

## **Flood Management Project Manager (Engineer / Planner)**

### **About the Company:**

Environmental Science Associates (ESA) is an environmental science, planning, and design consulting firm committed to the principles of sound science, technical excellence, integrity, and the promotion of outstanding decision making and sustainability. As a 100-percent employee-owned company with offices located in California, Washington, Oregon and Florida, continuing to meet the needs of our clients as well as the strategic aspirations of our employee-owners requires that we look to add the very best professional talent throughout our practices and offices. Specializing in project planning, environmental analysis and assessment, natural and cultural resources management, environmental restoration and design, and regulatory compliance, ESA's scientists, historians, planners, designers, and technical specialists provide critical thinking and in-depth analysis to guide successful policy development, project planning, and the creation of enduring multi-objective solutions. Joining ESA means becoming part of a family of environmental professionals for whom every day involves growing your career, learning, creativity, fun, and the satisfaction knowing that you've contributed to outstanding iconic projects, improved environmental stewardship, and a more sustainable future for our communities and wild places.

### **About the Position:**

We are seeking a mid- to senior-level water resources professional to join our team in Sacramento. The successful candidate's primary responsibilities will be project management and technical analysis in support of flood management, habitat restoration, and water resources projects. Responsibilities of the position will include project management, technical review/quality control, business development, and proposal development and writing.

### **Requirements:**

Qualified candidates should have a BA/BS degree in Civil Engineering, Environmental Science or a related discipline and a minimum of 6 years' experience; a Master's degree and/or professional registration (e.g. P.E.) and a minimum of 4 years' experience; or Ph.D. and a minimum of 3 years' experience. Successful candidates will also have: three or more years of progressively responsible project management experience, including demonstrated success in preparing project deliverables and managing project schedules/budgets; excellent writing skills; the demonstrable ability to verbally communicate effectively with colleagues and clients; and the ability to work with a team.

Professional experience in California's Central Valley is highly desirable. Training and/or experience in flood management, fluvial geomorphology, estuarine systems, CEQA/ NEPA compliance, and environmental regulatory permits, and business development are all desirable. This position will work primarily in California; however, ESA has projects throughout the West and beyond and some travel is required. Current eligibility to work in the US is required.

### **Benefits:**

ESA is owned entirely by its employees, creating a unique ownership culture rooted in a commitment to do work that matters, technical excellence and professional development. ESA's comprehensive compensation and benefits program reflects our commitment to our employees. Our benefits include: 401(k) Salary Deferral Plan with company match program, Employee Stock Ownership Plan, medical and dental insurance vision care, paid vacation, sick leave, 9 paid holidays, group term life insurance, short-term and long-term disability insurance, commuter/transit incentives, healthcare and daycare

Flexible Spending Accounts (FSA), tuition reimbursement assistance, performance bonus plan, and employee referral bonus program.

**How to Apply:**

If you are interested in applying to become an employee-owner at ESA, please visit the ESA Careers page at [www.esassoc.com](http://www.esassoc.com) or follow the link below:

<http://chp.tbe.taleo.net/chp02/ats/careers/requisition.jsp?org=ESA&cws=1&rid=371>

ESA is an Equal Opportunity Employer, committed to a diverse and inclusive work environment. (EOE M/V/F/D)