

**PRESS RELEASE : 11 April 2019**

### **Finalists announced for Institute of Student Employers Awards 2019**

The shortlist for the Institute of Student Employers (ISE) Awards 2019 has been unveiled.

More than 30 employers, universities and industry suppliers have been recognised across 14 categories for their commitment to raising standards in student marketing, recruitment and development as well as work experience and diversity.

Lloyds Banking Group leads the way with five nominations while Babcock International Group, Barclays, Clifford Chance, EY, Fujitsu, HSBC, M&S, Morrisons, RBS, University of Leeds and University of Liverpool received multiple nominations.

The ISE awards judging process is particularly stringent. All finalists now have five weeks to submit more thorough information to support their initial entry. A panel of judges who are experts in student recruitment and development will score the entries in June.

Winners will be unveiled at a glittering awards ceremony as part of the annual [ISE Student Recruitment Conference](#) running on 8 and 9 July 2019 in Manchester.

Stephen Isherwood, Chief Executive of the ISE, said: "This is the first year that we have brought together our awards for recruitment and development, strengthening our must-attend annual conference in July. Congratulations to all of our finalists. Their achievement is no mean feat with entries raising the bar a notch higher each year."

Tickets and more information for the [ISE Student Recruitment Conference 2019](#) are available at [ise.org.uk](http://ise.org.uk).

### **ISE Awards 2019 Finalists**

#### **Marketing categories:**

##### **Best Single Purpose Attraction Activation**

Heathrow supported by Amberjack

NHS Graduate Management Training Scheme supported by PathMotion

RBS supported by Tonic Agency

Siemens supported by AIA Worldwide

##### **Innovation in Attraction**

Barclays supported by Tonic Agency

Bright Network

M&S supported by AIA Worldwide

RBS supported by Tonic Agency

##### **Best Attraction Campaign**

Babcock International Group supported by Blackbridge Communications

Capital One supported by Blackbridge Communications

EY  
M&S supported by AIA Worldwide  
Lloyds Banking Group

**Recruitment categories:**

**Best Assessment and Selection Process**

Deloitte  
Fujitsu  
Police Now supported by Capp  
The Frontline Organisation

**Commitment to Improving Diversity through Student Resourcing**

Accenture  
Enterprise Rent-A-Car  
Fujitsu  
GSK supported by Amberjack  
Lloyds Banking Group

**Best Work Experience, Internship or Placement Programme**

Civil Service Fast Stream and Early Talent  
HSBC UK Bank plc  
Visa

**Outstanding Employer and Supplier Recruitment Partnership**

Babcock International Group in partnership with Blackbridge Communications  
EY in partnership with Capp  
M&S in partnership with AIA Worldwide  
Rolls-Royce in partnership with Blackbridge Communications  
Willis Towers Watson in partnership with Bright Network

**Education categories:**

**Outstanding University Partnership with an Employer and/or Supplier**

Middlesex University with Ministry of Justice  
University of Leeds, Leeds Beckett University and Leeds Trinity University with #INLEEDS partners  
University of Leeds with Smart Resourcing Solutions Ltd  
University of Liverpool and Newcastle University  
UWE Bristol with PeopleScout

**Best University & Employer Engagement Strategy**

Coventry University Careers  
University of Leeds  
University of Limerick  
University of Liverpool

**Development categories:**

**Best Graduate Onboarding and Induction Activities Programme**

American International Group (AIG)  
Clifford Chance  
DLA Piper UK LLP  
HSBC  
Lloyds Banking Group

**Best School Leaver and/or Apprentice Development Programme**

Bowles Learning & Development  
Capgemini

**Outstanding Employer and Supplier Development Partnership**

Barclays in partnership with WildHearts  
BAE Systems in partnership with Impact International  
Clifford Chance in partnership with The Smarty Train  
BNP Paribas in partnership with Alpha Development

**Strategy categories:**

**Best School Leaver/Apprenticeship Strategy**

EY  
Lloyds Banking Group  
Morrisons supported by Amberjack

**Best Emerging Talent Strategy**

Cognizant Worldwide Limited  
Lloyds Banking Group  
Morrisons supported by Amberjack

**Ends**

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**Notes to editors**

**About the Institute of Student Employers**

The Institute of Student Employers (ISE), [formerly the Association of Graduate Recruiters \(AGR\)](#), is an independent, not-for-profit member organisation that was established in 1968.

As the UK's leading independent voice for student employers, the ISE's vision is that the success of every business is maximised by full access to student talent.

The ISE achieves this by bringing together employers, the education sector and supplier partners, providing leadership and support in all aspects of student recruitment and development. ISE activities include:

- Promoting excellence and innovation in the resourcing, assessment and development of emerging talent including school leavers, apprentices and graduates

- Providing expert information and insight to ISE member organisations, creating engaged communities for professional networking and sharing of best practice
- Delivering comprehensive research on a range of issues affecting graduate, intern and apprenticeship recruitment and development, including current and future trends and benchmarking data
- Investing in the professional development of members to enhance their skills and knowledge, maximising their career opportunities within the profession
- Influencing key policy areas affecting student employment and the education sector
- Building a strong professional organisation with the right structure and team capabilities to deliver the services and support members require to fulfil their objectives

**For further information:**

- [www.ise.org.uk](http://www.ise.org.uk)
- Follow us @IoSEorg
- Connect with us on LinkedIn/company/ISE