



Matthew Ransdell is a labor and employment attorney for the law firm of Torcivia, Donlon, Goddeau, & Ansay. Prior to joining the firm, he worked for international law firms in the Tampa and West Palm Beach areas, where he also specialized in labor and employment law.

Mr. Ransdell regularly provides legal advice with respect to day-to-day personnel issues, including disciplinary, performance, and termination decisions; wage and hour compliance; and Family and Medical Leave Act compliance. He also regularly assists the Firm's clients in developing policies, procedures, and personnel handbooks and trains employees on compliance with state and federal laws in the workplace.

In addition to his counseling experience, Mr. Ransdell has represented management in employment litigation, including Title VII, the Age Discrimination in Employment Act, the Fair Labor Standards Act, the Americans with Disabilities Act, the Family and Medical Leave Act, the Florida Civil Rights Act, as well as whistleblower and retaliation claims. He has been involved in defending employers in over 100 arbitrations, has prevailed in federal court jury trials, and has represented clients through the appeals process in both court and administrative settings.

Mr. Ransdell has also conducted investigations resulting from complaints from current employees. He has even been involved in international investigations centered on Department of Justice corruption allegations for a company atop the Fortune annual company list.

Mr. Ransdell has earned recognition from his peers as a top rated labor and employment lawyer in the Super Lawyers publication. He has been recognized as a Rising Star by Super Lawyers in 2015, 2016, 2017, and 2018. Mr. Ransdell is also a member of the National Order of Barristers.