

POSITION: Restoration Design Engineer

About the Company:

Environmental Science Associates (ESA) is an environmental science, planning, and design consulting firm committed to the principles of sound science, technical excellence, integrity, and the promotion of outstanding decision making and sustainability. As a 100-percent employee-owned company with offices located in California, Washington, Oregon and Florida, continuing to meet the needs of our clients as well as the strategic aspirations of our employee-owners requires that we look to add the very best professional talent throughout our practices and offices. Specializing in project planning, environmental analysis and assessment, natural and cultural resources management, environmental restoration and design, and regulatory compliance, ESA's scientists, historians, planners, designers, and technical specialists provide critical thinking and in-depth analysis to guide successful policy development, project planning, and the creation of enduring multi-objective solutions. Joining ESA means becoming part of a family of environmental professionals for whom every day involves growing your career, learning, creativity, fun, and the satisfaction knowing that you've contributed to outstanding iconic projects, improved environmental stewardship, and a more sustainable future for our communities and wild places.

About the Position:

We are seeking an experienced restoration design engineer to join our expert team of planners, hydrologists, geomorphologists, and engineers in the Bay Area (Petaluma or Oakland office preferred). The position includes management and leadership of innovative, science-based habitat restoration projects varying in scale and complexity in rivers, creeks and wetlands. Many of our multi-objective projects often involve direct collaboration with ESA's Biology, Cultural Resources and Permitting practitioners as well as coordination with other project teaming partners. Primary responsibilities include leading the development and production of engineering plans and specifications, basis-of-design documents, and cost estimates; and providing construction support. This is a project management position with that requires effective staff, schedule and budget management as well as business development and contract acquisition activities.

Requirements:

The minimum requirements for this position are a B.S. or higher degree in Civil or Environmental Engineering or related field, a valid (or pending) professional engineer's license (P.E.), and 4 years of relevant work experience. Training and/or experience working in California watershed systems including hydrology and hydrologic modeling, hydraulic analysis, AutoCAD Civil 3D, fluvial or estuarine geomorphology, fish passage, design of habitat structures, project permitting, project management, staff supervision and business development are desirable. You must have excellent writing skills and the ability to verbally communicate effectively with colleagues and clients.

ESA works primarily in California, but has projects throughout the West and beyond; some travel is required.

Benefits:

ESA is owned entirely by our employees, creating a unique ownership culture rooted in a commitment to do work that matters, technical excellence, outstanding client service, professional development, and life-long learning. ESA's comprehensive compensation and benefits program reflects our commitment to our employees. Our benefits include: 401(k) Salary Deferral Plan with company match program, Employee Stock Ownership Plan, medical and dental insurance vision care, paid vacation, sick leave, 9 paid holidays, group term life insurance, short-term and long-term disability insurance, commuter/transit incentives, healthcare and daycare Flexible Spending

Accounts (FSA), tuition reimbursement assistance, performance bonus plan, and employee referral bonus program.

How to Apply:

If you are interested in applying to become an employee-owner at ESA, please visit the ESA Careers page at www.esassoc.com or follow the link below:

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=7733&clientkey=0A2A2B3498A92573DA13BE33E8BDD296>

*ESA is an Equal Opportunity Employer, committed to a diverse and inclusive work environment.
(EOE M/V/F/D)*