

California State Polytechnic University, Pomona

Apparel Merchandising and Management Department

The Apparel Merchandising & Management Department in the College of Agriculture at California State Polytechnic University, Pomona (Cal Poly Pomona) invites applications for a tenure-track position at the rank of Assistant or Associate Professor to begin Fall 2019. Candidates with specializations in Apparel Product Development and Production are especially welcomed to apply.

At Cal Poly Pomona we cultivate success through a diverse culture of experiential learning, discovery, and innovation. We demonstrate academic quality, relevance, and excellence through our teaching, learning, scholarship, and creative activities with student centered faculty in an evidence-based culture. Cal Poly Pomona is committed to being the model for an inclusive polytechnic university that inspires creativity and innovation, embraces local and global challenges, and transforms lives.

The Position: The new faculty member will develop and teach undergraduate courses in apparel technical design, product development, production, textiles, and emerging technologies in apparel product development. The faculty member will be expected to teach graduate courses in the following areas for the proposed Master's program: apparel product innovation; apparel product development, emerging technologies in textiles and apparel. The position requires excellence in teaching and advising, professional and scholarly achievements, and a commitment to service to the university. The successful candidate will demonstrate leadership potential for the advancement of their area within the Department. Applicants whose work incorporates a global perspective and a commitment to diversity in higher education are particularly encouraged to apply. Salary and appointment at the Assistant or untenured Associate Professor level will be commensurate with qualifications and experience.

Minimum Qualifications:

- Ph.D. in Apparel Production or a related field from an accredited university by August 2019.
- Demonstrated understanding of the apparel pipeline from fiber to market.
- Strong oral and written communication skills.
- University teaching experience.
- Evidence of scholarly potential (publications, working papers, scholarly presentations).
- Demonstrated ability to contribute to the diversity and excellence of the academic community through research, teaching and/or service and work as well as experience working in an inclusive environment

Preferred/Desired Qualifications:

- State of the art knowledge in their field.
- Conversant with emerging digital technologies impacting business processes in apparel and textile field such as: 3D virtual technologies related to product development, 3D printing, digital textile printing, wearable technology, and 3D body-scanning.
- Previous industry experience.
- Demonstrated ability to create and enhance close relationships with companies and professional organizations.
- An educational and scholarship focus on apparel or textiles.
- Demonstrated ability to develop new opportunities for curriculum development and scholarship in an innovative learning environment.
- Demonstrated ability to develop external funding to support scholarship.
- Demonstrated ability to contribute towards the delivery of a graduate program in International Apparel Management.

Application Procedure: A completed application will consist of:

- a cover letter that describes the candidate's teaching and research experience and interests and that addresses the duties and qualifications articulated in the position description;

- a curriculum vitae comprised of at least those elements specified on the application form and including the names, titles, addresses, and telephone numbers of at least five individuals who can speak to the candidate's potential for success in this position;
- a completed application form;
- a transcript showing highest degree earned (an official transcript will be required of finalists); and
- finalists for the position will be required to provide three recent letters of reference.
- A Student Success Statement about your teaching, or other experiences, successes, and challenges in working or engaging with a diverse student population (approximately one page, single-spaced)

The position is open until filled. First consideration will be given to completed applications received no later than (January 10th, 2019). Early response is encouraged. Electronic submission of all application must be submitted online *via Interfolio* at <http://apply.interfolio.com/54698>.

For general questions regarding the position, please contact Dr. Chitra Dabas [Email:csdabas@cpp.edu]

The University: Cal Poly Pomona is one of two polytechnic universities in the 23-campus California State University system. Our ethnically diverse student population of approximately 22,000 enrolls in 52 baccalaureate, 26 master's degree programs, 11 credential and certificate programs, and a doctorate in Educational Leadership, presented by 1,200 faculty. We recruit students increasingly from throughout California and beyond. The students are success and career focused and extremely diverse. We are proud of our status as a Hispanic Serving Institution. We have a strong commitment to supporting scholarship, research, and student achievement. Our scenic and historic 1,400-acre campus, once the winter ranch of cereal magnate W. K. Kellogg, is located about 30 miles east of downtown Los Angeles in one of the most dynamic economic and cultural regions in the country, and within an hour's drive of beaches, mountains, and desert. The university is committed to diversifying its faculty and staff and has made educational equity one of its highest priorities. The mission of the university is to advance learning and knowledge by linking theory and practice in all disciplines, and to prepare students for lifelong learning, leadership, and careers in a changing, multicultural world.

The Department: AMM offers a B.S. degree in Apparel Merchandising and Management with Options in Fashion Retailing, Apparel Production and Textiles. AMM is a dynamic and innovative program. Through close relationships with industry, students learn both theory and practice, combining them to develop a sophisticated understanding of the business, technical, and social aspects of apparel production, distribution, and consumption. This synthesis prepares them for leadership in their chosen career paths. Currently, there are approximately 400 AMM majors <http://www.cpp.edu/~amm>. The AMM program is located within the College of Agriculture <http://www.cpp.edu/~agri/>.

California State Polytechnic University, Pomona is an Equal Opportunity, Affirmative Action Employer. The University seeks to recruit and retain a diverse workforce as a reflection of our commitment to serve the people of California, to maintain the excellence of the University, and to offer our students richly varied disciplines, perspectives and ways of knowing and learning. Cal Poly Pomona subscribes to all state and federal regulations and prohibits discrimination based on race, color, religion, national origin, sex, gender identity/gender expression, sexual orientation, marital status, pregnancy, age, disability, genetic information, medical condition, and covered veteran status. The University hires only individuals lawfully authorized to work in the United States. As required by the Clery Disclosure Act, the university's annual security report is available at link <http://www.cpp.edu/~police/annual-security-report.shtml>. The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.