November was an action-packed month. We began with the launch of our new Mentoring Program with our first CLE for those who have signed up for the Bar Buddies component of the Program. The Presiding Judge of the Fifteenth Judicial Circuit, Judge Johnny Hardwick, along with Judge Tiffany McCord and Judge James Anderson, participated in a panel discussion on the topic of Preparing for Motion Dockets & Presenting Your Position. During this discussion, each judge gave participants their “Top Five” practice pointers regarding this subject for lawyers appearing in their respective courtrooms. The lawyers who chair the Mentoring Program Committee (Peyton Faulk and Aigner Kolom) did a great job in putting this program on and in helping to launch MCBA’s Mentoring Program. We greatly appreciate Judge Hardwick, Judge McCord, and Judge Anderson graciously sharing their time, advice, and wisdom with the Bar. Due to increased interest in the Mentoring Program, we are extending applications for those desiring to be mentors or mentees until January 21, 2021. Please visit our website to apply for the Mentoring Program.

Next, Ashley Penhale and the Bench and Bar Committee announced MCBA’s annual Bench and Bar Conference which will take place December 7-8, 2020. Given the increased amount of legal work being performed remotely due to COVID-19, this year’s Conference promises to provide timely and helpful information to help our members build or maintain proficiency in their virtual legal practice. Some of the topics at the Bench and Bar Conference include: Using Technology to Win: Remote Depositions and Trials; Practicing in a Virtual World; and Cyber Security for Attorneys. Please visit our website and register for the 2020 Bench and Bar Conference.

We ended the month with a very informative CLE presentation on Racial Bias in Workers Compensation. Bill Abell and Larry King gave outstanding presentations on the lack of diversity in workers’ compensation litigation and how racial bias adversely impact workers’ compensation settlements. In addition to Bill and Larry, I especially want to thank Bryan Morgan and Tim Gallagher for helping to bring this program to us.

As we now look ahead to December and the holiday season, please remember to take time to give to those who are less fortunate. MCBA will be sending you information soon concerning how you can help donate items to help make someone’s holiday season brighter. I hope that this holiday season affords each of us the opportunity to safely spend time with our family and friends. Enjoy your favorite meals, movies, and sporting events. Don’t let the small and inconsequential things of life create strife or division. In closing, I leave you with this parting “holiday wellness” tip to bring you peace of mind: “Every now and then it helps to be a little deaf... That advice has stood me in good stead. Not simply in dealing with my marriage, but in dealing with my colleagues.” ~Ruth Bader Ginsburg.

-Larry
MCBA MENTORING PROGRAM
PARTICIPANT APPLICATION

The MCBA Mentoring Program pairs mentors and mentees for a 24-month session beginning in the fall that is designed to provide young lawyers with guidance in all aspects of the practice of law. The application deadline is October 29, 2020. The Mentoring Program will begin November 12, 2020.

APPLICANT INFORMATION

| Name: |  
| ASB No.: |  
| Employer: |  
| Telephone: |  
| E-Mail: |  
| Position: | ☐ Mentor ☐ Mentee |

PARTICIPATION REQUIREMENTS

**Mentors**

Please indicate that you meet **ALL** the following requirements:

- ☐ I am an attorney or judge licensed to practice law in Alabama;
- ☐ I have been practicing law for at least 10 years **OR** I am a current member of the judiciary in Alabama;
- ☐ I am a member in good standing with the Alabama State Bar and have no history of complaints and/or disciplinary actions within the last 10 years; &
- ☐ I am a member in good standing with MCBA.

**Mentees**

Please indicate that you meet **ALL** the following requirements:

- ☐ I am an attorney licensed to practice law in Alabama **OR** I expect to become licensed during the Mentoring Program;
- ☐ I have been practicing law for less than 10 years;
- ☐ I am a member in good standing with the Alabama State Bar and have no history of complaints and/or disciplinary actions within the last 10 years; &
- ☐ I am a member in good standing with MCBA.
### Matching Criteria

#### Practice Areas

Please list your main three practice areas:

1. __________________ 2. __________________ 3. __________________

#### Field of Employment

Please choose the best description of your field of employment:

- [ ] Law Firm
- [ ] Government
- [ ] Judiciary/Clerk
- [ ] Corporate/In-House
- [ ] Legal Aid
- [ ] Public Interest
- [ ] Alternative/Non-Legal
- [ ] Other

#### Employer Size

Please choose the number of attorneys **in Montgomery** at your employment:

- [ ] Solo
- [ ] 2–9
- [ ] 10–39
- [ ] 40–100
- [ ] 100+
- [ ] 0 (Alternative)

Please choose the **TOTAL** number of attorneys at your employment:

- [ ] Solo
- [ ] 2–9
- [ ] 10–39
- [ ] 40–100
- [ ] 100+
- [ ] 0 (Alternative)

#### Additional Information

Please provide any other information that you would like the Mentoring Program to consider when matching you with a mentor/mentee (e.g. practice area, employment history, personal life, alma mater, military service, sexual orientation, race, gender, etc.):
**TERMS & CONDITIONS**

By signing below, I affirm as follows:

1. I understand that this application does not guarantee me participation in the Mentoring Program (unpaired mentees, if any, will have their application fee returned).
2. I wish to participate in the Mentoring Program and will devote the time and energy necessary to participate fully and effectively in the Program.
3. I meet the appropriate criteria for participating and the information on this application is correct to the best of my knowledge.
4. I understand that participation in the Mentoring Program does not provide any confidentiality to the conversations that occur as a result of participation.
5. I understand that I am expected to meet in-person with my mentor/mentee a minimum of 4 times during the 16-week program.
6. I understand that all pairings are made at the discretion of the Mentoring Program Committee and that the Mentoring Program Committee will attempt to honor pairing preferences when they are made known.

Signature:  
Date:  
*(electronic signatures are acceptable)*

**SUBMISSION**

Please submit applications to Suzanne Duffey (SuzanneDuffey@mc-ala.org).

Please submit any questions to the Mentoring Program Committee Co-Chairs:  
Aigner Kolom (aigner.kolom@beasleyallen.com) or  
E. Peyton Faulk (pfaulk@familysunshine.org)
The holiday season has never, in recent memory, been more anticipated than this year. 2020 has dealt blow after blow to many of us, and we find ourselves longing for the warmth and familiarity of the holidays more than ever.

For those whose holidays are looking less festive and bright, the MVLP continues its work. Decreased court dockets and an inability to hold in-person community clinics have limited our outreach efforts this year. We are so grateful to our volunteer attorneys for going above-and-beyond the traditional structures to provide pro bono service to those in need this year. We have protected peoples’ income, kept roofs over their heads, provided independence and freedom, and helped assert legal rights against unlawful actions.

We at the MVLP know that none of this is possible without the commitment and dedication of MCBA members like you! This year has seen (so far) 234 cases opened for clients in need and more than 30 attorneys giving their time and expertise to get those clients the best legal outcome possible.

For all of you who worked on cases this year, and all you outstanding firms that support our work, look for our MVLP Christmas Elves to deliver some holiday gratitude over the next couple of weeks. While we can’t possibly thank you enough for the services you provide, we’re committed to trying!

With my heartfelt wishes for an abundant holiday season,

-Kelly McTear

It’s not too late to help us in our important work this year! If you’d like to volunteer at a clinic or help a client with a case (the average case takes 3-4 hours, start to finish), please contact our volunteer coordinator Jenny Brown at jbrown@montgomeryvlp.org.

To support the MVLP in your end-of-year financial giving, visit www.montgomeryvlp.org/donate.
GOVERNMENT LAWYERS’ SECTION UPDATE

It’s hard to believe that 2020 is finally coming to a close. As it is Thanksgiving, our section would like to express our gratitude to government lawyers who came together this year in a collaborative spirit to navigate through a multitude of novel legal issues related to the pandemic. We advised our clients on issuing and interpreting emergency proclamations and regulations, as well as personnel matters such as teleworking, leave, and CDC isolation and quarantine guidelines. It took coordination among state agencies and federal and local governments (generally through their legal divisions)—and a lot of stamina—to get us through these unprecedented times! And all while dealing with the logistics of attending Board meetings, depositions, and court proceedings via Zoom.

If there is something to hold on to from 2020, it is this spirit of teamwork, which we hope will continue through the next year. Our section’s goals for 2021 are to strengthen our bond, deepen the collegiality among all government lawyers, and to be a source of information for public-sector lawyers. We hope that you will take advantage of the six hours of free CLE that MCBA is offering this December at its Bench and Bar Conference. The focus of one of this year’s CLE is § 1983, which we chose with our unique clients in mind.

We would like to take this opportunity to express our sincere appreciation to our MCBA President Larry Golston; we are all better off because of his leadership. We would also like to thank Suzanne Duffey for her continued dedication to our local bar association.

Finally, thank you to our membership. We’ve already grown so much, and with your continued support, we can do so much more! Please spread the word to your colleagues about our section.

Wishing you all a happy and healthy holiday season,

-Juliana Dean,
GLS Vice-President
# Calendar

- **2020 Holiday Gala**
  - CANCELLED
  - December 3, 2020

- **The Bench & Bar Conference—Part I**
  - December 7, 2020

- **The Bench & Bar Conference—Part II**
  - December 8, 2020

- **2020 Training Seminar**
  - December 9, 2020

- **Notice of Intent to Run**
  - December 15, 2020

- **2021 Annual Dues**
  - December 31, 2020

- **NEW Mentoring Program Application Deadline**
  - January 21, 2021

- **2021 Annual Meeting**
  - January 21, 2021
THE BENCH & BAR CONFERENCE
PRESENTED BY THE MONTGOMERY COUNTY BAR ASSOCIATION

MONDAY, DECEMBER 7, 2020

10:00 - 11:00 Legislative Preview
Othni Lathram

11:00 - 12:00 Using Technology to Win: Remote Depositions and Trials
Brad Wickard

12:00 - 1:00 Practicing in a Virtual World
Roman Shaul

TUESDAY, DECEMBER 8, 2020

10:00 - 11:00 Open Meetings/Open Records Update
Morgan Arrington

11:00 - 12:00 Cybersecurity for Attorneys
James McDowell & Amanda Senn

12:00 - 1:00 Section 1983 Litigation: An Overview
Rick Hill
2020 TRAINING SEMINAR

Wednesday, December 9, 2020
Registration Begins at 8:00 A.M.

Presented by:
Federal Defenders Office
Middle District of Alabama

Presentation will be via Zoom. You will need to register to get the meeting room and password information.

PLEASE REGISTER BY DECEMBER 4, 2020

Registration
Please mail or e-mail to Brenda Kahn-Spells at 817 S. Court Street, Montgomery, Alabama 36104 or Brenda_Kahn-Spells@fd.org. Call 334-834-2099 with any questions.

Name: ____________________________  Bar No.: ________________________
Firm: ______________________________  Phone No.: ____________________
Address: ____________________________
January 21, 2021, at 12:00 P.M.
Alabama Activity Center—201 Dexter Avenue

MCBA ANNUAL MEETING

Save the Date

MCBA HOLIDAY GALA
December 03, 2020

SUBJECT TO CANCELLATION & RESTRICTIONS

CANCELLED

DATE

SUBMITTED THE DATE

SAVE THE DATE

SUBMITTED THE DATE

CANCELLED

DATE
Any member of the Montgomery County Bar Association who wishes to run for either Secretary/Treasurer or one of the three positions on the Board of Directors for the 2021 term must submit a Notice of Intent to Run by December 15, 2020.

Directors are elected to serve a three-year term. Seats 7, 8, and 9 are up for election in 2021. The Secretary/Treasurer is elected to serve a one-year term. Candidates for Secretary/Treasurer must first have served on the Board of Directors.

Please e-mail all Notices of Intent to Run to:

Tim Gallagher, MCBA Secretary/Treasurer
Sasser, Sefton & Brown, P.C.
445 Dexter Avenue, Suite 8050
Montgomery, Alabama 36104
tgallagher@sasserlawfirm.com

A copy of the Notice of Intent to Run, a short biography, and a digital photograph must also be e-mailed to Suzanne Duffey, Executive Director, at suzanneduffey@mc-ala.org

The biography and photo will be published in the January 2021 issue of The Docket.
MCBA ANNUAL DUES

MCBA Annual Dues are due and payable on or before December 31, 2020.

The Annual Dues for each membership class are as follows:

- Active Membership (licensed to practice over 2 years) $125.00
- Active Membership (licensed to practice less than 2 years) $85.00
- Honorary Membership $0.00
- Retired Membership $25.00
- Military Membership $85.00
- Auxiliary Membership $85.00
- Government Attorney Membership $105.00
- Law Student Membership $25.00
- Legal Assistant Membership $65.00

Annual Dues may be paid at www.mcbar.org or by mail to:

Suzanne Duffey, Executive Director
Montgomery County Bar Association
Post Office Box 72
Montgomery, Alabama 36101-0072

For additional information, please contact Suzanne Duffey at (334) 265-4793.
ANNOUNCEMENTS

MCBA’s 2020 Holiday Gala Cancelled

Due to the current state of the public health emergency, MCBA has reluctantly decided to cancel its annual Holiday Gala. While MCBA is devastated by having to make this decision, we felt it was in the best interest of its members’ health and safety.

Please rest assured that when the environment allows, MCBA will once again begin welcoming its members back to regularly scheduled social events. In the meantime, MCBA wishes all its members have happy (and safe) holidays!

However, MCBA still intends to host its annual holiday charity drive that usually accompanies the Holiday Gala. MCBA will be sending information on how to donate soon!

MCBA’s Mentoring Program Application Deadline Extended

MCBA is extending the deadline to apply for its inaugural Mentoring Program. Applications will now be accepted until January 21, 2021. The application can be found in this issue of The Docket or on our website by clicking here.

To apply for the Mentoring Program, submit your application by January 21, 2020, to Suzanne Duffey at suzanne.duffey@mc-ala.org.
Relocation
Temporary!

The Montgomery County Courthouse
Phelphs-Price Justice Center
is currently undergoing renovations.

The only public entrance currently accessible is the side entrance next to the Montgomery County Public Defender's Office.

MCBA and MVLP are both temporarily located in the newly renovated lower level of the courthouse.
INTRODUCING THE NEW MCBAR.ORG

We're excited to welcome our members to the new MCBA website built from the ground up with you in mind! We are ecstatic with the results, and we think you will be, too. If you haven't already, please visit the site and log into your profile to see all the new options available to our members.

VISIT THE SITE

For more information, please contact Suzanne Duffey at (334) 265-4793.
MCBA AWARD FOR SERVICE AND ACHIEVEMENT

The MCBA Award for Service and Achievement annually recognizes a Montgomery attorney who has distinguished himself or herself through service to the bar and the community. The Award honors an attorney who demonstrates the highest standard of professionalism and is respected by his or her peers for outstanding legal ability. The Award will be presented at the MCBA Annual Meeting in January.

NOMINEE

NOMINATING ATTORNEY

<table>
<thead>
<tr>
<th>Name</th>
<th>Phone Number</th>
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DESCRIPTION OF NOMINEE’S QUALIFICATIONS FOR AWARD:

Please explain why you are nominating this person. Attach additional pages if needed.

SUBMISSION

Nomination Deadline: **December 15, 2020**

Suzanne Duffey, Executive Director
Montgomery County Bar Association
Post Office Box 72
Montgomery, Alabama 36104
suzanne.duffey@mc-ala.org
ADVERTISING OPPORTUNITIES

The Docket, the official publication of the Montgomery County Bar Association, Inc., is published six times a year.

MCBA is happy to offer its vendors and sponsors a variety of advertising opportunities that reach hundreds of attorneys and legal professionals across the Montgomery area. There is no better way to advertise or share with the legal community in Montgomery than MCBA.

<table>
<thead>
<tr>
<th>Advertisement Options</th>
<th>1-Ad Package</th>
<th>6-Ad Package</th>
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<td>eighth page (3.75” x 2.5”’)</td>
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- All advertisements are subject to approval by MCBA’s Board of Directors.
- All advertisements must be paid in advance.
- All payments for advertisements must be submitted to MCBA’s physical location.
- Please contact MCBA for any questions or additional information.

For more information, click here to visit the Advertising page on our website.