



UNIVERSITY OF
SOUTH CAROLINA

College of Hospitality, Retail
and Sport Management

**Department Chair
Department of Retailing
Professor/Associate Professor**

About the Opportunity

The Department of Retailing within the College of Hospitality, Retail and Sport Management at the University of South Carolina, invites applications for a full-time 11-month tenure-track faculty position at the Professor or Associate Professor level to serve as Department Chair.

Reporting to the Dean of the College, the department chair has a responsibility to departmental faculty in matters relating to teaching, research, and service and should work in collaboration with unit members to attain valued and shared objectives. As such, the chair is involved in a variety of activities from the long term to the day-to-day including: establishing a strong strategic vision, forecasting future enrollment trends, identifying and securing resources needed for progressive success, working with a wide range of constituents (industry leaders, alumni, current and future students), facilitating healthy faculty governance structures, reviewing faculty and staff performance, developing and mentoring individuals, allocating resources to meet departmental needs, and assisting with student concerns as they arise. The Chair is also expected to teach one class per academic term and is encouraged to remain active in research programs. At the University of South Carolina, Department Chair terms are between three and five years, and individuals are generally limited by policy to two terms.

The minimum required education and experience associated with the position are an earned Ph.D. in a retailing-related field and a record of successful teaching, scholarly activities, and service contributions commensurate with the rank of Professor (at least 9 years of effective, relevant experience by start date of employment) or Associate Professor including progressively-responsible academic administrative duties.

About the Department

The Department of Retailing offers a BS degree in Retailing and has approximately 650 undergraduate students, 15 full-time faculty members and several part-time. Students select one of two concentration areas: (1) Retailing Management and (2) Fashion Merchandising/Digital Innovation. The Department is unique in higher education with a comprehensive fashion and retailing business curriculum and a mission to develop meaningful relationships with leading

retail employers, and is uniquely situated in a College umbrella where there are many other synergies of academic content (especially in the consumer behavior, service management, analytics, sales & marketing areas). The Department has successfully developed multiple industry partnerships with organizations such as WIX, JDA, Salesforce, Keyhole, and HubSpot.

About the College

The College of Hospitality, Retail and Sport Management is one of 14 academic colleges on the Columbia, SC campus. The college has over 2500 students enrolled in 8 degree programs from three academic units: The School of Hotel, Restaurant, and Tourism Management, The Department of Sport and Entertainment Management, and The Department of Retailing. More information is available on the UofSC website:

https://www.sc.edu/study/colleges_schools/hrrsm/

As of January 2020, the College of Hospitality, Retail and Sport Management has moved across campus to a newly renovated eight story academic building affording new possibilities for organic and synergistic growth. This is an exciting time to join the team.

About the University of South Carolina

The University of South Carolina System is comprised of the state's flagship university in Columbia (founded in 1801 and currently one of the top 50 "Best Colleges" according to U.S. News and World Report), three regional comprehensive universities (USC Aiken, USC Beaufort and USC Upstate), and Palmetto College consisting of four two-year campuses (USC Lancaster, USC Salkehatchie, USC Sumter, USC Union and Fort Jackson/Extended University). Together, the USC System institutions offer more than 450 degree programs on campus and online and are uniquely positioned to meet the state's educational, cultural, health and research needs.

About the Process

The review of applications will begin February 16, 2020 and continue until the position is filled. Salary is commensurate with qualifications and experience. The anticipated start date is July 16, 2020. Required documents for consideration include: 1) cover letter outlining your progressive academic leadership experiences suitable for a department head role, 2) curriculum vitae, and 3) contact information for five professional references [references will not be contacted until the final stages of the interview process, and candidates will be notified beforehand].

Questions about the position can be directed to the search committee chairperson and Associate Dean, Dr. Sam Todd (toddsy@mailbox.sc.edu). Interested applicants should submit materials through the quicklink <https://uscjobs.sc.edu/postings/73572> or by searching for the posting number FAC00214PO19 on the UofSC jobs site <https://uscjobs.sc.edu/postings/search>

The University of South Carolina is an Equal Opportunity Employer and does not discriminate against any person or group on-the-basis of race, sex, gender, age, color, religion, national origin, disability, sexual orientation, genetics, veteran status, pregnancy, childbirth or related medical condition. The University of South Carolina continues to build a culturally diverse faculty and staff committed to working in a multicultural environment and encourages applications from underrepresented populations. The University

of South Carolina also provides family-friendly policies to provide an academic culture that is supportive of faculty and their families.