



October 2019

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PROCUREMENT INTRODUCTION WEBINAR: FISCAL TECHNOLOGIES

GICA is pleased to introduce FISCAL Technologies as a new procurement provider through GICA's relationship with The Coalition. FISCAL Technologies is a world-leading provider of forensic solutions and services that empower purchase-to-pay teams across the globe to protect organizational spend. GICA is hosting a webinar on Tuesday, October 22 at 11 a.m. to introduce FISCAL Technologies to administrators from member institutions. To register for this webinar, please [click here](#).



Incorporating unique technology to reduce risk in the supply chain, FISCAL Technologies' award-winning, cloud-based risk management platform is used on a continuous, preventative basis to protect vendor spend, defend against fraud, increase profitability and drive process improvement. Since 2003, FISCAL's solutions have processed over 1 billion transactions with a value of over \$7 trillion in spend and are now relied upon by over 250 leading private and public sector organizations. If you have any questions about this webinar or FISCAL Technologies, please contact [Lisa Macke](#).

EXPLORE GICA ONLINE COMMUNITIES

Have you signed-in to GICA's new website? In September, GICA launched a brand-new website. A major feature of the website is the member portal section which features various Groups associated with either affinity groups or areas of interest. From a Group page, members have access to additional resources, can search a directory of Group members and can communicate electronically with Group members.

For more information on how to sign-in and navigate GICA's new website, please [click here](#).

FAIR PLAY: WHEN COACHING? WHEN BULLYING?

Athletics has always had its place within higher education and is oftentimes referred to as the "front porch" of the institution. Unfortunately, a recent rash of media outbreaks surrounding alleged "culture issues" has sparked conversations debating the line between motivation/coaching and mistreatment. This in-person educational session is designed to arm decision-makers with a systematic approach to investigate these claims, tips for communicating clearly throughout the process, and a guideline for arriving at an organized response that is sound in its justification and protects all involved.

October 16, 2019
Title IX Hearing Panel
Member Training
Oglethorpe University

October 16, 2019
Fair Play: When Bullying?
When Coaching?
Oglethorpe University

October 17, 2019
Title IX Hearing Panel
Member Training
Reinhardt University

October 18, 2019
Title IX Hearing Panel
Member Training
Piedmont College

October 30, 2019
GICA Board Meeting
Atlanta

November 12, 2019
CCP Webinar: Minors on
Campus

December 12, 2019
Joint Chief Academic
Officer/Chief Information
Technology Meeting
Atlanta

Speakers are Jayme Pendergrast, Athletic Director, Life University, and Leigh Parker, Title IX Coordinator, Life University. There are two opportunities to attend this in-person training:

- Tuesday, October 15th at Wesleyan College from 9:00 to 11:00 am. [Click here](#) to register.
- Wednesday, October 16th at Oglethorpe University from 9:00 to 11:00 am. [Click here](#) to register.

Note – this training is only for GICA Compliance Collaborative member institutions. If you have any questions, please contact [Judy Spain](#).

INVESTIGATING TITLE VII CASES -- DIFFERENCES BETWEEN TITLE IX AND TITLE VII INVESTIGATIONS

Title VII prohibits discrimination based on race, sex, religion, color, and national origin. Sometimes when a situation occurs on your campus, it is not immediately clear if the conduct is a possible Title IX violation or a Title VII issue. And, with increasing frequency, it is Title IX Coordinators, Deputy Coordinators, and Investigators who are being asked to investigate these claims.

While the underlying principles of any investigation are the same, there are major differences between the scope and starting point of a Title IX investigation compared to a Title VII investigation. This training will help attendees not only understand the legal requirements but also will help even the most experienced investigators navigate the complex issues that arise in Title VII matters.

Presenter is Judy Spain, J.D., CCEP, GICA Compliance Consultant.

There are two opportunities to attend this in-person training:

- Tuesday, October 15th at Wesleyan College from 11:00 am to 12:00 pm. [Click here](#) to register.
- Wednesday, October 16th at Oglethorpe University from 11:00 am to 12:00 pm. [Click here](#) to register.

Note – this training is only for GICA Compliance Collaborative member institutions. If you have any questions, please contact [Judy Spain](#).

TITLE IX -- HEARING PANEL MEMBER TRAINING

Title IX Hearing Panel Members need to understand their obligations under Title IX, Violence Against Women Reauthorization Act (VAWA), SaVE Act, and Clery Act. And, your institution is legally required to provide employees involved with or responsible for the Title IX process with specialized training on an annual basis.

Not only will attendees learn their legal responsibilities under these various laws but also the attendees will participate in an interactive case study. Using a case scenario, the attendees will walk through their institution's process that occurs prior to the hearing; the process will end in a mock hearing panel.

Presenter is Judy Spain, J.D., CCEP, GICA Compliance Consultant.

There are six opportunities to attend this in-person training. Register for just one event.

- Friday, October 11 -- Berry College from 1:00 to 4:30 pm - [click here](#) to register
- Monday, October 14 – Albany, GA from 1:00 to 4:30 pm - [click here](#) to register
- Tuesday, October 15 – Wesleyan College from 1:00 to 4:30 pm – [click here](#) to register
- Wednesday, October 16 – Oglethorpe University from 1:00 to 4:30 pm – [click here](#) to register
- Thursday, October 17 – Reinhardt University from 1:00 to 4:30 pm - [click here](#) to register
- Friday, October 18 – Piedmont College (recorded session) from 1:00 to 4:30 pm - [click here](#) to register.

Note – this training is only for GICA Compliance Collaborative member institutions. If you have any questions, please contact [Judy Spain](#).



Thank you for letting us serve you. It remains our honor to do so.

Susanna, Chip, Lisa, Melissa, Juliet & Judy
GICA Staff & Consultant

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