

SEPTEMBER 2020

## **LEADERSHIP UPDATE**

GICA's new President, Jenna Colvin, officially started on August 24, 2020. She can be reached at [jcolvin@georgiacolleges.org](mailto:jcolvin@georgiacolleges.org), (o) 404-233-5433 ext. 701, (m) 404-441-8325. We appreciate Lisa Macke's dedication and leadership serving as the Interim President during this transition.

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## **GEER FUNDING UPDATE**

On August 18, 2020, Governor Kemp announced the State of Georgia's first allocation of Governor's Emergency Education Relief (GEER) funding, set aside by the CARES Act, to support initiatives across all levels of education in Georgia. In his [press release](#), the Governor announced the availability of \$10 millions for Georgia Independent Colleges "to support relief efforts in response to the COVID-19 pandemic." GICA deeply appreciates the Governor's discretionary decision to include our institutions as recipients of this funding. We understand the agencies responsible for administering these funds will be meeting this week to discuss logistics, and will provide any further updates as information is available.

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## **4 EMERGING ENROLLMENT STRATEGIES TO TRY**

Learn new practices to reach enrollment goals at RaiseMe's Executive Enrollment Webinar Series starting tomorrow, September 2. This series features topics including recruiting from the right geographical areas, achieving diversity objectives, using micro-scholarships, and more. [Register here](#).

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## **BLACKBAUD AND BEYOND: WHAT YOU NEED TO KNOW**

Blackbaud, a third party software program used by many higher education development and advancement offices, recently made its clients aware of a cyberattack. As holders of private information, Blackbaud users should understand how to best secure and protect their school's confidential and private information while avoiding a disruption of digital online services. Smith & Howard's Enterprise Risk Services Group, led by cyber security experts Martha Raber and Jeff Brown, will join GICA on September 9, 2020 at 1:00 pm for an overview of important action steps for moving forward. Regardless of whether or not an institution uses Blackbaud products, essential information about the value of protecting a university systems against cyber security threats will be presented.

To register, please click [here](#). After registering, you will receive a confirmation email containing information about joining the webinar. If you have any questions, please contact [Lisa Macke](#).

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## **PLANNING FOR 2021 PROPERTY & CASUALTY RENEWAL**

In this difficult insurance market, GICA members don't have to go it alone! With increasing high-dollar and high-profile claims, natural disasters, and the COVID-19 pandemic, there is no better time to leverage the power of the Coalition's Property & Casualty program, managed by IMA. Because Coalition members are part of an even larger group of insureds represented by IMA, premium increases are minimized without sacrificing comprehensive risk management, claims advocacy, and broader coverage terms than what is available in the standard insurance marketplace. IMA can help your campus protect assets while reducing costs.

Recap of July 2020 Property & Casualty Renewal:

- Insurance premiums for colleges have increased between 20%-40% during 2020, and the expectation is this trend will continue heading into 2021.
- Carriers reduced limits and added exclusions for things such as Traumatic Brain Injury, Athletic Participation, and Communicable Disease.
- IMA's Higher Education practice has a 100% success rate in driving down colleges' net cost of their Property & Casualty Insurance.

If you are interested in learning more about the program, please reach out to [Blake Wells](#), Vice President at IMA, for a streamlined benchmark assessment and a quick snapshot comparison of this best-in-class higher education insurance program.

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## TITLE IX -HEARING PANEL MEMBER TRAININGS

GICA is hosting online trainings exclusively for Compliance Collaborative members focusing on *Title IX Hearing Panel Member Training* in September 2020. Seven webinars are scheduled during the period, from September 14 through September 24, 2020, to encourage participation and attendance.

The role of the Hearing Panel members has changed with the adoption of the new Title IX Final Rule. Panelists/decision-makers now play a more active role in the live hearing. This training is designed to provide a base knowledge of the role of the Hearing Panel members. Since institutions do have some flexibility in determining how a live hearing is conducted, each institution is strongly encouraged to also provide institution-specific training of Hearing Panel members. To understand their role in this process, attendees will be provided an overview of the new terminology of what constitutes sexual harassment as well as an overview of the changes in the investigative process. The training will highlight the changes in the live hearing and appeal process and will use newly developed Title IX specific videos to walk through a Title IX hearing.

Presenter will be [Judy Spain](#), J.D., CCEP, who currently serves as the GICA Compliance Collaborative Program Consultant.

Registration deadline is Thursday, September 10. For more information and to register, click your preferred training date below:

[Monday, September 14, 1:30pm to 4:30pm - maximum capacity of 25](#)  
[Tuesday, September 15, 1:30pm to 4:30pm - maximum capacity of 25](#)  
[Wednesday, September 16, 1:30pm to 4:30pm - maximum capacity of 25](#)  
[Thursday, September 17, 9:00am to 12:00pm - maximum capacity of 25](#)  
[Monday, September 21, 9:00am to 12:00pm - maximum capacity of 25](#)  
[Wednesday, September 23, 9:00am to 12:00pm - maximum capacity of 25](#)  
[Thursday, September 24, 1:30pm to 4:30pm - maximum capacity of 25](#)

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## TITLE IX - ROLE OF DECISION-MAKER

GICA is hosting a webinar created exclusively for Compliance Collaborative members focusing on *Title IX - Role of Decision-maker* on Tuesday, September 29, 2020, from 1:30 to 2:45 pm. The role of a Title IX Decision-maker in a live hearing has changed. The new Title IX regulations make it very clear that decision-makers have to be trained about specific topics. This training will focus on the following subjects: general process, cross-

examination, rulings by decision-maker, relevant questions, institutional decisions as to the weight of evidence, and credibility determinations.

Participants should attend the GICA Compliance Collaborative Title IX Hearing Panel Member training (7 webinars scheduled in September 2020) prior to this session. The Decision-Maker training will be more in-depth and will focus on the on-the-spot evidentiary rulings that a decision-maker will be issuing, as well as providing valuable insights designed to assist a decision-maker on issues of weight of evidence and credibility of the parties and witnesses.

This will be a recorded webinar. After this webinar is finished, attendees will have the opportunity to log-back in through a provided link and ask questions of the speakers. The Q&A session will not be recorded.

GICA is very grateful to the guest speakers, who have agreed to serve as panelists. Their years of experience dealing with Title IX cases, coupled with their knowledge of the new Title IX regulations and requirements in reference to the role of the decision-maker will make this presentation an invaluable learning experience. The speakers include Brian Carlisle, J.D., Vice President and Dean of Students, LaGrange College; Marti Fessenden, J.D., Special Counsel to the President and Title IX Coordinator, Agnes Scott College; Regina Mincberg, J.D., University Counsel, Oglethorpe University; and Danny Price, J.D., In-house General Counsel, Berry College. Moderator is [Judy Spain](#), J.D., CCEP, GICA Compliance Collaborative Program Consultant.

Registration deadline is Monday, September 28, 2020. For more information and to register, click [here](#).

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## UPCOMING EVENTS

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### **September 2, 2020**

RaiseMe Executive Enrollment Series  
Webinar

### **September 21, 2020**

Title IX Hearing Panel Member Training  
Webinar

### **September 9, 2020**

Blackbaud Security Incident  
Webinar

### **September 23, 2020**

Title IX Hearing Panel Member Training  
Webinar

### **September 14, 2020**

Title IX Hearing Panel Member Training  
Webinar

### **September 24, 2020**

Title IX Hearing Panel Member Training  
Webinar

### **September 15, 2020**

Title IX Hearing Panel Member Training  
Webinar

### **September 29, 2020**

Title IX - Role of Decision Maker  
Webinar

### **September 16, 2020**

### **October 1-2, 2020**

Title IX Hearing Panel Member Training  
Webinar

**September 17, 2020**

Title IX Hearing Panel Member Training  
Webinar

Chief Financial Officers' Meeting  
Location TBD

**October 28, 2020**

Presidents Reception  
Location TBD

Thank you for letting us serve you. It remains our honor to do so.

Jenna, Chip, Lisa, Melissa, Juliet & Judy  
GICA Staff & Consultant

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