

Legislative Updates

February 21 Weekly Legislative Update & One Big Thing

Welcome to the 2025 Kansas Legislative Session. This is the first year of the biennium, so bills and resolutions from the 2024 Session **do not** carry over to the 2025 Session. Bill numbers do not carry over, meaning they start over at 1 (Senate) or 2001 (House). It also means that legislation that was “dead” last year is gone and must be reintroduced this year during the legislative session to be debated and considered.

For a review of common legislative terms, legislative districts, committee assignments and other legislative tools, visit KAC’s Advocacy Overview [here](#).

Summaries of all legislation passed during the 2024 session can be found at www.klrd.gov under the Publications and Research tab by searching the Summary of Legislation and Legislative Highlights. This includes legislation passed during the 2024 Special Session.

What Happened This Week

Turnaround has arrived. A lot of bills have fallen by the wayside, but many have advanced. Let’s take a look at what passed, what didn’t, and all of the happenings of this week in the legislature.

What Passed

[HB 2088](#), the fast track permitting bill, passed in a heavily amended form. The amendments effectively make the bill only apply to single family residential building permits, which is an improvement over the initial bill. With the bill being amended so heavily, there may be some additional cleanup necessary on the Senate side. Zoning and planning officials, as well as commissioners, should talk to their Senators about this bill as it advances to the Senate. Any expansion beyond the current form would push KAC back to an opposing posture on this bill.

[HB 2343](#), the home based business bill, also passed. This bill is a big concern to KAC, as it would prevent local government from regulating so called “no impact” businesses in any way. While many businesses are “no impact”, many that purport to be are not no impact. County zoning and planning officials should be very cautious of this. The bill did not pass with a veto proof majority.

[HB 2134](#), the KORA bill, passed after amendments as well. The amendments represent some limited agreement between the proponents, KAC, LKM and other local government entities. KAC is monitoring this closely, as the agreement is very technical on wording.

[HB 2304](#) would require local government to report economic development incentive program information to the secretary of commerce. KAC is monitoring this legislation closely with concern



about whether additional language could make the reporting more onerous, or otherwise limit the ability of counties to use economic development tools.

[SB 70](#), which would establish fees for electronic records under KORA, as well as allow for minor deviations in executive sessions passed in the Senate. Some of the changes included in this bill mirror those in HB 2134. Ultimately, only one of these bills is likely to advance.

[HB 2119](#) would eliminate the Kansas affordable housing tax credit effective July 1, 2025 for any project that is not already in place by then. This could have a negative impact on housing stock in Kansas.

[HB 2160](#), the Whistleblower protections legislation for local government employees, will also advance to the Senate. There is a need to add an administrative process on the Senate side. KAC is working with stakeholders on this.

[SB 29](#) was amended heavily in committee. The bill now focuses on public gatherings and would limit the county health officer to only recommending against public gatherings rather than prohibiting them. Local health officers, as well as county commissioners, should continue to have a dialogue with legislators, particularly if you have legislators on the House Health and Human Services committee, where this bill is likely to be referred.

[HB 2172](#) would establish a water program task force. This is the next step in enacting a statewide water plan. KAC supports this legislation, which would also grant a seat to be appointed by KAC.

What Didn't Pass

[SB 119](#), which would change the fee split between counties and the state for motor vehicle registration is an important bill for all counties. KAC, along with the County Treasurers Association, spoke in strong support of this bill during the hearing. The bill has been blessed, which gives the committee more time to work with it.

[HB 2152](#), which deals with how the idle funds of governmental units are deposited or invested, is still being negotiated. This bill is also blessed, which gives time for it to have continued discussions. The hearing for this bill will continue next week.

Neither [SB 37](#) or [HB 2025](#), which would eliminate the three mile extra territorial jurisdiction area around cities was blessed. KAC has requested an interim to study this issue and find the proper solution for roads, maintenance, utilities, zoning and the residents and businesses that exist in this area. This suggests this issue will be granted an interim to fully explore the issue. County planning and zoning officials, as well as officials from unzoned counties should be prepared to offer information during these interims.

[SB 57](#), which would require cities, counties and the state to pay entities utilizing the public right-of-way to move their facilities for road projects, is still under discussion. It was referred to Ways and Means, so it has been blessed and will likely come back after turnaround.

[SCR 1603](#), the constitutional amendment that would cap valuation increases at no more than 3% in perpetuity is stalled. [HCR 5011](#), which would create a rolling average for residential property is also sitting on the House side. What happens to either of these resolutions is still unclear, but interest in doing something about property taxes remains.

[SB 19](#), which would have limited the authority of the secretary of health and environment, as well as creating a cause of action against employers, did not advance and was not blessed. As a result, it will not move forward this session.

[SB 73](#), which would adjust some dates in the appraisal, budget and taxation calendar, was not advanced, but is an exempt bill coming from the Senate Assessment and Taxation committee, so it could advance later.

For daily information on things happening in the Legislature, follow [@KansasCounties](#) and [@JayHallKS](#) on X (Formerly Twitter).

Read the full **February 21 Legislative Update, including What's Coming Next Week** [here](#).

Watch Jay's February 21 One Big Thing [here](#).

2025 Legislative Liaisons Weekly Briefings

The Kansas Association of Counties is once again hosting weekly **Legislative Liaisons** calls to keep you, our Kansas County members, informed on all the latest updates during the 2025 Kansas Legislative Session. This weekly Zoom will take place each Friday during the session from January 17- May 2, 2025 at 2:00 p.m. CT. These calls are open to any county employee who wishes to attend. Pre-registration is required.



Please feel free to join as often as your schedule allows. We will review what happened that week with the Legislature, share with you what to expect the following week, discuss what we need your help with and how you can get plugged in, and answer any questions that you may have.

[REGISTER HERE](#) for the weekly Zoom call series in advance. Upon completion of your registration, you will then be registered for all future meetings. You will receive a confirmation email with Zoom meeting connection information.

Kansas Legislative Hotline - Powered by the State Library of Kansas

Information about the 2025 Kansas Legislature and legislative session is only an email, online chat or phone call away on the Legislative Hotline for Kansans, **1-800-432-3924**. Kansas' Legislative Hotline is a trustworthy resource for state residents with questions about the Kansas Legislature and is staffed by professional reference and research librarians.



Kansans are encouraged to call the Legislative Hotline to learn who their legislators are and access their legislative contact information; check the status and history of bills, understand the legislative process, locate historical information and other inquires related to Kansas government.

Kansas residents can connect with the Legislative Hotline by phone, chat or email:

- Phone: 1-800-432-3924.
- Online Chat: library.ks.gov/chat
- Email: infodesk@ks.gov

Live assistance is available Monday through Friday, from 8 a.m. to 5 p.m. Messages left via voicemail or email are promptly returned on the next business day. Additionally, Kansans can engage in real-

time conversations with librarians through the Ask a Librarian service at library.ks.gov/chat. TTY users can dial 711 for assistance.

News



Bruce Chladny, executive director of the Kansas Association of Counties, displays a chart that shows the cost of state-required services provided by county governments. (Grace Hills/Kansas Reflector)

Kansas lawmakers mandate county services but scrutinize property taxes that pay for them

By: [Sherman Smith](#) - February 17, 2025 9:00 am

TOPEKA (2.17.2025) — County government is boring.

Except when it isn't.

People depend on law enforcement, health departments, trash collections, recordkeeping and other services counties provide — but they only notice when a service fails.

And they don't like to pay for the services.

State lawmakers especially don't like to pay for the services.

The situation creates tension between state and local governments: State statutes require counties to provide 18 core services, but legislators have increasingly placed scrutiny on counties for assessing the property taxes that largely pay for them.

Bruce Chladny, executive director of the Kansas Association of Counties, and Jay Hall, the association's deputy director and general counsel, talked about that strain during a recording of the Kansas Reflector podcast.

"We're trying to have conversations with the state," Chladny said. "They're open to having conversations with us, but quite frankly, we don't know what that magic formula looks like. We don't know. Where do you get money from out of nothing?"

Legislators have floated various proposals in recent years to place a lid on local property tax collections. This year, the Senate has approved a constitutional amendment that would cap annual increases in appraised property values.

But legislators also have eliminated a number of programs that funneled state revenue to counties. The bipartisan tax cut package that lawmakers passed in a special session last summer, for instance, erased the Local Ad Valorem Tax Reduction Fund, which the state hadn't funded in 20 years anyway. The fund was supposed to lower local property taxes.

County governments are left with an array of unfunded or underfunded mandates.

The state requires each of its 105 counties to provide a public health department, emergency management operations, solid waste planning, mental health services and various licenses, including marriage.

They must provide a sheriff's office, coroner services, a jail, criminal prosecution and district courts.

They have to provide property valuations, collect property taxes and record property at a register of deeds.

They have to administer elections, maintain roads and bridges, control floods, and eradicate noxious weeds.

Local property taxes pay for 56% of those services, according to the Kansas Association of Counties. That doesn't include the cost of infrastructure, such as maintaining a county courthouse where services are housed. Other sources of revenue include sales taxes and fees, but many fees — such as vehicle registration fees — don't pay for the full cost of the service.

The state provides a fraction of overall county funding, including stipends for health and emergency management departments.

If it sounds boring, it is.



Jay Hall, deputy director and general counsel for the Kansas Association of Counties, answers questions during a Feb. 10, 2025, recording of the Kansas Reflector podcast. (Grace Hills/Kansas Reflector)

Or, the way Hall sees it, it only seems boring because these services are necessary.

“They’re easy to ignore because most of the time they’re working very well, and we just kind of let that exist in the background, rather than really worrying about it,” Hall said. “Because, our elections run smoothly. Taxes are collected. Roads are taken care of.

“When we call 911 and somebody picks up on the other end, we don’t really think about what it takes to run those types of services. Now, if we called 911 and no one picked up, everyone would be upset, but that’s because we have the expectation. And counties consistently fulfill the expectation that there will be somebody on the other end of that line when you call 911, that the sheriff will come and take care of things, that the county roads and bridges will be maintained. Those are just the natural expectations.”

One of the association’s priorities this year is to educate state lawmakers and the public about the obligation counties have for legally required services.

“I try to remind people that at the local level, dollars equal services,” Hall said.

KDOT’s Cost Share Program applications being accepted

(2.17.2025) The Kansas Department of Transportation is now accepting applications for the spring 2025 round of the agency’s **Cost Share Program**. More than \$152 million has been given to Kansas communities since the Cost Share Program began in 2019.

The Cost Share Program provides financial assistance to local entities for construction projects that improve safety, leverage state funds to increase total transportation investment and help both rural and urban areas of the state improve the transportation system. This is the 12th round of projects to receive funding.



“KDOT’s Cost Share Program improves transportation, creates economic growth and increases job opportunities across Kansas,” said Michelle Needham, Economic Development Programs Manager. “Past Cost Share participants have proven this program to be the financial boost that many small and large communities needed to achieve their project goals.”

All transportation projects are eligible, including roadway (on and off the state system), rail, airport, bicycle/pedestrian and public transit. Candidate projects should include investments that provide transportation benefits and are not eligible for other KDOT programs. This round of grant funding has an overall budget of \$6 million, with a maximum awarded amount of \$1 million per project.

The deadline to submit applications is March 27. More information and the application link are on KDOT’s website at <https://www.ksdot.gov/programs/economic-development-programs/cost-share-program>. All applications will be completed online, and a sample PDF application will be available for preview.

Please contact Needham, michelle.d.needham@ks.gov, with any questions.

Commerce Unveils Groundbreaking Overhaul of Community Development Block Grant Program

TOPEKA (2.20.2025) – The Kansas Department of Commerce announced today significant changes to its **Community Development Block Grant (CDBG) – Community Facilities program** to allow a rolling application process, lower local match requirements and an expanded scope of eligible projects.



“This is a game-changer for Kansas communities,” **Lieutenant Governor and Secretary of Commerce David Toland said.** “For decades, we’ve seen too many worthy projects stalled due to rigid deadlines and high local match requirements. By streamlining the process and reducing financial burdens, we’re ensuring that cities and counties — large and small — can bring transformative projects to life.”

The revamped CDBG – Community Facilities program opens the door for projects ranging from emergency sirens and ADA upgrades to new libraries and major park developments. Notably, the transition from an annual competition to a rolling application process means that cities and counties can apply for funding year-round, receiving decisions in a matter of weeks rather than waiting months for a single funding cycle. Additionally, the local match requirement has been reduced from its normal 25% to a 10% match for small projects and 20% for large projects.

“This continues the significant shift in the way the Kansas Department of Commerce is approaching community development” **Commerce Assistant Secretary Matthew Godinez said.** “In 2024, we rebranded the Community Development Division as the Quality Places Division to better reflect our mission of fostering vibrant, connected and resilient communities. We’re removing bureaucratic roadblocks and getting critical dollars where they’re needed faster. This is about leveling the playing field so that smaller or lower-income communities have a real shot at funding transformational projects.”

Key program enhancements include:

- **Rolling Application Process:** Applications will be accepted year-round starting May 1, with monthly reviews and grant agreements executed within five business days of approval.
- **Reduced Match Requirements:**
 - Small projects (\$50,000 to \$210,000) require only a 10% local match.
 - *Examples include:*
 - Accessibility and ADA Improvements
 - Parks and Recreational Facilities
 - Community Centers and Public Infrastructure
 - Public Safety and Emergency Service
 - Large projects (\$210,001 to \$1.5 million) require only a 20% local match.
 - *Examples include:*
 - Public Infrastructure and Facility Development
 - Public Safety and Emergency Services

- Libraries and Educational Facilities
- **Pre-Application for Readiness Screening:** Cities and counties can submit a short pre-application starting April 1, 2025, to gauge project eligibility and receive feedback within five business days. The full application stage opens on May 1, 2025.
- **Flexible Project Categories:** Communities can apply for any eligible CDBG-funded project, from public safety improvements to large-scale community facility developments.

By expanding access and accelerating the funding process, the Kansas Department of Commerce is ushering in a new era of community investment across the state.

“This is about empowering Kansas communities,” **Toland said**. “No longer will cities and counties be forced to wait for a single shot at funding each year. We’re making the process flexible, fair, transparent and focused on results.”

For more information about the CDBG program, click [here](#).

Governor Kelly Announces Over \$26M for Water Projects and Technical Assistance

TOPEKA (2.20.2025) – Governor Laura Kelly and the Kansas Water Office announced Thursday the award winners for the second round of the Senate Substitute for House Bill 2302 Grant Programs, which provide over \$26 million in funding for water projects and technical assistance to communities across Kansas.

“Water is vital to the livelihood of our communities and Kansans,” **Governor Laura Kelly said**. “This funding is a crucial step in addressing pressing water issues to safeguard our water supply for generations to come.”

In 2023, Senate Substitute for House Bill 2302 increased the amount of state funding for the State Water Plan Fund (SWPF) and created two new water related grant funds: the Technical Assistance Grant Fund and Water Projects Grant Fund. In the first year, 34 municipalities and special districts related to water were rewarded \$18 million.

“The expansion of the State Water Plan to include support for municipalities and water districts continues to be a critical component towards ensuring communities across the state have access to a reliable supply of clean water,” **said Senator Kenny Titus, Kansas Senate District 18**.

The grant program received over 300 applications in its first year, and an additional \$10 million was provided in 2024 through the Legislature to address the high demand for funding.

“We are grateful for the Legislature and Governor Kelly for approving this additional funding,” **said Connie Owen, Director of the Kansas Water Office**. “We received a large number of applications again this year. This funding is necessary to Kansas communities.”

Over 270 communities applied for the 2024 funding period, requesting a total of \$237 million. Thirty-nine technical assistance grants and 24 water projects grants were awarded to 70 communities and special districts related to water.

“Our small agricultural towns are the lifeblood of our state,” **said Senator Rick Billinger, Kansas Senate District 40**. “And this funding will help these communities have the clean and affordable water access they need to thrive.”

A total of \$26,287,103 was awarded.

“I am so pleased to see the list of rural communities and rural water districts across Kansas that have been awarded grants to mitigate their specific water issues,” **said Representative Lisa Moser, Kansas House District 106.** “Water is the lifeblood of our state. Without it, nothing else matters.”

See the full list of funded projects at kwo.ks.gov.

Technical Assistance Grant Fund:

| | |
|---|-----------|
| Barber County RWD No 1 | \$324,116 |
| Finney County Sewer District 1 | \$165,000 |
| Wallace County RWD No 1 | \$452,000 |
| Ellis | \$83,400 |
| Bunker Hill | \$176,200 |
| Leon | \$250,000 |
| West Mineral | \$33,000 |
| Onaga | \$192,490 |
| Franklin County RWD No 1 | \$18,500 |
| Cloud County RWD No 1 | \$132,600 |
| Kismet | \$146,500 |
| Jewell County RWD No 1 | \$237,500 |
| Norcatour | \$134,700 |
| Hartford | \$68,000 |
| Anthony | \$50,000 |
| Sylvia | \$304,900 |
| Toronto | \$250,400 |
| Ozawkie | \$45,000 |
| Harper | \$83,800 |
| Lecompton | \$125,000 |
| Towanda | \$390,900 |
| Finney County RWD No 1 | \$307,500 |
| Cawker City | \$241,650 |
| Liberty | \$25,000 |
| Randall | \$38,300 |
| Parsons | \$92,000 |
| Potwin | \$52,180 |
| Montgomery County RWD No 9 | \$55,000 |
| LeRoy | \$102,000 |
| Reno County RWD No 1 | \$94,600 |
| Chase | \$366,100 |
| Lakewood Hills Sewer Improvement District | \$909,000 |
| Wilson County RWD No 4 | \$39,700 |
| Sylvan Grove | \$148,400 |
| Goessel | \$50,000 |

| | |
|----------------------------|-----------|
| Ellis County RWD No 1C | \$219,600 |
| Alma | \$575,600 |
| Bronson | \$307,075 |
| Washington County RWD No 2 | \$64,000 |

Water Projects Grant Fund

| | |
|--------------------------------------|-------------|
| Marion County Improvement District 2 | \$458,880 |
| Troy | \$824,520 |
| NWKP&DC/Palco | \$500,000 |
| Moscow | \$635,300 |
| Marion County RWD No. 4 | \$1,414,760 |
| Barton County RWD No. 2 | \$980,000 |
| Blue Mound | \$517,000 |
| Bartlett | \$416,310 |
| Collyer | \$13,745 |
| Goff | \$94,850 |
| West Mineral | \$664,000 |
| Harveyville | \$1,272,556 |
| La Harpe | \$750,000 |
| Leondardville | \$289,140 |
| Girard | \$1,289,800 |
| Quinter | \$350,000 |
| Humboldt | \$3,000,000 |
| Geary County RWD No. 4 | \$192,516 |
| Cuba | \$334,000 |
| Hamilton | \$467,000 |
| Huron | \$520,805 |
| Pretty Prairie | \$33,651 |
| Moundridge | \$542,000 |
| Kanopolis | \$1,196,141 |

Loan Assistance:

| | |
|-------------------|-------------|
| Liebenthal | \$24,103 |
| St. John | \$531,772 |
| Gorham | \$59,506 |
| Kensington | \$184,084 |
| NWKP&DC/Hill City | \$1,104,952 |
| Gove | \$132,110 |
| Plainville | \$141,891 |

LEGISLATIVE UPDATES



[Congress begins work on budget reconciliation process: What this means for counties](#)

The two chambers differ in their approaches to budget reconciliation, as detailed below, with the Senate taking a two-bill approach and the House looking to enact a wide range of policy priorities in one, sweeping bill.

[Read more](#)



[White House seeks input on new Artificial Intelligence Action Plan](#)

The White House Office of Science and Technology Policy is seeking public comments on what priority policy action items should be implemented at the national level.

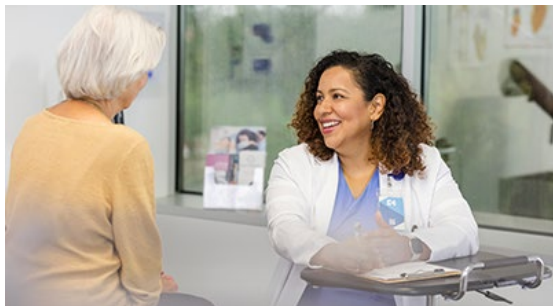
[Read more](#)



[Senate reintroduces bipartisan disaster mitigation bill to support homeowners](#)

The Disaster Mitigation and Tax Parity Act of 2025 would eliminate federal taxation of state-provided residential mitigation grants.

[Read more](#)



[Congress introduces bipartisan legislation to strengthen rural health care access and funding](#)

Two Senate bills - the Rural Health Focus Act and the Fair Funding for Rural Hospitals Act - aim to improve coordination of rural health programs and ensure fairer distribution of federal funding for rural hospitals.

[Read more](#)



Kansas Department of Insurance

Commissioner Vicki Schmidt

Dear City or County Representative,

The Kansas Department of Insurance (“Department”) is reaching out to Kansas cities and counties regarding K.S.A. 40-3901 *et seq.* (hereinafter the “Fire Lien Act” or the “Act”). The Act allows Kansas cities and counties to impose a lien on a covered claim payment that is in excess of 75% of the face value of the policy. The Lien is for any unpaid property taxes or other charges and to cure the unsafe or dangerous conditions of the property that suffered the loss.

There are a number of steps that must be taken before a city or county can participate in the Act. Cities must pass an ordinance, and counties must pass a resolution that complies with the Act. Afterwards the city or county must send notice of the passed ordinance or resolution to the Kansas Commissioner of Insurance (“Commissioner”).

Upon receiving the notice, the Commissioner will notify all relevant Kansas-licensed insurance companies and require the same to update their policies and procedures to accommodate the lien.

Since 1982, many cities have registered their ordinances with the Commissioner. However, over time record retention standards and procedures have changed. We are taking this opportunity to refresh and confirm our records. Attached to this letter you will find a list of all currently registered cities that the Department has recorded. We ask that you reach out to the Department if any of the following applies:

1. If the city or county you represent is on the list and you believe they should not be (for example if your enabling ordinance has expired),
2. If the city or county you represent is not on the list and you believe they should be, or
3. If you would like to inquire further about participating in the Act.

If any of the three scenarios above applies to your city or county, we ask that you reach out to the Department no later than February 28, 2025, at 785.296.7844 or KDOI.RF@ks.gov to ensure insurance companies are properly accommodating your city or county.

DEPARTMENT OF INSURANCE
insurance.kansas.gov

1300 SW Arrowhead Road
Topeka, KS 66604

785-296-3071
KDOI@ks.gov

The Department would like to thank you for your attention to this matter and looks forward to hearing from you.

Respectfully,

Charles E. Thomas II
Senior Attorney, KDOI
785.296.1055
Charles.Thomas@ks.gov

> > > **Kansas Counties: By February 28, 2025, please check your Kansas County's status [here](#).**

Educational Opportunities



February 27 Webinar Presentation
iAmHealthy Parents First:
A Healthy Lifestyles Program for Rural Families
Thursday, February 27, 2025 | 1:30 PM

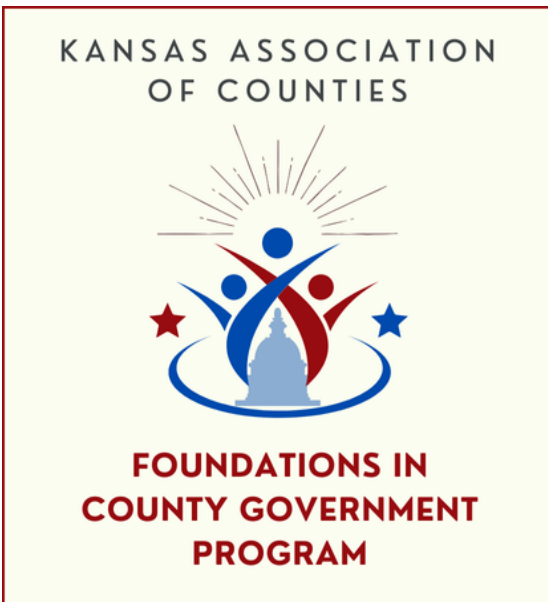
Parents modeling healthy habits make a big impact on their kids and communities. The University of Kansas Medical Center's [iAmHealthy Parents First Study](#) teaches parents and kids skills for a healthier family lifestyle. Please join the webinar to learn more about this free online program and how you can help disseminate information about this opportunity to your community.



Presented by: Christie Befort, PhD, Professor, Department Population Health, Associate Director of Cancer Prevention and Control, KU Cancer Center, University of Kansas Medical Center



REGISTER HERE



Foundations in County Government is KAC's foundational leadership program that is available for **all county employees**, elected as well as appointed, at all levels within any department.

Ready to Begin? First Step: Program Enrollment. If you are ready to begin and would like to enroll in the Foundations in County Government certificate program, please email Kimberly Qualls, qualls@kansascounties.org for more information.

Next Step: Class Enrollment. Below you will find the current classes scheduled for the program.

Budgeting & Finance Workshop

REGISTER HERE

Date/Time: Thursday, March 6, 2025 | 8 AM - 4 PM

Location: Saline County Highway Department Training Facility
3424 Airport Road, Salina, KS 67401

Cost: \$100 (Coffee and lunch included.)

Certificate(s) Requirement: Foundations in County Government Program | Roads Scholar Level III

Budgeting and Finance is a required role of the county commission as well as other elected officials and staff. The number and scope of county services have expanded in response to intergovernmental mandates and long devolution trends. The dizzying pace of technology innovations promises long-term efficiencies for county operations, but in the short run, requires a significant financial investment. This course defines the role of the county commission as financial policy makers and related roles of citizens, other elected officials and staff. In addition, this class will address current tips on how to manage the Revenue Neutral Rate (i.e., Truth in Taxation) in your county.

- Establish the legal parameters for the county budget and identify the functions of a capital and annual operating budget;
- Propose processes for preparing, adopting and managing the budget;

- Explain how county government is financed and suggest techniques for estimating county revenues;
- Identify leadership strategies that contribute to wise, effective and responsible financial decisions;
- Identify how to challenge county department heads and staff, and outside agencies to the county to use the budget process to think more strategically, more seriously, and more collaboratively about how goals can be accomplished in more creative and cost-effective ways;
- Consider the adequacy of cash balances or reserves, i.e. how much is enough, not enough, or too much, and how cash balances can be managed;
- Evaluate revenue sources other than the property tax to finance county programs and services;
- Consider how the county's fund structure enables or detracts from the ability of the board of county commissioners to effectively manage the county budget; and
- Learn of ways to effectively communicate county budget information to citizens, groups, and the news media.

Instructor: Ryan Adkison, Assistant County Administrator/Finance Director, Butler County



Peer-to-Peer Webinar: Finding Your Grants Strategy & more!

Wednesday, March 5, 2025 | 12:00 PM - 1:00 PM Central

This webinar will include:

- Current topics and updates (5-10 minutes)
- Announcing the Hub's new "Grant Application Writing and Grant Administration Assistance Program" (20 minutes)
- "Finding Your Grants Strategy" presentation by April Hazen-Shaffer and Alleigh Weems from the City of Topeka (30 minutes)

This webinar is the third in a series of monthly webinars designed to assist participants in understanding the grant application process, grant management, and available funding opportunities. These webinars will aim to equip attendees with the necessary knowledge and tools needed to successfully navigate the world of grants, empowering individuals and organizations to secure the funding they need for their projects and initiatives.

[REGISTER HERE](#)



Each year, the Kansas Health Institute (KHI) offers a series of virtual, one-hour educational sessions about health policy topics related to issues that may be considered by the Kansas Legislature. Mark your calendars and register today!

The virtual learning series will take place from noon-1 p.m. CST, on the following dates:

- **Tuesday, Feb. 25:** *Hunger in Kansas*
- **Thursday, Feb. 27:** *Advancing Age-Friendly Kansas: Strategies for Impact*
- **Thursday, March 6:** *Navigating AI: Exploring Opportunities, Challenges and Policy Development – Panel & Presentation*

[**REGISTER HERE**](#)

Session Descriptions

Tuesday, Feb. 25: *Hunger in Kansas*

About 1 in 10 Kansas adults are experiencing hunger, and nearly 1 in 5 Kansas children lack adequate nutrition for an active, healthy life. In this *Bring It* session, KHI will facilitate a panel of experts from policy, charitable, agriculture and business sectors. You will explore the landscape of hunger in Kansas and have the opportunity to share perspectives on gaps and opportunities to address hunger in Kansas.

Thursday, Feb. 27: *Advancing Age-Friendly Kansas: Strategies for Impact*

This session will explore how stakeholders and partners are advancing aging initiatives to create an [Age-Friendly Kansas](#), with a specific emphasis on Age-Friendly Public Health Systems and multi-sector collaborations. Gain insights into ongoing efforts to integrate healthy aging practices and age-friendly principles into public health systems and organizations across Kansas.

The session will also address emerging public health challenges associated with an aging population. Join us as we continue to strengthen the link between aging and public health to build a more inclusive and supportive environment for older adults.

Thursday, March 6: *Navigating AI: Exploring Opportunities, Challenges and Policy Development – Panel & Presentation*

Artificial Intelligence (AI) gained widespread attention in 2022, with the launch of ChatGPT by OpenAI, sparking interest in generative AI (GenAI) across sectors, including public health. A thoughtful, multipronged approach—including well-designed policies—is needed to ensure responsible and effective AI use while mitigating potential drawbacks.

This session will feature a panel of experts, including Justin Snair, Managing Partner & Senior Principal Consultant at SGNL Solutions and CEO of Prepr.ai; as well as Jamie Pina, Ph.D., M.S.P.H., FAMIA, Senior Director at the Center for Data Modernization Solutions, RTI International. They will discuss the opportunities, considerations and challenges of AI in public health, disaster preparedness and related fields. You will explore ways to articulate a clear rationale for when AI might be an appropriate tool, while ensuring that ethics remain central to decision-making on AI use. The session will feature data privacy, transparency and other sections of the [AI Policy Template and Guidance](#).

Register Now for the 30th Annual KDOT Transportation Safety Conference



March 4-5, 2025
Hyatt Regency | Wichita, KS

Conference Lead Speakers

Keynote:

Chuck Marohn, President Strong Towns -- "Transportation for a Strong Town"

Lunch Plenary:

William Van Tassel AAA Manager, Driver Training Programs -- "Modern Driver Education: Going Beyond the "Rules of the Road" to Support the Safe System Approach"

Todd Linder and Amy Ruiz - The Fatal Consequences of Distracted Driving: Remembering Cassy

Other breakouts include:

- Driver's Education Panel-Addressing the Teen Driver
- What are Traffic Safety Culture Strategies?
- How Public Health Professionals Can Contribute to Traffic Safety Initiatives
- Scene by Scene: The Journey from Crash Response to Care in Rural KS
- First Responders Prepping the Landing Zone
- "We Have a Plan, Now What?" Implementing Local Transportation Plans
- Collaborating for Safer Streets; WAMPO's Journey to Securing an SS4A Grant and Building the ICT Safe Coalition
- Advanced Driver Assistance Systems: Technology's Role in Achieving Safer Vehicles
- Current KDOT Innovative Information Deployment
- Speed Management Strategies: From Policy to Practice for Safer Roads

[Click HERE for More Information](#)



March 27, 2025 **DRIVE TO ZERO** **DAY AT THE CAPITOL**

DRIVE TO ZERO
KANSAS TRAFFIC DEATHS

Hear from state agencies and elected officials on how we can save lives on Kansas roads.

AGENDA

| | |
|------------|---------------------------|
| 9:00 a.m. | Event Begins |
| 9:30 a.m. | Media Event |
| 10:15 a.m. | Open House and Networking |
| 12:00 p.m. | Event Adjourns |

Kansas State Capitol
2nd Floor Rotunda
9 a.m. to 12 p.m.

DRIVE TO ZERO
KANSAS TRAFFIC DEATHS

First FRIDAY e-CALL



Building Youth Entrepreneurs

Brandy Gray, Facilitator

Dickinson County CEO Program

Join Us March 7, 2025

9:30- 10:30 am CT

Register Today

<https://ksre-learn.com/ecall>

K-STATE
Research and Extension

Remote Work Wednesdays

Build Skill: Interview Practice

Practice answering questions commonly asked in interviews for remote work opportunities in a "speed dating" format.



Join Us March 12, 2025

Noon - 1:00pm

Register Today

<https://ksre-learn.com/remote-work>

K-STATE
Research and Extension





REGISTER NOW!

Early Bird Pricing Ends February 28th!

Kansas County Clerks & Election Officials Association
2025 Sanborn Institute/Academy

March 31-April 4, 2025 - Institute Year 1
April 1-2, 2025 - Master Academy

Hilton Garden Inn | Manhattan Convention Center

Featured Presentation:

Enhancing Accessibility: Understanding Neurodiversity in Public Service

Discover how understanding neurodiversity can transform your internal and external public services. This session explores the impact of common conditions like Autism, ADHD, PTSD, and Traumatic Brain Injuries on how people interact with government offices and the community. Gain insights into sensory processing differences and learn practical strategies to improve communication, modify your environment, and better serve all members of your community. No matter your role or the size of your municipality, small changes can make a big difference in fostering a sense of belonging and ensuring access to vital services.

Come as you are, bring your curiosity, and let's make public spaces that welcome everyone.

**Join us for sessions on engagement, teamwork,
human resources and more.**

Learn more and register below:

[INSTITUTE REGISTRATION](#)

[ACADEMY REGISTRATION](#)



National Association of Counties Events & Webinars



Register for the 2025 NACo Legislative Conference

The [NACo Legislative Conference](#) brings together nearly 2,000 elected and appointed county officials to focus on federal policy issues that impact counties and our residents. This one-of-a-kind event is now less than eight weeks away!

- **Conference highlights include** curated policy sessions and opportunities to interact with officials from the new Administration or meet with members of Congress.

Register today for the best registration rates and maximum hotel availability.

[REGISTER HERE](#)



National County Government Month returns this April

This April, join us in celebrating [National County Government Month](#), an opportunity to recognize the county workforce, raise public awareness around county roles and responsibilities and celebrate all things county government.

- **Civic engagement resources for residents:** Utilize NACo's [suite of civic engagement tools](#) to help tell the county story to a wide range of audiences, including students of all ages and community and intergovernmental partners.

Online toolkit: Sample social media posts, graphics, logos, press release templates and example activities are being uploaded all the time, so [check out this toolkit](#) for ideas as National County Government Month approaches!

View all of NACo's upcoming events and webinars [here](#).



We are excited to announce that registration is open for the 2025 KHI Policy Series: *Exploring Medicaid in Kansas!*

The first program in the KHI Policy Series in 2025, Exploring Medicaid in Kansas offers a comprehensive exploration of Medicaid policy in Kansas, bringing together stakeholders from across the state to learn about and discuss key issues related to Medicaid (KanCare). Designed for policymakers, health care providers, advocates and community leaders, this series provides a platform for informed decision-making. Through a combination of expert presentations, interactive discussions and networking opportunities, attendees will gain valuable insights and practical tools to understand Medicaid policy and how it impacts Kansans.

Don't miss out! Mark your calendars and register today.

The virtual policy series will take place from 1–2:30 p.m. CST on the following dates:

- **March 11:** Exploring Medicaid Benefits: *How KanCare Addresses Health-Related Social Needs*
- **June 10:** Exploring KanCare and Behavioral Health: *Certified Community Behavioral Health Clinics*
- **Sept. 9:** Exploring Maternal Health in KanCare: *The Care Team*
- **Dec. 9:** Exploring Medicaid Populations: *Reaching Individuals Who Are Unhoused*

[REGISTER TODAY!](#)



FEMA
Region 7



2025 Youth Preparedness Council Application Period Closes on March 3, 2025

Do you know a young person in grades 8 – 11 who wants to make a difference in their community?

Beginning **January 7, 2025 through March 3, 2025**, teens with a passion for preparedness can apply to join FEMA's [Youth Preparedness Council](#). FEMA created the Youth Preparedness Council in 2012 to bring together youth leaders from across the country who are passionate about emergency preparedness and making a difference in their communities.

The YPC provides young people with an opportunity to learn about emergency management, develop professional skills, and share their perspectives with FEMA staff. The YPC is a concrete example of FEMA's commitment to involving America's youth in preparedness-related activities.

Save the dates! FEMA will host two webinars for potential applicants to learn more about the YPC and the opportunity to ask FEMA staff questions about the application process.

[LINK TO APPLY](#)

2025 Kansas Crime Victims' Rights Conference

We are pleased to announce that [registration is now open](#) for the 27th Annual Kansas Crime Victims' Rights Conference!

This year's conference will be held April 1-3, 2025, at **Hyatt Regency Wichita** 400 W. Waterman St, Wichita, KS 67202, (316) 293-1234.



For more information on lodging options, please click [here](#).

Pre-Conference Institute: April 1, 2025, featuring Rachel Ramirez, Founder of The Center on Partner-Inflicted Brain Injury.

Kansas Crime Victims' Rights Conference (CVRC): April 2-3, 2025.

This year's conference features:

- **Five Inspiring Keynote Speakers:** including Wendy Patrick and Jesse Leon;
- **18 Engaging Breakout Sessions:** designed to deepen your knowledge and enhance your advocacy skills;
- **Electronic materials for sessions:** as provided by the speakers;
- **In-person exhibits;** and
- **Networking opportunities.**

Important Registration Information:

You can register for the Pre-Conference Institute, the CVRC, or both! Attendees must select the sessions they plan to attend when registering for the CVRC. To ensure room limits are observed, we will monitor room capacity and scan attendee badges to record attendance. Attendees must attend the sessions they selected when they registered. Once a session reaches its maximum capacity, it will no longer be available for selection. It is important to register early!

[**REGISTER HERE**](#)



Save the Date! Join us at the **Kansas City/County Manager (KCCM) Conference on April 24-25, 2025**, at The Oread Hotel in Lawrence, KS!

Hosted by the KU Public Management Center in collaboration with the Kansas Association of City/County Management, this year's theme, "*Daring Together: Bold Actions, United Communities*," invites city and county leaders across Kansas to collaborate, innovate, and strengthen community bonds.

This premier spring event will offer expert-led sessions, hands-on case studies, and interactive discussions designed to inspire leaders to tackle challenges courageously and build resilient, inclusive communities. With valuable add-on events like the KACM Lunch Meeting, the 4th Annual KACM Foundation Dinner, and the WLG Networking Lunch, there are even more opportunities to connect and expand your network.

[**REGISTER HERE**](#)



Kansas Farm Bureau®

CAMPAIGN SCHOOL



2025 Dates and Locations

Complete Campaign School – *In-Depth Curriculum, Media Training and Simulation*

April 16-17 Overland Park - Overland Park Chamber of Commerce

Mini Sessions – *Summary of Basic Campaign Theory and Practice*

| | |
|---------------------|---|
| March 5, 1-5 PM | Minneapolis - Minneapolis Public Library |
| March 27, 1-5 PM | Ottawa - NCCC – Ottawa Campus |
| April 30, 1-5 PM | Scott City - Scott County Library |
| May 13, 1-5 PM | El Dorado - Kansas Oil Museum |
| July 10, 1-5 PM | Holton - Jackson County Courthouse |
| July 16, 1-5 PM | Phillipsburg - Huck Boyd Community Center |
| September 4, 1-5 PM | Great Bend - American Ag Credit |

**PARTICIPANTS
HAVE AN OVER 80%
NATIONAL WIN
PERCENTAGE**



WHO SHOULD ATTEND?

- Current officeholders
- Potential candidates
- Campaign managers
- Campaign volunteer leaders

WHY SHOULD YOU ATTEND?

- Obtain a blueprint to plan any size campaign
- Receive non-partisan, unbiased guidance
- Gain confidence to execute a winning campaign
- Topics include strategy, selecting issues, fundraising and voter identification



An Engaged Kansas Resource
www.engagedkansas.org



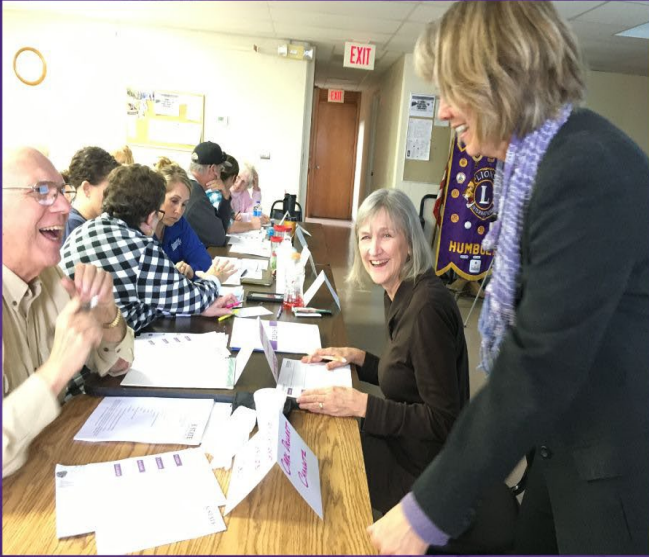
www.kfb.org/CampaignSchool

- Find Detailed Agendas
- Fill out an Interest Form
- Register to Attend

Grant Training Workshops

Grant Writing Basics

In Person Workshop



600 Woodside
McPherson, KS 67460

Join Us February 27, 2025

9:30 am - 3:30pm

Cost: \$60 (includes lunch)

Register Today

claughlin@ksu.edu

K-STATE
Research and Extension

Grant Funding Programs

Lt. Governor Toland Announces More Than \$4 Million Available in Community Service Tax Credit Program

Lieutenant Governor and Secretary of Commerce David Toland announced \$4.13 million in tax credits will be made available under the **Kansas Department of Commerce's Community Service Tax Credit Program (CSP)**.

The Community Service Tax Credit Program provides an opportunity for private, non-profit organizations and public healthcare entities to improve their ability to undertake major capital campaigns involving community service, non-governmental crime prevention, youth apprenticeship and technical training, and healthcare services.

Under the program, the state authorizes nonprofit organizations to offer tax credits to donors that make contributions towards approved projects. Organizations are chosen through a competitive selection process in which applications are thoroughly analyzed to determine award sizes and final awardees.

Proposed projects must be unique or one-time in nature while creating lasting value for charitable organizations. Projects could include a capital campaign, major equipment purchase, major renovation, capacity building and more.

Applications will be open March 1 through April 30. Those applying may request up to \$200,000 in tax credits. Applicants in rural communities of less than 15,000 population are eligible for a 70% credit. Those applicants not located in rural areas are eligible for a 50% credit.

If your organization is interested in applying for CSP, the Department of Commerce will host an introductory webinar at 1:00 p.m. Thursday, February 27. For more information and to register for the webinar, click [here](#).

For questions regarding CSP, contact Quality Places Specialist Miranda Carpenter by [email](#) or call (785) 940-0626.



The latest edition of the Kansas Grants Guide is NOW AVAILABLE!

This guide details an array of funding opportunities we offer on an annual basis, eligibility requirements, points of contact and more. Share this valuable resource with your community!

Click here to see the latest edition of the Kansas Grants Guide: <https://bit.ly/47mqAZP>



Volunteer Fire Assistance Cost Share Program

VFA GRANT APPLICATION OPEN

2025 Volunteer Fire Assistance Cost Share Grant Applications are live! The Kansas Forest Service administers the Volunteer Fire Assistance cost-share program with grant funding provided by the US Forest Service. The funding is available to rural or city departments that provide fire protection to rural areas with less than 10,000 people.

[APPLY NOW](#)



AARP Kansas Announces 2025 AARP Community Challenge Grant Program

AARP Kansas invites local eligible non-profit organizations and governments across the state to apply for the [2025 AARP Community Challenge](#) grant program, **now through March 5, 2025, at 5:00 p.m. Eastern**. AARP Community Challenge grants fund quick-action projects that help communities become more livable by improving public places, transportation, housing, digital connections, and more. Now in its ninth year, the program is part of AARP's nationwide [Livable Communities](#) initiative, which supports the efforts of cities, towns, neighborhoods and rural areas to become great places to live for all residents, especially those age 50 and older.

You also can get more information by visiting the AARP Kansas website [here](#). Questions can be sent to mdeines@aarp.org.

U.S. EPA & Federal Funding Opportunities

You can view the listing of current EPA federal funding opportunities [here](#). Please explore the programs that interest you and could help efforts for your communities.



One newly announced grant program is the [Grantmakers](#) program. This is a funding opportunity intended for local governments and non-profits to address a wide array of concerns in their communities with reduced grants management/oversight duties. It is designed to help significantly ease the burden of federal funding awards for smaller communities with limited resources. And ... lead-based paint contamination is specifically listed as a topic area for this grant. This could help communities that are not quite ready to take on a HUD grant.

Region 7 Grantmaker Info: [Region 7 Grantmaker: Cultivating Healthy Environments | US EPA](#)

Region 7 NOFO: [Notice of Funding Opportunity \(NOFO\), Environmental Justice Thriving Communities Grantmaking Program \(EJ TCGM\), Application Guide](#)

Applications Open for Kansas Arts Commission Funding Opportunities

Kansas Department of Commerce announced applications are being accepted for four Kansas Arts Commission (KAC) grant programs that support a wide range of arts and cultural activities across the state.

The grant programs, which are designed to foster community pride, economic growth and cultural heritage, include:

- **General Operating Support Grant:** Provides funding for day-to-day operations of established arts organizations
- **Arts Everywhere Grant:** Supports specific projects and initiatives and is open to both arts and non-arts organizations
- **Public Art & Murals Grant:** Funds permanent and semi-permanent public art installations
- **Visiting Artists Grant:** Helps bring professional artists from across the nation to Kansas communities

The KAC grants are available to support arts and cultural activities that are taking place starting on July 1, 2025, through June 30, 2026. Supported activities include arts education projects, music, dance, visual arts, professional and community theater, media arts, creative writing, murals, poetry, the operations of museums and other creative disciplines.

Eligible applicants include Kansas-based 501(c)(3) nonprofit organizations, units of local government (e.g., schools, universities, libraries, art agencies, etc.) and federally recognized tribal communities. All applicants must have at least one fiscal year of completed arts programming.

To access relevant KAC application webinars, click [here](#).

The deadline for all four KAC grant applications is 5:00 p.m. February 28, 2025. For more details, guidelines and eligibility, click [here](#).

Visiting Touring Roster Artists grants also are available to bring artists on the [Kansas Touring Roster](#) to communities across the state. The program accepts applications on a rolling basis but must be made at least 60 days in advance of the proposed activity. More details can be found [here](#).

Commerce Launches New Quality of Place Grant for Rural Revitalization

Lieutenant Governor and Secretary of Commerce David Toland announced the launch of the new **Towns grant program**. This program is an initiative designed to spur quality-of-place improvements in rural Kansas communities that have received no funding from the Kansas Department of Commerce in the past three years. This new opportunity will have \$100,000 available for its first round of funding.



The program provides grants that range from \$1,000 to \$10,000 to support small-scaled projects that will deliver meaningful results in rural communities, with a focus on increasing local capacity, fostering community and youth engagement, and mobilizing volunteers and local investment.

Eligible applicants must represent a community with a population of 5,000 or less and that has received no Commerce funding in the preceding three years.

Applicants must demonstrate investment in the projects by providing a minimum match of 10%, which can come in-kind for communities with populations under 1,000. The matching funds must come from a private source or non-state funded grants.

Awards will be disbursed to a variety of eligible project types across the entire state. Communities with similar needs are encouraged to leverage resource sharing such as grant administration, grant writing and matching funds.

To support potential applicants, Commerce will host a series of informational webinars and workshops. The Office of Rural Prosperity (ORP) will host virtual office hours for applicants who might have questions regarding the grant program. Registration for the webinars and office hours, guidelines for the grant application, and a list of eligible communities and project expenses can be found [here](#).

Grant applications open Monday, December 16, and will close February 28, 2025. Awardees will be announced in mid-April 2025.

Kansas Commerce Announces \$10.7M to Expand Internet Access to Devices and Public Wi-Fi

Applications opened on Thursday, December 12, for a second round of the **Advancing Digital Opportunities to Promote Technology (ADOPT) program**. The program will provide \$10.7 million to organizations working to expand access to public wi-fi and connected devices.

ADOPT is built around two key categories:



- **Equipment Distribution:** the maximum individual award is \$500,000 and requires 2% match and 1% co-investment
- **Public Wi-Fi:** the maximum individual award is capped at \$1 million and requires 5% match and 2% co-investment

The Kansas Office of Broadband Division (KOBD) continues to partner with entities that can procure, distribute, manage, and maintain devices for the Equipment Distribution component of the program. The devices will be provided to individuals who cannot connect to the internet. The program emphasizes long-term loans for computers, laptops, and tablets to ensure sustainable access for qualifying individuals.

The Public Wi-Fi component encourages organizations to form partnerships to deliver solutions in underserved and unserved public spaces, bringing affordable and reliable internet services to areas that lack access.

KOBD encourages local governments, community organizations, educational institutions, and other organizations to continue collaborating and enhancing Kansas communities through ADOPT. To learn more about the program guidelines and entities eligible to apply, click [here](#).

Governor Kelly Announces More than \$8M Toward Closing the Digital Divide

Governor Laura Kelly announced that the Kansas Office of Broadband Development will begin accepting applications on Feb. 3, 2025, for funding from the **National Telecommunications Information and Administration (NTIA) Digital Equity Capacity Grant program**. There will be a total of \$8.2 million available in funding.

The program promotes partnerships to enhance digital opportunity efforts and expand workforce skills, education, and other resources. While applicants are encouraged to develop new and innovative strategies, the program targets projects in the following areas:

Digital Skills: Develop programs to support understanding of digital tools and online resources, including addressing topics such as online safety, privacy, digital financial literacy, and establishing digital opportunity centers.

E-Government and Civic Engagement: Create digital tools and resources to enable civic engagement, simplify access to services, and enhance accessibility for individuals with disabilities.

Device Distribution Programs: Distribute devices with integrated digital literacy training and safeguards for effective usage and online safety.

Economic Development: Support digital skills development, online job training, and enhancing workforce opportunities to empower covered populations and promote economic self-sufficiency while revitalizing rural communities.

Online Access to Health and Mental Wellness Services: Expand access to online health care, digital mental health training, and adoption of digital health records to reduce disparities in underserved areas.



Online Accessibility: Ensure websites, applications, and emergency communication systems are accessible for individuals with disabilities and reduce language barriers for essential services.

Access to Affordable Broadband Service: Promote low-cost broadband programs through federal, state, and local initiatives.

Applications will be open from Feb. 3 to April 3, 2025. Eligible entities encouraged to apply include community organizations, educational institutions, tribal nations, and local government agencies.

To learn more about the efforts of the Kansas Office of Broadband Development, please click [here](#).

Local Government Job Openings

Coffey County – Economic Development Director

Coffey County, Kansas, is seeking a proven Economic Development Director. We are home to Wolf Creek Nuclear Generating Station, the only nuclear power plant in Kansas. The Director will be responsible for retention and expansion of our existing businesses, attracting new businesses that complement existing businesses, along with furthering development of infrastructure, tourism and leadership. The Director reports to the Board of County Commissioners. A Bachelor's degree in Economic Development, Public or Business Administration, Marketing, Finance is preferred. Certified Economic Developer (CEcD) is desired.

For more information contact Ronda Truelove at 620-364-8780. Applications accepted until position is filled. Coffey County is an EOE.

[Job description and applications](#) are available. Send applications and resumes to rtruelove@coffeycountyks.org or mail them to: Coffey County Economic Development, 110 S 6th St, Room 5, Burlington, KS 66839.

Douglas County – Zoning Technician – Job ID: 25-006

Douglas County is now accepting applications for Zoning Technician within the Zoning and Codes Department. This is an administrative, non-supervisory position that works with customers to process zoning and building permit applications, provides office support for the department, and serves as a resource for knowledge of Douglas County zoning regulations and practices.

Ideal candidates will be skilled at problem solving, customer service, and all forms of communication. Knowledge of document processing, spreadsheet management, and basic office procedures is essential. Required qualifications include an Associate's degree or equivalent from a two-year college or technical school, OR two to three years of related experience or training, OR an equivalent combination of education and experience. An ICC Zoning Inspector Certification is required within one year of employment. Applicants must pass a background check and possess a valid driver's license. For a full job description, please email personnel@dgcoks.gov.

Douglas County is dedicated to eliminating racial inequities. Successful candidates will demonstrate the ability to develop and maintain working relationships with diverse co-workers, community members, and customers.

Review of applications will begin immediately. Please submit your application and resume by Friday, February 28, 2025 at 5:00 PM. Applications and resumes accepted online only at dgcoks.gov/jobs.



Minimum starting salary is \$24.79/hr, depending on qualifications, with excellent benefits that include:

- Health insurance beginning the first day of the month following start date
- Health/RX/Dental/Life Insurance: Various dependent coverage levels available
- Vision Insurance, discounted fitness club memberships, and many other voluntary benefits
- Paid time off: 14 vacation days, 15 sick days, 1 personal day, and 10 paid holidays per year
- Retirement: Kansas Public Employees Retirement Systems (KPERs), Optional 457 Deferred Compensation Plans available
- Public Service Loan Forgiveness (PSLF): As a Douglas County employee, employment may count toward eligibility requirements for student loan forgiveness under Public Service Loan Forgiveness program

Qualified applications will receive consideration for employment without regard to race, color, religion, age, sex, sexual orientation, gender identification, national origin, or any other factor prohibited by law.

Lyon County – County Engineer

Lyon County, Kansas is seeking a County Engineer. This is an FLSA exempt position. The County Engineer manages the Highway Department for Lyon County. In doing so, The Engineer plans, organizes, coordinates, and directs the activities of the Highway Department. The County Engineer is also responsible for developing the specifications and cost estimates for all road and bridge programs and projects and providing responsive, courteous, efficient service to Lyon County residents.

This position requires a valid Class C Driver's License. Must have a Professional Engineer License in Kansas. Successful candidates will have at least five years of experience as a professional engineer with at least two years' experience in design and construction and the ability to show progressive leadership experience. Candidates with a Kansas Surveyor's license are highly desirable, but not required. Candidates must pass a modified background investigation and be available to respond to off-hours situations, work occasional nights and weekends, holidays, and during times of emergency and disasters.

This is an FLSA-exempt position with salary range from \$110,000 to negotiable, depending on experience, and benefits including paid time off (accounts credited at 10 hours vacation and 8 hours sick per month worked), vendor discounts, health, dental, and vision insurance and much more!

Application may be obtained online at lyoncountyks.gov

E.O.E. – LYON COUNTY strongly encourages women, minorities, individuals with disabilities and veterans to apply to all of our position openings.

Disclaimer: The above information on this announcement has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employee assigned to this job.

Russell County – Public Works Director

Summary of Position: Under the supervision of the Russell County Administrator, the Public Works Director is responsible for all administrative, supervisory and operational matters for the Russell County Public Works Department. This is a professional managerial position that has full responsibility for engineering, maintenance and construction of Roads and Bridges, and the County landfill. Considerable independent judgment is required.

Examples of Work:

- Supervises all operations of the road and bridge department and the landfill;
- Supervises employees to include accountability for performance and behavior, including approval of leave, discipline, performance evaluations and other personnel-related functions;
- Documents and maintains records of work crew operations including projects completed, materials used, and total labor time used to complete projects;
- Meet with County Administrator for updates or issues concerning the department;
- Gives monthly updates to the County Commission;
- Reviews budgetary spending and ensures funds are properly appropriated;
- Work with Planning and Zoning on road and bridge-related issues;
- Ensure that relevant tasks are completed such as snow removal, flood or other emergency events;
- Work with engineering firms on federal and state mandated bridge inspections;
- Advise township officials relating to roads, culverts, drainage, signage, or other information as requested;
- Directs the acquisition and maintenance of equipment and property;
- Reports to the Emergency Operations Center during a disaster event when necessary;
- Other related duties as deemed necessary or as required.

Preferred Education and Experience: Eight years or more related experience and a high school or college diploma; or equivalent combination of education and experience.

Employee is expected to have acquired the necessary information and skills to perform the job reasonably well after one-year in the position. Management, supervisory, planning, designing, road and bridge building and maintenance and repair experience preferred.

Please submit resume to: administrator@russellcountykansas.com
