



AUGUST 2021

Blackbaud Collaborative Pricing Agreement

GICA is pleased to announce a new collaborative pricing agreement with Blackbaud, a GICA Corporate Ally Partner. This agreement offers discounted pricing on Blackbaud's products and services. Blackbaud is interested in offering professional development for GICA schools. To that end, Blackbaud is hosting a webinar on August 18 at 1 p.m. to help advancement officers prepare for the potentially permanent effects wrought by the COVID pandemic. Please join this engaging conversation between two fundraising tech professionals: a consultant who focuses on actionable strategy in the field and an analyst who studies quantifiable outcomes and data trends. These two experts combine forces every day at Blackbaud to provide insights to advancement teams across the country. In this active discussion, they will highlight the key data points and suggested action plans that institutions of higher education need to know to have a successful fundraising operation. To register for this webinar, please click [here](#). Please contact [Skip Steele](#) for [Lisa Macke](#) or further information about the purchasing agreement.

SACSCOC Updates

On July 22, 2021, SACSCOC President, Belle Wheelan, connected with SNAICUSE (Southern NAICU State Executives) to provide an update on the actions taken at the recent SACSCOC Board meeting. She discussed Board action to change several policies, and provided the revised language, including:

[Substantive Change Policy and Procedures](#)

[Flexibilities Policy](#)

[Seeking Accreditation at Higher or Lower Degree Level](#)

[Reports Submitted for SACSCOC Review](#)

[Mergers Policy](#)

Dr. Wheelan highlighted the changes to the Substantive Change Policy and Procedure, which include (i) changes to the definitions of "acquisition" and "merger or consolidation," (ii) revisions to elevate cash management as a condition that requires a teach out (to comply with DoE rules), and (iii) clarifications to the amount of instruction that can be provided in co-operative arrangements with non-higher education institutions.

The SACSCOC Annual Meeting will be in Dallas December 5-8.

GEERS I Funding

Institutions should have heard from GSFC Lynne Riley two weeks ago about accessing their GEERS I allocations. If you have not heard from Commissioner Riley, please contact [Jenna Colvin](#) at 404-441-8325.

GEERS II Funding

The December 27, 2020, federal relief act included an award of \$47M of GEER II funds for Georgia, available to the Governor to award on a discretionary basis. Unlike the ad hoc process used to award the \$126M GEER I funds (including the \$10M designated for GICA institutions), the second round of funds will involve an application process. The Governor's Office of Budget & Planning will be managing the grant submission process, and their website went live yesterday. Applications will be accepted through August 31, 2021. GICA and our member institutions are eligible to submit applications for funds.

Diversity, Equity, and Inclusion Series: Gender Inclusivity in Policy and Practice

GICA is hosting a Diversity, Inclusion, and Equity Series created exclusively for Compliance Collaborative members. This first webinar in the series focuses on gender inclusivity in policy and practice and will be on Tuesday, August 24 from 1:30 to 2:30 pm. This webinar focuses on several key topics: (1) understanding the terminology of gender and orientation, (2) gender inclusive practices from the micro to the macro, and (3) exploring current challenges in gender inclusive practices.

The presenter is Kelly L. McFaden, Ph.D., Professor and Department Head, Social Foundations and Leadership Education Department, University of North Georgia

Registration deadline is Monday, August 23. For more information and to register, click [here](#).

Title IX Training – Overview Live and Recorded Webinars

GICA is hosting a Title IX Training – Overview webinar created exclusively for Compliance Collaborative members. This webinar is designed to be an overview of the Title IX regulations. It is suitable for anyone on campus – RA, housing staff, coaches, faculty, staff - who wants to know more about Title IX. For some attendees, it will be a comprehensive introductory training or for others it will be a refresher course. This webinar will assist experienced Title IX investigators who may not have had much practice during this past year in getting ready for your initial investigations in Fall 2021. Definitions, jurisdiction, dismissal of complaints, standard of evidence, emergency removal, supportive measures, informal resolution, investigative process, role of advisor, live hearing process, and appeal process will all be reviewed.

The presenter is Judy Spain, J.D., CCEP, GICA CCP Consultant.

There are two ways to receive the same training – recorded webinar or live webinars:

- Recorded: This training will be recorded and will be sent to all Title IX Coordinators by no later than July 31st
- Live: There are two opportunities to attend this live webinar:
 - Thursday, August 26. Registration deadline is Wednesday, August 25. For more information and to register, click [here](#).
 - Tuesday, September 1 from 1:30 to 3:00 pm. Registration deadline is Monday, August 31. For more information and to register, click [here](#).

Title IX Investigator Training

GICA is hosting in-person trainings created exclusively for Compliance Collaborative members. This in-depth training is designed to provide Title IX Coordinators, Deputy Coordinators, Investigators, Hearing Panel Members, Advisors, Appeal Officers, HR personnel, and anyone associated with administering Title IX with an up-to-date understanding of current compliance requirements using a scenario-based training. This training will utilize newly developed training videos detailing an interesting fact pattern. Attendees will: be exposed to the overall alleged Title IX issue; develop an interview/investigative plan; watch the video interviews; develop interview summaries; and write an investigative report.

The presenter is Judy Spain, J.D., CCEP, GICA Compliance Collaborative Consultant.

Attendees should only register at one location/date. All trainings are from 9:00 am to 4:00 pm. POST certification credit is available. Click on the date below to register:

[Tuesday, September 7, 2021 - Albany, GA](#)

[Wednesday, September 8, 2021 - Wesleyan College](#)

[Thursday, September 9, 2021 - LaGrange College](#)

[Friday, September 10, 2021 - Life University](#)

[Monday, September 13, 2021 - Piedmont University](#)

[Tuesday, September 14, 2021 - Morehouse College](#)

[Wednesday, September 15, 2021 - Reinhardt University](#)

[Thursday, September 16, 2021 - Covenant College](#)

FERPA Training

GICA Compliance Collaborative is pleased to announce a FERPA training that is now available for GICA Compliance Collaborative member institutions. This training program is customizable by each GICA CCP institution which would include incorporating the institution's campus pictures, logo, its own FERPA definition and information about confidentiality flags (if applicable). Also available are draft FERPA questions that each institution could use to show mastery of the knowledge. These questions are designed for insertion into a learning management system to track who did/did not take the quiz. It is sometimes difficult to motivate employees to be excited about FERPA training, however, compliance with FERPA is important and this training program might provide the kick-start that each institution needs. Interested CCP institutions who want to customize this FERPA training for should contact [Judy Spain](#).

HRP Online Training Opportunities

HRP, a GICA Corporate Ally Partner, is proud to continue to offer convenient and informative online training related to both environmental, health and safety as well as occupational safety and health topics. With the attention paid to COVID last year, it is possible EHS employees or Facilities employees need to catch up on EHS or OSHA training. The complete list of HRP online trainings and registration instructions can be found [here](#). HRP offers a discount code "FlattenTheCurve" to get 25% off any training. These trainings may serve as good reminder for some and an introduction to regulatory requirements and risk management for others.

Campus Visits

Thanks to Covenant College, Berry College, Brenau University, and Shorter University for hosting the GICA teams for our summer visits. We have enjoyed connecting with campus leadership teams, learning about their priorities and seeing where the magic happens! When possible, we have been inviting legislators to join us for lunches and tours of the campuses. This too has provided a wonderful opportunity for them to learn more about the great work happening in their districts. We look forward to upcoming visits with Point University, Spelman College, Morehouse University and Clark Atlanta University!

GICA Fall Board Meeting Update

We look forward to seeing the GICA Presidents and Corporate Board members in person at our Fall 2021 Board Meeting. NAICU President, Barbara Mistick will be joining us for a reception on October 26, 2021, from 5-7:00 pm (location tbd). Board member, Nancy Juneau, will be hosting the Board meeting at her Atlanta office on October 27, 2021 from 8:00 am to 12:00 pm. There is a Marriott located across the street for those needing hotel accommodations. Registrations information will be released soon.

GICA's Office Move is Complete

Our new address is 50 Hurt Plaza, Suite 655, Atlanta, Georgia 30303. We look forward to hosting you for meetings in our new office soon. In the meantime, please update your records.

UPCOMING EVENTS

August 24, 2021

DEI Series: Considering Gender Inclusivity
in Policy and Practice
Webinar

August 26, 2021

Title IX Training - Overview
Webinar

August 31, 2021

Compliance Initiative Series: Who Tells
"Your Compliance Story - Part I
Webinar

September 1, 2021

Title IX Training- Overview
Webinar

September 7, 2021

Title IX Investigator Training- Scenario
Based
Albany, GA

September 8, 2021

Title IX Investigator Training- Scenario
Based
Wesleyan College

October 26, 2021

Compliance Initiative Series: Who
Tells Your Compliance Story - Part
III
Webinar

October 27, 2021

Fall Board Meeting
Atlanta

November 2, 2021

DEIO Series: Logistics of DEI
Webinar

November 9, 2021

Title IX Hearing Panel Member
Training
Young Harris College

November 10, 2021

Title IX Hearing Panel Member
Training
Brenau University

November 11, 2021

Title IX Hearing Panel Member
Training
Oglethorpe University

September 9, 2021

Title IX Investigator Training- Scenario Based
LaGrange College

September 10, 2021

Title IX Investigator Training- Scenario Based
Life University

September 13, 2021

Title IX Investigator Training- Scenario Based
Piedmont University

September 14, 2021

Title IX Investigator Training- Scenario Based
Morehouse College

September 15, 2021

Title IX Investigator Training- Scenario Based
Reinhardt University

September 16, 2021

Title IX Investigator Training- Scenario Based
Covenant College

September 22, 2021

Diversity, Equity, and Inclusion Idea Exchange
Location TBD

September 28, 2021

Compliance Initiative Series: Who Tells Your Compliance Story - Part II
Webinar

October 5, 2021

DEI Series: Building Inclusive Environment
Webinar

October 12, 2021

Reporting Process under Religious Liberty and Free Inquiry Rule
Webinar

November 12, 2021

Title IX Hearing Panel Member Training
Agnes Scott College

November 15, 2021

Title IX Hearing Panel Member Training
Reinhardt University

November 16, 2021

Title IX Hearing Panel Member Training
Berry College

November 17, 2021

Title IX Hearing Panel Member Training
LaGrange College

November 18, 2021

Title IX Hearing Panel Member Training
Albany, GA

November 19, 2021

Title IX Hearing Panel Member Training
Wesleyan College

November 30, 2021

Compliance Initiative Series: Who Tells Your Compliance Story - Part IV
Webinar

December 7, 2021

Title IX Hearing Panel Member Training
Webinar

December 10, 2021

Title IX Hearing Panel Member Training
Webinar

December 14, 2021

Compliance Initiative Series: Who Tells Your Compliance Story - Part V
Webinar

Thank you for letting us serve you. It remains our honor to do so.

Jenna, Chip, Lisa, Melissa, Juliet & Judy
GICA Staff & Consultant



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