

Early Career Award Rubric for Excellence in Teaching and Innovation
(40 total possible points)

QUALIFICATION QUESTION

- Does this candidate have 10 or fewer years of years of educational scholarship related to [IAMSE's Mission](#)?
 - No
 - Yes

MERIT QUESTIONS = Points awarded as assigned below

- **IAMSE Involvement (15 points possible)**

Check all that apply from the list below:

1	Has attended an IAMSE Annual Conference in the past or the annual Virtual Forum
2	Engages in service as a reviewer for Medical Science Educator
3	Has presented or facilitated a session at an IAMSE Annual Conference or the annual Virtual Forum
4	Engages in service as a member of an IAMSE committee
5	Engages in service as a leader of an IAMSE committee, or serves on the Board of Directors

- **Five Domains of Educator Activity (25 points possible)**
(1) Teaching, (2) Curriculum Development, (3) Learner Assessment, (4) Mentoring, Advising and/or Coaching, and (5) Education Leadership or Administration

NOTE: Score only those items relating to the IAMSE Mission

Impact

Points	Criteria	Indicate Domains and Major Achievement(s):
0	No evidence of at least 1 major achievement in any domain of educator activity	
5	Evidence of at least 1 major achievement in one domain of educator activity	
10	Evidence of at least 1 major achievement in two domains of educator activity	
15	Evidence of at least 1 major achievement in three domains of educator activity	

20	Evidence of at least 1 major achievement in four domains of educator activity	
25	Evidence of at least 1 major achievement in all five domains of educator activity	

Indicators of Major Achievements

The lists below are examples of indicators of major achievements. Candidates are not limited to the listed items.

Domain	Indicators of Major Achievements <i>Indicators are not limited to this list</i>
1. Teaching	<ul style="list-style-type: none"> ● Educational/teaching awards ● Book chapters on teaching ● Peer-reviewed publications on teaching ● National/ international presentations on teaching ● Certificate programs taught
2. Learner Assessment	<ul style="list-style-type: none"> ● Assessment awards ● Book chapters on assessment ● Peer-reviewed publications on assessment ● National/ international presentations on assessment ● Qualitative review of assessment ● Participation on committees for board/licensing examinations (e.g. NBME, NBOME, NPTE, etc.) ● Implementing curricular mapping
3. Curriculum Development	<ul style="list-style-type: none"> ● Curriculum development awards ● Book chapters on curriculum development ● Peer-reviewed publications on curriculum development ● National/ international presentations ● Development of curricular approaches, courses, programs, etc.
4. Mentoring/Advising	<ul style="list-style-type: none"> ● Mentoring awards ● Book chapters on mentoring ● Peer-reviewed publications on mentoring ● National/ international presentations on mentoring ● Development of initiatives, courses, programs, certificates, coaching, etc. for mentors and/or mentees ● Advising curricula
5. Leadership	<ul style="list-style-type: none"> ● Leadership awards ● Book chapters on leadership ● Peer-reviewed publications on leadership ● National/ international presentations on leadership ● Institutional Leadership <ul style="list-style-type: none"> ○ Director of a thread, discipline, course, clerkship, block, etc.

	<ul style="list-style-type: none">○ Chair of a committee e.g. standing, subcommittee, ad hoc, etc.○ Assistant/Associate dean○ Director e.g. of assessment, evaluation, education etc.○ Development of initiatives, courses, programs, certificates, coaching, etc. related to leadership● Non-IAMSE Societal Leadership Examples:<ul style="list-style-type: none">○ Society committee member○ Society leadership (e.g. committee chair, board of directors, etc.)
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