



Rodney O'Neal

Chief Executive Officer and President
Delphi Automotive PLC
2002 Black Engineer of the Year



Outstanding leadership and commitment to promoting STEM education won Rodney O'Neal, the Black Engineer of the Year Award in 2002. Recently, the Delphi Automotive chief executive officer and president was described as an exceptional CEO. "With Rod at the helm, Delphi's market has increased more than three-fold to \$21 billion. We are extremely grateful for his invaluable contributions," said Chairman of the board John A. Krol. O'Neal, who will retire in March 2015, said: "Delphi's strength, industry-leading portfolio, strong financials and talented leadership team all position it for continued future success... As for me, I've had over 40 demanding, eventful and amazing years. It's time." He began his career with General Motors while attending GM Institute (now Kettering University). After graduation, he held positions in engineering, production and manufacturing, rising to president of Delphi's Interior Systems Division in 1997. He later held executive roles in other divisions before becoming company president and COO in 2005. Two years later, he was appointed CEO. During his tenure as CEO, he led Delphi through reorganization that transformed the company with fewer, but more competitive and profitable product lines, as well as more markets and customers. O'Neal serves on Delphi's board of directors and on the honorary board of directors for Real Life 101, a scholarship and mentoring program for at-risk African American males.