

Department Chair and Mary Gibbs Jones Endowed Chair of Family and Consumer Sciences Position Announcement

Robbins College of Health and Human Sciences of Baylor University

The Robbins College of Health and Human Sciences at Baylor University seeks an innovative leader with a record of academic accomplishment to be the department chair and the holder of the Mary Gibbs Jones Endowed Chair of Family and Consumer Sciences (FCS). The department has five academic degree programs: Apparel Design and Product Development, Apparel Merchandising, Child and Family Studies, Interior Design, and Nutrition Sciences, with nearly 500 undergraduate students. The department also offers a Master's degree in Nutrition Sciences and a graduate Dietetic Internship program, and houses the Piper Center for Family Studies and Child Development as well as numerous teaching and research labs. FCS seeks to develop scholars and leaders who apply a Christian worldview to improve quality of life and human experience for individuals, families, and communities by advancing education, scholarship, and service related to nutrition, apparel, the built environment, human development, and family relationships. The department supports the mission of Robbins College, which "discovers new ideas, advances knowledge with novel questions, and is responsive to ever-changing conditions of health and human sciences and quality of life."

The Chair is FCS department's chief academic and administrative officer, overseeing the department's programs of education, research, service, and outreach. The new department chair will be the holder of the Mary Gibbs Jones Endowed Chair that provides salary and research support. Chair has responsibility for administering the department and enhancing its relationships with other departments in the College of Health and Human Sciences, as well as with the university at large. As a member of the College's senior administrative team, the Chair reports to the Dean of the College as the representative of a diverse and distinguished faculty for whom the Chair provides strategic leadership, insightful evaluation, and sound mentoring in professional development.

Job Specifications and Desired Attributes

Specific experiences, accomplishments, and skills along with the traits and abilities most important for success in this role:

- An actively-funded, nationally-recognized scholar whose academic record warrants appointment as a tenured associate or full professor at Baylor University; the preferred candidate will have an earned doctorate in a Family and Consumer Sciences discipline or closely-related discipline and significant experience with an FCS discipline in the department.
- Strong record of published research in refereed journals or comparable juried creative activity.
- Evidence of excellence in teaching at both graduate and undergraduate levels.
- Leadership in national and international professional organizations.
- Leadership experience in a university setting.
- Experience cultivating strategic priorities that build on previous successes while creating a vision for the future.
- Experience developing and building undergraduate and graduate programs.
- Commitment to collaborative and innovative approaches to research and curriculum that advance FCS and Robbins College.
- Strong interpersonal and communication skills.
- Commitment to advancing the academic and Christian mission of Baylor through strategic faculty and staff recruitment, retention, and mentoring.
- Ability to foster an environment that recognizes excellence and promotes a positive atmosphere of achievement and selfless service to students, faculty, staff, alumni, and other constituents.
- Willingness to contribute actively to development, fundraising, and graduate professional education as a way of diversifying revenue streams to advance the programs of FCS.
- Commitment to diversity among faculty, staff, and students as a means of fostering understanding of how to advance a culture that welcomes and encourages dialogue.

- Commitment to work with other Robbins College leadership to help advance the college, FCS, and other individual academic units.

Chartered in 1845, Baylor is the oldest continually operating university in Texas. Located in Waco, the institution serves more than 16,000 students from all 50 states, the District of Columbia, and 92 countries who study a broad range of degrees among its 12 nationally recognized academic divisions offering 142 baccalaureate, 75 master's, 40 doctoral, a juris doctor, and education specialist programs. As described in the university's strategic vision, *Pro Futuris*, and *Illuminate*, Baylor is actively recruiting individuals with a commitment to transformational education, compelling scholarship, informed engagement, committed constituents, and judicious stewardship as a means to advance the university's aspiration to become a top Christian research university while reaffirming and strengthening its conviction that there is no inherent dichotomy between rigorous academic inquiry and an active life of faith.

Full consideration will be given to applications received by November 16th, 2018 and the search will continue until the position is filled. A complete application will consist of: a cover letter, curriculum vitae, transcripts from all degree granting universities, a description of teaching, research philosophy/experience with diverse research, and administrative philosophy, and a minimum of three letters of recommendation. Inquiries regarding this position may be directed to Jay Yoo, Ph.D., Search Committee Chair (E-mail: Jay_Yoo@baylor.edu; 254-710-3630).

To apply, please send application materials (electronic documents preferred) to:

Ms. Karen King
Department of Family and Consumer Sciences
Robbins College of Health and Human Sciences
Baylor University
One Bear Place #97346
Waco, TX 76798-7346
Tel. 254-710-3626
E-mail: Karen_V_King@baylor.edu

Baylor is an Affirmative Action/Equal Opportunity employer and complies with all applicable anti-discrimination laws, including those regarding age, race, color, sex, national origin, veterans, genetic information, and disability. As a religious educational institution affiliated with the Baptist General Convention of Texas, Baylor is lawfully permitted to consider an applicant's religion as a selection criteria. Baylor encourages minorities, women, veterans, and individuals with disabilities to apply.