

Tenure Track Position in Fashion Studies

The School of Fashion at Ryerson University values diverse ways of knowing and understanding fashion, and diverse lived experiences that have been systemically marginalized and unrecognized by the fashion system and academic institutions.

Located in downtown Toronto, Ryerson University is a distinctly urban, culturally diverse teaching and research institution offering more than 100 undergraduate and graduate programs, distinguished by a strong commitment to excellence in teaching, research and creative activities, to over 45,000 students. Ryerson is known for its culture of entrepreneurship and innovation and is recognized as a city builder, as it continues its growth through award-winning architecture and expansion of its campus.

The Opportunity: The School of Fashion in the Faculty of Communication and Design at Ryerson University (www.ryerson.ca) in the city of Toronto on the territory of the Anishinaabeg, Haudenosaunee and Wendat peoples, is pleased to invite applications for a full-time tenure-track position at the level of Assistant Professor in the area of Fashion Studies with a focus on social justice, decolonization and/or critical race theory. The appointment shall be effective July 1, 2019, subject to final budgetary approval. The School of Fashion at Ryerson University is excited to welcome a new faculty member with core Equity, Diversity and Inclusion (EDI) values to our community.

The School of Fashion (<https://ryersonfashion.ca/>) has a long tradition of nurturing students along their journey to become design and communication leaders in the fashion and creative industries. We offer undergraduate (BDes in Fashion Design and BDes Fashion Communication) and graduate (MA Fashion) programs with a unique focus on diversity, inclusion and sustainability in fashion.

The School is a member of IFFTI (International Foundation of Fashion Technology Institutes), an organization focused on advancing education and research in fashion design, technology, and business and related industries. Our international academic partners include the University of Arts London, Kingston University, University of Westminster, Amsterdam Fashion Academy, Royal Melbourne Institute of Technology, Fu Jen Catholic University, Nottingham Trent University, and Hong Kong Polytechnic University.

Responsibilities: The successful candidate will engage in a combination of teaching, research and service duties. The candidate will contribute to our undergraduate (BDes) and graduate (MA) programs through teaching large-lecture, seminar and/or studio courses as well as mentoring and supervising students to support emerging scholars and practitioners in diverse fields.

The candidate will teach in the area of fashion studies and, in particular, at the intersections of

fashion and colonialism, decolonization, post-colonial theory and critical race studies and fashion activism. Using this expertise, the successful candidate will take a leadership role in curriculum development within the School and across FCAD in these areas.

The new faculty member will be expected to establish and maintain an independent scholarly, research and creative (SRC) agenda supported by external funding. The new faculty member would also be encouraged to initiate collaborative research opportunities within the university, and among national and international academic institutions and organizations. Collaborations and a record of community engagement with subordinated and marginalized groups, and/or research-based community outreach.

Qualifications: Whilst the Department's preference is to seek candidates with a PhD (or who are all-but-dissertation) in a relevant discipline with a research focus on colonialism, decolonization, post-colonial theory and/or critical race studies, it also, in recognition of the systemic barriers to higher education, welcomes applications from candidates with a Master's of Arts in Fashion Studies, Fashion Cultures, Fashion Histories and/or Fashion Theory. Candidates must also demonstrate teaching excellence and community engagement practices.

Research: candidates must present a record of scholarly research, creative projects and/or community engagement activities. This work may be mobilized through peer-reviewed and juried venues, recognized through grants and awards, and/or strong endorsements by established scholars, creative practitioners or community leaders.

Teaching: Candidates must show achievement of, or potential for, teaching excellence at the undergraduate and graduate levels.

Equity at Ryerson University: At the intersection of mind and action, Ryerson is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current [academic plan](#) outlines each as core values and we work to embed them in all that we do.

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been disadvantaged and marginalized, including First Nations, Métis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority.

As an employer, we are working towards a people first culture and are proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto's Top Employer for 2015, 2016 and 2017. To learn more about our work environment, colleagues, leaders, students and innovative educational environment, visit www.ryerson.ca, check out [@RyersonU](https://twitter.com/RyersonU), [@RyersonHR](https://twitter.com/RyersonHR) and [@RyersonECI](https://twitter.com/RyersonECI) on Twitter, and visit our [LinkedIn company page](#).

How to Apply: Applicants must submit their application online via the [Faculty Recruitment Portal](#) (click on "Start Application Process" to begin) by May 22, 2019.

The application must contain the following components as separate PDF documents:

- Letter of application stating your interest in, and suitability for, the position
- Curriculum vitae
- A teaching dossier including results of teaching evaluations, if any
- Contact information for three references (name, title, phone number and email address) who can attest to the record of research, teaching and professional skills you have presented in your application.

In order for the University to comply with the Government of Canada's reporting requirements, candidates must indicate in their application if they are a Canadian citizen or permanent resident by including one of the following statements in reference to their status: "*I am a permanent resident or citizen of Canada*" OR "*I am not a permanent resident or citizen of Canada*". Candidates are not required to specify their country of origin or citizenship in their application.

Confidential inquiries can be directed to the DHC Chair, **Professor Osmud Rahman** at orahman@ryerson.ca.

Any inquiries regarding accessing the Faculty Recruitment Portal can be sent to Sumentha D'Souza, HR Advisor, at sumantha@ryerson.ca. Indigenous candidates who would like to learn more about working at Ryerson University, the city and the Indigenous community are welcome to contact Ms. Tracey King, M.Ed., Aboriginal HR Lead/Consultant, Aboriginal Recruitment and Retention Initiative, at t26king@ryerson.ca.

This position falls under the jurisdiction of the Ryerson Faculty Association (RFA) and relevant information can be found as follows:

RFA Website: www.rfanet.ca.

RFA Collective Agreement:

https://www.ryerson.ca/content/dam/faculty-affairs/rfa-collective-agreement/RFA_CA_2015_to_2018.pdf

RFA Benefits: <https://www.ryerson.ca/hr/employee-resources/rfa/full-time-LTF/benefits/>