



Emerging Professionals
Committee

Mentor and Mentee Opportunities

Sept. 5, 2018

Emerging Professionals Committee

Objective:

To engage and support Emerging Floodplain Management Professionals, as well as students and academia in related fields of study, through mentorship, networking, and training.

Emerging Professionals Committee

- Committee meets monthly via conference call at 2pm on the fourth Wednesday of the month
- Contact Megan LeRoy if interested in joining

emergingprofessionals@floodplain.org



Mentoring Opportunities

ASFPM Mentoring Program

- Association of State Floodplain Managers
- Well developed mentoring program for individuals who are actively employed as state floodplain manager, state NFIP coordinator or state staff
- <https://www.floodsciencecenter.org/products/state-mentoring-program/>



FMA Pilot Mentoring Program

Pilot Mentorship Program

- Email questionnaire for pilot mentorship program after FMA conference
- Pair mentors and mentees
- Mentor/mentee pairs set tangible goals
- Check in with mentor/mentee pairs to see if pairs mismatched
- Quarterly mentor/mentee check-ins
- End of Pilot Program celebration at next FMA Conference

Pilot Mentorship Program Expectations

- Expectation for mentors and mentees to meet/chat monthly
- Quarterly call to check in with mentor and mentee pairs – include a presenter in the call to provide value such as public speaking support, networking tips
- Encourage attendance to local FMA activities and luncheons – possibly provide space before the luncheon for mentors/mentees to meet up

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Pilot Mentorship Program

- Pilot Mentorship Program will be as successful and rewarding as the mentees decide to make it
- Mentees – be sure to work towards what you want out of the program!



Ice Breaker



Mentor/Mentee Round-Robin

Mentor/Mentee Round-Robin - Questions

- Stories
- Situations
- Self-Awareness
- Skill-building

<https://beleaderly.com/25-questions-to-ask-a-mentor/>

Mentor/Mentee Round-Robin - Questions

Stories

- How did you land your current role?
- Think back to five years ago. Did you envision this is where you would be?
- Can you tell me about a time when you had a difficult boss? How did you handle it?
- How did you learn to embrace failure?

Mentor/Mentee Round-Robin - Questions

Skill-building

- How did you gain experience in H&H modeling, NFIP, Levee Design, and Emergency Response?
- How do you approach risk-taking?

Thank you.