

# DISTANCE LEARNING PROGRAM

## Basic Supervisory Liability

Distance Learning Program

The **Basic Supervisory Liability Program** is an online course that covers constitutional supervisor liability, sexual harassment, deliberate indifference, internal affairs standards, and use of force standards. Students pace their studies weekly through lectures, reading assignments, quizzes and participate in forum-based discussions. This class requires four to six hours per week for four weeks. The program can be accessed at any time to fit your schedule.

The **Basic Supervisory Liability Program** is recommended for all newly promoted and seasoned supervisors to equip themselves with the knowledge of legal standards and best practices in protecting themselves and their department from liabilities.

**Module One** identifies and analyzes the legal standards applicable to Supervisory Liability, reviews the manner in which supervisory liability is established and the importance of understanding the courts' interpretation of the Deliberate Indifferent standard.

Module One also covers the review and analysis of the legal standards applicable to Federal Civil Rights Law 42 U.S.C. §1983 and review the legal standards applicable to a theory of supervisory liability pursuant the holding of the United States Supreme Court in *Monell v. Department of Social Services*.

**Module Two** identifies and reviews the specific allegations that establish supervisor and municipal liability including:

- *Unconstitutional policy*
- *Decisions and acts by policy makers*
- *Failure to supervise*
- *Failure to discipline*
- *Failure to investigate*
- *Failure to train*

This module also addresses and provides recommendations which can limit liability to supervisors and the law enforcement entities.



**FBI Law Enforcement Executive Development Association**

Tel: 877-772-7712 [www.fbileeda.org](http://www.fbileeda.org)

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**Module Three** addresses the legal standards applicable to basic internal affairs functions with the intent to provide supervisors with the proper knowledge foundation. In addition, this module reviews the legal standards and pitfalls for sexual harassment complaints and sexual harassment investigations.

- ***Internal Affairs / Administrative Investigations***

- ***Legal Standards***

- Accepting a Complaint***

- Internal Affairs v. Criminal***

- Garrity, Weingarten, Loudermill***

- Officers Fourth Amendment Protections***

- ***Sexual Harassment***

- ***Title Seven***

- ***Required policy Standards***

**Module Four** focuses on the constitutional use-of-force standards and the interpretation of current case law to ensure a level of liability protection. Multiple cases are covered including the legal application of *Graham v. Conner* and *Tennessee v. Garner*. In addition, this module will review standards applicable to the supervisor's investigation of force used by their officers and provide recommendations to limit supervisory liability.

The registration fee for Basic Supervisory Liability class is \$350.

This class is available every 30 days.

Please contact the FBI-LEEDA office for more information, **1-877-772-7712**

Register online at **[www.fbileeda.org](http://www.fbileeda.org)**

