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REGISTRATION FORM + FULL COURSE DESCRIPTIONS

INSIDE THIS ISSUE

FULL-DAY PRE-CONFERENCE WORKSHOPS
THURSDAY 11/13 > Critical Care Workshop

1/2 DAY PRE-CONFERENCE WORKSHOPS
THURSDAY 11/13

- K-9 - **RECOVER Veterinary CPR for First Responders** *--Sponsored by Midwest Canine Association*
- **Pre-Hospital Resuscitation : Improving Outcomes One Afternoon at a Time**
- **From Competence to Confidence Mastering the Art of EMS Instruction**--*Sponsored by Iowa EMS Training Programs Association*
- **Mental Health : Behavioral Health Program Development**- by Jeff Dill -- EMS Behavioral Health Alliance -- *Sponsored by Kaitlin's Heart for Heroes*
- **Mental Health : PTSD vs. Moral Injury" and "An Internal Size Up"**-by Jeff Dill -- EMS Behavioral Health Alliance -- *Sponsored by Kaitlin's Heart for Heroes*
- **Service Director/Medical Director Workshop** (Intro + Refresher)
- **Leading Forward: Strategies for EMS Visionaries by Donnie Woodyard**

BACK BY POPULAR DEMAND:
THE BLS BREAK-OUT TRACK WILL FEATURE "HARM-ON-THE FARM" COURSES FRIDAY - 11/14/25





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10:05AM - 10:55AM - SATURDAY-11/15
JOIN US FOR THE BEAUTIFUL MOVING CEREMONY



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BOARD MEETINGS

- October 16, 2025
  Zoom Meeting - 1:00—3:00pm
- December 18, 2025
  Zoom Meeting - 1:00—3:00pm

IEMSA OFFICE

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CALENDAR OF EVENTS

- **35th Annual Conference & Trade Show**
  November 13-15, 2025
  Iowa Event Center - DSM
- **EMS Memorial Ceremony**
  May 16, 2026– WDM Station #19
- **21st Annual EMS Billing and Documentation Conference**
  August 11-12, 2026
  Hilton Garden Inn West Des Moines
- **36th Annual Conference & Trade Show**
  November 12-14, 2026
  Iowa Event Center - DSM

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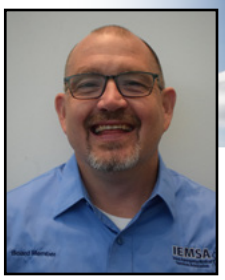
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A LETTER FROM OUR IEMSA PRESIDENT

TRACY FOLTZ, IOWA EMS ASSOCIATION PRESIDENT





Let me start of by saying thank you for allowing me the opportunity to serve all of you as President of the Iowa EMS Association. I use the word "serve" because it truly represents what the Iowa EMS Association stands for. The association is a board of EMS representatives who volunteer to serve as a VOICE and fight for EMS in Iowa and even provide input for Iowa EMS at a national level.

I would like to thank my predecessor, Andy Ney, for his leadership and direction during his time as President. I would also like to thank all of the current and past board members for their service and guidance to make EMS stronger in Iowa. Before we address the title of this article, I should probably provide a little background about my EMS experience. I became an EMT in 1991 at the age of 19 and then a paramedic at the age of 20. I didn't initially choose EMS as a career, I was striving for a career in law enforcement, but was "too young" at that time. After working several years in EMS, I fell in love with the EMS lifestyle; camaraderie, community involvement, shift work and ever-changing work environment. I have worked in most types of EMS systems, including but not limited to: private, city, county, hospital-based, fire-based cross trained and air medical. Like most EMS providers, I have held several EMS positions at the same time with current positions consisting of Chief Medic for Sioux Center Ambulance and Flight Services Manager for MercyOne Air Med in Sioux City. I do want to preface the next few paragraphs by saying the opinions in this article are strictly mine and represent my personal thoughts and beliefs.

THE PAST:

At the time I started, EMS was about providing care to people. Our runs reports consisted of single sheet hand written reports. We did not have to worry about closest appropriate destinations, patient signatures, Physician Certification Statements or heaven forbid "Advance Beneficiary Notices." Insurance pre approval or denials weren't even a forethought. In school, we were educated under the treatment philosophy of algorithms, "you see this, you do this." My first monitor was a LifePak 5, which for the non-old-timers, had paddles and burnt the rhythm onto the monitor paper. If the paper got stuck, it would smoke and catch on fire. At that time people entered EMS because volunteerism was strong and people wanted to give back to their community or EMS as a career.

THE PRESENT:

EMS providers have become better educated and more clinically equipped. Pathophysiology is now the basis of EMS education and patient treatment. We have advanced from protocols to clinical care guidelines and EMS providers moved from roles as technicians to clinicians. Mechanical CPR has been replaced with CPR devices and cardiac rhythm monitors have become hemodynamic monitors with 12-lead ECG interpretation. Reimbursement for ambulance transports and insurance scrutiny have led to EMS looking for alternative payment and funding sources. Volunteerism has declined, not necessarily because people choose not to volunteer, but because the demands of modern life encroach on a person's availability to volunteer. EMS as a lifelong career is on the decline. I believe many people find EMS as a bridge to another career in healthcare that is considered more stable, fits into the time demands of modern society and might provide for a brighter financial future.

THE FUTURE:

The answer is: To Be Determined. What determines the future? In two simple words, YOU DO! Associations such as Iowa EMS Association, National Associations of EMT's,American Ambulance Association, other state and national EMS associations, various firefighter and fire chief associations and countless other entities fight to make EMS sustainable in the future. They work hard and fight for funding programs/sources, educational opportunities/improvements and clinical advancements. So how do you determine the future? Be a VOICE that represents EMS. Whether it is serving on a board, writing a letter to your legislator, holding community events or discussions, or just being a member of an association that represents EMS, as there truly is strength in numbers. I would like to close by saying thank you to all EMS providers. Whether you are volunteer,career, active or retired, you do make a difference and what you do truly matters.

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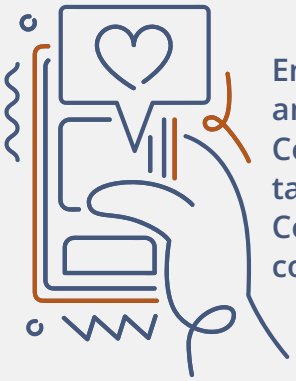

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On October 11, 2018, Amanda was killed instantly in a traffic accident on her way to a pharmacy rotation. That night, I learned she was a registered organ, eye, and tissue donor—something we had never discussed. I wasn't surprised. Helping others was her nature.

Thanks to her decision, Amanda helped 249 people. Two can now see because of her cornea donations. I've received touching letters from recipients whose lives were changed by her gifts. She is forever loved, and I could not be prouder."



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2024 IEMSA AWARD HONOREES

TOM SUMMITT—IOWA EMS ASSOCIATION VICE-PRESIDENT, AWARDS COMMITTEE CHAIR

Each year IEMSA is honored to recognize Iowa EMS Providers, Services, Dispatchers, Instructors, and Legislators that have shown exceptional dedication and service to their communities. They are nominated and awarded this award by those that hold them in high regard—their peers in EMS. They are both Volunteer and Career providers and in some cases both. It is truly a phenomenal honor to celebrate and recognize these phenomenal Iowans and Iowa Services. We also induct EMS providers into our Hall of Fame every year. These members have dedicated decades of service and time to their community and improving EMS across Iowa in many roles, from volunteer to career, from provider to management/leadership. We also recognize we can not do what we do alone. Therefore, each year we recognize a special "Friend of EMS" and a "Legislator of the Year."

Join us in the CCCU Memorial Building at the IEMSA 35th Annual Conference + Trade Show -- for our 2025 IEMSA Awards Ceremony Luncheon -- November 15th, from 12:05p-1:05p.

I"m positive you know someone in your community that more than deserves this honor and recognition. **Nominations are open for 2026 -- it's never too early to nominate a Provider, Dispatcher, Instructor, Friend of EMS, legislator, EMS Physician or EMS Service (Volunteer and/or Career.)** The nomination form is on page 9 in this publication or complete the online nomination form on our website awards page: https://iemsa.net/page/IEMSAAwards. Nominate a provider, service, dispatcher, physician, legislator, instructor or Friend of EMS.

2024 IEMSA AWARD NOMINEES

FEATURING A FEW WORDS FROM THEIR NOMINATIONS:

LINDA FREDERIKSEN- CAREER EMS PROVIDER OF THE YEAR :
"Linda Frederiksen began employment at MEDIC EMS in 1995 as the Quality/Education Coordinator. Prior to working at MEDIC, Linda worked as an Emergency Department Registered Nurse, holding Iowa and Illinois Nursing licenses and Illinois Trauma Nurse Specialist. She worked as an Emergency Medical Services Educator prior to coming to MEDIC and still continues to teach, holding several instructor certifications including ACLS, PALS, BLS, PHTLS, NRP with Iowa and Illinois EMS Instructor certification. A Nationally Registered Paramedic for thirty years, Linda is a Critical Care Paramedic, holds a Bachelor of Science in Nursing from the University of Illinois, as well as a Masters' degree in Public Administration from Drake University in Des Moines, Iowa. Linda was named the fourth Executive Director in the history of the company in 2004 which she remained until her retirement on December 31, 2023 at midnight when she turned the service over to Scott County. Always a person who did what was best for the community and our staff, she worked tirelessly to pass MEDIC EMS along to Scott County as a new department of the County which would ensure continual high quality service to our community and ensure long term careers for staff. She established the first permanent Child Passenger Safety fit station in the state of Iowa. In Scott County she implemented Priority Dispatch to ensure the community receives the right resources to the right place at the right time. She assisted in getting iPost (Iowa Physician Orders Scope of Treatment) documentation in our community Linda has a strong clinical background in Total Quality Management and Education, and holds an Emergency Medical Dispatcher-Quality Certification. Linda served on the Board of Directors for the Iowa Emergency Medical Services Association, serving as President, Vice-President, and Treasurer driving many projects such as Community Paramedecine and GEMT funding (Ground Emergency Medical Transport) and pushing EMS as an essential service for communities. As well as the Secretary and Treasurer of the Scott County Emergency Medical Services Association. She is active on several boards, committees and panels including Eastern Iowa Community Colleges, Black Hawk College, University of Iowa Emergency Medical Services Learning Resource Center, Scott Emergency Communications Center Technical Advisory Committee and Board Ex-Officio, EMSAC (Emergency Medical Services Advisory Council) State of Iowa and the Scott County High Utilizers Group to name a few. It would be challenging to find someone in our community and State who has not had their life or career impacted by her in some way throughout her tireless work for education, legislation and clinical care. Nobody could have predicted her reach when hired by MEDIC EMS thirty years ago when her MEDIC number assigned was 247. This award is truly deserved for someone known for their effort 24/7.

ANNA DEMUTH - CAREER EMS PROVIDER OF THE YEAR : *"Anna Demuth's leadership at North Benton Ambulance Service has revolutionized the EMS landscape in Benton County. Through her efforts in organizing, training, and advocating, she has elevated the standards of EMS care, resulting in a more unified, well-equipped response system across the county. Her vision and tireless work with the Benton County EMS Advisory Council have built a network of support and collaboration among various agencies. Anna is not only a skilled paramedic but a driving force for change, ensuring the community has access to top-tier EMS services. Her role in promoting the EMS Essential Service vote and creating training opportunities locally shows her determination to sustain and strengthen EMS, benefiting residents and providers alike."*

BEN DARLING- VOLUNTEER EMS PROVIDER OF THE YEAR : *"Since 2010 Ben serves the community of Blairstown as our very first out of town volunteer, he has selflessly provided advanced care at the highest level and pushed the rest of us to be our best. Since that time, Ben has also gone back to school and has his Bachelor of Nursing and is a house supervisor in an emergency department for his full-time job. Ben brings his experience and education to this volunteer crew in a big way.*

He has been instrumental on the advisory council, he is the ultimate patient advocate, he is responsive when an ALS provider is requested, and he is a strong mentor to other co-workers and crew members."

WAVERLY HEALTH CENTER AMBULANCE - CAREER EMS SERVICE OF THE YEAR: *"Waverly Health Center Ambulance has become a pillar of excellence, setting a high benchmark in emergency medical services. Their commitment to education, evident in the presence of a dedicated unit-based educator, ensures that their team is well-prepared and equipped to deliver exceptional care in the most critical situations. Their innovations in patient warming/cooling and their exemplary performance in STEMI and stroke care highlight their forward-thinking approach and adaptability to meet patient needs. This career EMS service's focus on continual improvement and community-centered care exemplifies the values that set them apart as leaders in the field, making them a truly deserving candidate for this award."*

GLIDDEN FIRST RESPONDERS - VOLUNTEER EMS SERVICE OF THE YEAR: *"The Glidden First Responders are a sterling example of dedication and community spirit in rural Iowa. Their response times, exceptional skills, and unwavering commitment to education set them apart, demonstrating the vital role of volunteer EMS in small communities. They are true leaders, not only in their emergency response but also through public outreach and education efforts like CPR classes and school presentations. This commitment has fostered a culture of preparedness and respect for emergency services within Glidden, amplifying their impact on community health and safety. Their numerous ROSC events and outstanding trauma care outcomes speak volumes about their effectiveness and dedication, making them an exemplary model for volunteer EMS services."*

CONTINUED ON PAGE 15 ------>





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——CONTINUED FROM PAGE 13

COURTNEY LESAGE, MAKYA HIEMSTRA, DELANEY GEDDES- DISPATCHERS OF THE YEAR : *"Makya, Courtney, and Delaney exemplify the highest standards of calm, resilience, and dedication in emergency communications. During the Rock Valley flooding, they managed an intense surge of 911 calls with grace, compassion, and strategic coordination, supporting residents during one of the most challenging times the community has faced. They worked seamlessly together, handling an overwhelming number of distress calls from residents who faced life-threatening situations. Their teamwork and commitment to staying collected under pressure saved lives and minimized harm, providing a true lifeline in a time of desperate need. Their contributions that night reflect not only their skill but a deep commitment to public safety, making them deserving candidates for this honor."*

KARI OOSTRA - INSTRUCTOR OF THE YEAR :
"Kari Oostra's commitment to education in EMS goes beyond traditional teaching. She is a mentor and a role model for her students, consistently pushing the boundaries of innovative and effective EMS training. Her hands-on, student-centered approach fosters not only academic success but real-world readiness, empowering future EMS providers to be compassionate and skilled. She also collaborates with her peers and constantly seeks ways to enhance the EMS curriculum, ensuring it remains relevant and forward-thinking. Kari's influence reaches far beyond the classroom, as her students carry her teachings with them, impacting communities across the region. Her passion for EMS education and her outstanding dedication make her an invaluable asset to the EMS field."

DR. JON MAHER - EMS PHYSICIAN OF THE YEAR :
"Dr. Jon Maher's hands-on approach to EMS, coupled with his expertise in family medicine and emergency care, makes him an invaluable asset to the EMS field in Iowa. His dedication to clinical quality improvement and regular case reviews has fostered a strong culture of learning and preparedness among EMS providers at Regional Health Services of Howard County. Dr. Maher's passion for rigorous drills and skill practice ensures that his team is always ready for any emergency, and his unwavering support during challenging moments in trauma care has saved countless lives. His leadership goes beyond clinical expertise; it is rooted in a genuine commitment to advancing EMS as a discipline, making him a model EMS physician."

REP. RANDY FEENSTRA - LEGISLATOR OF THE YEAR :
"Randy Feenstra's dedication to advocating for EMS has had a significant impact on legislative support and resources for EMS professionals across the state. His willingness to listen to and prioritize the needs of EMS providers has brought about meaningful policy changes and improvements that directly benefit the EMS community. Randy's understanding of EMS challenges and his proactive efforts to address them have strengthened the profession and demonstrated his commitment to public health and safety. His tireless advocacy and responsiveness set a powerful example, illustrating the essential role of legislative allies in advancing EMS capabilities and resources."

NATALIE SHEA - FRIEND OF EMS : *"Natalie Shea's 40-plus-year career at MercyOne Elkader Medical Center has been marked by unwavering dedication to patient care, innovation, and community support. Her role in establishing MercyOne Elkader's Level IV Trauma Center and her recent accomplishment in pediatric readiness are just a few examples of her impact. Natalie's efforts in joint training and her pioneering development of an in-house paramedic role have significantly strengthened EMS capabilities in her rural community. Her dedication to high-quality trauma care and her continuous drive for excellence, even as she approaches retirement, underscore her lasting contributions to EMS and her profound influence on the community."*

BILL REEVES - FRIEND OF EMS : *"Bill Reeves for his dedication to Iowa EMS, his unwavering commitment to meet the needs of Iowa EMS services, and longstanding support of the IEMSA. Bill and I go way back and I have fond memories of our conversations over the years and hanging out during vendor hall breaks and IEMSA events. Bill was one of the first corporate sponsors and recognized and supported the contributions the volunteer board at IEMSA makes by sponsoring our Board of Directors Hospitality event when I became the IEMSA president. He sponsored this appreciation event for many years. He also showed his appreciation for IEMSA's work throughout the year with his company WReeves.*

BRUCE EVANS- HALL OF FAME : *"Chief Bruce Evans' career has spanned multiple decades, states, and countless achievements, making him a true pioneer in EMS. His journey from Iowa State to becoming a nationally recognized EMS leader is marked by relentless commitment and exceptional advocacy. From his early days as a paramedic with LifeFlight to his transformative work as the Fire Chief of Upper Pine River Fire Protection District, Bruce has consistently raised the standards of care, education, and operational excellence. His leadership in rural EMS advocacy and his role in developing protocols and programs that address both urban and rural needs have left an indelible mark on the EMS profession, making him a fitting addition to the Hall of Fame."*

WAYNE GOULD - HALL OF FAME : *"Wayne Gould for his enduring service to his community as an EMS provider, extraordinary mentor and leader. Mr. Gould started his career in EMS as a founding member of the Brighton First Responders. He became a first responder in 1982. He has seen that service go from over 20 members to only 2 during the forty-plus years the service has been operating. Wayne has served as the glue that keeps the unit alive and running. Many times, he is the only person on the call. He has helped to mentor many young EMS providers who have come and gone from the aging community of Brighton. His passion to ensuring that the citizens of his community have emergency services is second to none. Most recently he has been involved in the county's movement towards an EMS tax."*

ROB LIGHT - HALL OF FAME : *"For his lifetime dedication, influence on quality healthcare, and leadership implementing a paramedic level service program at his department. I had the great privilege of working under Chief Light's leadership as a firefighter paramedic while I was a member of the Urbandale Fire Department. Over the years, he provided continuous support to his EMTs and paramedics including advocating for them by developing new protocols, obtaining new medications, and working through difficult calls. There are few people who served the city and Iowa EMS community with as much distinction as Chief Rob Light."*

PAUL ARENS - HALL OF FAME *Paul Arens for his dedication to excellence in EMS education, influencing practice, education, and his lasting impressionable and impactful mark he had on his students.*

Paul Arens passed away suddenly at the age of 49. Paul was the Program Director at Iowa Central Community College, but he was much more than that. In the words of some of his students and colleagues, "Paul was amazing, kind, compassionate, funny and a friend to all." Paul was involved in EMS at every level, influencing practice, education and quality. Paul was known for his foresight, his passion for EMS, and his unwavering moral compass when it came to always doing the right thing, no matter how difficult. Throughout his career, both in education and as a skilled provider, he had a lasting impact on more lives than he could ever know. Paul embodied the selfless nature of service many of us admired and all of us can hope to emulate. I will always remember Paul taking time with me as the "new guy" in the room. He didn't have to, but that was Paul…often thinking of someone else and what he can offer to make their life better. That really sums up my friend Paul…making people better is what he was all about. Well done good and faithful servant

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Iowa Emergency Medical Services Association

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Atkins First Responders
Atlantic Fire & Rescue
Avoca Fire & Rescue
Baxter Rural Fire & Rescue
Beaman Conrad Emergency Response Team (BCERT)
Belle Plaine Area Amb Service
Bellevue Ambulance Service
Belmond Ambulance Service
Bernard Rescue Unit, Inc.
Bettendorf Fire Department
Bi-County Ambulance Inc
Blairstown Ambulance
Boone County Hospital
Boone Fire Department
Buffalo Center Vol Amb Service
Burlington Fire Department
BVRMC Ambulance
Calhoun County EMS
Camanche Fire Department
Carlisle Fire Department
Carroll Co Ambulance Service
Cedar County EMS
Cedar Falls Fire/Rescue
Cedar Rapids Fire Department
Centerville Fire & Rescue
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Chickasaw County EMS
Chickasaw County Rescue Squad
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Clay County EMS Association
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Clive Fire Department
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Council Bluffs Fire Department
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Dallas Co EMS
Danbury Ambulance Service
Des Moines Area Community College
Des Moines Fire Department
Dubuque Fire Department
Dysart Ambulance Service
Eagle Grove Department of EMS
Earlham Rescue
East Poweshiek Ambulance
Eastern Iowa Community College
Elberon Fire & Rescue
Eldora EMS
Eldridge Volunteer Fire Dept
Ely Volunteer Fire Department
Emerson Volunteer Fire Rescue Association, Inc.
Employer_Name
Evansdale Fire Rescue
Farmington EMS
Fonda Ambulance Service
Forest City Ambulance Service
Fort Dodge Fire Rescue
Fremont County Sheriff's Department
Garner Vol Ambulance Service
Glenwood Fire Rescue
Granville Fire & EMS
Greene County Ambulance
Grinnell Fire Department
Grundy Center EMS
Gundersen Health System Ambulance
Hamburg Vol Fire Dept Rescue
Hancock Fire & First Responders
Hartford Fire & Rescue
Hartley Ambulance
Hawarden Ambulance
Hawkeye Community College
Hiawatha Fire Department
Hull Ambulance and Rescue
Humeston First Responders
Huxley Fire & Rescue
Ida County EMS
Ida Grove Community Ambulance Service
Indian Hills Community College
Indianola Fire Department
Iowa City Fire Department
Iowa County Ambulance
Iowa Falls EMS
Iowa Western Community College
Jackson Co. Regional Health Center Ambulance Service
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Jefferson County Ambulance
Jewell Fire and Rescue
Johnson County Ambulance
Johnston Grimes Fire & Rescue
Keokuk County Ambulance Service
Kirkwood Community College
Kossuth County EMS
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La Porte City Fire Rescue
Lake Mills Ambulance Service
Lamoni EMS
Lansing EMS
Le Mars Fire-Rescue
Lee County EMS
LeGrand First Responders
Lewis Rescue
Lewis Township Fire & Rescue
Lisbon-Mt. Vernon Ambulance
Liscomb First Responders
Logan Fire & Rescue
Louisa County Ambulance
Madison County Ambulance
Malvern Volunteer Rescue Inc
Manilla Ambulance
Marion Fire Department
Martelle First Responders
Martensdale Fire Dept
Mary Greeley Medical Center
Mason City Fire Department Ambulance
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Meriden Fire Department
Missouri Valley Fire & Rescue
Mitchell County EMS
Mondamin Fire & Rescue
Montezuma Fire Department
Monticello Ambulance Service
Morning Sun Ambulance Service
Muscatine County EMS Association
Muscatine Fire Department
Nashua Area EMS
New Hartford Ambulance
New Sharon Fire & Rescue
New Virginia Fire and Rescue
Newton Fire Department
Nichols First Responders
Nora Springs Vol Ambulance
North Benton Ambulance
North English First Responders
North Iowa Area Community College
North Sioux City Fire and Rescue
Northern Warren Fire Department
Northwest Iowa CC
Northwood Vol Fire and Rescue
Norwalk Fire Department
Norway Fire & Rescue
Oakland Fire Department
Olin Ambulance Service
Osceola County Ambulance Services
Ottumwa Regional Health Center
Palo Alto County Ambulance
Panora EMS
Paramount EMS
Paramount EMS Academy
Per Mar
Pleasant Hill Fire Department
Pocahontas Ambulance Service
Polk City Fire Department
Poweshiek County Emergency Management
Prairie City Ambulance
Prairie City EMS
Prescott Fire & Rescue Association
Redfield EMS
Regional Health Services of Howard County
Regional Medical Center
Remsen Ambulance Service
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Sioux City Fire Rescue
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Southern Appanoose County First Responders
Southwestern Community College
Spencer Hospital
Stanwood Ambulance
State Center EMS
Stockport Volunteer Fire Department
Strawberry Point Ambulance Service
Stuart Rescue Unit
Sully Ambulance
Tabor Rescue
Tama Ambulance Service
Taylor County Ambulance
Tipton Ambulance Service
Titonka Ambulance Service
Toledo Emergency Service
Traer Ambulance Service
Treynor Ambulance Service
Tripoli Ambulance Service
Union Emergency Service
UnityPoint Health - Marshalltown Ambulance Service
Urbandale Fire Department
Van Buren County Ambulance Service
Van Horne First Responders
Veterans Memorial Hospital Ambulance Service
Villisca Ambulance Association
Walcott Volunteer Fire Dept.
Walker Fire Department
Wallingford Community Fire and Rescue Department
Wapello Community Ambulance
Washington County Ambulance Service
Washington Fire Department
Waterloo Fire Rescue
Waterville Ambulance Service
Waukee Fire Department
Waverly Health Center Ambulance
West Des Moines EMS
West Franklin EMS
West Hancock Ambulance Service
West Liberty Vol Fire Dept
Western Iowa Tech Community College
Wheatland Emergency Medical Services
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AFFILIATE MEMBERSHIP

FROM A SERVICE DIRECTOR'S STANDPOINT AND WHY THE "BEAN COUNTERS" APPROVE

BY TRACY FOLTZ—IEMSA PRESIDENT, CHIEF MEDIC - SIOUX CENTER AMBULANCE, NW REGION BOARD MEMBER

I started writng this article as an IEMSA Executive Board Member, then I decided I should complete it as a Service Director. Like every director, I focus first and foremost on providing our team with the education, knowledge and tools they need to provide the best possible care to our parents. As an Affiliate Member, our service is able to take advantage of IEMSA's affordable CEs/CEHs and update to date information available at the Iowa EMS Annual Conference & Trade Show, Regional EMS Billing & Documentation Conference, Leadership Academy and more. As a director, I am able to network with other leaders and directors to find out how their services evolve and to share struggles we all face and best practices our services use to succeed. I also feel like I have a voice in the direction Iowa EMS is heading. As an Affiliate Member, your service is offered 1 FREE Seat in the Pre-Conference Leadership/Management Workshop at the Annual IEMSA Conference & Trade Show held in Des Moines every November.

Here is what the "Bean Counters" like...In a leadership role, you are always looking for ways to maximize how far the budget will stretch and how to minimize expenditures. However, one budget line item our service automatically renews every budget cycle is our IEMSA Affiliate Membership. Your service receives free individual memberships (1-3) based your services level of Affiliate Membership, based off of service call volume. Our service even purchases individual memberships for all of our members, even though some may go "unused." Why? you may ask.The answer is simple, the BENEFITS far outweigh the cost. As an Affiliate Member, your service receives financial significant benefits. The group purchasing program (currently contracted with Bound Tree Medical) is included with your affiliate membership. The discounted pricing for products averages out to an estimated savings of 40%, plus free shipping as well. **This savings alone more than covers our services affiliate and individual memberships annual fees.** Our service participates in the Iowa GEMT program and contracts through Public Consulting Group (PCG) for our Medicaid cost reporting. PCG provides a discounted fee with no up-front costs for IEMSA Affiliate members for this service. With their assistance, our Medicaid reimbursement for emergency transport has increased by nearly 400%. Your service is able to post job ads on the IEMSA website at no cost.

Although there are too many benefits to write about, I wanted to highlight a few of the significant ones I feel as a Service Director for a smaller service make an Affiliate Membership well worth the cost. I feel the most important benefit of either an Affiliate or Individual Membership is that your service and team have a voice and representation through the IEMSA board members who represent your region. Please reach out to your area board representative if you have any additional information or have any questions.

WHAT ARE THE BENEFITS?

- **Job Openings** at your service can be posted on our Job Posting Area of our Website—just complete the application at this link— http://www.iemsa.net/employment.htm when you have an opening—and we will post it for you. Your service must be an active member to post. There is no limit on the number of postings or how long the opening is posted. We understand our Job Board is, more effective, and less expensive than other job sites, like monster.com and other job sites.
- **(1-3) FREE IEMSA Individual Membership(s)** for a provider from your organization—($35-$105 Value based on membership level)
- **25% off an Exhibit Booth** at the IEMSA Conference & Trade Show
- **(1) FREE Seat in the Pre-Conference Leadership/ Management Workshop** at the Annual IEMSA Conference & Trade Show—held in Des Moines every November— ($140 Value)
- **Deep Discounts on Equipment and Products** —Your service/ organization will be automatically enrolled in the Group Purchasing Program— once you're an affiliate member of IEMSA, within 5-7 days from purchase of your IEMSA membership Boundtree Medical will activate your account to apply IEMSA discount levels to your account. This alone will more than re-pay your membership dues with the discounts you see, beginning with your first order. You will enjoy FREE Shipping as well.
- **Ground Emergency Medical Transportation (GEMT) Program On-Boarding Services with PCG (Public Consulting Group) at a Deep Discounted Contingency Fee**

  IEMSA finalized the contract to make these funds available to Iowa EMS Services 2 years ago to help reimburse public EMS providers for uncompensated costs related to the provision of transports to Medicaid patients. In the first 2 years alone, PCG public EMS providers have received $7.6 million dollars in federal match funds under IA GEMT. Our service or organization Affiliate Members will automatically be allowed the deep discounted contingency fee % with PCG (Public Consulting Group) negotiated at 9% for Affiliate Level 1-3 and 11% for Affiliate Level 4 Members. There are no up-front fees. The PCG Contingency fee will begin once all on-boarding tasks are completed and enhanced GEMT revenues are received by your service. The contingency fee will be applied to the GEMT Federal Share portion of the provider's reimbursement only. IEMSA negotiated the fee rate only. All other terms of the contract are negotiated and contracted by your service with PCG.

  This is not a billing service, PCG is a specialized GEMT consultant, your contracted billing service (if you have one) or in-house billing service will still file the claims. PCG's goal is to assist IEMSA members in maximizing supplemental reimbursement while reducing audit risk and maintaining compliance with ever-changing state and federal policies. https://dhs.iowa.gov/ime/providers/tools-trainings-and-services/medicaid-initiatives/GEMT

IEMSA Iowa Emergency Medical Services Association MEMBERSHIP UPDATE

MEMBERSHIP TOTALS AS OF AUGUST 2025: INDIVIDUAL 1400 + AFFILIATE 229 + CORPORATE 32 = 1661

PUBLIC CONSULTING GROUP

Public Consulting Group is committed to providing practical solutions.

Our experts are ready to assist Iowa's fire and EMS providers with Ground Emergency Medical Transportation (GEMT) cost reporting services, in addition to our first-in-class, comprehensive consulting services.

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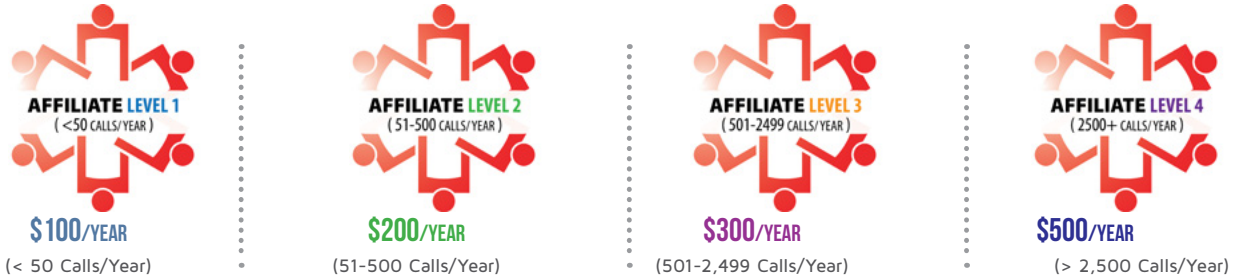
Administration & Organizational Performance Optimization, Service Delivery Excellence, and Community Risk and Strategic Planning

Scan the QR code to learn more about Public Consulting Group and our services.

For more information on what your department could gain from participating in the Iowa GEMT program, email us at IAGEMT@pcgus.com

IEMSA
Iowa Emergency Medical Services Association

AFFILIATE MEMBERSHIP APPLICATION



TO JOIN IEMSA ONLINE:

Go to https://iemsa.net/page/Memberships- **NEW!!**--IEMSA has a new database -- that allows the ORGANIZATION/AFFILIATE MEMBERS to log-in as the Organization. Please, E-mail Lisa Arndt, IEMSA Office Administrator to check if your organization already has an account --and she can provide you with the login information to sign-up or renew.

NEW PAYMENT OPTIONS Include: Credit/debit card/Auto-Pay (no opt out if you pay by this method, but you can cancel it after you pay-instructions at checkout,) ACH Payments or select "Bill Me" the system will e-mail you a link to an invoice. Memberships are not activated until payment is received. **Mail Checks to:** IEMSA, PO Box 65098, West Des Moines, IA 50265.

TO REGISTER BY MAIL OR FAX:

Complete this page and return with your check to: IEMSA, PO Box 65098, West Des Moines, IA 50265 — or FAX with Credit Card Info this form to: 877-478-0926. You will receive a confirmation e-mail once your payment is received and/or processed. If you do not receive an e-mail—please contact the office to confirm your membership was received.

Credit Card or FAX/E-MAIL AFFILIATE Membership Application:

❍ LEVEL 1 - $100/YEAR ❍ LEVEL 2 - $200/YEAR ❍ LEVEL 3 - $300/YEAR ❍ LEVEL 4 - $500/YEAR

Organization/Service Provider Name ..... Primary Contact Name / E-mail Address

(Home) Address

City ..... State ..... Zip ..... Phone #

1st FREE Individual Membership — E-mail Address (mandatory) ..... IA EMS Certification #
All Affiliate Levels Complete —Affiliate Level 1 & 2 receive -(1) FREE Membership—Designate Here

2nd FREE **Individual** Membership — E-mail Address (mandatory) ..... IA EMS Certification #
Level 3 & 4 Complete —Affiliate Level 3 receive -(2) FREE Memberships

3rd FREE **Individual** Membership — E-mail Address (mandatory) ..... IA EMS Certification #
ONLY Level 4 Complete —Affiliate Level 4 Receive -(3) FREE Memberships

PAYMENT METHOD: ❍ **MasterCard/Visa--this payment will set up an AutoPay transaction for your next year's dues.**
❍ **Check Enclosed-***Payable to IEMSA*

Credit Card Number ..... Exp. Date

Name on Card ..... 3-Digit Security Code on Back of Card

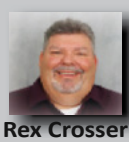
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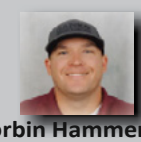
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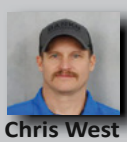
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11/2024

IEMSA INDIVIDUAL MEMBERSHIP

NEED CE's?

AN IEMSA INDIVIDUAL MEMBERSHIP JOIN US AT ONE OF MULTIPLE IN-PERSON EDUCATIONAL EVENT CE OPPORTUNITIES.

IEMSA was established in 1987 and has been actively involved in EMS in many facets.
No matter your level of service, type of department, or patch on your sleeve, IEMSA is here to serve you and help be your VOICE be heard in Iowa. Some join for the professional recognition and networking opportunities, while some join for the member benefits and discounted educational opportunities that are held throughout the year across Iowa. Others join for the resources, group purchasing, quarterly VOICE publication, our strong advocacy efforts, and timely member alerts through eNews. There are plenty of other associations, such as NAEMT, IAFF, AAA, NAEMSP, NAEMSE, and many more, but only IEMSA is geared towards focusing on EMS issues in Iowa that affect all of us personally and professionally.

> **WHY SHOULD YOU SPREAD THE WORD ABOUT IEMSA MEMBERSHIP?** There are so many benefits with this low cost membership. The most important for any EMS provider is the $10,000 accidental death/dismemberment policy offered to each member. In our high risk line of duty this could be a huge asset to your family. If you are a member, have you filled out your beneficiary designation? We want to make sure all families receive this benefit if needed so fill out this form ASAP. You can find the form at this link: https://cdn.ymaws.com/iemsa.site-ym.com/resource/resmgr/add_policy_pdf/2024_indv_iemsa_beneficiaryf.pdf

> **Education is another important benefit for all members.** You will receive a substantial discount on all IEMSA sponsored events, including our annual conference —an amazing event that is a lot of fun, offers top quality certified continuing education, featuring well-known local and national speakers.

NEW! Discounted Tuition for Online Training at Columbia Southern University. This benefit includes:

- 10% tuition discount on all classes and waiver of the Application Fee. This benefit extends to spouses and children of and our IEMSA Individual Members.
- Textbooks provided at no cost.
- A complimentary evaluation of previously earned college credits and training/professional certifications for consideration of transfer credit.
- Complimentary access to our Writing and Math specialists through the Student Success Center.

Click this link for full details: https://www.columbiasouthern.edu/tuition-financing/partnerships/

Contact Information for this benefit: Columbia Southern University, 21982 University Lane, Orange Beach, Alabama 36561, Phone: 251-981-3771, Toll Free: 800-977-8449

> **IEMSA is your advocate at the state level and local level.** Each region has representatives that you can reach out to. We have made great strides in Iowa with the legislators. Your involvement in your professional association is important to EMS. We need your voice to make important improvements in the state and national level. We can't do it without you!

There are also numerous benefits for affiliate organizations, students, retired-active individuals, corporate, and training centers memberships! To see all the great benefits please go to the IEMSA site at: https://iemsa.net/page/Memberships

And finally, with your IEMSA Membership you receive a 25% off ($10 off) NAEMT dues with proof of current membership.

JOIN ONLINE TODAY! JUST $35/YEAR FOR AN INDIVIDUAL MEMBERSHIP

MEMBERSHIP BENEFITS OVERVIEW

	$ 10,000 AD&D Policy	FREE Individual Memberships	Member Discounts on Educational Events, Patches and Booth Space (for Affiliate Members.)	DISCOUNTED GEMT ON-BOARDING SERVICES Provided by PUBLIC CONSULTING GROUP	Job Postings on the IEMSA Website and the Iowa EMS Association Facebook Group	DISCOUNTED EMS EQUIPMENT & SUPPLIES FROM BOUNDTREE MEDICAL	VOICE and eNEWS	25% ($10 off) NAEMT Membership Discount
Student		X	X				X	X
Active Retired			X				X	X
Individual	X		X				X	X
Affiliate		X	X	X	X	X	X	X
Corporate		X	X				X	

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MED-FORCE is a non-profit emergency medical helicopter service that provides 24 hour emergency service to the community. Our primary goal is to provide quality Emergency Helicopter Service to Eastern Iowa and Western Illinois. The use of Helicopter Emergency Services is becoming the standard of care for many critically ill and or injured patients in an emergency situation. **MED-FORCE** specializes in the rapid assessment, intervention, and safe transport of critically ill or injured patients. In the pursuit to provide this vital lifesaving service to the community, additional safety measures must be implemented.



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IEMSA BILLING & DOCUMENTATION CONFERENCE



BY CHUCK GIPSON : BILLING CONFERENCE CHAIR

This year's Billing and Documentation Conference we had another great turnout, a total of ninty-four attendees for the 21st Annual Iowa EMS Association Billing and Documentation conference held on August 12 + 13, 2025 at the Hilton Garden Inn in West Des Moines. Once again, Doug Wolfberg, founding partner of Page, Wolfberg & Wirth, and one of the best known EMS attorneys and consultants in the United States, captivated those attending with all 12 required hours of comprehensive education helpful for not only billers, but EMS Providers and Service Directors.

To finish things off we offered a 1/2 day workshop—offering Iowa EMS Services a chance to learn from our partners at Public Consulting Group (PCG) the rules of participation in the Iowa Ground Emergency Medical Transport program (IA GEMT). IEMSA worked to make this federal supplemental funding available to Iowa EMS Providers in 2018 to help reimburse public EMS providers for uncompensated costs related to the provision of transports to Medicaid patients. In the first 2 years alone, IEMSA Public EMS providers received $7.6 million dollars in federal match funds under IA GEMT.

The feasibility study looked very promising; however, the "Big Beautiful Bill" introduced changes that made it impossible for us to open this program to private services without significant losses to far too many stakeholders.

Recently, we had a productive and educational collaborative advocacy meeting with the IA GEMT Officers, Iowa Medicaid, and the IDPH/BEMTS.

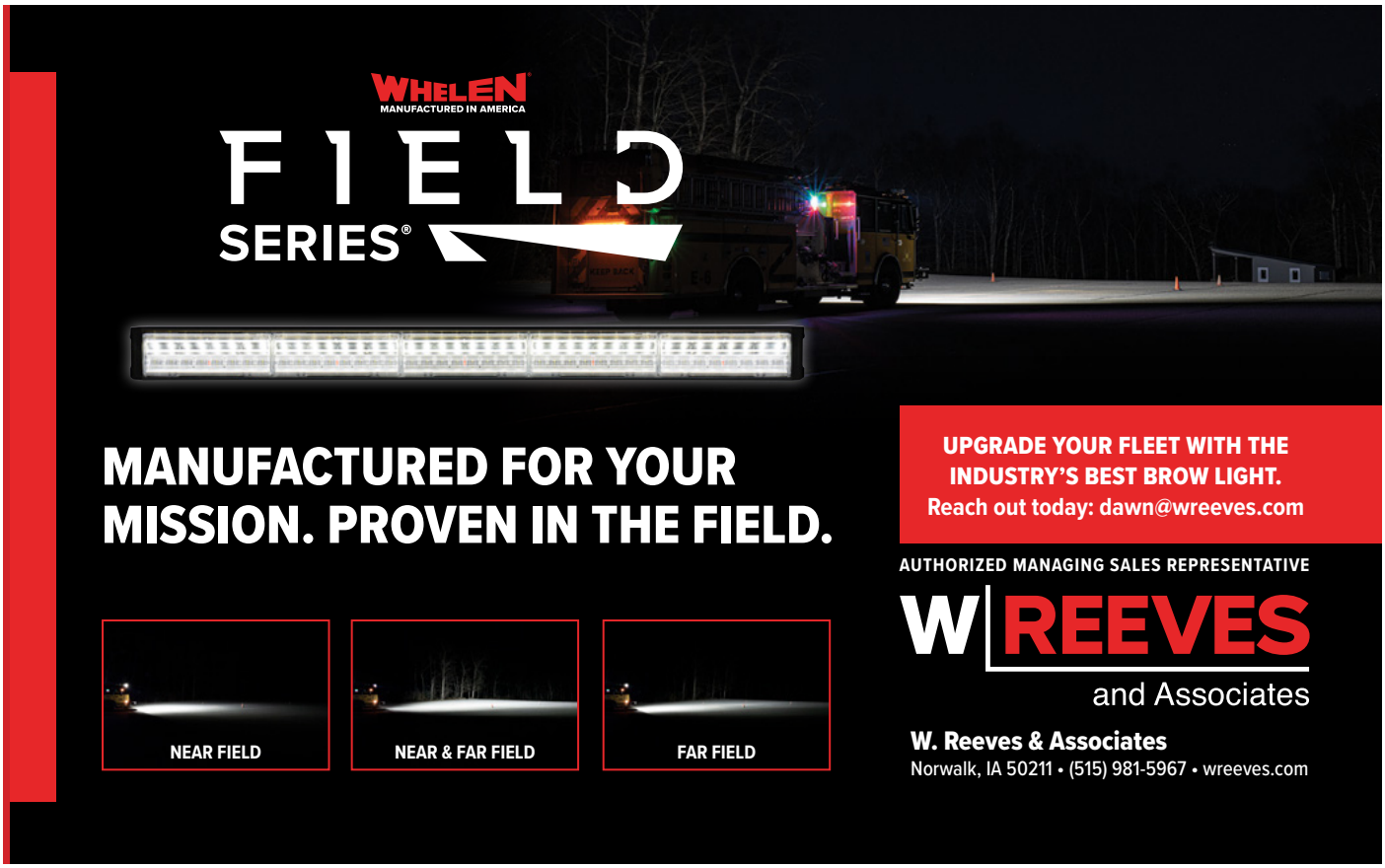
The IEMSA Legislative Committee also held a couple of meetings in conjunction with this conference to establish talking points and strategy for the next legislative session. We are working hard for you on the Hill.

SAVE-THE-DATE for the 22nd ANNUAL IEMSA REGIONAL BILLING & DOCUMENTATION CONFERENCE on August 11 + 12, 2026 at the West Des Moines Hilton Garden Inn



The Band Has A Name -- Introducing "Medically UnNecessary" -- Attendees were treated to an Annual Casual Jam Session at the networking event -- featuring Mark McCulloch on guitar, Chuck Gipson on drums and Doug Wolfberg on guitar and vocals—picture above.

We are lucky to have such talented board members.







JOIN US FOR A BEAUTIFUL CEREMONY

HONORING OUR OWN

NEW TIME: SATURDAY, NOVEMBER 15, 2025

> 10:05 AM - 10:55 AM

THE CEREMONY WILL BE HELD AT THE 2025 IEMSA ANNUAL CONFERENCE, IN THE CCCU VETS MEMORIAL BUILDING IN DES MOINES (LEVEL 3 BALLROOM), **WE WILL REMEMBER AND HONOR OUR EMS HEROES WHO ARE NO LONGER WITH US.**

If you know of any EMS, Fire, Dispatch, EMS Instructor, or Friend of EMS (who made significant contributions to our EMS profession) that is no longer with us and should be honored in this ceremony, please contact our "Honoring Our Own" Committee at: honoringourownmemorial@gmail.com

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IEMSA EMS EDUCATIONAL SCHOLARSHIP

2026 SCHOLARSHIP APPLICATION IS ONLINE

JAMIE TEMPLE, EDUCATION BOARD MEMBER/SCHOLARSHIP CHAIR

This year will be the ninth year IEMSA has awarded scholarships. Scholarship Funds are intended to assist those hoping to enter the emergency medical services job force or for established members of the EMS community looking to advance their education and certification level. Emergency Medical Services personnel are essential features of any disaster management effort. Whether paid or volunteer, EMS is often the first to arrive at accident sites, making split-second life-saving decisions during every shift. Quality education and comprehensive training is essential for EMS providers and paramedics, because no two disasters, emergencies or accidents are alike. The goal of the IEMSA annual scholarship fund is to encourage continued improvement and advancement for our state's providers. **APPLICATIONS ARE IN FOR THE 2025 SCHOLARSHIPS, WE LOOK FORWARD TO AWARDING THOSE SCHOLARSHIPS AT THE ANNUAL CONFERENCE ON NOVEMBER 15, 2025.**

PLEASE CONSIDER APPLYING FOR A 2026 SCHOLARSHIP NOW OR FORWARD INFORMATION ON TO OTHER POTENTIAL RECIPIENTS- DEADLINE 9/1/26.

Are you a student looking for assistance to help pay for your EMS Course? Are you a service that has students that are in an EMS Class that you are paying for? If you answered yes to either one of the questions above IEMSA can help. In 2017 the IEMSA Board of Directors approved the allotment of $7,500.00 to be given away in scholarships to students who are enrolled in an Iowa EMS Program.

The goal of the IEMSA annual scholarship fund is to encourage continued improvement and advancement for our state's providers. Initial certification requires schooling, and continuing education, and it also plays an important role in keeping EMS personnel on the cutting edge of life-saving first responder protocols. College level programs exist at two and four-year colleges. Whether basic or advanced–EMT, school can be costly. IEMSA would like to assist individuals with scholarship funding to help achieve or further career goals.

Emergency Medical Services personnel are essential features of any disaster management effort. Whether paid or volunteer, EMS is often the first to arrive at accident sites, making split-second life-saving decisions during every shift. Quality education and comprehensive training is essential for EMS providers and paramedics, because no two disasters, emergencies or accidents are the same.

There will be six $1,000 scholarships awarded to one student from each of our six IEMSA Regions. The only guidelines are that the student must be a student member of IEMSA and the training program that they are enrolled in must be an affiliate member of IEMSA. In addition to these six scholarships we will be awarding two $500 scholarship each to two individuals that are pursuing a certificate for EMR, EMT, AEMT or PARAMEDIC.

One $500 scholarship will also be awarded to a training program to be utilized at their discretion. Funds are intended to assist those hoping to enter the emergency medical services job force or for established members of the EMS community looking to advance their education and certification level.

CONGRATULATIONS 2024 SCHOLARSHIP WINNERS:

- **KATIE VAN BEEK** : $1000 Region Scholarship
  Northwest Iowa Community College
- **SANDY THEISEN** : $1000 Region Scholarship
  Hawkeye Community College
- **ZULEYKA RODRIGUEZ** : $1000 Region Scholarship
  Northwest Iowa Community College
- **KOREY EHLERS** : $1000 Region Scholarship
  Northwest Community College
- **KYLE LETENDRE** : $1000 Region Scholarship
  Western Iowa Tech Community College
- **KYLE CORNELIUS**: $1000 Region Scholarship
  Mercy College
- **COLE RUMPF** : $500 Statewide Scholarship
  Paramount EMS Academy
- **CALEB MOTTE**: $500 Statewide Scholarship
  Paramount EMS Academy

APPLY TODAY

FOR A 2026 IEMSA SCHOLARSHIP

- TWO $500 STATEWIDE SCHOLARSHIPS AND
- SIX $1,000 SCHOLARSHIPS AVAILABLE
- **APPLICATION DEADLINE** SEPTEMBER 1, 2026

Application Information **Available Here**:
https://iemsa.net/page/ScholarshipProgram

SCHOLARSHIP SELECTION PROCESS:

Scholarships are one time only and are not awarded on a repetitive basis. IEMSA members and direct family of IEMSA members will be given preference. Scholarship recipients will be contacted individually and announced at the 36th Annual IEMSA Conference & Trade Show, on Saturday, November 14, 2026 at the EMS Ceremony Luncheon.

STUDENT QUALIFICATIONS AND REQUIREMENTS:

- YOU MUST BE A CURRENT MEMBER OF IEMSA. STUDENT MEMBERSHIPS ARE FREE for the first year of training.
- THE TRAINING CENTER/COLLEGE THE STUDENT IS ENROLLED IN MUST BE AN IEMSA AFFILIATE TRAINING CENTER MEMBER for their student to receive the award.
- TRAINING CENTER/COLLEGE MUST BE LOCATED IN IOWA.
- A LETTER OF RECOMMENDATION FROM THE TRAINING CENTER/COLLEGE must accompany the scholarship application.
- SCHOLARSHIP CHECKS WILL BE MADE PAYABLE TO the awardee designated Training Center.
- DEADLINE TO RECEIVE SCHOLARSHIP AWARD FUNDS December 31, 2026
- ONLY THOSE APPLICATIONS WHICH ARE COMPLETE, accurate and received by the deadline will be considered.
- IEMSA WILL NOTIFY ALL APPLICANTS BY E-MAIL of the status of their application.
- EMS SCHOLARSHIPS ARE NOT AWARDED FOR course work already taken.
- STUDENTS AWARDED A SCHOLARSHIP—must submit a "Statement of Acceptance" and send it to the IEMSA office before December 1, 2026.

THE FOLLOWING CRITERIA WILL BE USED IN THE SCHOLARSHIP SELECTION PROCESS:

- Dedication to the profession.
- Financial need.
- Dedication to the community.
- Service as a positive ambassador for IEMSA.



35th ANNUAL IEMSA CONFERENCE & TRADE SHOW

Attending the IEMSA Conference is a great way to obtain quality recertification continuing education. IEMSA is diligent in its efforts to provide a conference that meets the needs of nursing, and all levels of EMS Providers. This year IEMSA appreciates the support of Eastern Iowa Community College, who makes continuing education possible at our conference. IEMSA is deeply committed to providing a conference that is timely and relevant as well as opportunities to network and recharge.

Register Before October 1st
Avoid $50 late fee. Your registration must be received in our office or posted online by 12AM October 1st.
ALL REGISTRANTS WILL RECEIVE A GIFT AT REGISTRATION.

REGISTRATION DEADLINE:
Register prior to October 1st to ensure entrance to the conference. Registrations received after this date and on-site registrations may be limited. IEMSA will not invoice services for payment. PO's are not an accepted form of payment. Register by October 1st before 12am to SAVE $50.

CONFIRMATION:
Registrations processed online will automatically receive a registration confirmation immediately via email. All others will not receive a confirmation unless requested by email to: administration@iemsa.net.

CANCELLATION/REFUND POLICY:
Refunds, less a $50 processing fee, will be made for cancellations made prior to October 1st. No refunds will be made for cancellations after October 1st. IEMSA reserves the right to cancel any session or special event that does not meet the minimum requirements, or to change a speaker as necessary.

REGISTRATION SIGN-IN:
Packets and badges will be available for pick up in the first floor lobby of the Veteran's Memorial Community Choice Credit Union during the following hours: Thursday, Nov. 7, from 7:00am to 5:00pm; Friday, Nov.14, from 7:00am to 5:00pm; and Saturday, Nov. 15 from 7:00am to Noon.
IEMSA MEMBERS: Don't forget to join IEMSA or renew your membership. Conference registration member discount not allowed for non-active members. NON-Active Members taking the conference discount will be billed accordingly. Visit www.iemsa.net and go to Membership for all the details.

CELL PHONES/PAGERS:
Out of courtesy for fellow attendees, it is requested that all cell phones and pagers be turned off during all sessions, the Awards Ceremony, and the "HONORING OUR OWN" Presentation.

BREAKS :
Coffee, tea and water will be available during registration. Two refreshment breaks will be provided on Friday and Saturday at no additional cost—served in the exhibit hall.

CONFERENCE HOTEL GROUP RATES :
—SEE PAGE 31 FOR DETAILS

EXHIBIT HALL : EMC EXPO CENTER - HALL C

SATURDAY EXHIBIT HALL HOURS ARE BACK!

EXHIBIT HALL HOURS:

- **THURSDAY, NOVEMBER 13TH** VENDOR HALL OPENS AT 11:45AM-AND WILL STAY OPEN THROUGH THE WELCOMING RECEPTION, WHICH ENDS AT 6:30PM THIS YEAR. **CHECK-IN EARLY AND DROP YOUR RAFFLE TICKET AT THE IEMSA BOOTH — DRAWINGS WILL BEGIN AT 5:00PM—MUST BE PRESENT TO WIN.**
  VENDOR HALL WELCOMING RECEPTION 4:30PM-6:30PM
- **FRIDAY, NOVEMBER 14TH:** 9:00AM-4PM
  GIVE-AWAY WINNERS ANNOUNCED IN EXHIBIT HALL
  DRAWINGS WILL BE DONE DURING THE AM AND PM BREAKS ONLY—**MUST BE PRESENT TO WIN.**
- **SATURDAY, NOVEMBER 15TH:** 9:15AM-1:40PM
  GIVE-AWAY WINNERS ANNOUNCED IN EXHIBIT HALL
  DRAWINGS WILL BE DONE DURING THE AM + PM BREAKS ONLY—**MUST BE PRESENT TO WIN.**

AWARDS CEREMONY :
Saturday, November 15th, 12:05-1:05pm, during lunch. Awards given for EMS Service - Career and Volunteer, EMS Individual - Career and Volunteer, EMS Instructor, Dispatcher, Friend of EMS, and Hall of Fame.

"HONORING OUR OWN" CEREMONY :
Saturday, November 15th, 10:05a-10:55am-Ballroom (Level 3) Please join us in honoring those no longer with us at this moving ceremony.

TWO OPTIONS FOR LUNCHES :
Our venue is a little farther away from the usual lunch sites, and with the short lunch break, we are encouraging you to include one of TWO OPTIONS for LUNCH at the event.

OPTION 1 : Our plated hot/sit-down lunch in your registration is $20/day, a discounted price from what we are charged. These Lunches must be purchased when you register—you will not be able to purchase a lunch the day of the event.

OPTION 2 : **NEW! Vendor Hall Lunch Tickets are available at time of Registration for a discounted $17/lunch/ticket. You'll have the option of 7 different Lunch Baskets with a Drink. Concession stands will be available in the Exhibit Hall** during the lunch break on Thursday, Friday and Saturday in Hall-C. These Lunch Baskets w/Drink are available by Credit Card without a ticket at higher cost per lunch.

CONTINUING EDUCATION

Attending the IEMSA Conference is a great way to obtain affordable continuing education. IEMSA is diligent in its efforts to provide a conference that meets the needs of nursing, and all levels of EMS Providers. This year IEMSA appreciates the support of Eastern Iowa Community College, who makes continuing education possible at our conference. IEMSA is deeply committed to providing a conference that is timely and relevant to all levels of EMS providers, as well as our nursing partners.

THIS IS HOW IT WORKS:

> EMS CEHS:

EASTERN IOWA COMMUNITY COLLEGE will award one continuing education hour (CEH) of credit for each hour attended. CEHs earned will be applicable for renewal of an Iowa EMS Provider certification—Core Topics are indicated for each class. HHS/Bureau of Emergency Medical and Trauma Services (BEMTS) Certification Renewal Guidance available at this link: https://hhs.iowa.gov/media/10708/download?inline and NREMT Renewal Guidance here-then click on your level of certification on the left menu: https://www.nremt.org/EMT/Recertification

Core Topics	EMR/FR	EMT/EMT-D	AEMT	Paramedic
Airway, Respirations, Ventilations	1	1	2	3
Cardiology	2	6	7	9
Trauma	1	2	3	3
Medical	3	6	8	9
Operations	1	5	5	6
Totals	**8**	**20**	**25**	**30**

> NURSING CONTACT HOURS:

NEW RULES: IEMSA still provides courses that are well qualified for nursing hours. However, the Iowa Board of Nursing no longer approves Nursing hours. They leave it up to the individual providers to attend courses that qualify for their renewal. Included below are the guidelines for qualifying Nursing hours.

Nurses will also determine whether course content meets the IBON's criteria for appropriate continuing education subject matter as outlined in IAC 655—5.2(3):

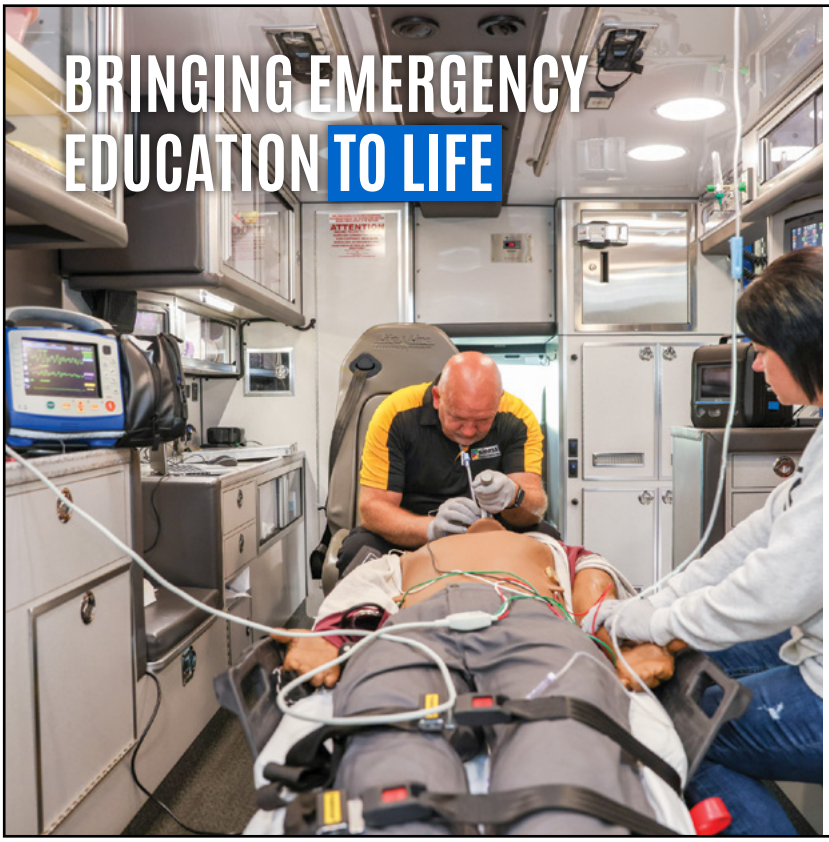
- Nursing practice related to health care of patients/clients/families in any setting.
- Professional growth and development related to nursing practice roles with a health care focus.
- Sciences upon which nursing practice, nursing education, or nursing research is based.
- Social, economic, ethical, and legal aspects of health care.
- Management of or administration of health care, health care personnel, or health care facilities.
- Education of patients, a patient's significant others, students, or personnel in the health care field.

> EMS CEH PROCESS:

IEMSA PARTICIPANTS MUST BE PRE-REGISTERED TO INCLUDE NAME, LEVEL OF CERTIFICATION, CERTIFICATION NUMBER, AND BIRTHDATE (necessary to avoid duplication in recording hours). At check-in, the day of the conference, you will receive a nametag with a barcode. In order to be awarded EMS CEs (for nurses a certificate of classes completed) each attendee must have their nametag barcode scanned after each presentation attended.

> AFTER THE CONFERENCE | WATCH YOUR EMAIL

After the conference, you will receive your "Certificate of Attendance" which will indicate all the courses you attended with detailed information, including Iowa EMS sponsor number as designation of core topics as required by the state of Iowa. Before you can access your certificate—the link will require you to take a quick post-conference survey. After the survey is complete—you will see a link to your certificate in the top left corner of your screen. Click that link—to show your certificate. You can then download, save, and/or print it.



SIM-IA
Simulation In Motion-Iowa

Education now available in your area!

Clinical simulations for:

- EMR, EMT, AEMT, Paramedic providers

We also provide education opportunities for:

- Staff development
- Community employers and partners

High, mid, and low–fidelity human patient simulators, including adult, pediatric, infant, and obstetrics.

Contact us to schedule a simulation:

→ SIM-IA.UIOWA.EDU

833-WE-SIM-IA (toll free)
sim-ia@uiowa.edu
University of Iowa College of Nursing
50 Newton Road, Iowa City, IA 52245

Individuals with disabilities are encouraged to attend all University of Iowa-sponsored events. If you are a person with a disability who requires a reasonable accommodation in order to participate in this program, please contact SIM-IA in advance at 833-WE-SIM-IA.

The University of Iowa prohibits discrimination in employment, educational programs, and activities on the basis of race, creed, color, religion, national origin, age, sex, pregnancy (including childbirth and related conditions), disability, genetic information, status as a U.S. veteran, service in the U.S. military, sexual orientation, gender identity, or associational preferences. The university also affirms its commitment to providing equal opportunities and equal access to university facilities. For additional information on nondiscrimination policies, contact the Director, Office of Institutional Equity, the University of Iowa, 202 Jessup Hall, Iowa City, IA 52242-1316, 319-335-0705, oie-ui@uiowa.edu.

SAFETY IS ALWAYS IN SEASON

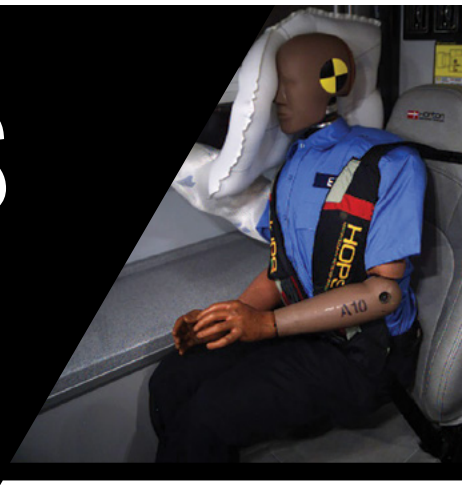
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REGISTER NOW!

IOWA EMERGENCY MEDICAL SERVICES ASSOCIATION

IEMSA 35TH ANNUAL CONFERENCE & TRADE SHOW

IOWA EVENTS CENTER • DES MOINES, IA • NOVEMBER 13-15, 2025

HOTEL & VENUES

ONLINE RESERVATIONS —To Reserve your room at our block rate online go to: www.iemsa.net (click on "Events")

HILTON DES MOINES

435 Park St., Des Moines

(855) 271-3617

Group Rate Discount

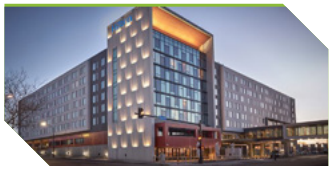
Online Reservations Link:
Will OPEN SEPT 15th
(see online for link)

$159/nt ++ double/single

Nightly Rate at the Reservation Link will show as $163/nt--which includes a mandatory $4/nt. IECC fee.

Discount Rate Closes October 29

Public Parking Rate is $10/day located one block south at the corner of 5th Ave. and Watson Powell Jr. Way., or Hilton Self-Parking is $28/nt.



EMBASSY SUITES DSM

101 E. Locust., Des Moines

(515)244-1700

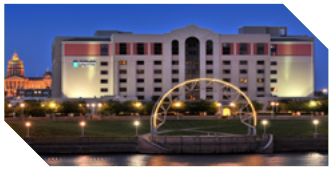
Group Rate Discount Ask for "IEMSA BLOCK"

Online Reservations Link:
Click Here

$139/nt ++ double/single

Discount Rate Closes October 23

Free Shuttle to the CCCU Convention Center Including Breakfast and Manager's Reception



COMFORT INN & SUITES (previously Quality Inn)

929 3rd Street, Des Moines

515-282-5251

MUST ASK FOR IEMSA Group Room Block $124+ tax/night for king/double

ONLINE Reservation Link:
Click Here

Discount Rate Ends: October 23

Free Parking



HOLIDAY INN MERCY CAMPUS

1050 Sixth Ave., Des Moines

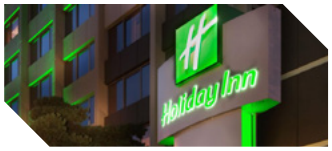
515-283-0151

MUST ASK FOR IEMSA Group Room Block & Group Code: IEMSA for a discounted rate of $111+ tax/night for single/double

Discount Rate Cut-Off Date:
October 23

ONLINE Reservation Link:
Click Here

Free Parking, Free Event Center Dedicated Shuttle Service and includes breakfast (see reservation for details)

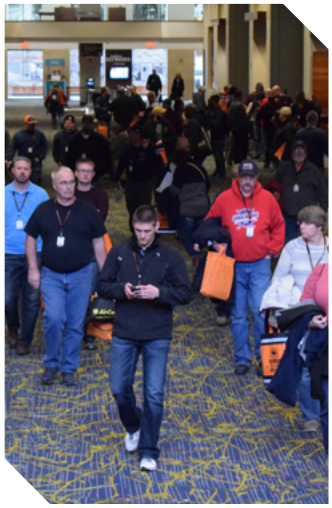


VENUE: IOWA EVENTS CENTER

COMMUNITY CHOICE CREDIT UNION CONVENTION CENTER & EMC EXPO CENTER

730 3rd St,
Des Moines, IA 50309





IEMSA EXHIBIT HALL

EMC EXPO CENTER

FEATURING:
THE TOOLS OF YOUR TRADE

EXHIBIT HALL HOURS:

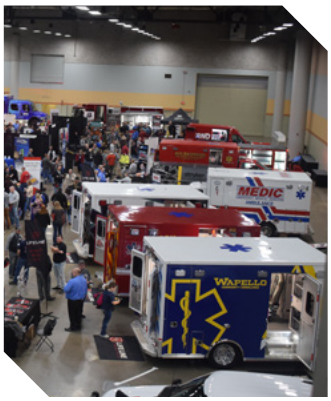
THURS. NOV 13TH
11:45- 6:30PM
WELCOMING RECEPTION
STARTS AT 4:30PM

FRI. NOV 14TH: 9:00AM-4:50PM

SAT. NOV 15TH: 9:55AM-1:40PM

IEMSA CONFERENCE GIVE-AWAY WINNERS ANNOUNCED

DRAWING HELD ON THURSDAY OPENING RECEPTION AND DURING BREAKS FRIDAY + SATURDAY.
MUST BE PRESENT TO WIN.



PRE-CONFERENCE WORKSHOPS THURSDAY, NOVEMBER 13, 2025

WORKSHOP DESCRIPTIONS/SPEAKERS

EMS CEHs Pending Approval --
Tenative Core Topic is indicated

AFFILIATE MEMBER BENEFIT: Affiliate IEMSA Members (Services/Organizations) receive one-FREE Seat (1) AM 1/2 Day Workshop and (1) PM 1/2 Day Workshop
Use Promo Code: **AFF-Leader25** at checkout (promo code good one-time for each Affiliate.) Discount NOT ALLOWED for CCP Full Day Workshop.

11:50 PM - 12:50 PM --LUNCH BREAK FOR ALL 1/2 DAY WORKSHOPS

1/2 DAY PRE-CONFERENCE : MORNING
INTRO/++REFRESHER EMS SERVICE/MEDICAL DIR. WORKSHOP

8:00 AM - 11:50 AM [OPERATIONS] EMS/4.0
—DR. PETER GEORGAKAKOS
STATE MEDICAL DIRECTOR AND BEMTS REGULATORY STAFF
$70 MEMBER / **$105** NON-MEMBER

Purpose: **This workshop is designed for NEW Service/Medical Director.** This course provides a general overview of the role, duties, and responsibilities of the EMS Physician Medical Director and Service Director. It is intended for new EMS leaders or those who aspire to become a leader in their organization, or who desire a review of the essentials of leading an EMS agency.

1/2 DAY PRE-CONFERENCE : MORNING
EDUCATOR/INSTRUCTOR WORKSHOP

8:00 AM - 11:50 AM [OPERATIONS] EMS/4
—JOHN COCKRELL, NRP, FP-C, M. ED + ANDREW HAMILTON
$70 MEMBER / **$105** NON-MEMBER

SPONSORED BY:
IOWA EMS TRAINING PROGRAMS ASSOCIATION

- **Teaching That Sticks:**
  Evidence-Based Strategies for EMS Educators
- **Beyond the Gradebook:**
  Meaningful Assessment in EMS Education
- **From Competence to Confidence:**
  Mastering the Art of EMS InstructionFrom Competence to Confidence: Mastering the Art of EMS Instruction

1/2 DAY PRE-CONFERENCE : MORNING
PREHOSPITAL ADVANCED AIRWAY SESSION

8:00 AM - 11:50 AM [ARV] EMS/4.0
— LEAD INSTRUCTOR: BRIAN JENNETT, MD
$70 MEMBER / **$105** NON-MEMBER

Instruction and practice with commonly encountered airway scenarios to include contaminated airways, Extra-glottic devices, cricothyrotomy, and post arrival to hospital interventions.



1/2 DAY PRE-CONFERENCE : MORNING
RECOVER VETERINARY CPR FOR FIRST RESPONDERS

8:00 AM - 11:50 AM - {NO CE's}
—REBECCA SMITH, DVM + JUSTIN SMITH, PARAMEDIC
$70 MEMBER / **$105** NON-MEMBER

SPONSORED BY: **MIDWEST CANINE ASSOCIATION**

The Reassessment Campaign on Veterinary Resuscitation (RECOVER) Initiative was spearheaded by a team of veterinary emergency and critical care specialists in 2010 with the goal of developing and disseminating the first evidence-based veterinary cardiopulmonary resuscitation (CPR) guidelines. Speakers will present the latest protocols for resuscitation of Canine and Feline patients in the field.

1/2 DAY PRE-CONFERENCE : MORNING
LEADERSHIP: MENTAL HEALTH WORKSHOP

8:00 AM - 11:50 AM {MEDICAL] EMS 4.0
—JEFF DILL. M.A. COUNSELING - FIREFIGHTER BEHAVIORAL HEALTH ALLIANCE
$70 MEMBER / **$105** NON-MEMBER

SPONSORED BY:
KAITLIN'S HEART FOR HEROES

BEHAVIORAL HEALTH PROGRAM DEVELOPMENT
This workshop will offer recommendations and go over implementation of creating a behavioral health program for its department, which include recommendations on the process a department should follow to create a successful program in areas, but not limited to training, policy creation, families, peer support and retirement.

SAYING GOODBYE-AN EMOTIONAL DETACHMENT-RETIREMENT
This presentation prepares first responder personnel on the emotional aspects of retirement. Emphasis is placed on the three main issues that FBHA has seen through the collection of data and statistics on suicides in the fire and EMS service. Those issues include Loss of Identity, Loss of Belonging and Lack of Purpose.

1/2 DAY PRE-CONFERENCE : AFTERNOON
PROVIDERS: MENTAL HEALTH WORKSHOP

12:50 PM - 4:30 PM {MEDICAL] EMS 4.0
—JEFF DILL. M.A. COUNSELING - FIREFIGHTER BEHAVIORAL HEALTH ALLIANCE
$70 MEMBER / **$105** NON-MEMBER

SPONSORED BY:
KAITLIN'S HEART FOR HEROES

PTSD VS MORAL INJURY
This presentation involves a careful examination of first responder suicides, with an introduction in the differences between PTSD and Moral Injury.

AN INTERNAL SIZE-UP
This presentation involves a careful examination of behavioral health awareness for Firefighter's, EMS, Dispatchers and first responders with an emphasis on understanding emotional and physical stressors, communication skills, addictions, depression and relationships.

PRE-CONFERENCE WORKSHOPS THURSDAY, NOVEMBER 13, 2025

WORKSHOP DESCRIPTIONS/SPEAKERS

EMS CEHs Pending Approval --
Tenative Core Topic is indicated

1/2 DAY PRE-CONFERENCE : AFTERNOON
PRE-HOSPITAL RESUSCITATION - IMPROVING OUTCOMES ONE AFTERNOON AT A TIME.

12:50 PM - 4:30 PM {CARDIAC] EMS 4.0

—JAMIE TEMPLE, BA, NRP, CCP - FIREFIGHTER BEHAVIORAL HEALTH ALLIANCE

$70 MEMBER / **$105** NON-MEMBER

This half-day workshop will shine a focused light on current best practices in cardiac arrest management. Experienced providers from across the state of Iowa will lead engaging discussions, review the latest research, and guide participants through multiple hands-on resuscitation scenarios. These evolutions will incorporate state-of-the-art equipment and adjunctive therapies, offering participants the opportunity to both lead and support dynamic simulations. Whether you're an individual looking to sharpen your clinical skills, a training officer seeking fresh ideas, or a member of a team aiming to improve group performance, this workshop is for you. Practice until excellence becomes second nature. Designed for both BLS and ALS providers, this session reflects the reality of tiered response systems. When every second counts, the public expects peak performance. They may not understand the preparation behind great care—but you do. Spend the afternoon building your confidence and readiness for the next cardiac arrest dispatch.

1/2 DAY PRE-CONFERENCE : AFTERNOON
REFRESHER : EMS SERVICE/MEDICAL DIR. WORKSHOP

12:50 PM - 4:30 PM [OPERATIONS] EMS/4.0

—DR. PETER GEORGAKAKOS
STATE MEDICAL DIRECTOR AND BEMTS REGULATORY STAFF

$70 MEMBER / **$105** NON-MEMBER

Purpose: **This course a REFRESHER Course for the seasoned/ Veteran Service/Medical Director.** This course provides a review of the roles and responsibilities of the EMS Physician Medical Director and Service Director, including a refresher on the essential regulatory responsibilities of an EMS service. We will take a deeper dive into specific topics of interest in the ever-changing landscape of EMS. This course is intended for more experienced physician medical directors and service directors, but all EMS leaders and aspiring leaders are welcome to attend.

1/2 DAY PRE-CONFERENCE : AFTERNOON
LEADING FORWARD: STRATEGIES FOR EMS VISIONARIES

12:50 PM - 4:30 PM [NO CE's]

—PRESENTED BY DONNIE WOODYARD

$70 MEMBER / **$105** NON-MEMBER

This immersive leadership workshop is designed for current and emerging EMS leaders ready to move beyond management and into transformational leadership. Led by Donnie Woodyard Jr., MAML, NRP—former State EMS Director, National Registry COO, and Executive Director of the United States EMS Compact—this session blends real-world experience with interactive discussion. Through a reflective, strategic lens, we will explore how to lead with vision, execute with discipline, and tackle challenges that seem insurmountable. Participants will engage in scenario-based conversations, peer collaboration, and personal insight exercises to sharpen the leadership mindset needed for the next era of EMS.

FULL DAY : PRE-CONFERENCE
CRITICAL CARE WORKSHOP

8:00 AM - 4:25 PM

$140 MEMBER / **$175** NON-MEMBER

8:00 AM - 9:15 AM
PREHOSPITAL ADVANCED AIRWAY SESSION | [ARV] EMS/1.5
—LEAD INSTRUCTOR: BRIAN JENNETT, MD
Hands on practice and instruction on commonly encountered airway scenarios to include contaminated airways, Extra-glottic devices, cricothyrotomy, and post arrival to hospital interventions.

9:25 AM - 10:25 AM
MEDICAL CCP - CASE BASED DISCUSSIONS | [ARV] EMS/1.0
—THOMAS STRIEGEL, DO
Cyanotic patients giving you the blues? Shake off the cobwebs and find your spark as we explore real world cases that demand our best in airway management, ventilator optimization, advanced monitoring plus take a peek into the brain as we discuss emerging technology with Point of Care EEG.

10:35 AM - 11:50 AM
TRAUMA CCP - CASE BASED DISCUSSIONS | [TRAUMA] EMS/1.5
—THOMAS STRIEGEL, DO CRITICAL CARE PARAMEDIC, NCEE
Challenged by Complex Trauma at the Critical Care Level? Pull up a chair and strap on your thinking caps as we explore real world cases - what worked, what didn't, and what else is there. Foci during discussion will center on physiology of trauma, chest tube thoracostomy, blood product utilization plus explore pre-hospital ultrasound potential.

11:50 AM - 12:50 PM
AIR GOES IN AND OUT, PATIENT VENTILATION | [ARV] EMS/1.0
—LEE RIDGE, PARAMEDIC, NCEE
In this session we will discuss the basic elements of patient ventilation, and review various options to support ventilation.

12:50 PM - 1:45 PM **LUNCH**

1:45 PM - 3:00 PM | [CARDIAC} EMS/1.5
BLOOD GOES ROUND & ROUND, PATIENT PERFUSION
—LEE RIDGE, PARAMEDIC, NCEE
In this session, we will look at circulation and tissue/organ perfusion

3:10 PM - 4:25 PM
"HIDING IN PLAIN SIGHT" – 12 LEAD EKG'S | [CARDIAC] EMS/1.5
—JAMIE A. TEMPLE, BA, NRP, CCP
EMS is the "tip of the spear" when it comes to acute coronary syndrome (ACS) survival. To effectively advocate for patients with impaired blood flow, we must expand our 12-lead ECG interpretation skills beyond the basics. By now, recognizing ST elevation (STEMI) and ST depression should be second nature. Yet we know many patients present with ACS without these classic findings—these are the patients who need our sharpest clinical insight. This session will uncover subtle, often-overlooked ECG patterns that have always been present—we just haven't been trained to see them. Think of the 12-lead as a "Where's Waldo?" puzzle: if you're only looking for Waldo, you'll miss critical "Easter eggs" hidden in plain sight. The truth is, the eye doesn't see what the mind doesn't know. Join us to sharpen your perception, expand your diagnostic toolkit, and deliver the high-level care your patients deserve.

2025 THURSDAY NOVEMBER 13, 2025 SCHEDULE AT-A-GLANCE PRE-CONFERENCE PLANNER

7:15 AM REGISTRATION OPENS

FULL-DAY PRE-CONFERENCE WORKSHOP

8:00 AM - 4:25 PM **(LUNCH IN EXHIBIT HALL** 12:50PM - 1:45PM)

- **CRITICAL CARE WORKSHOP**
  - PREHOSPITAL ADVANCED AIRWAY SESSION [ARV] EMS/1.5
  - MEDICAL CCP - CASE BASED DISCUSSIONS [ARV] EMS/1.0
  - TRAUMA CCP - CASE BASED DISCUSSIONS [TRAUMA] EMS/1.5
  - AIR GOES IN AND OUT, PATIENT VENTILATION[ARV] EMS/1.0
  - BLOOD GOES ROUND & ROUND, PATIENT PERFUSION [CARDIAC] EMS/1.5
  - Hiding in Plain Sight – 12 Lead EKG's [CARDIAC] EMS/1.5

1/2-DAY MORNING PRE-CONFERENCE WORKSHOPS

8:00AM - 11:50AM

- **INTRODUCTORY MEDICAL DIRECTOR / SERVICE DIRECTOR WORKSHOP**
  —DR. PETER GEORGAKAKOS+ BEMTS REGULATORY STAFF
  [OPERATIONS] EMS/4.0
- **PREHOSPITAL ADVANCED AIRWAY SESSION -** [ARV] EMS/4.0
  — LEAD INSTRUCTOR: BRIAN JENNETT, MD
- **EDUCATOR/INSTRUCTOR WORKSHOP** [OPERATIONS] EMS/4.0
  —REBECCA SMITH, DVM + JUSTIN SMITH, PARAMEDIC
  SPONSORED BY: **IOWA EMS TRAINING PROGRAMS ASSOCIATION**
- **RECOVER VETERINARY CPR FOR FIRST RESPONDERS** [NO CEs]
  —JOHN COCKRELL, NRP, FP-C, M. ED + ANDREW HAMILTON
  SPONSORED BY: **MIDWEST CANINE ASSOCIATION**
- **LEADERSHIP: MENTAL HEALTH WORKSHOP** [MEDICAL] EMS/4.0
  —JEFF DILL, M.A. COUNSELING
  SPONSORED BY: **KAITLIN'S HEART FOR HEROES**

IEMSA AFFILIATE MEMBERS — (1) FREE SEAT IS WAITING FOR YOU

in a Thursday, November 13th **Pre-Conference Workshop**— just register for (1) AM and (1) PM workshop and use code "AFF-Leader25" at check-out when you register.Membership will be verified.

11:50 AM - 12:50 PM -- **LUNCH IN EXHIBIT HALL**

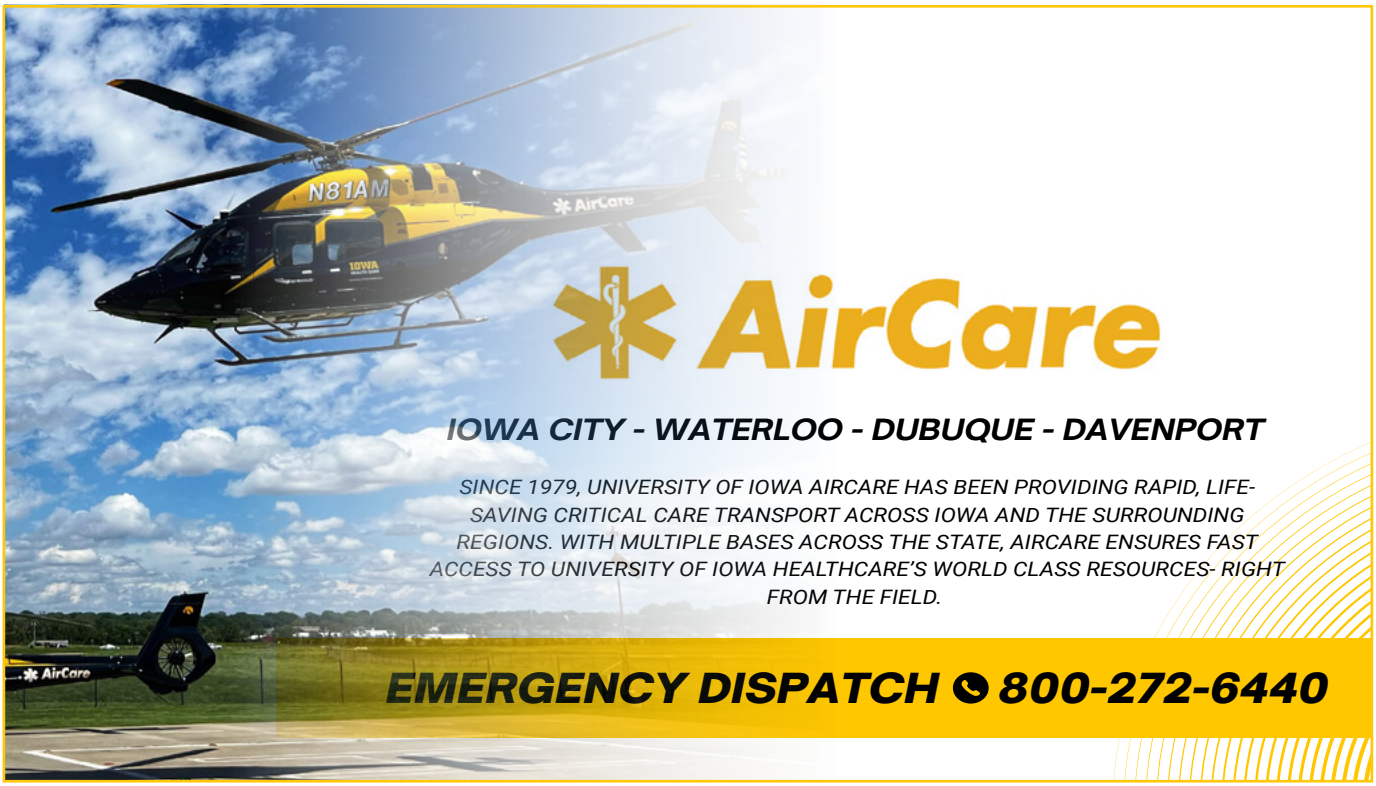
10:55 PM - 6:30 PM -- **EXHIBIT HALL OPEN** (GIVE-AWAY DRAWINGS/ WELCOMING RECEPTION BEGINS AT 3:10PM)

1/2-DAY AFTERNOON PRE-CONFERENCE WORKSHOPS

12:50 PM - 4:30 PM

- **REFRESHER MEDICAL DIRECTOR / SERVICE DIRECTOR WORKSHOP**
  —DR. PETER GEORGAKAKOS+ BEMTS REGULATORY STAFF
  [OPERATIONS] EMS/4.0
- **PROVIDERS: MENTAL HEALTH WORKSHOP** [MEDICAL] EMS/4.0
  —JEFF DILL, M.A. COUNSELING
  SPONSORED BY: **KAITLIN'S HEART FOR HEROES**
- **PRE-HOSPITAL RESUSCITATION : IMPROVING OUTCOMES ONE AFTERNOON AT A TIME** [MEDICAL] EMS/4.0
  —LEAD INSTRUCTOR: JAMIE TEMPLE, BA, NRP, CCP
- **LEADING FORWARD: STRATEGIES FOR EMS VISIONARIES**
  [NO CE's]
  —DONNIE WOODYARD. PARAMEDIC, WP-C, MAML

8:00 PM - 11:00 PM --**GATHERING PLACE NETWORKING EVENT AT BUZZARD BILLY'S**
Sponsored by **LEGACY AMBULANCE**



FRIDAY : DAY 1—NOVEMBER 14, 2025

COURSE DESCRIPTIONS/SPEAKERS

EMS CEHs Pending Approval --
Tenative Core Topic is indicated

KEYNOTE SESSION 7:45 AM - 9:00 AM

SPONSORED BY UnityPoint Health LifeFlight

OKLAHOMA CITY BOMBING (THEN AND NOW)—BILL JUSTICE—NRP, TEMS-I

[OPERATIONS] EMS/1.5 : This program will review the response operations of the 1995 Murrah Building Bombing in Oklahoma City. Topics will include initial response, triage, communication, and IMS. The presentation will also compare the response capabilities both then and now focusing on updated medical interventions that are unquestionably lifesaving.

TRACK 1 BREAK-OUTS : HARM-ON-THE-FARM (BLS)

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9:45 AM - 10:45 AM

ETHYL METHYL WHAT...HARM ON THE FARM TRACK

[MEDICAL] EMS/1.0 —PAUL HARBECK, NREMT-B/FF

Description and uses of chemicals on the farm. Classifications, treatments, and precautions.

10:55 AM - 11:55 AM

RURAL TRAUMA: TRAUMA EMERGENCIES IN THE MIDDLE OF NOWHERE

[TRAUMA] EMS/1.0 —K. JOHN HARTMAN MD

Rural America offers many of life's greatest benefits—wide open spaces, a slower pace, and close-knit communities. But it also presents unique challenges, including unlimited opportunities for serious trauma and longer wait times for emergency response. This session explores trauma care in environments where first responders may be delayed or resources limited. Through real-world case studies from the experience of a trauma surgeon, we'll examine how to rapidly recognize life-threatening injuries, prioritize interventions, and manage critical situations when help isn't just around the corner. Join us to expand your trauma management skill set and build confidence in delivering lifesaving care—especially when time and support are in short supply.

11:55 AM -12:55 PM -- **LUNCH BREAK**

12:55 PM - 1:55 PM

EQUIPMENT ENTANGLEMENT: TRACTOR ROLLOVERS, COMBINES, AND AUGERS OH MY [TRAUMA] EMS/1.0

—BRIAN FREESE

This class will look at potential injuries sustained when victims become entangled in equipment such as combines or augers. The class will also take a look at tractor rollovers, one of the leading causes of fatalities on the farm. We'll explore considerations for stabilization, extrication, treatment, and transport decisions.

2:05 PM - 3:05 PM

TRAUMA IN AGRICULTURE [TRAUMA] EMS/1.0

—BRIAN FREESE

Trauma is common in agriculture, and it can happen in the blink of an eye. Face it, trauma is what gets EMS practitioners excited. So of course, there will be pictures and discussion of treatment. This course will look at various causes of trauma related to the agricultural industry. Everything from tractor rollovers to auger injuries and much more.

8:00PM -11:30PM -- **"DANCE PARTY"**
-Sponsored by **MedForce Aeromedical Transport**



FRIDAY : DAY 1—NOVEMBER 14, 2025 COURSE DESCRIPTIONS/SPEAKERS—CONTINUED

TRACK 2 BREAK-OUTS : PEDIATRIC

9:45 AM - 10:45 AM

PEDS ASSESSMENTS [MEDICAL] EMS/1.0

—TERRY RAGALLER, PM, NRP, AAS

This class will discuss how to assess some of the scariest patients we encounter- pediatrics! This class will discuss common pediatric issues, assessments and care.

10:55 AM - 11:55 AM

AUTISM AND EMS RESPONSE--ANSWERING THE CALL WITHOUT CAUSING MORE TRAUMA

[MEDICAL] EMS/1.0

--SHAWN SNAITH, CCP, NRP, PECC, CPST +
ELIZABETH SNAITH, BEHAVIORAL HEALTH SPECIALIST

Autism affects individuals of all ages, races, and genders. In this presentation, we will discuss the key indicators of autism and strategies to mitigate triggers for those we support. Our goal is to ensure these individuals receive proper care needed in an emergency situation without exacerbating trauma. We will cover the various levels of the Autism Spectrum, aiding in the identification of individuals and highlighting essential considerations when providing patient care. Understanding these individuals' needs can make a significant difference between effective assistance and worsening an already challenging situation. Our presentation aims to enhance your understanding and improve your ability to assist these individuals by teaching de-escalation techniques, the use of simple tools such as sensory bags, and what is included in those bags and fostering awareness of the unique needs of those we serve. This knowledge will help ensure that your next emergency call is handled with greater sensitivity and reduces the traumatic impact on individuals with autism.

11:55 AM -12:55 PM -- **LUNCH BREAK**

12:55 PM - 1:55 PM

IMMINENT AND ISOLATED: MANAGING PRETERM BIRTH EMERGENCIES

[MEDICAL] EMS/1.0

--REBECCA MEREDITH RN, MSN, CCRN, C-NPT

Preterm, precipitous births are on the rise—and in the Midwest, where OB care deserts are growing, EMS providers are increasingly the first line of care. Are you prepared to deliver and support a baby born too soon?

This focused course equips EMS professionals with the knowledge, confidence, and critical skills needed to manage emergency preterm deliveries in the field. Learn how to stabilize the tiniest patients and apply field-tested tips that improve outcomes for these vulnerable babies. Whether you're facing an imminent delivery in a remote location or racing to the nearest facility, your training can make the difference.

2:05 PM - 3:05 PM

PEDIATRIC ATV AND FARM TRAUMA

[TRAUMA] EMS/1.0 —KRISTEN FOSTER,SN, RN, CCRN

This course is designed to address the unique challenges of pediatric trauma in agricultural environments. Participants will identify common risk factors for ATV and farm-related injuries in children, recognize key signs and symptoms of traumatic injury, and review pre-hospital assessment and management strategies to improve outcomes for pediatric trauma patients in rural settings.

8:00PM -11:30PM -- **"DANCE PARTY"**
-Sponsored by **MedForce Aeromedical Transport**

TRACK 3 BREAK-OUTS : HARD-TO-FIND

9:45 AM - 10:45 AM

FINDING HOPE IN THE WORSE NIGHT EVER

[MEDICAL] EMS/1.0—JAMES HAWKES

From day one, first responders and emergency management are taught how to ask for help by calling additional resources, using mutual aid agreements, and activating MOUs. But what do we do when the stress of helping others affects our lives? No amount of education or experience prepared Jim for the night that changed his life forever. He hopes that sharing his account of the night his 22-year-old son unexpectedly died and his journey through grief will help one person break the stigma of mental health and ask for help. This topic focuses on advocating for personal resilience, self-care, and supporting others during their "worst night ever."

10:55 AM - 11:55 AM

UNDER REVIEW: WHAT EVERY EMS CLINICIAN SHOULD KNOW ABOUT INVESTIGATIONS

[OPERATIONS] EMS/1.0 —DONNIE WOODYARD, PARAMEDIC, WP-C, MAML

Ever wonder what happens after a complaint is filed? In this session, a former State EMS Director and national regulatory leader takes you inside the investigative process—from intake to resolution. Learn how state EMS offices approach complaints, what clinicians can do to avoid common pitfalls, and how to respond professionally if you are ever under review.

11:55 AM -12:55 PM -- **LUNCH BREAK**

12:55 PM - 1:55 PM

A SHOUT AWAY : RESPONSE TO MASS CASUALTY INCIDENTS

[TRAUMA] EMS/1.0 —BILL JUSTICE, NRP, TEMS-I

This session will provide participants with a realistic perspective of the necessary components to choreograph an MCI. How to best utilize the SALT triage/treatment program in the pre-hospital and hospital environment. An outline of types of MCI's, roles and responsibilities of responding units, scene safety, hospital interaction will be discussed and what works and what doesn't happen in real incidents and how drills make a difference in preparedness.

2:05 PM - 3:05 PM

ACLS FOR BASICS

[CARDIAC] EMS/1.0 —BILL JUSTICE, NRP, TEMS-I

ACLS for Basics: A high energy class that presents ACLS material to basic level responders. The course will cover the 10 core topics in ACLS and allows the participants an opportunity to apply hands-on training in ECG recognition, defibrillation, IV/IO therapy, and advanced airway management. The purpose of this class is to promote further education and enhance team interaction by increasing knowledge of techniques and treatment modalities.

8:00PM -11:30PM -- **"DANCE PARTY"**
-Sponsored by **MedForce Aeromedical Transport**



FRIDAY : DAY 1—NOVEMBER 14, 2025 COURSE DESCRIPTIONS/SPEAKERS—CONTINUED

TRACK 4 BREAK-OUTS : ALS

SPONSORED BY IOWA DONOR NETWORK

9:45 AM - 10:45 PM

OBSTETRIC REVIEW [MEDICAL] EMS/1.0

—LEE RIDGE, PARAMEDIC, CCP, NICEE

This session will review the various conditions found in obstetrical patients. We will also review the treatments associated with these conditions.

10:55 AM - 11:55 AM

SHAKE, RATTLE & ROLL : PEDIATRIC SEIZURES AND ALTERED MENTAL STATUS [MEDICAL] EMS/1.0

—JULIE ANDERSON-SUDDARTH, MD

During this lecture, a case-based approach will be utilized to review causes of altered mental status in pediatric patients. The management of seizures and altered mental status in children will be discussed. After attending, the participant will be able to adapt a systematic approach to the child with seizure/altered mental status.

11:55 AM -12:55 PM -- **LUNCH BREAK**

12:55 PM - 1:55 PM

THE SINISTER SIX

[CARDIAC] EMS/1.0—CHRIS EBRIGHT, B.ED., NRP

As advanced practice providers, we are expected to be able to discern dangerous rhythms on the ECG—such as the dreaded ST-segment elevation myocardial infarction. Yet, there are a multitude of rhythms that mimic this feared arrhythmia, which are often mistaken for an acute myocardial infarction on the 12-lead ECG. This leads to inappropriate activation of cardiac catheterization lab personnel, as well as inappropriate treatment of patients. This presentation will discuss six commonly misinterpreted STEMI mimics encountered by EMS professionals, and help you distinguish between what is real and what is fantasy.

2:05 PM - 3:05 PM

HEY SUGAR, DIABETIC EMERGENCIES

[MEDICAL] EMS/1.0 —TERRY RAGALLER, NRP, AAS

This class will discuss the endocrine system and diabetic emergencies. Diabetic emergencies are commonly encountered by EMS and can be quite deadly. This class will discuss the assessment and treatment of diabetic patients.

8:00PM -11:30PM -- **"DANCE PARTY"**
-Sponsored by **MedForce Aeromedical Transport**

KEYNOTE SESSION 3:50 PM - 5:05 PM

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THE FUTURE OF EMS: AI, TECHNOLOGY, INNOVATION

[OPERATIONS] EMS/1.5 —DONNIE WOODYARD, PARAMEDIC, WP-C, MAML

"Emergency Medical Services is on the brink of an exciting transformation. With artificial intelligence, automation, and emerging technologies, we have an unprecedented opportunity to revolutionize EMS. Other healthcare fields are already harnessing AI-driven decision support, AR telehealth, and predictive analytics to enhance care—EMS can do the same. This presentation will explore how we can break through barriers, embrace innovation, and lead with vision. By fostering a culture of progress, we can build a future where EMS is smarter, safer, and more effective. The path forward is ours to shape—let's lead EMS into a bold and innovative future."



SATURDAY : DAY 2—NOVEMBER 15, 2025

COURSE DESCRIPTIONS/SPEAKERS

EMS CEHs Pending Approval -- Tentative Core Topic is indicated

KEYNOTE SESSION 7:45 AM - 8:45 AM

SPONSORED BY MERCYONE

THE SMILING DEATH [TRAUMA] EMS/1.0

—CHRIS EBRIGHT, B.ED., NRP

When responding to an entrapment situation, EMS should be prepared to manage a patient with crush syndrome. Having your patient die moments after being freed is a tragic end to a well-executed rescue. EMS providers as part of these teams can reduce the chances of this through recognition and proper pre-treatment prior to extrication. Come listen to this presentation and find out how.

TRACK 1 BREAK-OUTS : BLS

8:55 AM - 9:55 AM

THWACKS, WHACKS, CRACKS, AND SMACKS

—CHRIS EBRIGHT, B.ED., NRP [TRAUMA] EMS/1.0

Sports-related concussions are serious, widely prevalent, and often under-reported traumatic brain injuries. This presentation discusses the pathophysiology and sequelae of concussion as well as proper identification, evaluation, and patient management. Severe, moderate, and even mild concussions have a high potential for significant long-term deleterious effects on an athlete. Extensive anatomical and physiological damage may be present from just one traumatic blow to the head. Advocating for an athlete to sit out the rest of an event by knowing the signs and symptoms specific to concussion may be the difference between a decent versus a terrible outcome.

10:05 AM-10:55 AM -- **HONORING OUR OWN CEREMONY**

11:05 AM - 12:05 PM

WHEN PUKING HAS A POOR PROGNOSIS [MEDICAL] EMS/1.0

—CHRIS EBRIGHT, B.ED., NRP

Nausea and vomiting are non-specific symptoms of medical illness that are common findings for many patients EMS see every day. And being such a benign sign and symptom, they commonly get ignored while looking for a cause of a patient's ailment. This presentation discusses some of the more dangerous, possibly fatal conditions that sometimes only manifest as nausea and vomiting.

12:05 PM -1:40 PM -- **AWARDS CEREMONY LUNCHEON/ DEDICATED EXHIBIT HALL BREAK/LUNCH BREAK**

1:40 PM - 2:40 PM

ALTERED ALPHABET [MEDICAL] EMS/1.0

—TERRY RAGALLER, PM, NRP, AAS

Patients with altered level of consciousness occur often. This class will discuss the differential diagnosis of altered LOC using the time tested acronym AEIOU-TIPS.

2:50 PM - 3:50 PM

CONCUSSION RECOGNITION AND RESPONSE: EMERGENCY MEDICAL SERVICES ROLES, RESPONSIBILITIES, AND COLLABORATIVE COMMUNITY RELATIONSHIPS

[TRAUMA] EMS/1.0

—JESSICA RUMMERY, MS, LAT, ATC + MISTI THOMPSON, LAT, ATC

The session focuses on strategies for field identification, objective assessment, appropriate referral pathways and collaboration efforts with schools, healthcare providers, and community organizations to ensure a consistent and effective response to suspected head injuries. EMS providers will also gain awareness of state concussion laws and how these regulations affect their responsibilities.

TRACK 2 BREAK-OUTS : PEDIATRIC

8:55 AM - 9:55 AM

PEDS TRAUMA CASE REVIEWS [TRAUMA] EMS/1.0

—KRISTEN FOSTER< BSN, RN, CCRN

This interactive session guides EMS providers through real-world pediatric trauma cases to enhance clinical decision-making. Participants will identify key signs and symptoms of traumatic injury, discuss assessment and management strategies, and apply critical thinking to develop evidence-based treatment approaches for pediatric trauma patients.

10:05 AM-10:55 AM -- **HONORING OUR OWN CEREMONY**

11:05 AM - 12:05 PM

CHILD/TEEN SUICIDE: RECOGNITION AND RESPONSE

[MEDICAL] EMS/1.0—BECCI MEREDITH, MSN, RN, CCRN, C-NPT

This course equips EMS providers with critical knowledge and skills to effectively recognize, assess, and manage pediatric suicide attempts in the pre-hospital setting. Participants will examine current trends and data related to pediatric suicide, gaining insight into age-specific risk factors, warning signs, and demographic patterns. Special emphasis will be placed on field-based interventions, including scene safety, patient assessment strategies, communication techniques, and care considerations following ingestion or other forms of self-harm. EMS providers will also learn how to approach these sensitive situations with empathy, professionalism, and trauma-informed care.

12:05 PM -1:40 PM -- **AWARDS CEREMONY LUNCHEON/ DEDICATED EXHIBIT HALL BREAK/LUNCH BREAK**

1:40 PM - 2:40 PM

ENHANCING SECONDARY SCHOOL SAFETY: EMERGENCY PREPAREDNESS [MEDICAL] EMS/1.0

—JESSICA RUMMERY, MS, LAT, ATC

This session explores comprehensive strategies for enhancing safety in secondary schools through improved emergency preparedness, updated heat illness prevention protocols, and innovative collaborations with Emergency Medical Services (EMS). Attendees will gain practical insights into implementing effective safety plans, recognizing and responding to heat-related emergencies, and fostering joint training efforts between school staff and local EMS providers to ensure rapid and coordinated responses during school emergencies.

2:50 P M - 3:50 PM

COULD BE YOU CASE REVIEW: DEVELOPING YOUR SPIDEY SENSE [MEDICAL] EMS/1.0

—BECCI MEREDITH, MSN, RN, CCRN, C-NPT

This course is an interactive, case-based course designed for EMS providers and other frontline healthcare professionals. Using real-world scenarios and near-miss cases, this course sharpens your clinical intuition and helps you recognize subtle warning signs before they become emergencies. Participants will explore how to trust—and refine—their gut instincts through pattern recognition, red flag identification, and group discussion. Learn how to apply your "Spidey sense" in the field to improve patient safety, decision-making, and outcomes.

SATURDAY : DAY 2—NOVEMBER 15, 2025 COURSE DESCRIPTIONS/SPEAKERS—CONTINUED

TRACK 3 BREAK-OUTS : HARD-TO-FIND

8:55 AM - 9:55 AM

SUFFERING IN SILENCE: MENTAL HEALTH, DEPRESSION, AND PTSD IN FIRST RESPONDERS [OPERATIONS] EMS/1.0

—BRIAN FREESE

Let's talk mental health. You say that's an uncomfortable topic? Too bad, because we've got to start talking about it to break the stigma. So today we are going to talk about mental health, looking at my own personal battle with a PTSD diagnosis and the ensuing struggles. Not only is it ok to talk about, but it is also critical if we want to prevent first responder suicides.

10:05 AM-10:55 AM -- **HONORING OUR OWN CEREMONY**

11:05 AM - 12:05 PM

DEAD ON DOCUMENTATION [OPERATIONS] EMS/1.0

—TERRY RAGALLER, PM, NRP, AAS

This course will discuss how to document a crime scene or a death scene properly. We will use real world crime scene and deaths as examples and discuss what to document.

12:05 PM -1:40 PM --**AWARDS CEREMONY LUNCHEON/ DEDICATED EXHIBIT HALL BREAK/LUNCH BREAK**

1:40 PM - 2:40 PM

CREATING SATISFIED CUSTOMERS: CUSTOMER SERVICE REVIEW [OPERATIONS] EMS/1.0

—BILL JUSTICE NRP, TEMS-I

This program provides a focus on the different personalities experienced on a daily basis. Why do we find ourselves in unproductive interactions, perils in communication, rituals we don't understand, and "hooks" that cause us to flash and say or do things that we regret later. A fun and interactive program for everyone.

2:50 PM - 3:50 PM

WHY ARE CRISIS RESPONSE K9 TEAMS AN EFFECTIVE RESOURCE [MEDICAL] EMS/1.0

—GREG HIGGINBOTHAM + REBECCA SMITH, DMV

How and why Crisis Canines are helping first responders everyday.

- Define Fight/Flight/Freeze Response
- Explain the neurochemical response between human & canine.
- Interpret studies about the effects of therapy dogs.
- Examine all the possible uses for therapy dogs for first responders and citizens.
- Inform every one of the resources available and potential growth.
- Demonstrate hands on with multiple Crisis Canines in attendance.

TRACK 4 BREAK-OUTS : ALS

SPONSORED BY IOWA DONOR NETWORK

8:55 AM - 9:55 AM

SAMARITANS AT 30,000 FEET: MANAGING MEDICAL EMERGENCIES ON COMMERCIAL AIRLINE FLIGHTS

[MEDICAL] EMS/1.0

—CURTIS OLSON, BSN BA RN EMT-P CEN TCRN

What happens when YOU are the healthcare professional when there is a medical emergency on a commercial airline flight? This presentation looks at the types and prevalence of medical incidents on airliners, and the resources that you can expect to have when you are taking care of patients at 30,000 feet. Numerous case studies illustrate the issues facing providers of healthcare in the air. For providers flying to a conference, this could be essential information!

10:05 AM-10:55 AM -- **HONORING OUR OWN CEREMONY**

11:05 AM - 12:05 PM

BLOOD! THE MASTER CLASS FOR EMS [MEDICAL] EMS/1.0

—CURTIS OLSON, BSN BA RN EMT-P CEN TCRN

This lecture gives prehospital providers an understanding of the physiology, implications, and field recognition of blood abnormalities. It starts with a discussion of the function of normal blood components: red and white cells, platelets, electrolytes, and plasma. The lecture continues with a close look at blood abnormalities—diabetes, anemia, sepsis, dehydration, acidosis, bleeding, and shock. The presentation is designed to benefit basic and advanced prehospital providers who do not have access to lab testing.

12:05 PM -1:40 PM --**AWARDS CEREMONY LUNCHEON/ DEDICATED EXHIBIT HALL BREAK/LUNCH BREAK**

1:40 PM - 2:40 PM

WINTER EMERGENCIES: A SONG OF ICE AND FIRE

[TRAUMA} EMS/1.0

—CURTIS OLSON, BSN BA RN EMT-P CEN TCRN

Cold weather changes your emergency calls. Some injuries only happen when the temperature goes down, others are exacerbated by the winter weather. This lecture looks at the traumas unique and more common in the winter, as well as a look at the ways that hypothermia exacerbates traumatic injuries. We also take a deep dive into the pathophysiology of smoke inhalation and carbon monoxide poisoning.

2:50 PM - 3:50 PM

BROKEN HEARTS CARDIAC EMERGENCIES [CARDIAC} EMS/1.0

—TERRY RAGALLER, PM, NRP, AAS

In this class we will discuss common cardiac issues that EMS encounters, as well as assessments and treatment we can provide.

KEYNOTE SESSION 4:00 PM - 5:00 PM

SPONSORED BY UnityPoint Health LifeGuard Air Ambulance

RESCUE TASK FORCE; STOP THE KILLING-STOP THE DYING [OPERATIONS] EMS/1.0

—BILL JUSTICE—NRP, TEMS-I

This program takes a look at response structure to an active threat event. The presenter will define response by both law enforcement and medical teams along with the combination structure that makes (RTF) effective.

FRIDAY NOVEMBER 14, 2025 SCHEDULE AT-A-GLANCE PLANNER

6:45 AM REGISTRATION OPENS

EMS CEHs Pending Approval --
Tenative Core Topic is indicated

7:45 AM - 9:00 AM —KEYNOTE SESSION **BALLROOM**

OKLAHOMA CITY BOMBING (THEN AND NOW)—BILL JUSTICE—NRP, TEMS-I[OPERATIONS] EMS/1.5

SPONSORED BY UnityPoint Health LifeFlight

9:00 AM - 9:45 PM

- **BREAK IN THE EXHIBIT HALL-- EMC EXPO CENTER : HALL-C**
  Give-Away Drawings Continue and Refreshments and a treat will be served in the exhibit hall for this break.
- **YOUR CHANCE TO DROP OFF YOUR RAFFLE TICKET**
  "DROP OFF YOUR RAFFLE ENTRY CARDS IN THE RAFFLE BAG AT THE IEMSA BOOTH #24 IN THE EXHIBIT HALL.

9:45 AM - 10:45 AM

ETHYL METHYL WHAT...HARM ON THE FARM TRACK
—PAUL HARBECK, NREMT-B/FF
HARM-ON-THE FARM/BLS TRACK [MEDICAL] EMS/1.0

PEDS ASSESSMENTS
—TERRY RAGALLER, PM, NRP, AAS
PEDIATRIC TRACK [MEDICAL] EMS/1.0

FINDING HOPE IN THE WORSE NIGHT EVER
—JAMES HAWKES
HARD-TO-FIND TRACK [MEDICAL] EMS/1.0

OBSTETRIC REVIEW
—LEE RIDGE, PARAMEDIC, CCP, NICEE
ALS TRACK [MEDICAL] EMS/1.0

10:55 AM - 11:55 AM

RURAL TRAUMA: TRAUMA EMERGENCIES IN THE MIDDLE OF NOWHERE
—K. JOHN HARTMAN MD
HARM-ON-THE FARM/BLS TRACK [TRAUMA] EMS/1.0

AUTISM AND EMS RESPONSE--ANSWERING THE CALL WITHOUT CAUSING MORE TRAUMA
--SHAWN SNAITH, CCP, NRP, PECC, CPST +
ELIZABETH SNAITH, BEHAVIORAL HEALTH SPECIALIST
PEDIATRIC TRACK [MEDICAL] EMS/1.0

UNDER REVIEW: WHAT EVERY EMS CLINICIAN SHOULD KNOW ABOUT INVESTIGATIONS
—DONNIE WOODYARD, PARAMEDIC, WP-C, MAML
HARD-TO-FIND TRACK [OPERATIONS] EMS/1.0

SHAKE, RATTLE & ROLL : PEDIATRIC SEIZURES AND ALTERED MENTAL STATUS
—JULIE ANDERSON-SUDDARTH, MD
ALS TRACK [MEDICAL] EMS/1.0

11:55 AM - 12:55 AM

TWO OPTIONS FOR LUNCH:
THESE TICKETS MUST BE PURCHASED WITH YOUR REGISTRATION.

1. **VENDOR HALL LUNCH TICKET** -- good for (1) **BASKET LUNCH WITH A DRINK IN THE VENDOR HALL**.
2. **SIT-DOWN LUNCH TICKET**—Lunch is served in the educational area of the event center. Your name badge is your ticket see the back of your badge.

12:55 PM - 1:55 PM

EQUIPMENT ENTANGLEMENT: TRACTOR ROLLOVERS, COMBINES, AND AUGERS OH MY
—BRIAN FREESE
HARM-ON-THE FARM/BLS TRACK [TRAUMA] EMS/1.0

IMMINENT AND ISOLATED: MANAGING PRETERM BIRTH EMERGENCIES
--REBECCA MEREDITH RN, MSN, CCRN, C-NPT
PEDIATRIC TRACK [MEDICAL] EMS/1.0

A SHOUT AWAY : RESPONSE TO MASS CASUALTY INCIDENTS
—BILL JUSTICE, NRP, TEMS-I
HARD-TO-FIND TRACK [TRAUMA] EMS/1.0

THE SINISTER SIX
—CHRIS EBRIGHT, B.ED., NRP
ALS TRACK [CARDIAC] EMS/1.0

2:05 PM - 3:05 PM

TRAUMA IN AGRICULTURE
—BRIAN FREESE
HARM-ON-THE FARM/BLS TRACK [TRAUMA] EMS/1.0

PEDIATRIC ATV AND FARM TRAUMA
—KRISTEN FOSTER,SN, RN, CCRN
PEDIATRIC TRACK [TRAUMA] EMS/1.0

ACLS FOR BASICS
—BILL JUSTICE, NRP, TEMS-I
HARD-TO-FIND TRACK [CARDIAC] EMS/1.0

HEY SUGAR, DIABETIC EMERGENCIES
—TERRY RAGALLER, NRP, AAS
ALS TRACK [MEDICAL] EMS/1.0

3:05 PM - 3:50 PM

- **BREAK IN THE EXHIBIT HALL—** EMC EXPO CENTER : HALL-C
  LAST Give-Away Drawings and Refreshments and a treat will be served in the exhibit hall for this break.
- **LAST CHANCE TO DROP OFF YOUR RAFFLE TICKET**
  -DROP OFF YOUR RAFFLE ENTRY CARDS IN THE RAFFLE BAG AT THE IEMSA BOOTH #64 IN THE EXHIBIT HALL.

3:50 PM - 5:05 PM — KEYNOTE SESSION **BALLROOM**

THE FUTURE OF EMS: AI, TECHNOLOGY, INNOVATION

[OPERATIONS] EMS/1.5 —DONNIE WOODYARD, PARAMEDIC, WP-C, MAML

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8:00 PM - 11:30 PM — ★ **NOT QUITE BROTHERS—IT'S A DANCE PARTY** ★

FEATURING: CENTRAL IOWA'S FASTEST GROWING COVER BAND. KNOWN FOR THEIR HUGE SOUND, ECLECTIC SETLIST AND GET PEOPLE DANCING.
You earned it—a night of fun and relaxation. This event is FREE to all registered conference attendees. JOIN US FOR fun, dancing and more.
JOIN US IN THE EDUCATIONAL HALL (GROUND LEVEL) AT THE IOWA EVENT CENTER

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2025 SATURDAY NOVEMBER 15, 2025 SCHEDULE AT-A-GLANCE PLANNER

EMS CEHs Pending Approval -- Tentative Core Topic is indicated

7:15 AM REGISTRATION OPENS

7:45 AM - 8:45 AM —KEYNOTE SESSION **BALLROOM**

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THE SMILING DEATH [TRAUMA] EMS/1.0 —CHRIS EBRIGHT, B.ED., NRP

8:55 AM - 9:55 AM

- **THWACKS, WHACKS, CRACKS, AND SMACKS**
  —CHRIS EBRIGHT, B.ED., NRP
  BLS TRACK [TRAUMA] EMS/1.0
- **PEDS TRAUMA CASE REVIEWS**
  —KRISTEN FOSTER< BSN, RN, CCRN
  PEDIATRIC TRACK [TRAUMA] EMS/1.00
- **SUFFERING IN SILENCE: MENTAL HEALTH, DEPRESSION, AND PTSD IN FIRST RESPONDERS**
  —BRIAN FREESE
  HARD-TO-FIND TRACK [OPERATIONS] EMS/1.0
- **SAMARITANS AT 30,000 FEET: MANAGING MEDICAL EMERGENCIES ON COMMERCIAL AIRLINE FLIGHTS**
  —CURTIS OLSON, BSN BA RN EMT-P CEN TCRN
  ALS TRACK [MEDICAL] EMS/1.0

10:05 AM -10:55 AM

HONORING OUR OWN CEREMONY
Ballroom—Level 3. This ceremony starts promptly at 10:05am.
Doors will be closed once the ceremony starts.
EXHIBIT HALL IS OPEN.

11:05 AM-12:05 PM

- **WHEN PUKING HAS A POOR PROGNOSIS**
  —CHRIS EBRIGHT, B.ED., NRP
  BLS TRACK [MEDICAL] EMS/1.0
- **CHILD/TEEN SUICIDE: RECOGNITION AND RESPONSE**
  —BECCI MEREDITH, MSN, RN, CCRN, C-NPT
  PEDIATRIC TRACK [MEDICAL] EMS/1.
- **DEAD ON DOCUMENTATION**
  —TERRY RAGALLER, PM, NRP, AAS
  HARD-TO-FIND TRACK [OPERATIONS] EMS/1.0
- **BLOOD! THE MASTER CLASS FOR EMS** [MEDICAL] EMS/1.0
  ALS TRACK—CURTIS OLSON, BSN BA RN EMT-P CEN TCRN

12:05 PM - 1:40 PM

IEMSA AWARDS CEREMONY LUNCHEON —GRAND CONCOURSE
LUNCH AVAILABLE IN EMC EXPO CENTER : HALL-C
EXHIBIT HALL OPEN --LAST GIVE-AWAY DRAWINGS HELD IN THE EMC EXPO CENTER : HALL-C

1:40 PM - 2:40 PM

- **ALTERED ALPHABET**
  —TERRY RAGALLER, PM, NRP, AAS
  BLS TRACK {MEDICAL] EMS/1.0
- **ENHANCING SECONDARY SCHOOL SAFETY: EMERGENCY PREPAREDNESS**
  —JESSICA RUMMERY, MS, LAT, ATC
  PEDIATRIC TRACK [MEDICAL] EMS/1.
- **CREATING SATISFIED CUSTOMERS: CUSTOMER SERVICE REVIEW**
  —BILL JUSTICE NRP, TEMS-I
  HARD-TO-FIND TRACK [OPERATIONS] EMS/1.0
- **WINTER EMERGENCIES: A SONG OF ICE AND FIRE**
  [TRAUMA} EMS/1.0
  ALS TRACK—CURTIS OLSON, BSN BA RN EMT-P CEN TCRN

2:50 PM - 3:50 PM

- **CONCUSSION RECOGNITION AND RESPONSE: EMERGENCY MEDICAL SERVICES ROLES, RESPONSIBILITIES, AND COLLABORATIVE COMMUNITY RELATIONSHIPS**
  —JESSICA RUMMERY, MS, LAT, ATC + MISTI THOMPSON, LAT, ATC
  BLS TRACK [TRAUMA] EMS/1.0
- **"COULD BE YOU" CASE REVIEW: DEVELOPING YOUR SPIDEY SENSE**
  —BECCI MEREDITH, MSN, RN, CCRN, C-NPT
  PEDIATRIC TRACK [MEDICAL] EMS/1.0
- **WHY ARE CRISIS RESPONSE K9 TEAMS AN EFFECTIVE RESOURCE**
  —GREG HIGGINBOTHAM + REBECCA SMITH, DMV
  HARD-TO-FIND TRACK [MEDICAL] EMS/1.0
- **BROKEN HEARTS CARDIAC EMERGENCIES**
  ALS TRACK [CARDIAC} EMS/1.0
  —TERRY RAGALLER, PM, NRP, AAS

4:00 PM - 5:00 PM —KEYNOTE SESSION **BALLROOM**

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RESCUE TASK FORCE; STOP THE KILLING-STOP THE DYING [OPERATIONS] EMS/1.0
—BILL JUSTICE—NRP, TEMS-I

CANCELLATION of SPEAKERS, SCHEDULE CHANGES POLICY: The IEMSA Conference committee reserves the right to cancel or change any session or special event that does not meet minimum requirements, or to change a speaker as necessary. Final CE designations are subject to change and will be final as printed in the on-site Schedule-at-a-Glance.



2025 : 35TH ANNUAL IEMSA CONFERENCE REGISTRATION

REGISTER BEFORE OCTOBER 1ST TO AVOID A $50 LATE REGISTRATION FEE!

FIRST NAME LAST NAME:

ADDRESS

CITY/STATE/ZIP

LAST 4-DIGITS OF SS# DATE OF BIRTH (for CE Purposes):

PHONE EMAIL

CERTIFICATION LEVEL CERT/LICENSE #

IEMSA INDIVIDUAL MEMBERSHIP: SAVE UP TO $90
[SIGN-UP OR RENEW NOW & PAY MEMBER PRICES TODAY!]

$_____ ❍ NEW **$35**/YR ❍ RENEW : **$35**/YR

THURSDAY : PRE-CONFERENCE WORKSHOP REGISTRATION

$_____ FULL DAY **CRITICAL CARE WORKSHOP** [EMS: 3.5 ARV, 3.0 CARDIAC, 1.5 TRAUMA]
$140 MEMBER* / **$175** NON-MEMBER

IEMSA AFFILIATE MEMBERS: As a Benefit of Membership --one person may attend (1) AM AND (1) PM 1/2 Day Pre-Conference Workshop at no charge. Membership status will be verified. Indicate "FREE" OR ONLINE APPLY PROMO CODE: **AFF-Leader25**

$_____ 1/2 DAY : AM **LEADERSHIP: MENTAL HEALTH WORKSHOP** [MEDICAL] EMS/4.0
$70 MEMBER* / **$105** NON-MEMBER

$_____ 1/2 DAY : AM **RECOVER VETERINARY CPR FOR FIRST RESPONDERS** [NO CE'S] EMS/4.0
$70 MEMBER* / **$105** NON-MEMBER

$_____ 1/2 DAY : AM **PREHOSPITAL ADVANCED AIRWAY SESSION** [ARV] EMS/4.0
$70 MEMBER* / **$105** NON-MEMBER

$_____ 1/2 DAY : AM **EDUCATOR/INSTRUCTOR WORKSHOP** [OPERATIONS] EMS/4.0
$70 MEMBER* / **$105** NON-MEMBER

$_____ 1/2 DAY : AM **INTRO/SERVICE/MED DIR. WORKSHOP** [OPERATIONS] EMS/3.5
$70 MEMBER* / **$105** NON-MEMBER

$_____ 1/2 DAY : PM **REFRESHER SERVICE/MEDICAL DIR. WORKSHOP** [OPERATIONS] EMS/3.5
$70 MEMBER* / **$105** NON-MEMBER

$_____ 1/2 DAY : PM **PROVIDERS: MENTAL HEALTH WORKSHOP** [MEDICAL] EMS/4.0
$70 MEMBER* / **$105** NON-MEMBER

$_____ 1/2 DAY : PM **PRE-HOSPITAL RESUSCITATION : MPROVING OUTCOMES ONE AFTERNOON AT A TIME** [MEDICAL] EMS/4.0
$70 MEMBER* / **$105** NON-MEMBER

$_____ 1/2 DAY : PM **LEADING FORWARD: STRATEGIES FOR EMS VISIONARIES** [NO CES] EMS/4.0
$70 MEMBER* / **$105** NON-MEMBER

2-DAY : FRIDAY & SATURDAY CONFERENCE REGISTRATION
$_____ **$250** MEMBER / **$320** NON-MEMBER

1-DAY : FRIDAY REGISTRATION
$_____ **$200** MEMBER / **$275** NON-MEMBER

1-DAY : SATURDAY REGISTRATION
$_____ **$200** MEMBER / **$275** NON-MEMBER

THURSDAY PRE-CONFERENCE LUNCH TICKET
$_____ **$17** THURSDAY VENDOR HALL LUNCH -TICKET

FRIDAY LUNCH TICKET TWO OPTIONS—PICK ONE:
$_____ **$20** FRIDAY SIT-DOWN LUNCH - TICKET
$_____ **$17** FRIDAY VENDOR HALL LUNCH - TICKET

SATURDAY LUNCH TICKET TWO OPTIONS—PICK ONE:
$_____ **$20** SATURDAY AWARDS CEREMONY SIT-DOWN LUNCH - TICKET
$_____ **$17** SATURDAY VENDOR HALL LUNCH - TICKET

LATE FEES:
$_____ + **$50 LATE REGISTRATION FEE**
REGISTRATIONS RECEIVED AFTER OCTOBER 1ST

$_____ TOTAL REGISTRATION FEES

REGISTER BEFORE OCTOBER 1ST & AVOID A $50 LATE FEE

ALL REGISTRANTS WILL RECEIVE AN IEMSA GIFT ITEM!

3-WAYS TO REGISTER:

> **ONLINE BY CREDIT CARD:** Go to **www.iemsa.net**—click on "IEMSA EVENTS"--Find the Attendee Conference Registration listing -- click register. NOTE to receive discounted member pricing you will need to login/join and renew/pay your dues first. There are many payment options available.

> **COMPLETE THIS REGISTRATION FORM & MAIL W/PAYMENT** to confirm your registration. Make checks payable to IEMSA and mail to: PO Box 65098, West Des Moines, IA 50265.

> **COMPLETE THIS FORM AND FAX** This method is **only for credit card payment registrations.** Fax to : 877-478-0926.

REFUND POLICY: Refunds, less a $50 processing fee, will be made for cancellations made prior to October 15th. No refunds made after Oct 31st.

REGISTRATION DEADLINE: **Register prior to October 1st to ensure entrance to the conference.** Registrations received after this date & on-site registrations may be limited. IEMSA will not invoice services for payment. PO's not accepted form of payment.

SPEAKER/SPECIAL EVENT CANCELLATION POLICY:
The IEMSA Conference committee reserves the right to cancel or change any session or special event that does not meet minimum requirements, or to change a speaker as necessary. Final CE designations are subject to change and will be final as printed in the on-site Schedule-at-a-Glance.

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