We hope to see you at

The Montgomery County Bar Association
2018 Annual Meeting
Thursday, January 18
RSA Alabama Activity Center
201 Dexter Avenue

11:30-12:15pm: Voting for Board Positions & Bylaw Amendments
11:45-1:00pm: Luncheon and Business Meeting

We will recognize our 50-year members, remember those attorneys who passed away in 2017, and induct our 2018 president.

*Lunch is $20 per person - Reservations necessary by Jan. 16. RSVP for lunch to SuzanneDuffey@mc-ala.org or call 265-4793.

Voting may also be done at the MCBA office, located on the 4th floor of the County Courthouse, on Jan. 16 and Jan. 17 from 8:30am-4:30pm.

The MCBA is sending out announcements and reminders via electronic newsletter from mcba.executivedirector@gmail.com. Please make sure to whitelist this new e-mail address so it does not get caught in your spam filter and you can stay current on all MCBA news.
NOTICE OF PROPOSED BYLAW AMENDMENTS

This is to provide official notice that amendments to Montgomery County Bar Association’s Bylaws have been proposed. In accordance with Article 8, notice is hereby given to all members that the following proposed amendments will be voted on at the Annual Meeting on January 18, 2018.

The addition of the Government Attorney Section several months ago has prompted a need for us to update our Bylaws. A few other minor updates are needed to make this governing document more reflective of our current operating structure and needs of our association. Below is a summary of the proposed revisions:

**Article 1 - Membership**
- Add that attorneys within a 25 mile radius of Montgomery County can join to allow all attorneys within the River Region to participate in our bar association.
- Edit Government Attorney membership classification.
- Add a Legal Assistants classification since legal assistants are an authorized section of the Bar, but do not fall within one of the existing membership categories.

**Article 3 - Governance**
- Add to the Board of Directors an ex officio position for the chair of the Government Attorney Section and clarify that the chairs of two other sections are ex officio members.
- Move meeting attendance requirements for the Board of Directors from the Elections article to under the Governance article since it applies to ex officio members also.

**Article 6 - Committees**
- Delete Legal Aid Committee now that we have the VLP that handles these duties.
- Edit Grievance Committee composition to reflect committee members serve staggered 3-year terms, pursuant to the Alabama Rules of Disciplinary Procedure.

**Article 7 - Sections**
- Add Government Attorney Section.

The exact language to be added is **underlined, red font**, Language to be stricken is indicated by **struckthrough**.

---

PROPOSED AMENDMENTS

---

ARTICLE 1 - MEMBERSHIP
(A) **Classes of Membership.** There shall be eight classes of membership: active, honorary, retired, military, auxiliary, government and student. The qualifications for membership shall be as follows:

1. **Active Members.** Any member of the legal profession other than a judge of a court of record, licensed to practice law in the State of Alabama, and residing, employed or practicing law primarily in Montgomery County or within 25 miles thereof, may retain such membership so long as he retains such status, and is in good standing in accordance with these Bylaws.

2. **Honorary Members.** Honorary Members shall be certified by the Board of Directors or the Trustees. Such members shall be entitled to all rights and privileges of Active Members.

3. **Retired Members.** Any attorney member of the legal profession licensed or authorized to practice law (including a special license) in any U.S. State, Territory or the District of Columbia and employed full time by any federal, state, or local Government agency with offices in Montgomery, Alabama, may become a member of MCBA. Dues shall be set in Article 5 of these Bylaws. Government Attorney members shall be entitled to all rights and privileges of Active Members.

4. **Military Members.** Any member of the legal profession licensed or authorized to practice law (including a special license) in any U.S. State, Territory or the District of Columbia who is a member of the Armed Forces of the United States, the National Guard, or the reserves of such Armed Forces, may become a member of MCBA. Dues shall be set in Article 5 of these Bylaws. Military Members shall be entitled to all rights and privileges of Active Members, except the right to vote and hold office.

5. **Auxiliary Members.** Any attorney member of the legal profession licensed or authorized to practice law in any U.S. State or Territory and employed full time by any federal, state, or local Government agency with offices in Montgomery, Alabama, may become a member of MCBA. Dues shall be set in Article 5 of these Bylaws. Government Attorney members shall be entitled to all rights and privileges of Active Members.

6. **Government Attorneys.** Any attorney member of the legal profession licensed or authorized to practice law (including a special license) in any U.S. State, Territory or the District of Columbia in the State of Alabama and employed full time by any federal, state, or local Government agency with offices in Montgomery, Alabama, may become a member of MCBA. Dues shall be set in Article 5 of these Bylaws. Government Attorney members shall be entitled to all rights and privileges of Active Members.

7. **Law Student Membership.** Any law student may become a student member of the MCBA. Dues shall be set forth in Article 5 of these Bylaws.

8. **Legal Assistant Membership.** Any legal assistant or paralegal employed by an attorney or judge set forth in the membership classes listed in paragraphs 1-7 above. Legal assistants shall be entitled to all rights and privileges of membership except the right to vote and hold office.

---

**ARTICLE 3 - GOVERNANCE**

The affairs of the Association shall be governed by the Board of Directors. The Board shall consist of the following voting members: Officers of the Association, immediate past President of the Association, President of the Young Lawyers Section (during his term of office), President of the Women’s Section (during her term of office), and nine active members of the Association. The Board shall also consist of the following ex officio members: chair/president of the Young Lawyers Section, chair/president of the Women’s Section, and chair of the Government Attorney Section.

---

**ARTICLE 4 - ELECTIONS**

---

**(E) Attendance Requirements for Officers and Board Members.** Officers and Board Members may miss no more than four (4) regular or special meetings of the Board of Directors during any calendar year. If an Officer or Board Member misses more than four (4) regular or special meetings of the Board of Directors during any calendar year, then that officer or member’s seat shall be deemed vacated and shall be filled in accordance with the procedure set forth in paragraph (C) below.


ARTICLE 6 - COMMITTEES

(A) Standing Committees. The Vice-President, with the advice and majority approval of the Board of Directors, shall appoint the following standing committees, of not less than three (3) members each, to serve during his/her upcoming term as President:

(1) Budget Committee
(2) Grievance Committee
(3) Legal Aid Committee
(34) Law Day Committee
(45) Committee on Continuing Legal Education
(56) Bar Relations Committee
(67) Montgomery County Bar Association Docket Committee

(2) Grievance Committee. The Vice-President shall appoint any vacancies on the Grievance Committee which shall consist of no less than six (6) members, and the Chairman of the Grievance Committee. The Chairman of the Grievance Committee shall be appointed to a two-year term, and members shall be appointed to staggered three-year terms.

(3) Legal Aid Committee. It shall be the duty of the Legal Aid Committee to maintain a continuing study of the administration of justice as it affects the indigent citizens of Montgomery County, to promote remedial measures maintained to assist indigent persons who are unable to pay customary fees for legal services in the protection of their legal rights, to administer the legal aid programs authorized by the Association, and to consider and recommend any extensions or improvements of such programs as it may consider advisable, and to coordinate and cooperate with the judges of the several courts of Montgomery County and other agencies both public and private interested in these objects.

(34) Law Day Committee. It shall be the duty of the Law Day Committee to prepare and publicly present a program during each year to encourage throughout the community respect and understanding of the law and of the legal profession.

The Chairman shall be responsible for the submission of timely articles about Committee activities to The Docket on a schedule to be established by The Docket staff.

(45) Committee on Continuing Legal Education. It shall be the duty of the Committee on Continuing Legal Education to foster and promote such educational programs as the Committee may deem appropriate or as directed by the Board of Directors for the benefit of the Association and the individual practitioners thereof.

The Chairman shall be responsible for the submission of timely articles about Committee activities to The Docket on a schedule to be established by The Docket staff.

(56) Bar Relations Committee. It shall be the duty of the Bar Relations Committee to implement plans for the entertainment of the Association and its guests, from time to time, upon their own motion or upon direction by the President, and the Board of Directors, or by motion passed by the Association.

The Chairman shall be responsible for the submission of timely articles about Committee activities to The Docket on a schedule to be established by The Docket staff.

(67) Montgomery County Bar Association Docket Committee. The Docket is the official...
organ and publication of the Association. The Editor and the Editorial Staff shall be appointed to annual terms or longer. Such Docket shall be published at least four times each year on a quarterly basis and will provide the official notices and communications of the Association to the membership.

... 

ARTICLE 7 – SECTIONS

...

(B) Authorized sections: The following sections of the Association are adopted, ratified and approved:

1. Young Lawyers Section
2. Legal Assistants Section
3. Women’s Section
4. Government Attorney Section

ARTICLE 8 – AMENDMENTS

These by-laws may be amended by two-thirds of the votes cast at any annual, monthly or special meeting of the Association at which a quorum is present, provided that, at least ten days’ notice of the amendment shall have been given to all members entitled to vote thereon, as set out in Article 2, Section F.

...

ARTICLE 10 – EFFECTIVE DATE

These Amended and Restated By-laws shall become effective upon the adoption and ratification of same by the membership of the Association at its 2018 Annual Meeting. …
Larry is a principal and trial attorney in Beasley Allen’s Fraud section where he has devoted his career to seeking justice on behalf of those who have been negligently or intentionally harmed by others. His clients include individuals and small businesses. Currently, Larry’s practice is focused on whistleblower litigation, retaliation, wage & hour litigation, sexual harassment, employment discrimination, business fraud and class actions. Larry is a Martindale-Hubbell AV Rated lawyer. Larry has been a lecturer on whistleblower litigation, employment law and trial strategies for various legal organizations, including CLE Alabama, the Alabama Lawyers Association and the Alabama Association for Justice. Larry is also frequently a guest on WSFA-TV’s “The Beasley Allen Report” program and on the WVAS 90.7 FM radio show “The Law & You,” where he has spoken extensively on whistleblower litigation and employment law issues such as sexual harassment, wage & hour litigation, discrimination, and retaliation. He currently serves on the Alabama Rules of Evidence Advisory Committee. Larry obtained both his B.A. and his J.D. from the University of Alabama and he is licensed to practice in Alabama, Florida and the District of Columbia. Larry is married to Danielle Golston and they have a daughter and a son. The Golston family attends Northview Christian Church-Safe Harbor in Montgomery, Ala.
CANDIDATES FOR MCBA BOARD
(There are 3 current openings)

Alex Caudell was born and raised in Alpharetta, Georgia. Alex moved to Alabama in 2006 to attend the University of Alabama where he earned his degree in Business Management. Alex attended Jones School of Law in Montgomery. After passing the bar examination, Alex clerked for Judge William Shasy. In 2015, Alex began working for the Public Defender’s Office for the 15th Judicial Circuit, representing indigent clients in criminal matters. Presently, Alex is a staff attorney for Judge Scott Donaldson on the Alabama Court of Civil Appeals. Alex and his wife, Autumn, who also practices law, have a daughter, Maddox, and enjoy spending their free time outdoors or traveling to see family.

Timothy J. F. Gallagher is a shareholder with the firm of Sasser, Sefton & Brown, P.C. where he has practiced since 2007. Tim has been active with the Montgomery County Bar Association for many years, including serving on the Board of Directors for the past three years and serving as chairman of the MCBA’s annual charity event in 2016 and 2017. Tim also served as President of the Board of the Montgomery Volunteer Lawyers Program from 2013-2016. He is an active volunteer attorney and has been awarded the MCBA Volunteer Lawyer of the Year Award, the Alabama State Bar Pro Bono Exemplar Award, and the Montgomery VLP Medal of the Samaritan. Tim is a graduate of Class 11 of the Alabama State Bar Leadership Forum and currently serves on the Leadership Forum Selection Committee. He is also active in the Alabama State Bar Pro Bono Celebration Task Force and will serve as Chairman of the Task Force in 2018. Tim graduated cum laude from Rollins College in 2003 with a degree in philosophy. While there, he was President of the Inter-fraternity Council and played varsity soccer. In 2007, Tim received his Juris Doctorate cum laude from the University of Alabama. Tim and his wife, Rachael, are members of First United Methodist Church. They have one daughter, Kate, and their second baby is due in March of 2018.

Bryan Morgan is the Director of Career Development at Faulkner University Jones School of Law and previously served as the Senior Judge Advocate for the Alabama National Guard with 24 years of military service. He is originally from Birmingham and graduated from the University of Alabama, Cumberland School of Law, and the Army and Air Force War Colleges. He previously worked as a Legal Advisor to the Governor, as Executive Director of the Alabama District Attorneys Association as an Assistant District Attorney in the 12th Judicial Circuit, and at the Pentagon. Bryan is President of the Hugh Maddox Inn’s of Court, and is active in the Alabama State Bar Initiative to establish Veterans’ Treatment Courts statewide. He and his wife, Terrie (a shareholder with Capell & Howard, P.C.) attend East Memorial Baptist Church in Prattville. He is a member of the Prattville Lions Club, Montgomery Quarterback Club, American Legion Post 122, and the Military Officers Association.
Allen Sheehan is the former vice-president and president of the Young Lawyer’s Section of the County Bar. He has served one three year term as a Board member and is the immediate past president of the local Federal Bar Association. He was a member of the State Bar’s Leadership Forum class 13. Allen is the current editor of The Docket, so you can blame him for the new format and bad jokes.

William Clay Teague was admitted to the Alabama State Bar in 2010. Clay began his career as an associate attorney for the late Maurice Solomon “Red” Bell, where he practiced criminal defense and personal injury law. At the same time, Clay assumed the duties and responsibility of the law practice of his late father, Barry Elvin Teague, a practicing attorney in Montgomery for approximately thirty-four (34) years until his passing in 2006. In 2012, Mr. Teague merged the law practices of his late father and the late Mr. Bell into one firm, The Teague Law Firm, LLC, now located in The Miller Building at 138 Adams Avenue. The firm is a general practice with experience in most legal arenas, but focusing primarily on the areas of State and Federal criminal defense, personal injury, domestic, juvenile, probate, and civil rights law. Clay is admitted to practice in the State of Alabama, The Middle and Southern Districts, and The Eleventh Circuit, and has served outside of the State in Georgia and Louisiana. He proudly serves on the Volunteer Lawyers’ Program, taking on pro bono cases and assisting with the legal clinics. Clay is active in his community as well as his profession. He is a member of Trinity Presbyterian Church, where he will begin his second term as a deacon in 2018. He also serves on the board for a local ministry/organization in Montgomery, Family Promise, which assists homeless families find jobs, housing, and become self-sustaining. Clay is active with the YMCA, serving as a coach for a YMCA Youth Judicial team and on the Jimmy Hitchcock Award Committee. Clay will also begin serving on the Board of the Britton YMCA in 2018. Clay is married to his beautiful wife, Jayme Mills Teague, who works for Family Promise, and they are blessed with two children, Olivia (15) and William (5). Olivia is a sophomore at Loveless Academic Magnet Program and William is in Kindergarten at Trinity Presbyterian School. In his time away from work, he enjoys serving his Church, spending time with his family, hunting, working around his home, and watching Alabama football. Roll Tide!!
Matthew Ward is an Assistant Attorney General & Assistant General Counsel for the Alabama Medicaid Agency. A native of Montgomery, Matthew started down his legal path at Melton, Espy & Williams, P.C., while pursuing his undergraduate degree. He then went on to intern for the Alabama Attorney General, the Alabama Supreme Court, and the State Health Planning & Development Agency. Before his time at Medicaid, he was a Staff Attorney with the Montgomery office of Legal Services Alabama, representing victims of domestic violence and clients with landlord-tenant issues.

Matthew is an active member of the Alabama State Bar and the Montgomery County Bar Association, where he has regularly volunteered with the Montgomery Volunteer Lawyers’ Program. In 2014, he was recognized for his commitment to public service by being named the Alabama State Bar Pro Bono Award recipient in the Law Student category by the Alabama State Bar Public Service and Pro Bono Task Force, as well as a Merit of Pro Bono Achievement and an Ellen Brooks Merit for Public Service by the Jones School of Law’s Public Interest Law Society. He currently serves as a member of the Alabama State Bar 2017-2018 Pro Bono Committee.

Matthew is a magna cum laude and Distinguished Honors graduate of Auburn Montgomery and top-ten, cum laude graduate of Thomas Goode Jones School of Law. While at Jones, he was the best brief recipient and national quarter-finalist at the 2013-2014 National Health Law Moot Court Competition. He also served as President of the Jones Public Interest Law Foundation, Vice-President of the Student Bar Association, Clerk for Phi Alpha Delta, and Editor of the Faulkner Law Review. He currently serves as Clerk for the Central Alabama Alumni Chapter of Phi Alpha Delta.
WE WANT TO HEAR FROM YOU!

We are making plans for 2018 and want to hear from you! Please click on the link below to participate in a quick survey: http://survey.constantcontact.com/survey/a07eezcc14zjbr3uzrz/start

Also, are you interested in getting involved in your local bar association? If so, click on this link and identify which committee(s) you are interested in serving on this coming year: http://survey.constantcontact.com/survey/a07eezeb7vujbs1954u/start