

Chairperson

Human Resource Development & Performance Technology Department

Indiana State University

The Department of Human Resource Development and Performance Technology in the College of Technology at Indiana State University invites applications for the Chair of the department (rank negotiable, but expected to be either at the Associate or Professor level). This is a fulltime, tenure-track position with an option for early tenure after the first year.

Successful applicants must have an earned doctoral degree in an HRDPT related field (<https://www.indstate.edu/technology/hrdpt>). In general, we seek faculty who value quality instruction, thrive in a collaborative environment of scholars, embrace experiential learning and community engagement in the educational experience, desire to mentor diverse students, and integrate multicultural content into their teaching. Candidates must have evidence of excellent teaching, a scholarly record, and professional achievement and service commensurate with the rank of Associate or Full Professor. Excellent command of the written and spoken English language is essential. In addition, chair candidates need to present evidence of leadership/management expertise and experience to demonstrate their capability to lead/chair the department.

The Department of Human Resource Development and Performance Technologies offers both undergraduate and graduate programs, several of which are available at a distance. Baccalaureate degree majors include: Adult and Career Education; Human Resource Development; and Textiles, Apparel, and Merchandising. Master of Science degree programs are available in: Career and Technical Education and Human Resource Development. The Department also provides support for a Ph.D. Program in Technology Management with specializations in: Construction Management, Digital Communication Systems, Human Resource Development and Industrial Training, Manufacturing Systems, and Quality Systems.

Applications will be reviewed immediately until the position is filled, but those received after January 15, 2019 cannot be ensured full consideration. Applicants are asked to submit all application materials via the Indiana State University Applicant Tracking System at <http://jobs.indstate.edu/postings/25437>.

Applicants must provide the following materials:

- A cover letter describing your interest and qualifications for the position as well as your shared governance, leadership, and diversity perspectives
- Curriculum vitae or resume
- Contact information for three professional references, at least one of which must be a current or previous supervisor. Arrange for three confidential letters of recommendation to be submitted as part of the online application process. Please note that the references you provide on your application will receive a notification request for a recommendation letter immediately.

Finalists for the position must be prepared to submit a portfolio of evidence in support of teaching effectiveness, scholarly productivity, leadership experience, and commitment to inclusive excellence.

Candidates must be eligible to work in the U.S. for other than practical training. The University will not provide visa sponsorship for this position.

For additional information contact Dr. W. Tad Foster, Professor and Search Committee Chair at 812-237-4508 or tad.foster@indstate.edu.

Indiana State University is an Equal Opportunity/Affirmative Action employer. All are encouraged to apply including women, minorities, individuals with disabilities and protected veterans.