

Faculty Position Information:

Position Title:

Assistant Professor in Product Development/Sourcing

Appointment Type:

Faculty

Job Description:

Summary of Duties and Responsibilities:

The Department of Apparel, Events, and Hospitality Management (AESHM) at Iowa State University is seeking candidates for a position at the rank of Assistant Professor. The successful candidate will be expected to develop an active program of scholarship and/or research related to sourcing and product development; apply theory and research methods in their scholarship; engage in grant writing, acquisition, and management; teach and mentor undergraduate and graduate students; and engage in service in professional organizations and at the University. Research collaboration, within and among programs and departments, is strongly encouraged. The successful candidate will possess excellent communication skills, high standards, and professional ethics, and be a team player. Demonstrated commitment to social justice, equity, and inclusion is expected.

Required Minimum Qualifications:

Applicants must have an earned Ph.D. in an area of apparel or related field by the start date of August 16, 2020.

Preferred Qualifications:

Demonstrated commitment to social justice, equity, and inclusion. Demonstrated record of research in soft goods product development and/or sourcing. Demonstrated record of course development and excellence in teaching related to soft goods product development and/or sourcing. Demonstrated record of working in/with relevant industry. Demonstrated expertise in areas of soft goods product development and/or sourcing. This includes: 1) project management / communication tools (e.g. PLM), 2) global sourcing, supply chain, and vendors, 3) data analysis, costing, and financial, 4) brand management, 5) trend forecasting, 6) global textile and apparel trade, 7) sustainability and ethics, and 8) product innovation. Potential to supervise graduate students. Potential to secure external funding. Excellent written communication skills.

Department/Program & College Description:

The Apparel, Merchandising, and Design (AMD) Program at ISU is ranked nationally, Iowa State is one of the top fashion design and merchandising schools in the nation, according to <http://www.fashion-school.org/>. New rankings show ISU is #2 in the Midwest for both fashion design and merchandising, #3 nationally for fashion merchandising, and #3 nationally for fashion design at public institutions. The AMD Program is a part of the Department of Apparel, Events, and Hospitality Management (AESHM). Other programs in the department include Event Management and Hospitality Management.

AESHM is a part of the College of Human Sciences, which also includes School of Education; Food Science and Human Nutrition; Human Development and Family Studies; and Kinesiology. In the College of Human Sciences, we are driven by a passion to help people. We study every aspect of their daily lives, whether it's how they learn, how they eat, or how they exercise. How they spend money. How they vacation. How they stay well. Even how they dress. We help people expand their potential.

Department Unit/Website:

<https://www.aeshm.hs.iastate.edu/>

Proposed Start Date:

August 16, 2020

Number of Months Employed Per Year:

09 Month Work Period

Time Type:

Full time

Pay Grade:

00 (Faculty)

Application Instructions:

To apply for this position, please click on "Apply" and complete the Employment Application. Please be prepared to enter or attach the following:

- 1) Resume/Curriculum Vitae
- 2) Letter of Application/Cover Letter
- 3) Contact Information for Three References

Additional Required Applicant Materials

- 4) Statement of Teaching/Research Philosophies
- 5) Portfolio of teaching/student product development work and the applicant's own product development work in PDF format OR an attached document that provides the link to an electronic portfolio that needs to be in PDF format.
- 6) Sample Syllabus of a course taught.
- 7) Transcripts – Unofficial or Official-from all universities attended.

Please attach documents 4-7 in the additional required documents section.

If you have questions regarding this application process, please email employment@iastate.edu or call 515-294-4800 or Toll Free: 1-877-477-7485.

Original Posting Date:

February 17, 2020

Posting Close Time:

This posting will close at 12:00 AM on the date listed below. The posting will no longer be available to apply to after 11:59 PM the day prior.

Posting Close Date:

April 1, 2020

Job Requisition Number:

R1857

About Us

[Iowa State University](#) is classified as a Carnegie Foundation Doctoral/Research University-Extensive, a member of the Association of American Universities (AAU), and ranked by U.S. News and World Report as one of the top public universities in the nation. More than 36,000 students are enrolled and are served by over 6,200 faculty and staff.

Iowa State University is a global and culturally diverse university committed to providing an inclusive, equitable, and diverse environment for both learning and employment. We know that diversity in experience and perspective is vital to advancing innovation, critical thinking, solving complex problems, and building an inclusive academic community. At Iowa State, we translate these values into action by seeking individuals who have experience working with diverse students, colleagues, and constituents. The university has an expectation that all employees will demonstrate a contribution to diversity and inclusion as embodied in [Iowa State University's Principles of Community](#).

All offers of employment, oral and written, are contingent upon the university's verification of credentials and other information required by federal and state law, ISU policies/procedures, and may include the completion of a background check and/or a consumer credit check.

Iowa State University is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, age, religion, sex, sexual orientation, gender identity, genetic information, national origin, marital status, disability, or protected veteran status and will not be discriminated against. Inquiries can be directed to the Office of Equal Opportunity, 3410 Beardshear Hall, 515 Morrill Road, 515 294-7612, email eooffice@iastate.edu.

If you have questions about the application process please email employment@iastate.edu or call [515-294-4800](tel:515-294-4800) or Toll-Free at [1-877-477-7485](tel:1-877-477-7485). Iowa State University provides reasonable accommodations to applicants and employees with disabilities. Applicants with questions about access or requiring a reasonable accommodation for any part of the application or hiring process should email employment@iastate.edu or call [\(515\) 294-4800](tel:515-294-4800) or Toll-Free: [\(877\) 477-7485](tel:877-477-7485). TTY users are welcome to use the Iowa Relay Service number by dialing 7-1-1 or [\(800\) 735-2942](tel:800-735-2942).

General ISU compensation information can be found here:

<https://www.hr.iastate.edu/careers/compensation>.

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