Emerging Professionals Committee

Mentor and Mentee Opportunities

Sept. 5, 2018
Emerging Professionals Committee

Objective:
To engage and support Emerging Floodplain Management Professionals, as well as students and academia in related fields of study, through mentorship, networking, and training.
Emerging Professionals Committee

- Committee meets monthly via conference call at 2pm on the fourth Wednesday of the month
- Contact Megan LeRoy if interested in joining

emergingprofessionals@floodplain.org
Mentoring Opportunities
ASFPM Mentoring Program

• Association of State Floodplain Managers
• Well developed mentoring program for individuals who are actively employed as state floodplain manager, state NFIP coordinator or state staff
• https://www.floodsciencecenter.org/products/state-mentoring-program/
FMA Pilot Mentoring Program
Pilot Mentorship Program

• Email questionnaire for pilot mentorship program after FMA conference
• Pair mentors and mentees
• Mentor/mentee pairs set tangible goals
• Check in with mentor/mentee pairs to see if pairs mismatched
• Quarterly mentor/mentee check-ins
• End of Pilot Program celebration at next FMA Conference
Pilot Mentorship Program Expectations

- Expectation for mentors and mentees to meet/chat monthly
- Quarterly call to check in with mentor and mentee pairs – include a presenter in the call to provide value such as public speaking support, networking tips
- Encourage attendance to local FMA activities and luncheons – possibly provide space before the luncheon for mentors/mentees to meet up
Pilot Mentorship Program Expectations

- Mentors and mentees to meet/chat monthly
- Quarterly call to check in with mentor and mentee pairs – include a presenter in the call to provide value such as public speaking support, networking tips
- Encourage attendance to local FMA activities and luncheons
- Provide space before the FMA luncheon for mentors/mentees to meet up
Pilot Mentorship Program

- Pilot Mentorship Program will be as successful and rewarding as the mentees decide to make it
- Mentees – be sure to work towards what you want out of the program!
Ice Breaker
Mentor/Mentee Round-Robin
Mentor/Mentee Round-Robin - Questions

- Stories
- Situations
- Self-Awareness
- Skill-building

https://beleaderly.com/25-questions-to-ask-a-mentor/
Mentor/Mentee Round-Robin - Questions

Stories

• How did you land your current role?
• Think back to five years ago. Did you envision this is where you would be?
• Can you tell me about a time when you had a difficult boss? How did you handle it?
• How did you learn to embrace failure?
Mentor/Mentee Round-Robin - Questions

Skill-building

• How did you gain experience in H&H modeling, NFIP, Levee Design, and Emergency Response?
• How do you approach risk-taking?
Thank you.