Emeritus Policy

ICW has been honored to be well served by Board members over its history. In some instances, those Board members should be honored with emeritus status for service above and beyond normal duties.

Emeritus status for a retired Board member shall be established by a vote of the Board upon recommendation of the executive committee. Once established, emeritus status continues as a lifetime appointment unless the Board or the individual elects to change the term of the appointment.

Minimum Qualifications
Board members who have served minimum of 9 years on the ICW Board may be considered by the full Board for consideration of emeritus status. A candidate for emeritus status shall have made extraordinary contributions while on the Board and/or had continuing significant involvement with the organization upon leaving the Board. Emeritus status is reserved for the most distinguished of tenures and will require a unanimous vote of the Board. In the case of college presidents, sensitivity to successors will be considered when determining emeritus status.

Responsibilities
There are no responsibilities or authority attached to emeritus status, but they may participate in ICW activities. Emeritus Board members may be as involved as they wish including attending Board meetings as non-voting members and choosing a committee on which to serve.

Emeritus status conferred upon:
Kenneth Goodchild (2008)
Richard E. Bangert II (2015)

Adopted by: ICW Board of Directors
Date: April 7, 2008
Board Reviewed: April 4, 2016