- All data is taken from the 2022 AIC Salary Survey conducted among all of Idaho’s cities. This data was collected from 80 different cities in Idaho from varying populations. Although not every city was able to take the survey, having this large sample size (more than 30) ensures that the sample size is large enough to make inferences about the cities that did not take the survey.

- Some positions, mostly apparent in cities with a population of <=5000, include different jobs combined or held by the same individual, so outlier salaries may attribute to that fact. (i.e., The city clerk and treasurer of Menan, Idaho are held by the same individual, so their salary reflects that). This doesn’t skew results as it wasn’t super common.

- Salary averages represent full time and part time positions. Again, this is most common in cities with <=5000 people. Therefore, salaries for the same position may seem drastically different depending upon population differences (which inherently effect financial resources to pay equitable salaries).
Average Salaries of Idaho's Municipal Positions in Cities With a Population Of <=5000

2022 AIC Salary Survey

*Average salaries include both full time and part time employment
*If a position is not shown, there is no available salary information
*Many cities of this size employ a large majority of positions only part time
Average Salaries of Idaho's Municipal Positions in Cities With a Population Of 5001-24,999

*AVERAGE SALARIES INCLUDE BOTH FULL TIME AND PART TIME EMPLOYMENT
*IF A POSITION IS NOT SHOWN, THERE IS NO AVAILABLE SALARY INFORMATION
Average Salaries of Idaho's Municipal Positions in Cities With a Population Of >=50,000

2022 AIC Salary Survey

*Average salaries include both full time and part time employment
*If a position is not shown, there is no available salary information
Benefits Demographics in Cities With a Population Of <=5000

2022 AIC Salary Survey

*IF A PARTICULAR BENEFIT IS NOT SHOWN, THERE IS NO AVAILABLE DATA FOR IT

*PERCENTAGES REPRESENT PROPORTION OF ALL POSITIONS RECEIVING THAT PARTICULAR BENEFIT IN THIS POPULATION CATEGORY
Benefits Demographics in Cities With a Population Of 5,001 - 24,999

2022 AIC Salary Survey

- **72.8%** Full Benefits
- **19.6%** Retirement Only
- **3.8%** Some benefits + retirement
- **3.8%** None of these

*If a particular benefit is not shown, there is no available data for it.

*Percentages represent proportion of all positions receiving that particular benefit in this population category.
Benefits Demographics in Cities With a Population Of >=50,000

2022 AIC Salary Survey

*IF A PARTICULAR BENEFIT IS NOT SHOWN, THERE IS NO AVAILABLE DATA FOR IT

*PERCENTAGES REPRESENT PROPORTION OF ALL POSITIONS RECEIVING THAT PARTICULAR BENEFIT IN THIS POPULATION CATEGORY

- Full Benefits: 88.3%
- None of these: 11.7%
Additional Benefits Demographics in Cities With a Population Of <=5000 people

2022 AIC Salary Survey

- 66.5% Paid Vacation/Holidays/Sick Leave Days
- 23.0% Paid Vacation/Holidays + Remote Work/Flexible Hours
- 8.2% Childcare Assistance
- 1.7% Remote Work/Flexible Hours Only
- 0.6% None of these

*IF A PARTICULAR BENEFIT IS NOT SHOWN, THERE IS NO AVAILABLE DATA FOR IT

*PERCENTAGES REPRESENT PROPORTION OF ALL POSITIONS RECEIVING THAT PARTICULAR BENEFIT IN THIS POPULATION CATEGORY
Additional Benefits Demographics in Cities With a Population Of 5,001 - 24,999

2022 AIC Salary Survey

*IF A PARTICULAR BENEFIT IS NOT SHOWN, THERE IS NO AVAILABLE DATA FOR IT

*PERCENTAGES REPRESENT PROPORTION OF ALL POSITIONS RECEIVING THAT PARTICULAR BENEFIT IN THIS POPULATION CATEGORY

- 54.4%
- 27.1%
- 18.5%

- Paid Vacation/Holidays/Sick Leave
- Paid Vacation/Holidays + Remote/Flexible Work
- None of these
Additional Benefits Demographics in Cities With a Population Of >=50,000

2022 AIC Salary Survey

paid leave, remote work,

*If a particular benefit is not shown, there is no available data for it.*

*Percentages represent proportion of all positions receiving that particular benefit in this population category.*