees:

The Program Committee, chaired by Frances Torres, Texas Comptroller of Public Accounts, develops the conference theme and workshop subjects, secures the workshop presenters, determines presenter audio/visual needs, secures and trains moderators, works closely with the Facilities Committee to assign workshop rooms, works closely with the Registration Committee to develop the registration and conference brochures, and sends thank you letters to workshop presenters. This committee is busy throughout the year and could use your help.

The Exhibits Committee, chaired by Shawana Ellison, Department of Aging and Disability Services, identifies and obtains exhibitors for the conference. The committee completes mailings to potential exhibitors, maintains frequent contact with those interested, plans layout of exhibits and writes follow-up thank you letters. This committee can use your help in soliciting exhibitors for our conference.

The Facilities Committee, chaired by Linda Daylamani, Texas Comptroller of Public Accounts, coordinates all logistical arrangements for the conference, plans the luncheon and refreshments, provides a final lunch count, reserves necessary sleeping rooms as needed, works closely with the

Program Committee to assign workshop rooms, and arranges for conference audio/visual needs. Extra help is needed for this committee on the day of the conference.

The Registration Committee, chaired by Cynthia de Roch, Texas Residential Construction Commission, coordinates with the Program committee to develop the registration and conference brochures, purchases the participant gift, supplies the final copy to the printer, prepares the packets for the conference participants, and works registration the day of the conference. This committee has a lot of responsibilities and especially needs extra volunteers on the day before the conference so it is a great way to help out if you only have a limited amount of time to volunteer.

The Silent Auction Committee, chaired by Robin Mitchell, Texas Comptroller of Public Accounts, identifies potential donors and obtains items for the silent auction. The group prepares the bidding sheets, staffs the silent auction tables on the day of the conference, awards the items to the high bidders, and sends follow-up thank you letters to donors. This committee can use your help in soliciting donations for our silent auction.

The Evaluation Committee, chaired by Swati Dokka, Department of Aging and Disability Services, designs the conference evaluation form, establishes procedures for collection of the forms at the conference, analyzes the data obtained, shares data with speakers and workshop presenters and provides a written report to the Board. The majority of the work of the evaluation committee is done in the few weeks after the conference. If you are willing to do some tabulating in November and December, we'd love to have your help on the Evaluation Committee.

Planning the annual conference is an awesome responsibility and it is certainly not done by one person. It is because of the work of the volunteers of EWTG that the conference is possible. The committee chairs and I are actively recruiting volunteers to make this year's conference the best conference yet. If any of the committees sound interesting to you or if you would like more information regarding any of the committees, please feel free to contact me at drh2@austin.rr.com or complete the Committee Form.

2008 EWTG Austin Board Meetings

The 2008 Austin Board plans to hold its monthly meetings at the Carver Library on the third Wednesday of each month from 6 p.m. to 7:30 p.m. The agenda for each meeting will be posted on the EWTG website by noon on the Monday before the meeting.

In addition, once we have capability to create a member's-only area of the website, copies of approved minutes will be posted following the meeting at which the minutes are approved. Until such time as we are able to create the members-only area, you may request copies of approved board meeting minutes directly from Jennifer Royster, the Executive Director, at ewtg@ewtg.org or 512.248.2044.

2007 Scholarship Recipient Stacey Silverman

I am truly honored to be a 2007 EWTG scholarship recipient. I am appreciative of the EWTG organization, its members, and its mission to help develop and mentor women leaders. Because of the support of EWTG and many of its members, I am pleased to report that I successfully defended my dissertation and I am now an official graduate of The University of Texas at Austin.

My struggle (and it was a struggle) to complete my PhD is the same struggle that we as women face everyday – how to balance work, family, and self within the constraints of 24 short hours a day. We all understand that this has to be accomplished while getting everyone in the family (including ourselves) out the door with matching shoes, an adequate lunch, and a plan to make it home that night.

In pursuit of my degree, I encountered challenges – lots of challenges. Along with the challenges came many derailments. These were mostly in the form of guilt, procrastination, and distraction. I've learned to recognize that when I'm stressed and feeling like there aren't enough hours in the day, feeling guilty made me feel like I was doing something, as unproductive as that was. I've been plagued over the years by guilt of all varieties: mommy guilt, worker guilt, wife guilt, student guilt, friend guilt, daughter guilt, neighbor guilt. In retrospect, just feeling guilty about not being able to do "enough" sucked away a lot of time from getting even minor work done. Procrastinating and distractions were barriers as well. I know the two were in collaboration when cleaning any room, including the bathroom, was far more appealing than reading another article on healthcare workforce and predictive models of physician access and utilization. Fortunately, perseverance came to my rescue and allowed me to focus and placed my guilt at bay. Just staying with it when the time came and knowing that I wasn't going to give up allowed me to push toward and finally cross the finish line.

Eventually (after more than a decade), my small steps got me to the finish line. But, I didn't accomplish this milestone alone. I had great support from my dissertation chair, committee members, and my colleagues at the Texas Higher Education Coordinating Board (many of whom are EWTG members). Most importantly, I had unwavering support from my husband and daughter. Either of whom could have derailed my progress with even a hint of discouragement. In contrast, they both supported me with more than my fair share of "you're really close" and "you're almost there."

My dissertation defense was a milestone for me. It was a surreal experience because I'd anticipated it for so long and it was actually fun. The days leading up to the experience were filled with fear – what if I was the one student who'd made it this far and was turned away. Fortunately, and unlike the horror stories you hear before delivering a baby, I hadn't heard of any students (at least not in my program) who'd made it all the way to the defense only to be turned away.

Looking around the room at the members of my dissertation committee, I was struck with a deep sense of appreciation and gratitude for each one. Surprisingly, in my defense when I was talking about the study that I'd painstakingly worked on for eight years, I was actually thinking back on my coursework and each of the classes I'd taken from this particular group of professors. My experiences in their classes led to my asking them to serve on my dissertation committee.

As I looked over the group, leaders in higher education, research, and health economics, I remembered specific instances in their classes. The chair of my committee, William Lasher probably has no idea that I was thinking of one of his assignments to create an institution from the ground up along with the actual costs of starting such an institution or that when I was pregnant with my daughter, we used her due date to estimate the cost of her college attendance at both a public and a private university. I'm pretty sure the sticker shock of her future education at a public university (estimated at the time to be \$100,000 for a four year undergraduate education) and at a private institution (estimated to be \$300,000) played some part in her remaining an only child.

Defending a dissertation is similar to turning the tables on your professors and teaching them for a brief period. It made me realize, yet again, just how important learning is – and though I'm happy to not have to enroll this spring semester – I'm confident that my love for learning and pursuit of knowledge will continue throughout my lifetime.

Thank you EWTG for helping me to accomplish my goal.

Stacey Silverman, PhD,
Texas Higher Education Coordinating Board

2007 Affiliate Officers

Houston Affiliate:

Rosa Wilks Broussard, Chair
rmbroussard@hotmail.com

Sherbert Mims, Chair-Elect
sherbert.mims@dads.state.tx.us

Rebecca Rae, Communications/Newsletter Chair
rebecca.rae@txdps.state.tx.us

Marline Boyd, Courtesy Chair
1marline53@sbcglobal.net

Kay Smith, Programs Chair
kay.smith@dads.state.tx.us

Carolyn Kirkwood, Public Relations Chair
carolyn.kirkwood@dads.state.tx.us

Holly Faison, Treasurer
holly.faison@txdps.state.tx.us

Sam Manning, Secretary
sam.manning@dads.state.tx.us

Dallas Affiliate News

The Dallas Affiliate generally meets on the second Thursday of each month at the A.W. Harris Faculty Club, 5323 Harry Hines Blvd, Dallas (214-688-2653). The regular meetings begin with an informal social at 6:00 p.m., followed by dinner and a business meeting at 6:30 p.m. The program begins at 7:00 p.m. The cost is \$20 per person. If you would like to receive the Dallas Affiliate monthly e-mail program announcement, please contact Chris McDaniel at 817.468.7917 or bossynursemom@netscape.net.

Houston Affiliate News

The Houston Affiliate kicked off the New Year at its January 11th meeting with an inspirational statement read by Charlotte Booker about how often failure in life can come from not realizing how close to success we really are. With the quote in mind, the group held a brainstorming session to sketch out the year.

Last year the group had great response to evening social events and plans to repeat their success this year. Several service projects and speaker topics were discussed and additional information will be presented at the next meeting.

This year promises to be an exciting year for the expanding Houston Affiliate.

2008 Affiliate Officers

Dallas Affiliate:

Heidi Negaard, Chair
UT Southwestern Medical Center
214.648.5798
heidi.negaard@utsouthwestern.edu

Kathy Bledsoe, Treasurer
UT Southwestern Medical Center
214.648.0806
bledsoeindallas@yahoo.com

Bhavini Patel, Communications Director
UT Southwestern Medical Center
214.645.3050
bhavini.patel@utsouthwestern.edu

Susan Rossiter, Membership Director
UT Southwestern Medical Center
214.645.3034
susan.rossiter@utsouthwestern.edu

Cary Wilkerson, Public Relations Director
UT Southwestern Medical Center
214.648.0802
cary.wilkerson@utsouthwestern.edu

Dorothy Fletcher, Development Director
dfletc@sbcglobal.net

First Year Members

Susan Biles	General Land Office	susanbiles@hotmail.com
Patricia Bordie	Capital Area Council of Governments	pbordie@capcog.org
Swati Dokka	Comptroller of Public Accounts	swatipariti@yahoo.com
Shawana Ellison	Comptroller of Public Accounts	slellison@hotmail.com
Robin Mitchell	Comptroller of Public Accounts	rmitchell16@austin.rr.com
Jo Ann Tobias-Molina	TX Dept. of Family & Protective Services	jatmolina@hotmail.com

Renewing Members

Julie Atchison	Texas Department of Transportation	milesandmiles2002@yahoo.com
Teri Flack	Retired, TX Higher Ed. Coord. Board	flack.teri@gmail.com
Robbye Meyer	TX Dept. of Housing & Comm. Affairs	robbye.meyer@tdhca.state.tx.us
J.Laverne Morris-Parker	General Land Office	lmorris@glo.state.tx.us
Debbie Pina	Texas Lottery Commission	yvonne623@excite.com
Connie Williams	Health and Human Services Commission	connie.williams@hhsc.state.tx.us

Returning Members

Stephanie Harrison	TX Dept. of Family & Protective Services	sharrison15@hotmail.com
--------------------	--	--

**EWTG wishes to recognize and thank the following businesses and individuals
for donating to the 2007 Silent Auction:**

PRODUCERS: Values Over \$300.00

San Juan Marriott Resort, Puerto Rico
InterContinental Houston Hotel
The Driskill Hotel
Urban Dentistry
Source Wellness Center
Westlake Clinic
Darlene's Delicious Delights
Sandra Miller
Kay Christopher, EFT Practitioner
Shelly Baumgartner and Sarah Bauer of Waddell and Reed
Paul Bordovsky, Jr. DDS

DIRECTORS: Values over \$200.00

Barbara Zoern
Omni Austin Hotel
Karavel Shoes
Moonshine Patio Bar and Grill
Judy Zatopac – Worth Fashion Consulting
Superb Speakers
Cadiz Laser Spa
Meri Nelson
Kim Lane Designs

STARS: Values Over \$100.00

Sweet Leaf Tea
Griffith Small Animal Hospital
Zachary Scott Theatre
Designs by Cher
Mary Moody Northern Theatre
Lia Sophia Jewelry
MGT of America
Pamela Kopfer
Senon at Catena's Hair Salon
Cookie Lee Jewelry
Christina Byer at Joie de Vie Salon
Cynthia Bloom Jewelry
Elaine Bloom – Worth Fashion Consulting
Cook Cat Crafts
One to One Hair Salon

2007 Conference Sponsors



MTG
Management Consultants

Objectivity • Independence • Integrity • Performance • Specialized Expertise

High standards of quality and strong corporate values set MTG apart from its competition. MTG successfully addresses the issues and needs of the public sector and has completed more than 600 client engagements in the United States and Canada across key business areas:

- Family and Employment Services
- Justice and Public Safety
- Education and Administration
- Transportation and Environment
- Electronic Benefits Transfer
- Information Technology Management
- Emerging Markets

111 Congress Avenue, Suite 2750 • Austin, Texas 78701-4043 • 512.583.1460 • 512.583.1461 fax • www.mtgmcc.com

Gold Sponsor



SOUTHWEST.COM[®]

Silver Sponsor



DCS
DYNAMIC COMPUTING
SERVICES CORPORATION

UNISYS
imagine it. done.

Experience. Wellness. Everywhere.™



**BlueCross BlueShield
of Texas**

A Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association 49092.1007