



February 2020

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TITLE IX - TRAUMA INFORMED INVESTIGATION AND QUESTIONING

GICA is hosting a webinar created exclusively for Compliance Collaborative members focusing on Title IX – Trauma Informed Investigation and Questioning on Tuesday, February 4 from 1:30 to 2:30 pm. This webinar will review the dynamics of sexual violence and the basics of trauma, including the neurobiology of trauma. A majority of the training will focus on specific interview procedures and questions. Participants will gain both knowledge and skills to augment their work as Title IX investigators. Presenter is Carol Mosely, MA, who is a leading industry expert on sexual violence prevention training.

Registration deadline is Monday, February 3. For more information and to register, click [here](#). If you have any questions, please contact [Judy Spain](#).

YOUTH PROTECTION SERIES WEBINARS

GICA is hosting a series of webinars for GICA Compliance Collaborative member institutions to assist in developing a youth protection program.

The third webinar in the series (Minors on Campus – Camps) will be held on Tuesday, February 11, 2020 from 1:30 to 2:30 pm. This webinar will focus on issues surrounding institution-owned and third-party owned camps; it will also include sample forms and contract templates. Registration deadline is Monday, February 10, 2020. For more information and to register, click [here](#).

The speaker for this series is Judy Spain, J.D., CCEP, GICA CCP Consultant, who has developed and implemented compliance initiatives at both public and private institutions. If you have any questions, please contact [Judy Spain](#).

POLICY MANAGEMENT

GICA is hosting a webinar created exclusively for Compliance Collaborative members focusing on Policy Management on Tuesday, February 25 from 1:30 to 2:30 pm. This webinar will de-mystify policy management and provide practical hands-on techniques that will help users create, communicate, manage, and maintain institutional policies. Presenter for this webinar is Judy Spain, J.D., CCEP, GICA CCP Consultant, who has developed and implemented compliance initiatives at both public and private institutions.

February 26, 2020
GICA Board Meeting
Atlanta

March 11, 2020
The Reid Technique of
Investigation and Positive
Persuasion

March 12 - 13, 2020
CFO Meeting
Agnes Scott College

March 12, 2020
Human Resources Director
Meeting
Agnes Scott College

March 24, 2020
CCP Webinar: Code of
Conduct/Code of Ethics

April 14, 2020
CCP Webinar: ADA Webinar
Series--Public
Accommodations

April 28, 2020
CCP Webinar: Record
Retention

May 20, 2020
CSAO Meeting

Registration deadline is Monday, February 24. For more information and to register, click [here](#). If you have any questions, please contact [Judy Spain](#).

2020 BOARD MEETING

Save the date! GICA will host the Winter Board Meeting on February 26 at the Georgia State Capitol. Registration information coming soon.

REID TECHNIQUE OF INVESTIGATIVE INTERVIEWING AND POSITIVE PERSUASION

All GICA members are invited to attend the Reid Technique of Investigative Interviewing and Positive Persuasion on March 11, 2020, at Brenau University from 9:00 am to 4:00 pm. This unique training opportunity will provide our members the opportunity to learn from industry leader Joe Buckley, President. John E. Reid and Associates began developing interview and interrogation techniques in 1947. The Reid Technique is now the most widely used approach to question subjects in the world; has been recognized by the United States Supreme Court; and is the recognized gold standard for interviews. Training program consists of three primary topics: Behavior Symptom Analysis; Behavior Analysis Interview; and Seven Steps of Positive Persuasion.

Who should attend:

Title IX Coordinators, Deputy Title IX Coordinators/Investigators, HR Professionals, Student Conduct Officer, Police Chief, police officers, etc. - anyone who is involved in interviewing students, employees, or faculty for any type of investigation.

How many can attend if a GICA Compliance Collaborative institution:

Maximum of 7 persons; no cost to GICA Compliance Collaborative member institutions; registration due by no later than February 15, 2020

How many can attend if NOT a GICA Compliance Collaborative institution:

Maximum of 5 persons; cost is \$200 per person; 5 members can attend for \$700; registration due by no later than February 15, 2020

After February 16, 2020, we will open up any available seats; GICA Compliance Collaborative member institutions will have first preference to bring more persons.

To register, click [here](#).

2020 CFO MEETING



The 2020 CFO Meeting will be held March 12-13, 2020 at Agnes Scott College in Decatur, Georgia. The CFO Planning Committees has created a compelling agenda with a variety of topics for this meeting, including mitigating the costs of health care, monetizing the use of property with P3 partnerships, and an update on

Title IX and other compliance topics. Please [click here](#) for more information and to register. Please contact [Lisa Macke](#) at 404-233-5433 ext.703 if you have any questions.

2020 HUMAN RESOURCES DIRECTOR MEETING

The 2020 HR Directors' Meeting will be held March 12, 2020 at Agnes Scott College in Decatur, Georgia. The HR Planning Committee has created a fulfilling agenda with multiple topics for this meeting, including mitigating the costs of healthcare, using non-traditional benefits for employee retention, and an update on Title IX and other compliance topics. Please [click here](#) for more information and to register. Please contact [Lisa Macke](#) at 404-233-5433 ext.703 if you have any questions.



CORPORATE ALLIES BLOG CONTENT

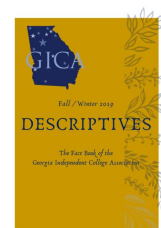


Corporate Allies Program

GICA's website now features continuously updated blog content from our Corporate Ally partners. These blogs contain short educational pieces and case studies specific to higher education. You will find these blogs located on your group page. It is GICA's hope that this will create another way to share best practices, facilitate discussion among your peers and offer insight into our Corporate Allies offerings.

2019 GICA DESCRIPTIVES NOW AVAILABLE ONLINE

GICA's newest edition of Descriptives, a fact book on the Georgia private college sector is now available online. Each president will receive two hard copies and each institutional researcher will receive one hard copy in the coming weeks. However, [electronic copies](#) (which can be printed) are available to all other campus personnel on our website.



For information about the data, please contact [Dr. Melissa Tarrant](#).



Thank you for letting us serve you. It remains our honor to do so.

Susanna, Chip, Lisa, Melissa, Juliet & Judy
GICA Staff & Consultant

