Proving Cause-and-Effect for Decisions Dr. John Hoven <jhoven@gmail.com> June 23, 2016

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Dr. Hoven spent several decades investigating business mergers for the Antitrust Division of the Justice Department – everything from chicken farms to jet fighter radar. Investigators have three weeks to go from clueless to deciding whether to recommend a fullblown investigation.

Fast-Feedback Decisionmaking

Problem-solving in

- particular local contexts
 through
- fast-feedback collection-and-analysis
 of data, and
- proving cause-and-effect in a sample size of one, for prediction, monitoring, and assessment

Sample Size of One

Everyday problems in the real world are not random draws from a validated model. They are unique, ill-defined messes that reflect the astonishing nuances in ordinary human behavior. For these one-of-a-kind situations, evidence-based decisionmaking requires proof of cause-and-effect in a sample size of one. That is not as hard as it sounds. It's like planning a party.

Proving cause-and-effect in one-of-a-kind situations



- •Articulate a chain of cause(s) and effect(s).
- Search at critical links for confirming and disconfirming evidence
- Revise or replace the hypothesis.
- Keep doing that, again and again.







What's important?

#3. Focus on the cause-and-effect links that are most important and least well understood.

Good advice, but why is it *important*?

Your search for evidence constantly brings up causes and effects that you hadn't expected. There is no time to investigate and understand them – unless you stop investigating something else. *Focus*.

What's important?

- #1. Articulate a chain of cause-and-effect. Distinguish between causal factors that are necessary ("AND") or sufficient ("OR").
- #2. Search for evidence FOR or AGAINST each cause-and-effect link in the chain. As you learn, revise or replace them.
- #3. Focus on the cause-and-effect links that are most important and least well understood.

What is a way to try this out

in your

- research
- coursework
- everyday decisionmaking

Fast-Feedback Operations for III-Defined Problems: Basic Framework

- Learning

1a. Fast feedback

- Conversational interviewing
- Simple, fast experiments
 - Design → Act →
 - Test
 - Train —
 - Do these concurrently, not sequentially

1b. Fast focus

Then go deep, and expand out



2. Build trusted relationships

- Shared interests
- Shared personal interests and
- values



People

First partner

3. Proving cause-and-effect in one-of-a-kind situations



Solution





To learn more

• Blomberg (2012) "The Lean Startup Approach—and its applicability outside Silicon Valley" http://studenttheses.cbs.dk/xmlui/bitstream/handle/10417/3434/aleksander_blomberg.g.pdf?sequence=1

 Collier (2011) "Understanding Process Tracing" <u>http://www.ukcds.org.uk/sites/default/files/uploads/Understanding-Process-</u> <u>Tracing.pdf</u>

 Davis (2011) "Primer for Building Factor Trees to Represent Social-Science Knowledge" http://citeseerx.ist.psu.edu/viewdoc/download?doi=10.1.1.416.2076&rep=rep1&type=pdf

 Hoven & Lawton (2015) "Locally Nuanced Actionable Intelligence" https://app.box.com/s/sl6a56fsgr3ywhvzkopt

Lean Startup website http://theleanstartup.com/

• McVay & Snelgrove (2007) "Program Design for Value Chain Initiatives" <u>http://www.meda.org/docman/meda-publications/general/value-</u> <u>chain/63-program-design-for-value-chain-initiatives-information-to-action-a-toolkit-</u> <u>series-for-market-development-practitioners/file</u>

• Miehlbradt & Jones (2007) "Market Research for Value Chain Initiatives" <u>http://www.meda.org/docman/meda-publications/general-</u> <u>technical/value-chain/59-market-research-for-value-chain-initiatives-information-to-</u> <u>action-a-toolkit-series-for-market-development-practitioners/file</u>

Rubin & Rubin (2011) Qualitative interviewing

 Stern et al. (2012) "Broadening the range of designs and methods for impact evaluations"

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/6742 7/design-method-impact-eval.pdf

• Vermaak (2012) "Facilitating local ownership through paradoxical interventions" <u>http://hansvermaak.com/wp-</u> <u>content/uploads/hans-vermaak-facilitating-local-ownership-paradoxicalintervention.pdf</u>