

## Classes of Members

The Society shall have four primary classes of members:

### 1. Consultant Members (Foodservice Design Consultants and Management Consultants)

The Society shall have two categories of Consultant Members: Individual Members and Consulting Firm Members. All Consultant Members shall abide by the Consultant Member Code of Conduct.

#### 1.1 Individual Consultant Members

Individual Consultant membership, with the exception of Emeritus and Student Members, is limited to individuals whose main activity is in a capacity typically associated with consulting activities.

Consultant qualifications, rights, and privileges for each individual consultant membership classification are as follows:

##### 1.1.1 Professional Member

###### Qualifications

a. Shall demonstrate a high level of competence in and knowledge of the following:

- The Foodservice and Hospitality Industry
- Consulting Assignment Management
- Associated Professional Activity
- Business Management
- FCSI Code of Conduct

The Board of Directors shall from time to time, and following consultation with members determine and publish these competency and knowledge requirements and standards

These requirements and standards will be interpreted and implemented at a local level.

- b. Shall have been active as a consultant with assignment management responsibility for a minimum of eight years.
- c. Shall have provided satisfactory references from a minimum of three clients.
- d. Shall have been supported in their application by two existing Professional Members (not being their employer, employee or partner). This support may either take the form of references from members with knowledge of the applicant or by interview.
- e. Shall fulfil continuing professional growth requirements, as set forth by the CPS (Council of professional Standards) and approved by the FCSI Board of Directors.
- f. Shall comply with the FCSI Code of Conduct.

###### Rights and Privileges

- a. Professional Members shall have the right to use the initials "FCSI" after their name and the FCSI seal.
- b. Professional Members shall have the right to vote on issues requiring a membership vote.
- c. Professional Members shall have the right to serve as an Officer and Trustee.

### 1.1.2 Senior Associate Member

#### Qualifications

- a. Shall demonstrate the required level of competence in and knowledge of the following:
  - The Foodservice and Hospitality Industry
  - Consulting assignment management
  - Professional Specialist
  - Business Management
  - FCSI Code of Conduct
- b. Shall have been active as a consultant with assignment responsibility for a minimum of one year.
- c. Shall have provided satisfactory references from a minimum of two clients.
- d. Shall have been supported in their application by two existing Professional Members (not being their employer, employee or partner). This support may either take the form of references from members with knowledge of the applicant or by interview.
- e. Shall comply with the FCSI Code of Conduct

#### Rights and Privileges

Senior Associate Members shall have the right to vote on issues requiring a membership vote. They shall not have the right to serve as an Officer or Director.

### 1.1.3 Associate Member

#### Qualifications

Currently employed in a capacity that can serve as partial qualification for more advanced membership. Shall comply with the FCSI Code of Conduct.

#### Rights and Privileges

Associate Members may not vote or serve as an Officer or Director.

### 1.1.4 Emeritus Member

#### Qualifications

Professional Member who has retired from active practice and no longer is involved, in any way, in the sale of projects through his or her personal intervention. An Emeritus Member may not solicit business, or in any way attend presentations in the active pursuit of commissions for himself/herself or any firm.

#### Rights and Privileges

Emeritus Members may use the designation "EFCSI". They shall not have the right to vote or serve as a member of the Board of Trustees.

### 1.2 Consulting Firm Members

Consulting Firm membership is only available to those organisations that practice consulting as a significant line of business and are totally independent of any equipment or other supply or facilities operation or management organisation. A Consulting Firm Member must be owned by or employ in a senior management position at least one Professional Consultant Member and as a firm must carry out its business in line with the FCSI Code of Conduct.

#### Rights and Privileges

- a. Only Consulting Firm Members may use the FCSI logo on their published materials; and
- b. May incorporate the following wording in their published materials "A consulting firm regulated by FCSI and subscribing to the FCSI Code of Conduct"; and
- c. Only Consulting Firm Members may be listed in Society publications aimed at clients.
- d. Consulting Firm Members may not vote.

## 2. Allied Members

Allied membership classes are available to companies and individuals that are in foodservice/hospitality related businesses and that express an interest in the issues, information and associations common to the foodservice/hospitality consulting field. Allied Members may not vote. Allied Members may serve as a Director but not as an Officer.

There shall be two categories of Allied Member:

### 2.1 Corporate Member

#### Qualifications

Corporate Members must be allied with the Foodservice/Hospitality Industry and evidence a desire to affiliate with FCSI in its stated objectives.

#### Rights and Privileges

Corporate Members may designate two individuals as their representatives.

### 2.2 Individual Member

#### Qualifications

Individual Members must be allied with the Foodservice/Hospitality Industry and evidence a desire to affiliate with FCSI in its stated objectives.

## 3. Affiliate Members

Affiliate membership is available to companies and individuals that operate, manage or provide professional services or education relating to the management of foodservice or hospitality facilities. Affiliate Members shall not have the right to vote or serve as an Officer.

## 4. Student Members

Student membership is available to students attending an accredited institution of higher learning and enrolled in a foodservice or hospitality related course of study. Student Members shall not have the right to vote or serve as an Officer or Director.

### 5. Admission, Reclassification and Reinstatement

#### 5.1 Admission

The FCSI Board of Directors shall adopt policies and procedures regarding the admission, reclassification and reinstatement of members.

#### 5.2 Resignation

Any non-aligned member may resign with the Board of Trustees.

#### 5.3 Termination

Termination of membership may be effected:

- a. By acceptance of resignation submitted by the member.
- b. By the FCSI EAME for:
  - Non payment of dues or assessments after notice as provided in the dues and assessments policy adopted by the FCSI Board of Directors
  - Conduct contrary to the Bylaws or Code of Conduct, after review and vote by two-thirds (2/3) majority of the Board of Trustees of FCSI EAME present at a meeting at which there is a quorum.

Any member whose expulsion is proposed shall be entitled to receive a written statement of reason or reasons for the proposed expulsion and written notice of the date, time and place of a hearing before the FCSI Board of Trustees. At that hearing, the member shall be entitled, either in person or by counsel, to present evidence and to cross-examine witnesses.