



EWTG STAR

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President's Corner - 23rd Annual Professional Development Conference Scheduled for November 23rd Shannon Kelley, President

Final preparations are underway for the 23rd Annual Professional Development Conference, *25 Years of Developing Leaders*, to be held on November 23 at the Hyatt Lost Pines near Bastrop. The conference theme celebrates EWTG's 25th anniversary and the accomplishments of the organization and its members during the last 25 years. This year's Conference Committee led by Carolyn Fry, Vice President and Conference Chair, is working hard to bring you an exciting day full of professional development and networking opportunities.



Fourth Quarter Scholarships



EWTG scholarships are awarded on a quarterly basis to those wanting an opportunity for professional advancement or personal growth. All interested members are encouraged to apply; financial

Last month I had the pleasure of joining Carolyn, Conference Facilities Chair Mercie Zapata, and other committee members to taste and select the menu for our conference lunch. You are in for a treat. We'll start with a delicate salad of baby lettuce, marinated tomatoes, and sweet onions served with sherry vinaigrette dressing. The entrée is a four-ounce rosemary garlic chicken breast paired with a four-ounce New York Strip steak, complimented by garlic mashed potatoes and grilled asparagus. Dessert offers a little something for everyone, a delectable trio that includes a fruit tart with whipped cream, an apple pecan tart, and for all you chocolate lovers, a chocolate truffle tart. The chefs at Lost Pines pride themselves on preparing something special, and well beyond what you can expect from typical conference fare. Please contact the EWTG office at ewtg@ewtg.org if you have serious dietary needs that require a different meal option.

A special thank you goes to Gerda Sessions, Development Chair, and the Development Committee members. They have worked tirelessly to attract sponsors to support our conference and other annual activities. At the beginning of

need is not a factor. Take a moment to treat yourself to a course you have been putting off or a conference you would love to attend.

Guidelines for qualifying for a scholarship and applications are available on the EWTG website in the Forms and Documents section at ewtg.org. The Scholarship Committee will accept applications for this quarter until 5:00 p.m. on December 31st.

2009 EWTG Board Meetings



The 2009 EWTG Board holds its monthly meetings at the Carver Library in Austin on the third Wednesday of each month from 6 p.m. to 7:30 p.m. The agenda for each meeting will be posted on EWTG's website by noon on the Monday before the

the year, the EWTG board, recognizing the current challenging financial times, set a goal of \$4,000 in sponsorships for 2009. Gerda and her committee have raised an astounding \$13,500 from 15 sponsors, an EWTG record. This year's sponsors are listed on the EWTG website in the bottom left-hand corner of the home page. I encourage you to visit the sponsors' websites; and more importantly, please express your gratitude to the sponsor representatives the day of the conference.

I look forward to seeing you at the conference.

Shannon Kelley
President

EWTG 2010 Board of Directors - Slate of Officers Announced

The Nominations Committee is pleased to announce the slate of officers for the 2010 EWTG Board of Directors. The Committee was chaired by immediate Past President, Susan Durso, who collaborated with Shannon Kelley, 2009 President, Carol Lauder, 2010 President-elect, Dee McIlroy, Laure McLaughlin, Shawana Ellison and Liza Chen Willmore, to develop a list of potential candidates. EWTG is fortunate to have a wealth of talent in its members. In accordance with the organization's By-laws, committee members contacted the identified members and sought their agreement to the nomination. Because no nominations were submitted by petition from the membership, the following individuals are elected to serve as the 2010 EWTG Board by acclamation.

The Nominations Committee chair presented the slate of officers to the Board at its October meeting. The 2010 Board will be sworn in at the December members-only holiday luncheon. Please join the 2009 Board and the Nominations Committee in thanking those members who have volunteered their time and effort to serve EWTG next year.

President - Carol Lauder-CPA

Carol Lauder is a Certified Professional Facilitator and a 31-year veteran of the Texas Comptroller of Public Accounts (CPA). Carol has facilitated meetings ranging from six to 150 attendees. In her role in state government, she is a project manager, overseeing a grant program to enforce the states laws concerning minors' access to tobacco products.

Carol has been a member of EWTG since 2001, serving on the board as the 2008 Membership Director, 2007 Silent Auction Chair, long time Executive Success Team (EST) member, and a conference workshop and mini-course presenter. Carol holds a BBA in Accounting from UT-Austin, is a founding member of the women's philanthropic

meeting.

A summary of the board meeting minutes is also posted on the website. You can view them by clicking on "Forms and Documents."

Committee Volunteers Needed



Please look over the Committee Descriptions on the EWTG website under Forms and Documents and consider becoming more active in the organization.

Participating on a committee is a great way to support EWTG, learn new skills and to meet other interesting executive women. As with so many things, "the more you give, the more you get."

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organization, Impact Austin, and is in the 2009 class of Leadership Texas.

President-Elect - Tammy Sturm-TxDOT

After attending EWTG events and conferences for a number of years, Tammy became an active member in 2000. Since then, she has served on the board as Program Director and Vice-President. She has chaired the Development Committee and the Conference Registration Committee. Tammy has also been a member of the Scholarship Committee, the Strategic Planning Committee, and different Executive Success Teams. She has volunteered at several of the EWTG conferences as a moderator.

Tammy is a transportation planner for the Texas Department of Transportation. She has been with TxDOT for over 29 years. She has been the president of TxDOT's Women's Information Network and the Employees Advisory Committee. Tammy earned her bachelor's degree from Southwest Texas State University (Texas State University) majoring in finance. Tammy is also a graduate of the 2001 Class of Leadership Texas.

Vice President - Mary Cheryl Dorwart-DIR

Mary Cheryl Dorwart is a Certified Texas Contract Manager and a 25-year veteran of state government. After working at the Comptroller of Public Accounts for many years, she is now at the Department of Information Resources (DIR) where she manages the contract for TexasOnline, the state's e-Government portal.

She has been a member of EWTG since 1995, serving in many roles. Mary Cheryl has served on the EWTG Board in several positions, including Programs Director, and as the 2001 President. She also has served on numerous committees including: membership, community service, nominating, finance, scholarship, executive director search committee and many conference committees. She has been a member of an Executive Success Team since the program's inception. Mary Cheryl holds a BBA in Journalism from New Mexico State University.

Financial Officer - Cindy Bordovsky-Stone-TxDOT

Cindy Bordovsky-Stone has over 18 years of service with the Texas Department of Transportation (TxDOT) and is a Systems Analyst and past project manager for the Budget Monitoring System. Cindy has a degree in Finance from the University of Texas at Austin and in Computer Information Systems from Texas State. She is delighted that she has the opportunity to use both degrees in continuing to provide technical support for the Finance Division. Cindy is also a past president of TxDOT's Women's Information Network.

Cindy returned to EWTG as a member in 2006. Her service includes the 2009 Secretary/Treasurer, the Membership

you keep in touch with people or organizations through the exchange of quick, short messages. Go to twitter.com/ewtg to sign up and start receiving EWTG's updates.

committee in 2008, and the Silent Auction committee in 2007. Cindy also continues to volunteer for other organizations. In December, she will be working on the 2009 U.S. Dressage Federation Convention in Austin, Texas. Cindy continues to support the Round Rock Boys Soccer Booster Club by chairing the 2010 fundraising committee, after helping manage the 2009 end of year banquet. St. Williams Catholic Church has entrusted Cindy to the ministry of the Eucharist and Hospitality each Sunday afternoon. Cindy's most recent efforts have been learning to pilot her own business the "Mary Kay Way" and joining the YMCA.

Secretary-Treasurer - Jennifer Dormer-DADS

Jennifer Dormer has served with the State of Texas for 13 years. She is the Lead Accountant with the Department of Aging and Disability Services (DADS) overseeing payments to the Elderly and Disabled members of our community. Prior to DADS, Jennifer worked in the Accounting Department of the Texas Higher Education Coordinating Board for 5 years. She is a new member to EWTG but has been attending conferences for several years. She is currently serving as the Evaluation Committee Chair for this year's 23rd Annual Professional Development Conference.

In addition to her role with EWTG, Jennifer serves as the Advancement Coordinator for the Boy Scouts of America Buda Troop - since 2007--and Stage Manager for the Austin Summer Musical for Children - since 2008. She has earned her Associate of Science in Business Administration and is currently working toward her Bachelor of Science in Accounting with St. Edwards University.

Affiliates Director - Audrey Selden-TDI

Audrey Selden is the Senior Associate Commissioner for Consumer Protection at the Texas Department of Insurance (TDI). This division assists consumers with questions and disputes with their insurance companies or agents. Audrey facilitates the Texas State Disaster Coalition and is the Director of the TDI Excellence Program. She previously served as the Texas Assistant Secretary of State.

Audrey is a graduate of Leadership Texas and Leadership America, a board member of the Foundation for Women's Resources, and a Board Development Committee member of the Girl Scouts of Central Texas Council. Audrey graduated from Harvard Law School. She received her bachelor's and master's degrees from Michigan State University.

Communications Director - Liza Willmore-TLC

Liza Willmore is the Section Coordinator of the Document Processing and Delivery Section at the Texas Legislative Council (TLC). In addition to her work, Liza was awarded the 2006 Outstanding Woman in Texas Government Award and has been an active member in Executive Women in Texas Government since 2006. In 2007, she played a key role on

the program committee in planning the conference logistics and organizing the 35 moderators for workshop sessions. In 2008, Liza served as the 2008 EWTG Public Relations Director which gave EWTG substantial media coverage in promoting the 2008 EWTG Conference and achieved a record-breaking number of conference attendees. Liza holds a Bachelor of Arts in Economics from the University of Texas at Austin.

Membership Director - Deanna DeHaven-MAXIMUS

Deanna DeHaven is the Project Control Manager for MAXIMUS on the Children's Health Insurance Program, Enrollment Broker and Eligibility Support Services contracts with the Health and Human Services Commission (HHSC). Deanna served on the Community Service Committee in 2009 and is the facilitator of her Executive Success Team. In addition to her involvement with EWTG, Deanna is also on the Board of Directors of Family Connections and a founding member of the Greenlights 501 Council. Deanna earned Masters degrees in Social Work and Public Administration at the University of Southern California and Bachelor of Arts and Bachelor of Science degrees at Michigan State University.

Program Director - Laure McLaughlin-CPA

Laure McLaughlin is a senior research analyst with the Texas Comptroller of Public Accounts (CPA), a position she has held for the past 12 years. Laure also has significant legislative experience, having worked for members of the U.S. Senate, the U.S. House, the Texas Senate and the Texas House. Laure has a BA in government and history from UT-Austin and an MPAff from UT-Austin's LBJ School of Public Affairs.

An EWTG member since 1998, Laure was the 2006 Program Director and is a long-time member of an Executive Success Team.

Public Relations Director - Dee McIlroy-CPA

Dee McIlroy is a Senior Program Analyst for the Texas Comptroller of Public Accounts (CPA). She is currently working in the IT Infrastructure Division/Customer Service, performing analysis in order to automate or improve systems.

She has been an active member of EWTG since 1997. Past service with the organization has included 2001-02 Membership Director, 2004 Conference Registration Chair, Executive Success Team (EST) member and lead, and as member of many committees. Dee holds a BBA in Management from Texas Tech University.

**EWTG Annual Holiday Luncheon and Installation of
2009 Officers**

Please join us at Green Pastures on Thursday, December 15th at 11:30 a.m. for our members-only Holiday Luncheon. At this annual celebration, EWTG members come together to acknowledge our accomplishments, bid farewell to the outgoing Board of Directors and welcome incoming Board members. Our menu will include a house salad, lemon rosemary chicken, which includes a grilled rosemary chicken breast, sun-dried tomatoes and fresh mozzarella with lemon-caper butter, chef's choice of vegetables, cotillion rolls with butter, the famous Green Pastures Chocolate Crumble Ball, and iced tea and coffee. Cost of the luncheon is \$25. If you require a vegetarian option, you will be able to select one through online registration.

Don't forget to bring a new teddy bear to share with children at the Ronald McDonald House Charities of Austin and Central Texas. Ronald McDonald House has requested that bears be small to medium, or "holding" size. Please look for the email announcement about the luncheon coming soon.

EWTG Membership Directory - Now Online!

A new EWTG membership directory is now available on the "Members Only" section of the website here: <http://www.ewtg.org/search.cfm>. You may also access it by selecting "Membership Directory" under the "Membership" navigation bar on the EWTG home page. The page contains a directory organized by last name and one organized by organization. You can also search alphabetically by first name, last name, work city, and company name. The directory will be updated monthly.

Recap from the October Luncheon Nancy Wesson - "The Role of Intentions in Goal Attainment"

Intentions and goals differ in that a goal is a specific "bullet point" and an intention is more global and represents aspirations. Setting intentions is important for both goals and aspirations because it is a matter of living life consciously - as opposed to living through default. Think of the default settings on your computer - someone else makes the decisions for you.

Intention setting is the act of setting a conscious desire for a specific outcome and supporting it through actions, thoughts, emotions, language, and environment. The follow-through is critical because each of the above is a reflection of your commitment to your intention. It is not enough just to verbalize affirmations, or positive thoughts, you must support it in your commitment to your intention.

Getting clear about your intentions. What do you really want? You should identify your intentions clearly and specifically for each of these areas: career, wisdom, co-workers, empowerment, finances, reputation, partnership, creativity, staff, travel, and health.

Reaching your intention. To reach your intention, remember that if you change one thing, you change its relationship to the things around it. Thoughts and emotions are vibration patterns that telegraph our intentions and influence our behavior. For example, thoughts influence brain chemistry; brain chemistry influences emotion; and emotions influence events.

Language influences outcome. Think and speak in the affirmative. Avoid language roadblocks (could of, should of, would of), emotional barricades, energy suckers, people who rain on your parade, and negative TV.

Nancy demonstrated to us that we have the ability to influence the direction and quality of our lives. If you are interested in discovering the difference intentions can make in you own life and/or in your business, please contact Nancy by e-mail at nwesson@focusonspace.com or by phone at 512-243-6643.

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