



Meeting Minutes

08-05-21

From the FTBA Annual Convention in Orlando
with Virtual Option via Teams

<i>Participants</i>	<i>Organization</i>
<i>Aaron Watt</i>	FDOT
<i>Adam Massimo</i>	Arrive Alive Traffic Control
<i>Adam Massimo</i>	Arrive Alive Traffic Control
<i>Alejandro Baralt</i>	Prince Contracting
<i>Alison Sanders</i>	Ranger Construction
<i>Brady Engle</i>	Allison Transmission
<i>Brandon Houston</i>	Hardrives Paving
<i>Brett Buxbaum</i>	Ardaman
<i>Bryan Stone</i>	Superior Construction
<i>Crystal McGowan</i>	Road Safe Traffic
<i>Dave Asselin</i>	Ranger Construction
<i>David Boyer</i>	South Florida Milling
<i>Gilbert Torrens</i>	Sacyr Construction USA
<i>Jacki Hart</i>	Charley Toppino & Sons, Inc.
<i>Jamie Bertoch</i>	ACME Barricades
<i>Lora Hollingsworth</i>	FDOT
<i>Mandy Kustra</i>	Ajax Paving
<i>Mark Ligon</i>	Vecellio Group
<i>Morgan Reid</i>	Workcomp Solutions
<i>Peter Berrios</i>	SACYR
<i>Phillip Russell</i>	Ogletree Deakins
<i>Roy Schofield</i>	HNTB
<i>Scott Passmore</i>	FDOT
<i>Tina Pereira</i>	Community Asphalt
<i>Tina Pereira</i>	OHL Community Asphalt
<i>Todd Pfeifer</i>	Preferred Materials
<i>Zach Stoutamire</i>	Atkins Global

1. Roll Call, Housekeeping
 - a. Minutes from June's meeting were approved. Jamie called everyone's attention to the agenda that was attached to the meeting invite.
 - b. In-person attendees passed around a sign-in sheet while each member introduced themselves and gave the name of their company. Phillip and or Jamie repeated input from other in-person attendees during the meeting since the microphone was broken to make sure virtual attendees could hear all of the conversation within the room.
2. Sub-committee Updates
 - a. Training: Subcommittee will be scaling things back and focusing on quality over quantity, making sure we continue to provide high-quality presentations during the construction conference.
 1. Working together with Work Zone Lights sub-committee to bring in a presenter from Speed Tech.
 2. Phillip: Is anybody else going to be at ASSP National in Austin in September?
 - a. Alejandro, Phillip, DeAnna, and Bryan will be there.
 - b. Jamie encouraged other members to attend.
 - c. Phillip and DeAnna will be presenting at ASSP National.
 - d. Jamie suggested members bring back some takeaways from the ASSP National Conference to the group at the following meeting. Also, maybe the FTBA SC should consider sending a delegation in the future.
 3. Phillip has a few ideas for presenters at the 2022 Construction Conference
 - a. Laurel Youngstown and her husband
 - i. Laurel's husband is a person who uses a wheelchair as a result of a workplace accident.
 - b. Responding to High-Stakes Construction Disasters: OSHA Inspections and Forensic Engineering
 - i. David Fusco (Engineer with Thornton Tomasetti) and Phillip
 4. Jamie suggested a Dekra presentation on Human Performance. Bryan agreed that a presentation on this topic would be a good direction to go.
 5. Alejandro suggested Jocko Willink as a presenter. Alejandro elaborated on what would make Jocko a good presenter. Conversation was difficult to hear. Bryan summarized that it seems like Jocko's presentation would focus more on leadership in general and would be all-encompassing. The group agreed that leadership as it applies to safety would be a beneficial topic for a presentation.
 - ii. Phillip suggested that Bryan could recruit some members for the training sub-committee. Bryan requested that members who aren't on a sub-committee contact Bryan or Alison to get involved with the training-subcommittee. He added that it is a very active sub-committee, it is not a huge time commitment, and the contribution is very meaningful.
 - iii. Phillip shared some positive feedback from a contact of his with ARTBA who mentioned that the FTBA Safety Committee is possibly the most active safety organization of its kind in the state, currently.
- b. Technology

- i. Tech sub-committee has a new goal of bringing in at least five technology-related presenters for the next ten in-person meetings. A survey question will be included in the next survey to address which topics group members would like to the tech committee to explore.
 - ii. Tech sub-committee will explore options for bringing in some technology-related exhibitors to the Safety Village at the 2022 Construction Conference.
- c. Marketing and Membership
 - i. M&M committee will be attempting to bring some variety to upcoming in-person meeting locations.
 - 1. Working with West Palm Beach Fire Rescue and Lee County Forensics and Evidence Center. The idea is to come up with some new meeting locations and combine the meeting with a tour of the facility and possibly some presentations to increase member awareness and knowledge.
 - 2. Also working with USF Occupational Safety Consultants on participating in the Safety Village.
 - 3. We have begun planning booth give-away items earlier than usual this year due to supply-chain issues.
 - 4. Morgan suggested the FTBA SC puts together a quarterly newsletter to go out to all FTBA membership to keep everyone aware of what the group is doing. She is working on some templates/designs for the newsletter.
 - 5. M&M will have a meeting on August 25th. If anybody would like to participate, contact Mandy and she will send a link to the meeting invite.
 - 6. In-person attendees conversed about potential meeting locations around the state.
 - 7. Phillip suggested Winfred Marrero from USF would be a great person to try to bring into the Safety Village.
 - 8. Peter spoke about bringing USF and AXIZ in as a safety track presenter and or exhibitors in the Safety Village.
 - a. Phillip suggested that the training sub-committee might work on bringing USF in as a presenter.
 - 9. Peter spoke about AXIZ (audio was unclear) which sparked further conversation among the in-person attendees and the different companies they partner with. Bryan noted that his organization has had on overall positive experience with Caduceus Health in terms of managing employee treatment for work-related injuries. He added that they have only been using them for 6 months. It has helped reduce the number of employees being referred out for treatment/service.
- d. Awards
 - i. Jeremy was unable to attend. Alejandro is a new member of the Awards committee and was present at the last meeting, he helped summarize the last Awards sub-committee meeting.
 - 1. New awards set up should involve 3-4 awards for companies and possibly one for an executive/owner. Company awards should be categorized by size.

- ii. Phillip asked what the deadline is to have the new awards proposal completed?
 - iii. Mark asked what the selection process will be and what is the timeline for the selection process?
 - 1. Alejandro- We are still in the process of working on the proposal, timeline will follow (exact response was not audible).
 - 2. Jamie- Goal is to have proposal complete and approved and ready to roll out the new awards program by the Construction Conference in January of 2022 so that we may begin accepting applications for awards after the conference. That gives us between now and the end of the year to iron out the details such as the criteria, submission process, timeline, etc....
 - 3. Mark's input was not audible.
 - 4. Alejandro's input was not audible.
- e. Resource Development
 - i. No updates
 - ii. Jamie requested that another member step-up and take the role of Resource Development sub-committee chair.
 - iii. Bryan suggested combining Resource Development and Technology sub-committees.
 - 1. Jamie cautioned that some resources that are not technology-related may get overlooked if the two sub-committees are combined.
 - iv. Phillip encouraged Mandy to join Jamie at some point in leading the FTBA SC and added that he and Mark are not going away and will eventually be joining or leading one of the sub-committees. Phillip is leaning toward joining the Resource Development sub-committee.
- f. Work Zone Lights
 - i. Roy Schofield provided updates
 - 1. There are three strobe/lighting vendors planning on delivering presentations to the FTBA SC. Two of them are probably going to attend virtually.
 - 2. Roy summed up the current situation with supplies and availability of products from different vendors.
 - 3. Crystal with Road Safe Traffic reminded the group about some information she shared previously on Pilit's green, amber, and red lights that can be attached to construction vehicles. Feel free to contact Crystal McGowan [Crystal McGowan cmcgowan@roadsafetraffic.com](mailto:cmcgowan@roadsafetraffic.com) for more information.
 - 4. Roy- A strobe/lighting vendor will be present at the next FTBA SC meeting on 09/15. Teams meeting froze for a few minutes, some conversation in the room was not audible.
 - a. Jamie suggested we compile our questions for the vendor ahead of the meeting.
 - i. A survey item will be included to poll the group to gather questions for the vendor.
 - b. Roy suggested that members pay close attention to the warranty that is offered by vendors. Make sure you are able to exchange or replace defective/damaged items.

- i. Jamie added that each member will need to vet their own vendors but those are important questions to ask.
 - ii. Roy agreed that we should include questions regarding warranties.
 - iii. Roy also cautioned members against relying on just one vendor.
 - c. Jamie- Will be getting some feedback from the FTBA board on work zone lighting recommendations and what exactly is expected from the FTBA SC, will report back in September.

3. Open Forum

a. ITCP Plans

- i. Mandy requested feedback form group regarding which programs everyone is using for ITCPs, how they are deployed, and what suggestions there might be for re-vamping/improving an ITCP program.
 - 1. Phillip opened up the response and added that ITCPs are crucial. It needs to be written. Even in operations that are constantly changing and moving, something needs to be in writing to address the OSHA standards that require a written traffic control plan.
 - 2. Dave offered that his organization has used Blue Beam. They found some issues with not being able to use landmarks. Have moved to Google Earth Pro when creating ITCPs. Blue Beam is a good program but takes more time to set-up.
 - a. Mandy- We also use both Blue Beam and Google Earth.
 - b. Dave- Google Earth is a good tool for sharing ITCP information with outside haulers and subcontractors.
 - c. Mandy- Can you create templates with Google Earth?
 - d. Dave- You will lose the icons. We have found that the icons are not very meaningful anyway, it is the overall picture that Google Earth provides which is very helpful. Project managers and field folks find it to be a much more user-friendly format. It also helps to have a simple graphical presentation for those with language barriers.
 - e. Mandy- How do you make sure that the information in the ITCP plan is trickling down to everyone (vendors/outside)?
 - f. Dave- Project managers are required to send it to the Safety Director who verifies that it is being sent to all involved. We also preform spot checks to see if everyone on site has a copy of the ITCP and can explain how traffic is supposed to flow at the job site.
 - 3. Adam Massimo with Arrive Alive Traffic Control commented in the chat about a program called Rapid Plan by Invarion.
 - a. Uses Bing maps, the maps can be imported, signs are pre-loaded, can be dragged and dropped onto the plan, small learning curve, company is based in Australia, you can create signature blocks and templates,

very quick to use. It is about \$1,500 initial charge and \$300 a year after that. Adam will send info to be distributed to the group.

- b. COVID, OSHA, CDC Update from Phillip
 - i. “Public indoor spaces” wording from CDC has caused confusion. Leaves a lot open to interpretation.
 - 1. Will OSHA offer some guidance?
 - 2. There is no sign so far that OSHA will or will not publish guidance on the issue.
 - ii. Mark asked a question, audio was inaudible.
 - 1. Phillip responded to Mark’s question by explaining an example of a heat stress case involving OSHA and the scientific information they used to support their guidelines on heat indices and heat stress. OSHA received backlash for the lack of solid scientific evidence used to support their regulations/publications. As a result, they may be apprehensive to offer guidance in reaction to the CDC’s new recommendations.
 - 2. The confusing message from regulatory agencies creates a challenge for Safety Directors.
 - c. Can employers mandate vaccines?
 - i. A lot of private employers are moving towards mandating a vaccine.
 - ii. The law does allow employers right now to mandate vaccines for employees.
 - 1. Two exceptions
 - a. Legitimate medical reason (Cancer, hormonal issues, etc....)
 - b. Religion- Open door from Title 7- There is speculation online suggesting one can obtain a note from a pastor or other religious authority
 - iii. Mandating vaccines for employees is a trend that is more common in very large, private companies.
 - iv. Mark added that he has heard that in some cases people have written letters to their employer and obtained exemption from mandatory vaccines without religious or medical reasoning.
 - d. Jamie asked what has Phillip heard about vaccine-exempt employees receiving accommodations or re-assignments?
 - i. Phillip-There have been job accommodations, relocations, working from home, mask-wearing. Employers are looking at alternative means of keeping people productive.
 - e. Everyone is invited to check out Phillip’s new Podcast “Dirty Steel-Toe Boots”. There is a good chance you may be asked to participate as a guest.
 - f. Also check out Phillip’s LinkedIn feed to keep up with his updates.
 - g. Mandy- Generac generator recall due to danger of finger amputation or crush injury. More info will be sent out as a follow-up item. GP6500 and GP8000E models are recalled.
4. Next Meeting/ Next Steps
- a. SGL office in Maitland on 09-15-21, invite will be sent.
 - b. Survey and follow up items from today’s meeting will be sent out.
 - c. Mark reminded everyone to please take a few minutes to fill out the survey.