

March 2022

Campus Spotlight

Thomas University Announces New Military Transition Program Built Around Football



Thomas University officials announced today they have established the nation's first football program designed specifically to assist veterans in their transition from the military to civilian life. TU's program will serve veterans and those currently serving in the Reserves and National Guard. In TU's new program, these service members will be students on TU's campus in Thomasville, Georgia, earning undergraduate degrees and members of the newly formed Night Hawks football team.



"We see it as a win-win situation for everybody," said Stephen Ferguson, TU's Vice President for Military and Corporate Relations. "We know that service members learn how to operate as a team. We're going to use that training and apply it to football as a team sport. This is more than just football. This is about preparing veterans for the next phase in their lives and using football as the vehicle to do that. Meanwhile, these veterans will set an example for our other students about the importance of dedication and team work."

GICA Public Relations Roundtable Discussion

Last month, Public Relations staff members from seven GICA institutions gathered via Zoom to engage in a roundtable discussion about topics of interest to the group. This rich conversation included multiple subjects such as how GICA campuses are rebuilding community in the face of COVID and how media coverage is beginning to address campus events and topics other than COVID. Other issues addressed were staffing patterns, how campus teams are engaging students in internships and other types of public relations work experiences, how institutions are addressing students' local media markets, and ways directors are keeping their public relations teams motivated.

2022 CFO and HR Director Meeting

Don't forget to [register](#) for the 2022 CFO and HR Director Meeting, which will be held in person in Atlanta on March 10-11, 2022. Topics to be addressed during these meetings include a shared session on strategic evolution of information technology on campuses and cost containment, legal updates for both groups, strategic endowment management, a review of FASB accounting changes, and a MEP update.

Please contact [Lisa Macke](#) at 404-313-6737 if you have any questions.

New Procurement Agreement: EZLease

GICA and the Coalition for College Cost Savings are pleased to announce a new partnership with EZLease to provide a 20% discount on simple lease accounting software that helps colleges adopt FASB ASC 842. EZLease customers can get compliant quickly with centralized, SaaS-based lease accounting. To learn more about how EZLease accounting software can lead to FASB ASC 842 compliance, please watch this quick [overview](#), read the [ASC 842 Handbook](#), and visit the [Coalition's EZLease Program Page](#). For questions, contact the EZLease team at cccs@ezlease.com.

DEI Roundtable Discussion Series

Designed to support GICA members who participate in DEI work, the second conversation in a series of DEI Roundtable Discussions that GICA will host every other month during 2022, will be held on March 31 at 2 p.m. Tonya Parker, Chief Diversity Officer at Wesleyan College will facilitate "Emerging Issues in DEI Work." To join the conversation, click [here](#).

2022 Chief Academic Officer Meeting

Registration will open soon for the 2022 Chief Academic Officer Meeting, which will be held in person in person at Brenau University on April 7, 2022. The Planning Committee is putting the final touches on the agenda for this meeting. Please watch your email for registration information and feel free to contact [Lisa Macke](#) at 404-313-6737 if you have any questions.

2022 Chief Enrollment Officer Meeting

Registration will open soon for the 2022 Chief Enrollment Officer Meeting, which will be held in person in Atlanta on May 4, 2022. The Planning Committee is finalizing a compelling agenda for this meeting. Please watch your email for registration information and feel free to contact [Lisa Macke](#) at 404-313-6737 if you have any questions.

Attention Researchers: U.S. Census Bureau Post-Secondary Employment Outcomes Explorer

GICA will host a video conference on March 15 for Andrew Foote, Senior Economist for the LEHD Center for Economic Studies at the U.S. Census Bureau to present their Post-Secondary Outcomes Explorer Project. This is an exciting opportunity for our member institutions interested in joining the effort which matches student data to 96% of the workforce in the United States.

This presentation is open to all Institutional Effectiveness/Research personnel as well as any others that wish to attend. Please watch your email for more information and the event link.

Upcoming GICA CCP Training Opportunities

Introduction to ADA Title I

Tuesday, March 1 from 1:30 to 2:30. Title I of the Americans with Disabilities Act of 1990 prohibits private employers from discriminating against qualified individuals with disabilities in job application procedures, hiring, firing, advancement, compensation, job training, and other terms, conditions, and privileges of employment. This webinar will walk through the language of Title I, its application to an institution, explain the nuances of the interactive process, as well as discuss hot topics (internet accessibility, service and emotional support animals, and recent Supreme Court cases).

Register

Intellectual Property Policy

Tuesday, March 29 from 1:30 to 2:30. Intellectual Property Policies are designed to create a culture and infrastructure that nurtures original discovery and makes clear the institutional values and expectations regarding IP. Key discussions will focus on the importance of having a well-developed IP Policy,

the importance of providing a clear framework for faculty/authors for ownership of IP and distribution of royalties, and how to encourage research and commercialization.

[Register](#)

Creating Institution-Specific CHP, Manuals, and Plans

Tuesday, April 12 from 1:30 to 2:30 pm. Due to the overwhelming interest in the Creating Safe and Compliant Laboratory Spaces within Higher Education, speaker Dr. Pappas is hosting this follow-up webinar which will walk through the elements of a CHP; discuss how to customize a "purchased" CHP; explain how to customize a Biosafety Manual, Respiratory Protection Plan, and Incident Reports; and discuss emergency response agreements with hazardous waste companies.

[Register](#)

Counting & Classifying Arrests and Referrals for Clery Crime Statistics

Tuesday, April 26, 2022 from 1:30 to 3:00 pm. This webinar will take a deep dive into the ins and outs of counting and classifying arrests and referrals for disciplinary action for weapons law, drug abuse, and liquor law violations under the Clery Act. The speaker will provide a high-level overview of all Clery crimes and then guide participants through practicing how to analyze and count arrests and referrals specifically.

[Register](#)

UPCOMING EVENTS

March 1, 2022

Intro to ADA Title I
Webinar

March 10-11, 2022

CFO/HR Director Meeting

May 20, 2022

Diversity, Equity, and Inclusion
Roundtable Discussion Series
Zoom

Atlanta

March 22, 2022

Title IX Coordinators Roundtable
Webinar

March 29, 2022

Intellectual Property Policy
Webinar

March 31, 2022

Diversity, Equity, and Inclusion Roundtable
Discussion Series

Zoom

April 7, 2022

Chief Academic Officer Meeting
Brenau University

April 20-21, 2022

Presidents Reception and Board Meeting
Rome, GA

April 26, 2022

Clery Act
Webinar

May 4, 2022

Chief Enrollment Officer Meeting
Atlanta

May 25, 2022

Chief Student Affairs Officer Meeting
Atlanta

June 9, 2022

Chief Information Officer Meeting
TBD

June 16-17

Institutional Researchers
CAIRPAQ

July 21

Diversity, Equity, and Inclusion
Roundtable Discussion Series
Zoom

September 15

Diversity, Equity, and Inclusion
Roundtable Discussion Series
Zoom

October 22, 2022

Fall Board Meeting
Zoom

November 17, 2022

Diversity, Equity, and Inclusion
Roundtable Discussion Series
Zoom

Thank you for letting us serve you. It remains our honor to do so.

Jenna, Chip, Lisa, Juliet & Judy
GICA Staff & Consultant



GICAC
50 Hurt Plaza, Suite 655
Atlanta, GA 30303

www.georgiacolleges.org

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