GICA Hosts DEI Roundtable Discussion

On January 20, staff and faculty members from GICA institutions gathered via Zoom to engage in a roundtable conversation about the efficacy of diversity, equity, and inclusion (DEI) strategies that colleges and universities are currently using. This conversation, facilitated by Greg Almieda from Global View Communications, addressed how Gen Z differs from other generations and the impact this has on DEI work. Participants discussed the importance of moving DEI work beyond just improving the racial and ethnic diversity of the campus population toward improving both civility and empathy among various campus groups. The conversation was the first in a series of DEI Roundtable
Discussions that GICA will host every other month during 2022 and is designed to support those individuals who participate in DEI work on GICA campuses. The next DEI Roundtable Discussion, Emerging Issues in DEI Work, will be held on March 31 at 2 p.m. and will be facilitated by Tonya Parker, Chief Diversity Officer at Wesleyan College. To join the conversation on March 31, please click [here](#).

**An Acquisition Case Study from Tennessee**

The University of Tennessee (UT) Southern recently acquired Martin Methodist College. Our counterparts at TICUA commissioned a study to better understand the process of the transaction, entitled, *An Acquisition Case Study: Discerning, Searching, and Merging towards Sustainability and Mission Continuity*. It outlines the important questions and considerations taken by both parties in the midst of an institutional acquisition.

You can access the report on the TICUA website under *Advocate - Publications* or by clicking [here](#).

**Georgia Students Missed out on $126M in Pell Grants by not Completing the FAFSA in 2021**

[Read more about](#) it from NCAN.

**GICA Roundtable Conversation: Public Relations**
GICA will host a Public Relations Roundtable Conversation on Thursday, February 17 at 11 a.m. To join this meeting, which will address various topics of interest to the participants on the call, please click [here](#). Any GICA campus staff member who addresses public relations work at their institution is welcome to attend this meeting.

**2022 CFO and HR Director Meeting**

Registration will open soon for the 2022 CFO and HR Director Meeting, which will be held in person at Brenau University on March 10-11, 2022. The two Planning Committees are finalizing compelling agendas for their meetings. Please watch your email for registration information and feel free to contact [Lisa Macke](#) at 404-313-6737 if you have any questions.

**Georgia Suicide Prevention Research Network**

The Georgia Department of Behavioral Health and Developmental Disabilities is connecting and supporting individuals and organizations around Georgia who are engaged and/or interested in conducting suicide prevention research. The benefits of participation include networking with researchers around the state, identifying undergraduate and graduate students interested in suicide prevention, collaborating with other researchers to draft and submit manuscripts for publication, and increasing awareness of funding opportunities. Researchers who would like to join this network can register [here](#). For more information, please contact [Georgia Suicide Prevention Research Network](#).

**UPCOMING GICA CCP TRAINING OPPORTUNITIES**

**Title IX Hearing Panel Member Training**

February 8 from 1:00 to 4:30 pm. This training is a make-up session for anyone associated with Title IX who was not able to attend previous Title IX Hearing Panel Member Training. This will be the only make-up session for 2021-2022
Introduction to ADA Title I
March 1 from 1:30 to 2:30 pm. This webinar will walk through the language of Title I, its application to an institution, explain the nuances of the interactive process, as well as discuss hot topics (internet accessibility, service and emotional support animals, and recent Supreme Court cases). Click below for details and to register.

Intellectual Property Policy
March 29 from 1:30 to 2:30 pm. Intellectual Property Policies are designed to create a culture and infrastructure that nurtures original discovery and makes clear the institutional values and expectations regarding intellectual property (IP). IP Policies set guidelines for equitable assignment of interest in IP among the author, innovator, developer and the institution and provide guidelines for a transparent process for commercialization opportunities. Click below for details and to register.

UPCOMING GICA EVENTS

**February 1, 2022**
Creating Safe and Compliant Laboratory Spaces within Higher Education Webinar

**February 17, 2022**
Diversity, Equity, and Inclusion Roundtable Discussion Series Zoom

**March 1, 2022**
Intro to ADA Title I Webinar

**April 26, 2022**
Clery Act Webinar

**May 4, 2022**
Chief Enrollment Officer Meeting TBD

**May 20, 2022**
Diversity, Equity, and Inclusion Roundtable Discussion Series Zoom
March 10-11, 2022
CFO/HR Director Meeting
Atlanta

March 22, 2022
Title IX Coordinators Roundtable
Webinar

March 29, 2022
Intellectual Property Policy
Webinar

March 31, 2022
Diversity, Equity, and Inclusion Roundtable
Discussion Series
Zoom

April 7, 2022
Chief Academic Officer Meeting
TBD

April 20-21, 2022
Presidents Reception and Board Meeting
Rome, GA

May 25, 2022
Chief Student Affairs Officer Meeting
TBD

June 9, 2022
Chief Information Officer Meeting
TBD

June 16-17
Institutional Researchers
CAIRPAQ

July 21
Diversity, Equity, and Inclusion Roundtable
Discussion Series
Zoom

September 15
Diversity, Equity, and Inclusion Roundtable
Discussion Series
Zoom

October 22, 2022
Fall Board Meeting
Zoom

November 17, 2022
Diversity, Equity, and Inclusion Roundtable
Discussion Series
Zoom

Thank you for letting us serve you. It remains our honor to do so.

Jenna, Chip, Lisa, Juliet & Judy
GICA Staff & Consultant

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