“Brother To Brother, Breaking Barriers, Building Bridges”
“Brother To Brother, Breaking Barriers, Building Bridges”
34TH Administration’s focus will be: CORE VALUES

- INTEGRITY
- RESPECT
- TRANSPARENCY
- INFORMATION SHARING
- BENEFITS
- DIALOGUE
- COURAGE AND CANDOR
- PROTECT INTAKE CANDIDATES, BROTHERS, AND THE FRATERNITY

“Brother To Brother, Breaking Barriers, Building Bridges”
Core Programs

34th Administration will continue to place a premium on the Fraternity’s Signature Initiatives:

Guide Right

Undergraduate Risk Management

St. Jude Children’s Research Hospital (Sunday Of Hope)

Big Brothers Big Sisters

Mental Health: Education, Awareness And Treatment

Learn To Live (With N.O.B.L.E.)

Financial Literacy

Military And Veterans Affairs

Youth Literacy

Room To Read (New)
34th Administration: Operation Restoration, Training For Leadership

“Brother To Brother, Breaking Barriers, Building Bridges”
34th Administration’s capacity to globally respond to brothers and communities in need was tested within the first 33 days of office.

Hurricane Dorian impacted brothers in:

The Bahamas                             The U.S. Virgin Islands
Florida                                              Georgia
South Carolina                                North Carolina

Brothers are urged to make donations:

Donate To iKare TODAY:

https://donatenow.networkforgood.org/ikare

In partnership with the Kappa Alpha Psi Foundation
Undergraduate Initiatives

Academics

- Establish an academic chair in your chapter
- Commit to a cumulative chapter GPA of 2.8 or higher
- Coordinate chapter library hours (10 hours/week recommended)
- Attend Professor/TA office regularly
- Utilize additional resources that your university/college offers such as tutoring, writing and career services
- Encourage attending career fairs and networking events application
- Submit all documentation requested for academic chapter reports
**IKare Disaster Relief**
- Encourage all UG chapters to raise and donate resources or supplies to the Kappa Foundation for disaster relief
- Each undergraduate chapter participate in one Dining with the Kappas event

**St. Jude Children’s Research Hospital**
- UG chapters in each province collectively raise $1,000
- UG chapters increase Sunday of Hope donations by 10% of the previous year
- Remind all undergraduate chapters that they are required to support St. Jude through the MTA
Undergraduate Initiatives

**Mental Health Awareness**
- Implement at least one mental health program throughout the academic year.
- Invite a mental health professional to speak on the importance of mental health awareness, specifically targeting minority populations.
- Educate MTA candidates on the effects of hazing on mental health

**It Starts With Us: Title IX**
- Present “Yo-consent” presentation during each chapter’s Kappa Week

**Room to Read**
- Each undergraduate chapter will conduct monthly reading sessions
Undergraduate Initiatives

Greeks Learning to Avoid Debt

- Encourage each UG chapter to include a financial literary presentation during their Kappa Week scheduled events
- Implementation of financial literacy training in every province’s CRWLC
- Partner with Regions Bank and the NPHC to host events on student loans, debt reduction, credit cards, etc…
- Undergraduate chapters collaborate with supervising alumni chapters and respective alumni associations to establish an undergraduate fund to assist with the following yearly expenses: Chapter Certification insurance payments, foundation contribution CRWLC registration, hotel accommodations, and travel Province Council registration, hotel accommodations, and travel Grand Chapter registration, hotel accommodations, and travel during a conclave year
Undergraduate Initiatives

Achievement Academy

- Provinces commit to establishing a mentorship program between undergraduate and alumni brothers
- All members participate in the purposeful mentoring with the professional/academic ribbons at Grand Chapter and Provincial meetings
- All undergraduate members log in and create their profile and choose their cohort on the AA website (www.kappaachievementacademy.org/)
- Coordinate networking social with your local alumni chapters
- Attend at least one alumni coordinated event each month
Grand Keeper of Records and Exchequer recommendation to the Grand Polemarch and the Grand Board of Directors;

1. Have a Forensic Audit conducted:

*What Is a Forensic Audit?*  A forensic audit is an examination and evaluation of a firm's or individual's financial records to derive evidence that can be used in a legal proceeding. A forensic audit may be conducted to prosecute a party for fraud, embezzlement, corruption, asset misappropriation, financial statement fraud, or other financial crimes. Forensic audits require the expertise of accounting and auditing procedures as well as expert knowledge about the legal framework of such an audit.
Action Taken: The Grand Board of Directors approved a Forensic Audit

- A Certified Public Accountant with a Certified Fraud Examiner designation will perform a forensic audit of Kappa Alpha Psi Fraternity, Inc.'s accounting and financial records.
- The forensic audit will assist our fraternity with regaining integrity in our accounting records, financial reporting, and internal control system.
- Local Philadelphia CPA firms were issued the Forensic Audit Request for Proposal. The cost of the audit was approved not to exceed $50,000.
- The Grand Board of Directors will receive a forensic audit report after the examination.
2. The Fiscal Year 2019-2020 Annual Operating Budget

- The Grand Board of Directors approved the Fiscal Year 2019-2020 Annual Operating Budget without using cash reserves from prior years.
- Significant operating expense reductions were made with moderate increases in resources for the International Headquarters’ infrastructure and staff resources.
- The budget is designed to meet fraternal mandates and provide adequate resources for committees, commissions, programs, events and International Headquarters.
3. Financial Audits

- The fiscal year 2017 and 2018 financial audits are not complete.
- The official auditor, Alan Young & Associates, CPA will resume their audit work on the 2017 and 2018 audits after receipt of reconstructed and reconciled accounting records.
- David Lopez & Company, CPA was hired by Kappa Alpha Psi to reconstruct and reconcile the accounting records for 2017, 2018, and 2019.
- The anticipated date for completion of the 2017 audit is December 2019, while the 2018 audit is projected for completion by March 2020.
- An audit findings status report has been created to track, monitor, and report the status and resolution of 42 audit findings resulting from the 2016 audit.

- A complete Exchequer Report will be made available to the membership by the third quarter of the fiscal year fiscal year 2019-2020.
- Primary factors contributing to the delay in producing a current Exchequer Report are 1) incomplete accounting records and 2) unknown amount of the fraud embezzlement.
- Significant work is in progress to realign the accounting chart of accounts, reformate the financial reporting structure, develop a meaningful budget vs. actuals reporting process, and implementation of adequate internal accounting controls.
5. Internal Control Task Force

- Convened in early 2018 in response to the financial fraud perpetrated by an International Headquarters' former employee.
- Recommendations were proposed to correct internal control deficiencies and improve the accounting and financial reporting processes.
- A draft revised Accounting Policy and Procedure Manual was their key deliverable.
Fraternity Initiatives

- African American Historical Museum
- St. Jude Children’s Research Hospital
- Infrastructure
- Senior Kappa Affairs
- Corporate Sponsorships
  Development Committee (Sherman Kizart – Chairman): Tasked with raising corporate dollars for all initiatives.
- Achievement Academy
- Guide Right
- Kappa Kamp
- Kappa Days on Capitol Hill
  - First or Second Week in March
Room to Read invests in the future of nearly one million children each year.

Room to Read seeks to transform the lives of millions of children in low-income communities by focusing on literacy and gender equality in education. Working in collaboration with local communities, partner organizations and governments, we develop literacy skills and a habit of reading among primary school children, and support girls to complete secondary school with the relevant life skills to succeed in school and beyond.
The Global Reading Network notes reading informational, child-friendly books:

1. Prepares students for later grades
2. Expands a child's vocabulary
3. Aids second language learners
4. Offers solutions to real-world problems
5. Teaches children more about the world they live in

Find more information on ROOM To Read at: RoomToRead.org
<table>
<thead>
<tr>
<th>Alumni Pre-Registration</th>
<th>Undergraduate Pre-Registration</th>
</tr>
</thead>
<tbody>
<tr>
<td>2278</td>
<td>335</td>
</tr>
<tr>
<td>Alumni Regular Reg.</td>
<td>Alumni On-Site</td>
</tr>
<tr>
<td>529</td>
<td>238</td>
</tr>
<tr>
<td>Undergrad Regular Reg.</td>
<td>Undergrad On-Site</td>
</tr>
<tr>
<td>53</td>
<td>16</td>
</tr>
<tr>
<td>Total Alumni</td>
<td>Total Undergraduate</td>
</tr>
<tr>
<td>3,045</td>
<td>404</td>
</tr>
</tbody>
</table>

**TOTAL REGISTRATION**

3,449

*Information Provided From Confidential Bulletin*
## KAPPA MEMBERSHIP BREAKDOWN

*As of August 29, 2019*

<table>
<thead>
<tr>
<th>Province</th>
<th>LIFE FULLY</th>
<th></th>
<th>LIFE SUBSCRIBING</th>
<th></th>
<th>ANNUAL DUES</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>U</td>
<td>A</td>
<td>TOTAL</td>
<td>U</td>
<td>A</td>
<td>TOTAL</td>
</tr>
<tr>
<td>NORTHERN</td>
<td>0</td>
<td>496</td>
<td>496</td>
<td>1</td>
<td>7</td>
<td>8</td>
</tr>
<tr>
<td>EASTERN</td>
<td>0</td>
<td>1,194</td>
<td>1,194</td>
<td>0</td>
<td>16</td>
<td>16</td>
</tr>
<tr>
<td>SOUTHERN</td>
<td>1</td>
<td>1,003</td>
<td>1,004</td>
<td>1</td>
<td>23</td>
<td>24</td>
</tr>
<tr>
<td>WESTERN</td>
<td>0</td>
<td>471</td>
<td>471</td>
<td>0</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>NORTH CENTRAL</td>
<td>0</td>
<td>442</td>
<td>442</td>
<td>0</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>EAST CENTRAL</td>
<td>0</td>
<td>221</td>
<td>221</td>
<td>0</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>SOUTH CENTRAL</td>
<td>0</td>
<td>336</td>
<td>336</td>
<td>2</td>
<td>3</td>
<td>5</td>
</tr>
<tr>
<td>SOUTHWESTERN</td>
<td>1</td>
<td>827</td>
<td>828</td>
<td>1</td>
<td>16</td>
<td>17</td>
</tr>
<tr>
<td>SOUTHEASTERN</td>
<td>0</td>
<td>655</td>
<td>655</td>
<td>1</td>
<td>12</td>
<td>13</td>
</tr>
<tr>
<td>MIDDLE EASTERN</td>
<td>2</td>
<td>383</td>
<td>385</td>
<td>1</td>
<td>6</td>
<td>7</td>
</tr>
<tr>
<td>NORTHEASTERN</td>
<td>0</td>
<td>548</td>
<td>548</td>
<td>1</td>
<td>7</td>
<td>8</td>
</tr>
<tr>
<td>MIDDLE WESTERN</td>
<td>0</td>
<td>309</td>
<td>309</td>
<td>0</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>GRAND</td>
<td>0</td>
<td>6,754</td>
<td>6,754</td>
<td>0</td>
<td>70</td>
<td>70</td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td>4</td>
<td>13,639</td>
<td>13,643</td>
<td>8</td>
<td>178</td>
<td>186</td>
</tr>
</tbody>
</table>

*Information Provided From Confidential Bulletin*
Upcoming Grand Chapter Events

2020 National Founders’ Day Weekend
January 2-5, 2020/Las Vegas, NV

Kick-Off Press Conference
**July 10-12, 2020/Phoenix, AZ (Location TBA)**

Grand Board of Directors Meeting
**May 13-16, 2021/Phoenix, AZ (Location TBA)**

85th Grand Chapter Meeting
July 13-18, 2021/Phoenix, AZ

86th Grand Chapter Meeting
July 18-23, 2023/Tampa, FL
National Founders’ Day January 2-5, 2020
85th Grand Chapter Meeting
July 13-18, 2021
Phoenix, AZ
“It matters not how strait the gate, 
How charged with punishments the scroll.
I am the master of my fate: 
I am the captain of my soul”

.....William Ernest Henley