



## Denise Russell Fleming

VP, Business Technology & Transformation  
BAE Systems

*2012 Women of Color Career - Achievement in Industry*



Denise Russell Fleming is passionate about mentoring. She is a member of advisory boards for Women in Engineering in the Clark School of Engineering at the University of Maryland and the information systems department in the School of Business at Howard University. In 2009 she served on the Maryland STEM Task Force and in 2012, she presented scholarships on behalf of Lockheed Martin Corp. at the Mississippi Information Technology Day in Jackson. Fleming earned a Bachelor of Science in electrical engineering in 1993 at the University of Virginia. Four years later, she earned her M.B.A. from Duke University. During her 13-year career at Sprint Nextel, one of her biggest achievements was delivering a \$74 million savings in cost service. Currently as VP at BAE Systems, she develops strategies to ensure alignment of technology with business goals. She also works with counterparts in operations, engineering and human resources to ensure process, people and technology are aligned to support the needs of the customers.