



2023 FTBA Construction Conference

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Working together to build Florida.

Tuesday, February 7th

7:00 AM - 5:00 PM	REGISTRATION Bonnet Creek North Foyer					
7:00 AM	TRADE SHOW OPENS in Bonnet Creek I-IX and the NEW EQUIPMENT EXPO OPENS on the Promenade!					
10:00 - 12:00	GENERAL SESSION Floridian D-L Keynote Speaker: David Kasperson, Trust and Inspire					
12:00 - 1:30	LUNCH On Your Own - Visit the Equipment Expo for additional lunch options!					
	Bonnet Creek X-XI	Bonnet Creek XII	Floridian A-B	Floridian C	Citrus	Columbia
1:30 - 3:00	Major Upcoming Projects Update	Construction Claims	DRB	Accelerated Bridge Construction	Safety Excellence Award Winners Showcase	DBE Negotiate for What you Deserve
3:00 - 3:30	BREAK Exhibit Hall - Bonnet Creek I-IX					
3:30 - 5:00	Turnpike/Expressway Authority & Miami-Dade Projects Update	Innovative Materials	E-Construction	Innovative Bridge Construction	OSHA Enforcement Update	DBE Why Should I Join an Association?
5:15 - 7:00	TRADE SHOW RECEPTION Exhibit Hall - Bonnet Creek I-IX					

Wednesday, February 8th

7:00 - 10:00 AM	REGISTRATION Bonnet Creek North Foyer					
7:00 AM	TRADE SHOW OPENS in Bonnet Creek I-IX and the NEW EQUIPMENT EXPO OPENS on the Promenade!					
	Bonnet Creek X-XI	Bonnet Creek XII	Floridian A-B	Floridian C	Citrus	Columbia
7:45 - 9:30	Major Upcoming Projects Update*	MOT	Asphalt	Structures	Engaging the Workforce Regarding Safety	DBE FDOT's DBE Program Yesterday, Today, Tomorrow
9:30 - 10:00	MOVING FLORIDA FORWARD INITIATIVE Floridian D-L Jared Perdue, FDOT Secretary					
10:00 - 10:30	BREAK Exhibit Hall - Bonnet Creek I-IX					
10:30 - 12:15	Design-Build & Progressive Design-Build	Build America Buy America Implementation	Concrete	Innovative Technologies	Culture vs. Compliance	DBE Industry Fireside Chat
12:15 PM	CLOSE OF CONFERENCE					

*Indicates Repeat Session

Monday, February 6th

COMMITTEE MEETINGS

1:00 - 3:00	MOT Committee Meeting Orange
3:00 - 5:00	LESS Committee Meeting Orange
3:00 - 5:00	Safety Committee Meeting Palm Beach
1:00 - 5:00	ARTBA Training - Roadway Construction Focus Four & Heat Hazards Nassau

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Session Descriptions

GENERAL SESSION

Moderator: Ananth Prasad

1. **Welcome – Ananth Prasad**
2. **Federal Update – Administrator Jamie Christian**
3. **State of Industry Update – Keith Waugh**
4. **2023 Legislative Session – Ananth Prasad**
5. **Mental Health Awareness/Suicide – Vince Hafeli, Ajax Paving**
6. **Keynote Address: Trust and Inspire – David Kasperson**

MOVING FLORIDA FORWARD INITIATIVE

Moderator: Ananth Prasad

FDOT Secretary Jared Perdue shares information on the [Moving Florida Forward Legislative Proposal](#). The \$7 billion initiative that will accelerate 20 projects across the state.

E-CONSTRUCTION

Moderator: Ashley Anderson

1. **Benefits of using Unmanned Aerial Systems (UAS) or Drones in Transportation Construction Projects**

Summary: Use of UAS can improve or enhance better project documentation & job site safety (work zone safety) and increase project QC/QA efficiencies.

Speaker: Rafiq Darji – FHWA Florida

2. **Digital As-Builts and 3D CEI**

Summary: Overview of Digital As-built Data in Construction: where we've been, what we are doing to implement 3D CEI, and where we are going.

Speaker: Ashley Anderson, FDOT

3. **Model-Based Plans**

Summary: The adoption of OpenRoads Designer (ORD) and 2021 Civil3D required changes to plans production workflows and the resulting plan sheets.

Speaker: Paul Hiers, FDOT

4. **Web-based Building Information Models (BIM) and Digital Delivery Efforts for Construction at FDOT**

Summary: FDOT is piloting several technologies in the design to construction workflow using electronic multidimensional models for web-based review, inspection, and construction. Please attend to learn more about the current research and development efforts on these projects, to include:

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Bentley - iTwin Design / Synchro, and ProjectWise

Autodesk - Construction Docs / BIM360

Trimble - Quadri / Business Center

ESRI – ARCGis Online Webmap for Digital Plans

Speaker: Vern Danforth, FDOT

CONCRETE

Moderator: Rich Hewitt

1. I-95 Concrete Pavement Grooving Project (or Pavement Grooving in General)

Summary: The concrete pavement on I-95 in Brevard County was grooved longitudinally in effort to reduce hydroplaning and therefore reduce wet weather crashes. After longitudinal grooving, significant improvements in friction and macrotexture resulted. The increased friction and reduced hydroplaning potential should reduce crashes and wet weather crashes. Longitudinal grooving has great potential to improve the safety of our pavements.

Speaker: Lauren Giarmo, FDOT

2. An Update on Florida's Concrete Test Road

Summary: FDOT's concrete test road will open to traffic in early 2023. The concrete test road is located in Clay County on US-301 parallel to the existing northbound lanes. This unique research facility will provide valuable information on concrete pavement design, materials, and construction methods and will ultimately lead to more economical and sustainable concrete pavements. Pavement performance will be continuously monitored through instrumented sections and periodic testing. This presentation will provide background on the design and construction and an update on initial performance measurements.

Speaker: Jamie Greene, FDOT

3. Concrete Pavement for Roadway Resilience in Florida

Summary: Climate change is projected to create more hurricanes and with greater intensity, resulting in frequent costly damages to Florida infrastructure including roadway pavements and Bridges. Pavements in vulnerable areas in Florida need to be designed and constructed for resilience to adapt to storm surges, flooding and effects of rise in seawater level. The presentation will include concepts for achieving resilience in concrete pavements and suggestions for collaboration among the FDOT, FTBA and the consultant community to achieve goal of pavement resilience.

Speaker: Jamshid Armaghani, Global Sustainable Solutions

CONSTRUCTION CLAIMS

Moderator: Timothy Woodward

1. Most effective methods to manage delay claims for compensable and excusable time

Summary: HSE will show contractors who are experiencing design or owner delays how to

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actually obtain approval on excusable and compensable claim in accordance with FDOT specs. This interactive session will include audience participation as two opposing groups representing arguments from both the general contractor and the CEI side.

HSE has been retained as a trial expert witness on a major roadway delay claim that has been in litigation for years. HSE will present a live example of what actually happens in the court room between a general contractor and a sub-contractor and based on the evidence presented who gets to win the fight.

Speaker: Hany ElBanna, HSE Contractors Inc.

2. Contractual Rights and Claims – Practices to Ensure Success on Projects and Beyond

Summary: Preserving Your Rights! Unfortunately, every project has its potholes. To navigate these so that your project is successful, one must have a firm grasp of contractual rights. This presentation will cover common contract and subcontract language critical for preserving claims for additional money and time so you protect your bottom line. We will also discuss strategies for claim recognition, avoidance and handling of the claims process. We will provide insight into specific claim scenarios, best practices and “war” stories for what not to do on your project!

Speakers: Amanda Buffinton, Shutts & Bowen LLP and Chris Horton, Smith, Currie & Hancock LLP

DESIGN-BUILD & PROGRESSIVE DESIGN-BUILD

Moderator: Tim Lattner

1. Evolving Insurance Issues for Design-Build and Progressive Design-Build Projects

Summary: Panel members will discuss insurance coverages and considerations that are unique to design-build and progressive design-build projects. The discussion will include changes in the insurance market and availability of coverages on design-build projects, professional liability policy issues, contractual risk allocation, insurance strategies to mitigate risk, and insurance considerations for joint venture entities which are often utilized on larger design-build projects. This will be a panel discussion with FDOT engineers and members from the insurance industry.

Speaker: Tim Lattner, FDOT

Mary Lou Godfrey, FDOT

Issy Bustamante – American Global

Caryn Maxfield – American Global

2. Design-Build – Reset and Reboot

Summary: Discussion of recent changes to the FDOT Design-Build program.

Speaker: Tim Lattner, FDOT

3. Tampa’s Westshore Interchange Reconstruction and Phased Design Build Procurement and Delivery Method

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Summary: Today, Tampa's Westshore Interchange has significant safety and traffic problems due to limited capacity and an outdated design of I-275 and SR 60. This interchange is a regional hub where commuter, freight and tourism traffic converge for the region.

The new 4-level interchange will include both general purpose and express lanes and ramps to serve the projected regional growth. Improvements also include reconnecting three local streets under I-275, aesthetic features and shared use path connections. The project includes 36 new bridges, 21 new/reconstructed ramps, 6 miles of retaining walls, 3 million cubic yards of embankment and a total of 66 lane miles of new/constructed pavement.

The Department determined that the project complexities, size, duration and risks are best addressed through a Phased Design Build procurement and delivery, the first in Florida for a complex road and bridge project. This presentation will provide insight into the factors and reasoning for selecting the Phased Design Build method, the unique aspects of the RFQ and procurement process and the requirements and expectations during the three phases of project delivery: Planning phase, Preconstruction phase and Construction phase.

Speaker: Mary Lou Godfrey, FDOT

INNOVATIVE MATERIALS

Moderator: Sue Zheng

1. Ultra-Lightweight Foamed Glass Aggregate for Resiliency Planning and Construction

Summary: Ultra-Lightweight Foamed Glass Aggregate (UL-FGA) is a lightweight fill alternative (<15 pcf dry density) that is made from 100% recycled glass and is used for load reduction over soft soils, structures, and utilities or as an insulation material. UL-FGA can be an especially useful tool on resiliency projects where fill is required to bring up final grades out of the flood plain. Additionally, UL-FGA has a high porosity that can be used for water storage in stormwater management systems. This presentation will cover the basics of designing with UL-FGA and present case studies where resiliency concerns were a driving factor in the project.

Speaker: Theresa Loux, PhD, PE, ENV SP, Aero Aggregates of North America LLC

2. Pervious Concrete

Summary: In this presentation, Dr. Bas explains the fundamental concepts behind a cementitious composite called Pervious Concrete. He covers the essential differences between conventional and pervious pavements in terms of microstructure, drainage, and urban heat island effect. The concepts of packing, permeability, and heat capacity are covered to explain these differences. Performance criteria and quality control standards for both types of pavements are also compared. Finally, possible pitfalls and unsuitable conditions for pervious concrete are discussed. The presentation is tailored to general audience, no prior knowledge of cementitious materials is not necessary.

Speaker: Halim Bas, FDOT

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3. Innovative Solutions for Florida's Aggregate Supply Challenges

Summary: Florida has experienced significant aggregate supply challenges over the past year. This presentation outlines some of the Department's efforts to mitigate these challenges.

Speaker: Howie Moseley, FDOT

TURNPIKE/EXPRESSWAY AUTHORITY & MIAMI-DADE PROJECTS UPDATE

Moderator: Ananth Prasad

Summary: Presentation by Expressway Authorities, Turnpike, & Miami-Dade County on their Work Program.

- 1. Central Florida Expressway Authority Work Plan**, Jack Burch, P.E.
- 2. MDX/GMX**, Juan Toledo, P.E.
- 3. THEA Initiatives to Connect Communities Safely**, Brian Pickard, P.E.
- 4. Florida's Turnpike Enterprise Work Program Review**, Albert Salas, P.E.
- 5. Miami-Dade County DOT and Public Works Infrastructure Projects:** North Corridor Transit Project and Beach Corridor as well as major projects such as South Dade Maintenance Facility. The SMART Program is advancing five rapid transit corridors in Miami-Dade County. Maria Perdomo, Miami-Dade County Transportation and Public Works.

ASPHALT

Moderator: Rich Hewitt

1. Automated Quality Assurance - Paving Technologies to Ensure High Quality, High Pay Asphalt

Summary: Automated quality assurance technology can help road construction contractors hit DOT pay factors and improve the quality of highways construction. Highway Data Systems combine eTicketing, GPS, infra-red temperature sensors and laser measurement systems to deliver contractors real-time insight into asphalt temperatures, thermal segregation, and asphalt compaction to ensure that roads get built to the highest standard possible, first time.

This discussion will look at how technology can help contractors improve construction, automate quality assurance processes, and deliver high-quality digital data to prove a job well done.

Speaker: Ruairi Charlesworth, Highway Data Systems

2. The Asphalt Test Road

Summary: Similar to the Concrete Test Road on US 301 there will also be an Asphalt Test Road and it will also be on US 301.

Speaker: Howie Moseley, FDOT

3. Perpetual Pavements

Summary: What are the benefits of perpetual pavements, and how do they differ from conventionally designed pavements?

Speaker: Grover Allen, Asphalt Institute

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ACCELERATED BRIDGE CONSTRUCTION

Moderator: David Wagner

1. Lifting and transport solutions for land and water

Summary: Mammoet, the global leader in engineered heavy lift and transport solutions, discusses accelerated bridge construction solutions and showcases examples of setting & removing structures over land and water.

Speaker: Todd Hultgren – Mammoet USA South

2. I-95 Phase 3C Express Lanes – I-95/ SR 84 Interchange

Summary: The Design and Construction of the SR 84 bridges over I-95, including the retrofit of the conventional piers with C-Piers and accelerated bridge construction techniques. This is inclusive of a time-lapse video that shows the removal of the existing WB SR 84 Bridge, which was removed in one piece, walked down I-95, and placed in an open construction area, and the placement of the new WB SR 84 Bridge, which was built in an open construction area, walked up I-95, and placed in its final location.

Speaker: Courtney Page, Ardurra Group, Inc.; Bernie Conway, The Walsh Group; Ed Perez, PE, The Corradino Group

3. Reimagining Safety and Mobility for Interstate and Accelerated Bridge Construction (ABC) Work Zones

Summary: The natural aging of existing roadway infrastructure around the world leads to a growing number of road work zones for maintenance and rehabilitation of the infrastructure. Effective transportation management plans for road projects help manage the work zone impacts of the project including minimizing traffic delays, maintaining motorist and worker safety, conforming to project schedules and maintaining access for businesses and residents. This presentation focusses on two of these attributes, safety and mobility, using examples of pavement rehabilitation, median replacement and ABC projects.

Speaker: Smita Sharma - Lindsay Corporation & Tim Koster, Superior Construction

INNOVATIVE BRIDGE CONSTRUCTION

Moderator: David Wagner

1. ACROW Bridging on Construction Projects

Summary: With 10,000 ft of bridging available and decades of partnership, FDOT's ACROW bridging is one of the nation's leading example of temporary bridging stockpile. This presentation will show what types of bridging we have and highlight some typically asked questions to better understand where ACROW bridges can best be used to help ensure a smooth and efficient project.

Speaker: Bruno Vasconcelos, FDOT

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2. LCM Presentation-Case Study 136 Avenue

Summary: Some of the conclusion of this Case Study:

- Embedded EDC strain sensor technology allows for monitoring of load transfer mechanism from superstructure to the Deep Foundations.
- Using the raw strain data collected from foundation piles, it is now possible to compare the actual loads to the design loads.
- The methodology and resulting data helps administrators estimate the safety and reliability of the distressed structure to rehabilitate the public and possibly to remedy any structural damage.

Speaker: Aneesh Goly, Smart Structures & Eugene Ochoa, BCC Engineering

INNOVATIVE TECHNOLOGIES

Moderator: Jack Nix

1. Innovating Infrastructure – Bringing Robotics to Construction Jobsites

Summary: The construction industry finds itself in a time of labor shortages and low productivity. With the 4th industrial revolution, centered on robotics, now upon us the industry has a whole new category of solutions available to it to help overcome modern day challenges. Companies like Advanced Construction Robotics (ACR) are supplying robotic construction equipment that can help increase productivity, reduce schedule risk, improve safety, and increase consistency. ACR currently offers TyBOT, which is a rebar tying robot capable of bulk tying at over 1,100 intersections per hour. IronBOT is ACR's second product that will lift, carry, and place bundles of rebar weighing up to 5,000 pounds. Together this powerful team of construction robots will be game changers in rebar installation. Early adopters like Shelby Erectors have already begun to take hold of the advantages of bringing robotics to construction jobsites. With labor supplies short, Shelby has been applying TyBOT to bridge the labor gap for nearly 4 years on many different projects. In this talk, we will look at how Shelby applies Innovative leadership to ease the pain of a small labor supply. The lessons learned by ACR and Shelby will help inform the rest of the construction industry as robotics on the jobsite become more commonplace.

Speaker: Jack Nix – Shelby Erectors

Carson Carney - Advanced Construction Robotics

2. How to Successfully Digitize Proof of Work and Dispatch Processes

Summary: Demand for improved transportation infrastructure is increasing, and if pavers, contractors, and trucking companies in Florida want to keep up with it, they are going to need to replace their current analog processes with more efficient ones. In this session, we discuss how technology can boost efficiency, save your business time and money, how it can accelerate order to cash, improve dispatch, and track materials, all while replacing the typical analog process.

Speaker: Curt Lederle, Tread Technologies

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3. Streamlining Construction Field Operations: The Power of Automation and Collaboration for the Field

Summary: Most construction software provides tools for the office, but the field is where 70% of the work happens, which includes risks, delays, and complexity. Learn specific ways to improve schedule, communication, workflow and reporting for superintendents and foremen so they focus on critical work by saving time and eliminating chaos.

Speaker: Di-Ann Eisnor, Crews by Core

STRUCTURES

Moderator: David Wagner

1. Pay a Little Now, or Maybe a Lot Later! - Section 108 Pre-Construction Vibrations & Inspections

Summary: FDOT's Standard Specifications for Road and Bridge Construction, Section 108 – Monitor Existing Structures, includes Inspection and Settlement Monitoring, Vibration Monitoring, and Groundwater Monitoring. These services are to be performed by a Specialty Engineer. Sometimes treated as an activity to 'check a box' at the cheapest price, pre-construction inspections may be your best tool to control your construction risk associated with opportunistic, or just 'rattled', homeowners and business owners adjacent to your project claiming vibration-related damage to their structures. Quality written and photographic documentation as part of a pre-construction inspection program, along with quality monitoring data, may be the difference between moving on quickly from a neighbor complaint or damage claim, or spending thousands of dollars and wasting time and energy to resolve the matter. This presentation will provide examples of essential elements of a quality pre-construction survey for FDOT and private projects. Considerations for cases and conditions where good public relations and more detailed surveys may be justified will be included.

Speaker: Eric B. Rehwoldt, P.E., P.G. - Seismic Surveys, LLC

2. Specialty Structural Engineering Crash Course

Summary: Contractors are often required to hire specialty engineers to complete designs of temporary works as part of their contract. The scopes vary among projects and contractors are frequently required to engage with multiple engineers for various scopes of work. This presentation will focus on specialty structural engineering for FDOT projects and the common designs contractors on bridge projects need to be familiar with. Topics include temporary beam bracing, overhang falsework, mass concrete analysis, temporary critical vs. temporary non-critical walls, erection plans, temporary bridges, load ratings, engineering analysis reports (EAR), cost savings initiatives (CSI), and out-of-tolerance pile analyses. Contractors will learn more about the specification and submittal requirements and timelines for these designs to keep their projects on budget and on schedule.

Speaker: Andrew Schwarz, P.E. & Travis Norona, E.I. of KCI Technologies, Inc.

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MAJOR UPCOMING PROJECTS UPDATE

Moderator: Tim Lattner

1. FDOT District 4 - SW 10th Street Connector Program

Summary: This presentation will provide the conference participants with an update on the SW 10th St Connector Project in Broward County, Florida, being developed by FDOT District 4. The presentation will summarize updates to the project that include, aesthetics, schedule, project requirements developed for the 2.5-mile extension of the regional limited access highway network, between the Sawgrass Expressway and I-95, along SR 869. The project includes system to system interchange functionality with the SW 10th St Connector Lanes and both I-95 General Use Lanes and 95 Express, NB and SB, to and from the west. The presentation will also provide the latest summary of the public and stakeholder outreach activities and key local priorities.

Speaker(s): FDOT District 4: Christian Rojas

2. I-4 Beyond the Ultimate

Summary: Project history and overview of the I-4 Beyond the Ultimate project.

Speaker(s): FDOT District 5: Rafael Rodriguez

3. Golden Glades Interchange

Summary: Project history and overview of the Golden Glades Interchange.

Speaker(s): FDOT District 6: Raul Quintela & Dru Badri

4. Central Polk Parkway and US 17/27 Improvements

Summary: Florida's Turnpike Enterprise will provide an update on the Central Polk Parkway projects and potential improvements to US 17/92, in Polk and Osceola counties.

Speaker(s): FDOT Turnpike: Stephanie Sharp & Jazlyn Heywood

DRB

Moderator: Jim Davis

Disputes Review Boards the "Gold Standard"

Summary: This presentation will discuss the origin of the FDOT Disputes Review Board Program, reasons for success, comparison with pre-1994 claims treatment, an update on current DRB changes, and areas for potential improvement. The primary presenters are Jim Davis and Rogers Peters, President and VP of the Florida Chapter of the Disputes Review Board Foundation. Ms. Ann Russo, Executive Director of the Foundation will also present on the International Foundation status. An extended Q&A period is planned with additional subject matter experts available for questions.

Speaker: Jim Davis – KCI Technologies, Inc., Ann Russo – DRBF, Roger Peters - Roger J. Peters, Esq.

MOT

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Moderator: Olivia Townsend

1. Smart Work Zone – what is it?

Summary: This session will answer the question of what a smart work zone (SWZ) is and provide examples of these. Specific FDOT SWZ roadside devices will be illustrated and explained. FDOT uses various combinations of these devices to make up four specific FDOT SWZ Strategies. These strategies can provide important benefits in the form of construction worker safety and motorist safety and mobility on Florida's busy roadway work zones.

Speaker: Raj Ponnaluri, FDOT

2. Automated Flagging Operation

Summary: Current usage of automated flagging operations in the industry. How they are being used, parameters, implementation, best practices, etc.

Speaker: Travis Tyner, Acme Barricades

3. Lane Closure Notification System (LCNS): one.network's Live Link Application

Summary: FDOT launched the statewide LCNS pilot program in August 2022 with a goal of improving safety by providing critical information about work zones to drivers in advance through popular GPS navigation apps. Thousands of closures have since been entered into the Live Link app thanks to the participation of contractors across Florida. Ben Waychoff, Customer Success Manager for one.network, will provide an update on the pilot program and provide guidance on best practices to ensure data quality.

Speaker: Ben Waychoff – one.network

4. FDOT MOT Update

Summary: Update from FDOT on MOT Specification and Standards changes and an overview of statewide process review findings from the previous year.

Speaker: Olivia Townsend, FDOT

BUILD AMERICA BUY AMERICA (BABA)

Moderator: Karen Byram

1. Overview of BABA Legislation as related to Title 23 Funded Projects

Summary: Discuss and provide overview of BABA legislation as enacted by IIJA. If there is still a waiver, we will cover that as well.

Discuss BABA interpretation and implementation (FHWA perspective).

Discuss BABA expectations for Title 23 recipients.

Discussion of category of items that must comply and not comply to BABA legislation.

Discuss BABA expectations regarding BABA proof of certification.

Speaker: Daniel Holt, FHWA Florida Division & Edwin Okonkwo, FHWA HQ

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2. BABA Implementation on FDOT Contracts

Summary: Discuss BABA interpretation and implementation (FDOT perspective).

Discussion of category of items that must comply and not comply to BABA legislation and how FDOT will implement.

Discuss BABA expectations regarding BABA proof of certification for APL.

Speaker: Karen Byram, FDOT

SAFETY TRACK

Session 1: Safety Excellence Award Review - Insights to award winning safety programs

Jeremy Hostetler - The Lane Construction Company, Todd Pfeiffer – Preferred Materials, Inc., & Rob Maphis - The Collage Companies

In 2022, FTBA started the Safety Excellence Award to showcase members who have created and instituted industry leading safety programs. Want to find out what makes them leaders? Come to FTBA's Safety Committee sponsored award winner review as highlights from all 3 categories are on display. Learn what makes others successful and feel free to "borrow" what will work for you and your organization. Each winner will provide a short presentation on their company's safety highlights followed by Q & A. Please join us so you can help take your company to the next level.

Session 2: OSHA Enforcement Update in Florida: Inspections, Heat, Trenches, and Work Zone Safety

Phillip Russell, Ogletree

Update on OSHA's enforcement in Florida, specifically addressing OSHA inspections and citations in the transportation construction industry. He will provide detailed case summaries involving heat illness, trenches, and work zone safety. Phillip will also provide attendees some practical tools and resources needed to respond effectively to an OSHA inspection, including how to hold OSHA accountable to the law and to understand what the agency can and cannot do during an inspection.

Session 3: Engaging the Workforce Regarding Safety

Rob Labbe - American Global, LLC

As an industry, we focus on safety as the number one priority and spend a great amount of time planning and communicating safety procedures and protocols to reduce the risk exposure on our projects. Yet unfortunately, accidents, many of which could have been avoided, occur on our jobsites each day resulting in injuries and fatalities to our workers and the traveling public. Are the safety communications unclear, not delivered in an effective manner or are workers not engaged? Why is the safety message not being received? This interactive discussion will identify challenges in the workplace that affect safety, as well as ideas on how we can effectively engage project managers, supervisors and the workforce for better results.

Session 4: Culture over Compliance

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Brian Brogen, BUILD Consulting Services

In an industry that is focused on compliance your team can have a competitive edge and have maximum impact when you have a culture that is committed to excellence. Brian will share 28+ years of experience in the construction industry and the phases of commitment he has progressed through on a continuous improvement journey. Your team will be laughing as Brian shares some of his humorous near misses, saddened by tragedy and finally challenged and inspired to commit to a culture of excellence.

Highlight Summary of Presentation:

- The early years
- Acceptance to Compliance to Culture
- The Day that Matters: July 14, 2014 (Firsthand experience of the loss of an employee and friend)
- Daily Habits create culture
- Making the case for observations
- Genuine concern for your team

DBE TRACK

Session 1: Negotiate for What you Deserve

Participate in this “hands on” interactive workshop designed to help you understand the ins and outs of successful negotiations.

Speaker: Tom Quinn, CEI DBE Supportive Services

Session 2: Why Should I Join an Association?

Find out why current and past DBE’s and SBE’s decided to make association membership a part of their company’s “cost of doing business”. Discover the impact it has on their firms bottom line.

Panel: A.J. DeMoya – The DeMoya Group; Keith Waugh – Leware Construction; Jay Gosalia – Gosalia Concrete; Yvette Benitez – Jones Benitez; Gordon Greene, Patel, Greene & Associates, LLC

Session 3: From Taillights to High Beams: FDOT’s DBE Program Yesterday, Today, Tomorrow

A look at proposed federal changes in the DBE program and the impacts on Florida’s Race Neutral Program. Hear from the Florida Division’s FHWA Civil Rights Office.

Speaker: Carey Shepherd, FHWA FL Division

Session 4: Industry Fireside Chat

Understand what Subs, Primes and the Department all must do to ensure successful roadway & bridge projects in Florida while providing great opportunities for DBE, MBE, and SBE primes and subs.

Speaker: Thomas Huggins, FSMSDC/Ariel Business Group

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