

**Dean, College of Human Sciences
Texas Tech University**

Texas Tech University (Texas Tech or TTU) invites applications and nominations for the position of Dean of the College of Human Sciences (CoHS).

Position Summary

The Dean is the chief academic and executive officer of the College and is responsible for providing leadership in academic, intellectual, fiscal, administrative, outreach, and fundraising activities. S/he is also responsible for supervising staff and the administrative team and managing fiscal resources including physical facilities of the College. The Dean oversees the quality of the College's academic programs and faculty and supports the faculty in creating a rewarding environment for education, research and scholarship, and service to the University, the region, and the State. The Dean will be expected to lead the faculty and staff in further integrating the teaching, research, and service missions of the CoHS to strengthen existing and create new interdisciplinary relationships across campus, enhance research productivity, promote entrepreneurship, and foster meaningful collaborations with key internal and external stakeholders. Furthermore, s/he will continue to nurture the strong cohesive nature of the College related to personalized instruction, attention to students, and dedicated faculty and staff.

The Dean will join the CoHS and Texas Tech at a time of unprecedented growth and momentum and must be a forward-thinking, strategic leader who embraces all disciplines within the CoHS. Moreover, in serving as the College's most passionate champion, the Dean will establish new partnerships and lead fundraising efforts on behalf of the College and promote the visibility and reputation of the College both inside and outside the University through interactions with a broad array of constituencies locally, regionally, nationally and internationally.

College of Human Sciences

Texas Tech's College of Human Sciences was one of the four original colleges at Texas Tech University at its founding in 1925. Today, the CoHS is the TTU's fourth largest college and provides multidisciplinary education, research, outreach and service focused on individuals, families, and their environments for the purpose of improving and enhancing the human condition. The College offers a wide range of outstanding and nationally recognized programs at both the undergraduate and graduate levels and encompasses seven academic departments including: Community, Family, and Addition Sciences; Design; Family and Consumer Sciences Education; Hospitality and Retail Management; Human Development and Family Studies; Nutritional Studies; and Personal Financial Planning. In further supporting its vision of providing premier research, outreach, and educational programs that enhance human well-being around the world, the CoHS is also home to the Addiction Recovery Research Cluster, six centers (Center for Adolescent Resiliency; Center for Early Head Start; Center for Financial Responsibility; Child Development Research Center; The Curriculum Center for Family and Consumer Sciences; International Center for Food Industry Excellence), five institutes (Institute for Developmental Science; Institute for the Study of Addiction, Recovery & Families; Obesity Research Institute; Texas Tech Neuroimaging Institute; Texas Wine Marketing Research Institute), two research initiatives (Covenant BodyMind Initiative; Nutrition & Metabolic Health

Initiative) in the areas of Addiction and Recovery, Children and Education, Financial Planning, and Food and Nutritional Sciences.

In Fall 2019, CoHS had 115 full-time tenured/tenure-track faculty, instructors, and research faculty members and was home to 2,792 undergraduate and 501 graduate students. College-wide grant and contract expenditures for 2018 were \$6.41 million, of which \$1.01 million were federal. A further \$1.46 million were expended through fundraising. For more information about the College, please visit <https://www.depts.ttu.edu/hs/>.

Texas Tech University

Established in 1923, Texas Tech University is a public, state-designated national research university that is comprehensive in scope and recently earned designation as a Hispanic-Serving Institution in 2019. It is among the highest level of Carnegie-classified (Very High Research Activity) doctoral granting universities, one of 131 U.S. institutions with such designation. Encompassing 1,839 acres and comprised of 10 academic colleges, a Graduate School, and a School of Law, Texas Tech is the largest institution and the flagship of the Texas Tech University System. The University enrolls nearly 39,000 students and prides itself on retaining the feel of a smaller institution where students boast of one-on-one interaction with top faculty. Texas Tech offers more than 150 bachelors, 100 masters, and 60 doctoral degree programs across its main campus, its eLearning online courses, and its six in-state satellite campuses. The University is also a member of the Big 12 athletic conference with 17 teams in 11 varsity sports.

Texas Tech, along with the TTU Health Sciences Center in Lubbock, adjacent to Texas Tech's general academic campus, TTU Health Sciences Center in El Paso, and Angelo State University in San Angelo, comprise the Texas Tech University System. The Health Sciences Centers offer numerous opportunities for joint degree programs and for research partnerships. Angelo State University (ASU), located in San Angelo, TX, is another component of the TTUS. A strong regional university, ASU provides additional opportunities for collaboration and academic programming. For more information about Texas Tech, please visit <https://www.ttu.edu/>.

Qualifications

TTU seeks a Dean with exemplary academic achievements, together with strategic leadership ability; outstanding interpersonal and communication skills; high energy and the ability to serve as a visionary and strategic thinker; and a passion for the mission of the College and University. S/he will be able to work effectively with a broad range of constituents, including senior leadership, faculty, students, staff, alumni, donors, and external partners. In addition, ideal candidates for the position will demonstrate:

1. An earned doctorate in one of the disciplines in the CoHS and a proven record of distinguished scholarship, funded research, and external stakeholder engagement commensurate with an appointment with tenure at the rank of professor.
2. A commitment to shared governance and an open, collegial management style.
3. Leadership and entrepreneurial spirit along with a demonstrated ability to stimulate the research enterprise.
4. A history of promoting research interests and collaborations transparently across an organization with external partners.
5. The ability to effectively advocate for, expand, and manage the resources of the College.

6. Excellent people and communication skills coupled with substantial administrative experience in fiscal and personnel management.
7. Effective leadership responsibility along with the ability to articulate a compelling vision and plan for the advancement of education, research, and outreach in the CoHS context.
8. An understanding and ability to fundraise along with a willingness to engage in development activities.
9. A record and commitment to promoting diversity in the broadest sense within departments, faculty, staff, and students.
10. The ability to build effective partnerships with state, federal, and private entities and industry as well as advocate for technology commercialization and outreach.
11. The ability to provide management for accreditation efforts as well as develop undergraduate and graduate degree programs.

How to Apply / Contact

Application and Nomination Process

The Search Committee will begin reviewing applications immediately and will continue to accept applications and nominations until the position is filled. Applicants must submit a current curriculum vitae and a letter of interest describing relevant experience. Submission of materials via e-mail is strongly encouraged. Nomination letters should include the name, position, address and telephone number of the nominee. All nominations and applications will be handled in confidence. Applications will remain confidential until the selection of the finalists, whose names and application materials will be made public.

Applications and letters of nomination should be submitted to:

Alberto Pimentel, Managing Partner
Storbeck/Pimentel & Associates
6512 Painter Avenue
Whittier, CA 90601
Email: <mailto:apsearch@storbeckpimentel.com>
Refer to code “**TTU-DeanCoHS**” in subject line

As an Equal Employment Opportunity/Affirmative Action employer, Texas Tech University is dedicated to the goal of building a culturally diverse faculty committed to teaching and working in a multicultural environment. We actively encourage applications from all those who can contribute, through their research, teaching, and/or service, to the diversity and excellence of the academic community at Texas Tech University. The university welcomes applications from minorities, women, veterans, persons with disabilities, and dual-career couples.