

AUGUST 2020

JENNA COLVIN NAMED NEXT PRESIDENT OF GICA

The Board of Directors of GICA has named Ms. Jenna Moore Colvin as president of GICA, effective August 24. Jenna joins GICA after serving as general counsel for the University of North Georgia (UNG). Jenna brings on-campus leadership and state advocacy experience to the GICA presidency. At UNG, she advised university leaders on matters related to governance, research and compliance, constitutional law, student affairs, athletics, international activities, litigation, governmental audits, and investigations. She also led the University of North Georgia's state government relations program from 2014-2017 and advocated for the university's capital plan and strategic priorities, including construction of a new \$30 million convocation center.

Jenna previously served as a partner at Fisher Broyles, where she created and led the firm's higher education practice area and served as outside general counsel for the University of North Georgia, Young Harris College and GICA.

Jenna is married to Heath Colvin, President and CFO of Atlantis Commercial Group, and they have one son, Nathan. Please join GICA in welcoming Jenna!



WELCOME TO DR. GREGORY FENVES, EMORY'S 21ST PRESIDENT

Dr. Gregory L. Fenves begins his tenure as the President of Emory University on August 1. Prior to coming to Emory, Dr. Fenves served as the President of The University of Texas at Austin. Dr. Fenves served UT Austin for 12 years,

first as dean of the engineering school, then as provost and finally as president.

Dr. Fenves earned a bachelor's degree from Cornell University and a master's degree and Ph.D. from the University of California, Berkeley, all in civil engineering. He began his career in 1984 as an assistant professor in UT's Department of Civil Engineering. He then served more than 20 years on the faculty of University of California, Berkeley, where he became an internationally renowned expert on structural engineering for earthquakes and chair of its top-ranked department of civil and environmental engineering.

For his research in earthquake and academic leadership, Dr. Fenves was elected in 2014 to the National Academy of Engineering, the highest recognition for an engineer in the United States. He has received numerous national awards, including the Presidential Young Investigator Award from the National Science Foundation, the Walter L. Huber Research Prize, the Moisseiff Award and the J. James R. Croes Medal from the American Society of Civil Engineers.

Dr. Fenvis is married to Carmel Martinez Fenves, a textile artist and former small business owner. They have two adult daughters, a son-in-law and a granddaughter, all of whom live in Texas. Please join GICA in welcoming Dr. Fenvis!



TITLE IX - ROLE OF ADVISOR

GICA is hosting a webinar created exclusively for Compliance Collaborative members focusing on Title IX – Role of Advisor on Tuesday, August 25, 2020, from 1:30 to 2:30 pm.

The role of a Title IX Advisor has changed dramatically with the adoption of the new Title IX Final Rule. Morphing from the previous role as a “potted plant” to now an active participant in the Live Hearing, individuals who are serving in this important function need to understand their responsibilities and duties. In this webinar we will be defining the Advisor role from a statutory perspective and as well as providing an overview of the Title IX process and where the Advisor “fits” into the process.

The Advisor role is defined by statute; however, institutions also have some flexibility in defining this role. Thus, this webinar is designed to be a supplement to institution-specific training of Title IX Advisors. It is suggested that Advisors attend this webinar to receive an overview of their statutory responsibilities. It is suggested that, after this webinar, the institutions provide specific training on the Advisor's role in their specific Title IX policy and process.

The presenter will be [Judy Spain](#), J.D., CCEP, who currently serves as the GICA Compliance Collaborative Program Consultant.

Registration deadline is Monday, August 24. For more information and to register, click [here](#).

INTERSECTION OF MENTAL HEALTH AND ADA

GICA is hosting a webinar created exclusively for Compliance Collaborative members focusing on the Intersection of Mental Health and ADA on Tuesday, September 1, 2020, from 1:30 to 2:30 pm. This webinar will have a brief overview of applicable federal laws and will focus on best practices for dealing with mental health issues and threat assessments. Using case law dealing with the threat assessment processes, attendees will learn how to reduce institutional liability and develop protocols for dealing with suicidal students.

The presenter will be [Judy Spain](#), J.D., CCEP, who currently serves as the GICA Compliance Collaborative Program Consultant.

Registration deadline is Monday, August 31. For more information and to register, click [here](#).

TITLE IX - HEARING PANEL MEMBER TRAININGS

GICA is hosting in-person and online trainings created exclusively for Compliance Collaborative members focusing on Title IX – Hearing Panel Member Training in September 2020. The exact dates and locations of these in-person and online trainings have not yet been finalized. Dates will be announced on the GICA website and through emails.

The role of the Hearing Panel members has changed with the adoption of the new Title IX Final Rule. Panelists/decision-makers now play a more active role in the Live Hearing. This training is designed to provide a base knowledge of the role of the Hearing Panel members. Since institutions do have some

flexibility in determining how a Live Hearing is conducted, each institution is strongly encouraged to also provide institution-specific training of Hearing Panel members. To understand their role in this process, attendees will be provided an overview of the new terminology of what constitutes sexual harassment as well as an overview of the changes in the investigative process. Training will highlight the changes in the Live Hearing and appeal process and will use newly developed Title IX specific videos to walk through a Title IX hearing.

The presenter will be [Judy Spain](#), J.D., CCEP, who currently serves as the GICA Compliance Collaborative Program Consultant.

Registration deadline will be announced shortly.

PUBLICATION OF *COMPLIANCE RISK ASSESSMENTS: AN INTRODUCTION*

GICA Compliance Collaborative Program Consultant, [Judy Spain](#), J.D., CCEP, recently wrote her second book, *Compliance Risk Assessments: An Introduction*, which is published by the Society for Corporate Compliance and Ethics. The book focuses on the nature of risk and how compliance risk management differs from other forms of risk management, including enterprise risk management. It is designed to walk readers through the risk assessment process from identifying the risk universe to assessing the likelihood of occurrence of a risk as well as the impact of the risk to developing a compliance risk survey to developing a risk mitigation plan. The book also outlines common pitfalls and ways to building toward continuous improvement.

Judy is also the author of *Higher Education Compliance: Blueprint for Success*, which is the only book focused on compliance in higher education. Prior to working with the GICA Compliance Collaborative Program, Judy served as General Counsel and Chief Ethics and Compliance Officer at Eastern Kentucky University and Manhattanville College, where she developed and implemented compliance programs.

UPCOMING EVENTS

August 3, 2020

Title IX Investigator Training
Young Harris College

August 13, 2020

Title IX Investigator Training Part II
Webinar

August 4, 2020

Title IX Investigator Training
Covenant College

August 10, 2020

Title IX Investigator Training Part I
Webinar

August 12, 2020

Title IX Investigator Training Part I
Webinar

August 12, 2020

Title IX Investigator Training Part II
Webinar

August 25, 2020

Title IX - Role of Advisor
Webinar

September 1, 2020

Intersection of Health and ADA
Webinar

October 1-2, 2020

Chief Financial Officers' Meeting
Location TBD

October 28, 2020

Fall Board Meeting and Presidents
Reception
Location TBD

Thank you for letting us serve you. It remains our honor to do so.

Chip, Lisa, Melissa, Juliet & Judy
GICA Staff & Consultant



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