

NOVEMBER 2020

CONGRATULATIONS TO PRESIDENT EMERITA, SUSANNA BAXTER

In special recognition of distinguished service to the Georgia Independent College Association, Dr. Susanna Baxter was appointed President Emerita of GICA, during the October Board Meeting. While serving as President of GICA from 2010 to 2020, Dr. Baxter's service demonstrated exceptional commitment and contributions to the Association, exemplifying the highest standards of personal and professional integrity, civic responsibility, vision, and leadership. Dr. Baxter also provided visionary leadership to numerous advisory boards, committees and professional organizations critical to the higher education sector, including the National Association of Independent Colleges and Universities State Executives organization and the Coalition for College Cost Savings. Please join us in congratulating Dr. Baxter.

LCMC WEBINAR

The Lower Cost Models for Independent College Consortium (LCMC, formerly known as Rize) is hosting a general overview webinar on November 12 at 3 p.m. for interested colleges. The LCMC is a growing group of private colleges across the country collaborating to start new, enrollment-driving majors and minors on member campuses. Updates will be given on membership growth, employer endorsements, and new degree programs. LCMC membership has grown to 75 institutions (including Andrew College, Piedmont College, Wesleyan College, and Reinhardt University). Twenty of those members have already passed collaborative majors through their faculty governance processes and we expect that up to another 50 will before the end of the year. Google and Unity Technologies have officially signed on as industry sponsors for the Computer Science and Video Game Development/Esports majors respectively. There are now 17 degree programs available for consortium members, with the most notable addition being an ABET-accredited Electrical Engineering degree offered in partnership with the University of North Dakota. Click [here](#) to register. Please contact [Lisa Macke](#) with questions about this webinar.

COMPLIANCE MATRIX SERIES

GICA is hosting the 2020-2021 Compliance Matrix Series consisting of six webinars created exclusively for Compliance Collaborative Program institutions. Each webinar will provide an overview of a compliance initiative, including how to develop a compliance risk assessment matrix. Additionally, each webinar will focus on specific laws in a topic area that your institutions must be aware of and for which compliance is required. Attendees will receive a PowerPoint that details the compliance risk assessment process and an Excel spreadsheet consisting of applicable federal laws and resources. Each webinar will feature a different speaker.

The November 10th webinar will focus on Environmental Safety laws with presenter Jackie Baxley, PE, Practice Leader, EHS, HRP Associates, Inc.

The remainder of the Compliance Matrix Series is as follows:

1/12/2021	1:30 to 3:00	Compliance Matrix Series: Disabilities
2/9/2021	1:30 to 3:00	Compliance Matrix Series: Copyright and Trademark
3/9/2021	1:30 to 3:00	Compliance Matrix Series: Occupational Safety
4/6/2021	1:30 to 3:00	Compliance Matrix Series: Research

VEMO

College administrators continue to recognize that the high cost - high discount model is difficult to sustain. Credit rating agencies are penalizing institutions with high discount rates and flat to declining enrollments. To address this issue, multiple GICA institutions are using Vemo to structure Income Share Agreements (ISAs) that support student retention. Using insights derived from predictive modeling, institutions can also build ISA programs that improve the effectiveness of their packaging methodologies and help meet enrollment goals.

To learn more about how your institution can utilize Vemo, please contact [Lisa Macke](#).

ACADEUM

GICA continues to partner with Acadeum to offer a unique academic collaborative. Using an online course collaboration model, GICA institutions are addressing multiple goals, including improving their student retention rate, improving time-to-graduation, ensuring ongoing academic progress for their

students, and offering program teach-outs. Some GICA institutions have also successfully generated additional revenue by filling seats in classes that otherwise would not be full and would not be able to be offered by the school.

If you are interested in learning more about Acadeum, please contact [Lisa Macke](#).

2020 LITIGATION SERIES WEBINARS

GICA is hosting the 2020-2021 Litigation Series consisting of three webinars created exclusively for Compliance Collaborative Program institutions. The first two webinars focus on the plaintiff's and institution's different perspectives of the litigation process. The third webinar focuses on explaining an Office of Civil Rights audit process on your campus.

The December 1, 2020 webinar focuses on the plaintiff's perspective of a Title IX claim. Your Title IX investigation is not over until the statute of limitations has run on all potential claims the accused (Respondent) might bring against your institution. Increasingly common claims are assault and false imprisonment, spoliation, invasion of privacy and, of course, defamation. This session will assist Title IX Coordinators, Deputy Coordinators, Investigators and Hearing Panel members navigate these potential hazards and improve their investigative skills and work product. The speaker will be Gene Ferraro, CCP, CFE, PCI, SPHR, SHRM-SCP; Chief Executive, ForensicPathways, Inc.

UPCOMING EVENTS

November 10, 2020

Compliance Matrix Series: Environmental
Safety
Webinar

November 12, 2020

LCMC Webinar
Webinar

December 1, 2020

Litigation Series: A Plaintiff's Perspective:
What to Expect When Your Institution

February 23, 2021

Litigation Series: How to Survive an OCR
Audit
Webinar

February 24, 2021

Winter Board Meeting
Georgia State Capital

March 9, 2021

Compliance Matrix Series: Occupational
Safety
Webinar

Gets Sued Following Your Title IX
Investigation
Webinar

January 12, 2021

Compliance Matrix Series: Disabilities
Webinar

January 26, 2021

Study Abroad and ADA
Webinar

February 9, 2021

Compliance Matrix Series: Copyright and
Trademark
Webinar

March 23, 2020

Conflict of Interest
Webinar

April 6, 2021

Compliance Matrix Series: Research
Webinar

April 20, 2021

Title IX
Webinar

May 4, 2021

Clery Act
Webinar

Thank you for letting us serve you. It remains our honor to do so.

Jenna, Chip, Lisa, Melissa, Juliet & Judy
GICA Staff & Consultant



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