Just when we thought it was safe to start carefully gathering in person again—the Delta variant brought a surge of COVID-19 cases and sent us back to the world of virtual everything.

On August 20, 2021, the Supreme Court of Alabama entered its Administrative Order No. 13 authorizing, for good cause shown, the use of audio/video technology to conduct any discovery, testimony, appearance, proceeding, hearing, review, or bench trial. On August 4, 2021, Fifteenth Judicial Circuit Presiding Judge Johnny Hardwick entered its Administrative Order No. 11 allowing in-person court proceedings on a limited basis and encouraging the use of virtual proceedings to the maximum extent possible. And, on July 28, 2021, Middle District of Alabama Chief United States District Judge Emily Marks entered a General Order requiring the wearing of masks or face coverings in the public or common areas of the federal courthouse. MCBA will continue to send out information regarding changes in the Courts’ protocols as it is received.

If you have not already, now is the time to familiarize yourself with the ins and outs of Zoom. The Alabama State Bar COVID-19 Bench and Bar Task Force created a Zoom Virtual Hearing Handbook for Lawyers that can be found here.

-Ashley Penhale, President of the MCBA
Greetings Young Lawyers!

As the summer winds down, we are excited for the upcoming fall events that YLS has in store for everyone. Recently, YLS finished off the summer with a **Thirsty Thursday with the Montgomery Biscuits** thanks to the generous sponsorships of **Gilpin|Givhan, P.C., Beasley Allen Law Firm, and Alabama Court Reporting Captioning & Litigation Support**. Judge James Anderson was nice enough to stop by and share some much-needed words of wisdom for the young attorneys in attendance.

The YLS is proud to announce our **Sixth Annual Charity Skeet Shoot** on October 1, 2021, at the **Lower Wetumpka Shotgun Sports Club**. This is an amazing event benefiting our selected charity: **Magic Moments**. Both registration and sponsorship forms can be found here. I hope you will join us in busting some clays for a great cause.

Lastly, we will try and have a smaller football social on a Thursday night once we figure out the details and see a downward trend in COVID-19 cases. I hope everyone stays safe and healthy!

Reminder to send us contact information about any young lawyer that you know in the River Region who would like to get involved.

Happy Lawyering,

Charlie Hawthorne
President of the MCBA
Young Lawyers Section
MCBA Young Lawyers Section Presents:

2021 CHARITY SKEET SHOOT

Benefitting Magic Moments

October 1, 2021 | 2:00 P.M.
Lower Wetumpka Shotgun Sports Club
4758 Lower Wetumpka Road
Montgomery, Alabama 36110

- $75 Per Shooter
- Register Individually or as a Team of 4
- Sponsorship Opportunities Available

All proceeds will go to Magic Moments
Alabama’s only wish-granting organization dedicated to children living with chronic, life-threatening disease

For More Information:
Contact any YLS Board Member or President Charlie Hawthorne at hawthch@gmail.com or (334) 221-0992

MONTGOMERY COUNTY BAR ASSOCIATION | est. 1915
YOUNG LAWYERS SECTION
MCBA Young Lawyers Section Presents:

2021 CHARITY SKEET SHOOT

Sponsorship Registration Form

Team Sponsorship $500
- Complimentary team of 4 shooters
- 100 clays per shooter
- Corporate signage at designated clay shoot station and at ceremony
- Sponsorship recognition at awards ceremony

Station Sponsorship $250
- Corporate signage at designated clay shoot station
- Option to have corporate representative at designated station
- Sponsorship recognition at awards ceremony

Ceremony Sponsorship
- Corporate signage at awards ceremony
- Sponsorship recognition throughout ceremony

Raffle Sponsorship
- Signage at awards ceremony
- Recognition during Raffle Drawings

Sponsor/Organization: ____________________________

Sponsorship Level: ☐ Team Sponsorship ☐ Station Sponsorship
☐ Ceremony Sponsorship ☐ Raffle Sponsorship

If Ceremony or Raffle Sponsorship is selected, please provide a brief description of items to be provided (i.e. beverages, koozies, etc.) or prizes to be donated for raffle at event.

Contact Person: ____________________________

Email: ____________________________

Phone: ____________________________

Payment Method: ☐ Cash ☐ Check

Make checks payable to Montgomery County Bar Association Young Lawyers Section. Remit payment to Johnna Ingalls at Post Office Box 72, Montgomery, Alabama 36101. For more information about sponsorships or corporate logos to be featured at event, please contact Johnna Ingalls at (334) 449-2048 or via email at johnna@seriouslawyers.com.

All proceeds benefit Magic Moments.
MCBA Young Lawyers Section Presents:

2021 CHARITY SKEET SHOOT

Team Registration Form

You may register as an individual shooter or as a team of four. The cost is $75.00 per shooter. If you register as an individual, you will be placed in a team of four on the day of the shoot. If you would like to register as a team of four, each shooter must complete a registration form.

Full Name: ____________________________

Address: ______________________________

Phone: ________________________________

Email: _________________________________

- Individual Registration
- Team Registration
  If team, please list additional shooters below.

  Shooter 2: __________________________

  Shooter 3: __________________________

  Shooter 4: __________________________

Teams are encouraged to bring personal golf carts. Please indicate below if you will be bringing a personal golf cart.

- Yes, my team will be bringing a personal golf cart.
- No, my team will not be bringing a personal golf cart.

Make checks payable to Montgomery County Bar Association Young Lawyers Section. Remit payment to Johnna Ingalls at Post Office Box 72, Montgomery, Alabama 36101. For more information, contact Johnna Ingalls at (334) 449-2048 or via email at johanna@seriouslawyers.com. All proceeds benefit Magic Moments.
MCBA Young Lawyers Section Presents:

2021 CHARITY SKEET SHOOT

Team Registration Form

Event Fees:

Amount Due: $75.00 per shooter
Payment Due: September 24, 2021

Payment Method:

[ ] Cash
[ ] Check

Make checks payable to Montgomery County Bar Association Young Lawyers Section. Remit payment to Johnna Ingalls at Post Office Box 72, Montgomery, Alabama 36101.

Team No.: ________________________________
(YLS Use Only)

DAY OF EVENT INFORMATION FOR SHOOTERS:

All four members of team must arrive at Lower Wetumpka Shotgun Sports Club no later than 1:45 P.M. on October 1, 2021, for registration and mandatory safety briefing.

- The address is as follows:
  Lower Wetumpka Shotgun Sports Club, 4758 Lower Wetumpka Road, Montgomery, Alabama 36110.
- Each shooter will need to bring his or her own eye and ear protection, 100 shotgun shells, and personal gun.
- Lower Wetumpka Shotgun Sports Club will have all necessary equipment for purchase at the event, including several rental guns.
- Shooters are encouraged to bring their own golf carts. A limited number of carts will be available.
- All proceeds from the event benefit Magic Moments— the only wish-granting organization dedicated to Alabama children living with chronic, life-threatening disease.
- For more information about this event, please contact a MCBA YLS member.
  - President Charlie Hawthorne- hawthch@gmail.com; (334) 221-0992
  - Secretary-Treasurer Johnna Ingalls- johnna@seriouslawyers.com; (334) 449-2048
What is Magic Moments?

Magic Moments is the only wish granting organization dedicated exclusively to children living in Alabama with chronic, life threatening diseases. Founded in 1984, Magic Moments has fulfilled the dreams of almost 5,000 children in every county of the state.

We create the opportunity for children to forget the fear and pain of illness by giving them a chance to experience their very own magic moment.

The need for a magic moment

Parents tell us they simply want their child to laugh and play like a “typical” kid – to experience the joys of childhood that are missing when a child has spent much of their life in and out of hospitals. Physicians consistently confirm that a positive outlook can have a profound impact on the child’s progress and well-being, and a magic moment gives the child and the family the chance to escape from the world of doctors and hospitals to a world of magic and joy.

How can you help?

Refer: Do you know a child between the ages of 4-18, living in Alabama, who has been diagnosed with a chronic life threatening disease and has not received a wish from any other wish granting organization? To refer a child, contact our Statewide Magic Moment Coordinator at 205.638.9068 or info@magicmoments.org.

Volunteer: The magic of Magic Moments would not be possible without our wonderful volunteers or “Magic Makers.” We depend on people just like you to help us in our mission. Magic Makers also help us stay connected with our children Beyond the Moment with regular communication, invitations to family activities and just-as-necessary emotional support if a child is hospitalized again or enters a new phase of treatment. We are constantly looking for more people to help us in our mission. To volunteer, contact our office at 205.638.9372 or info@magicmoments.org.

Donate: We are a federally recognized 501(c)(3) non-profit organization that operates through the generosity of individual, civic and corporate donations. Donate online at www.magicmoments.org.
WOMEN’S SECTION UPDATE

We are looking forward to hosting our Annual Meeting in-person this year! Please join us on Thursday, September 16, 2021, from 5:00 P.M. to 6:30 P.M. at Taste Too in Downtown Montgomery. Thank you to Veritext Legal Solutions for sponsoring this meeting!

If you are not a member of the MCBA Women’s Section, now is the perfect time to join! We are waiving dues for the year 2021. If you would like to be a member, please e-mail us.

Best Regards,

Jordan Speake Jenkins,
President of the MCBA
Women’s Section
MCBA WOMEN’S SECTION'S

ANNUAL MEETING

Thursday, September 16, 2021
Taste Too [79 Commerce St.]
5:00 - 6:30 p.m.

Sponsored by VERITEXT LEGAL SOLUTIONS
MVLP UPDATE

There are big changes on the horizon for your Volunteer Lawyers Program, and I am proud to report that they are all to the good in helping us help those in need in Montgomery County!

New Office

The MVLP is now housed at 458 S. Lawrence Street, just across the street from the downtown public library! Our new offices will provide a public presence for the VLP and keep us close to the courthouse and many of the community organizations with which we partner to provide pro bono clinics and services. We are looking forward to using our new digs as a home base for all our new initiatives.

New Programs

All our existing clinics and Lawyer 4 A Day dockets are back in full swing, and we are happy to be adding some new programs to provide civil legal assistance. We were recently awarded a substantial grant from Alabama Civil Justice Foundation to focus on economic empowerment initiatives. This grant will allow us to provide expanded assistance to clients looking for a fresh start. We will be able to provide additional assistance in collections, garnishment, and other financial cases, as well as increasing our ability to assist in child support cases and expungement cases. Finally, plans are in the works to resume our pro bono assistance in Family Court as soon as practicable.

New Staff

Well, not quite yet, but hopefully soon. The MVLP will shortly be initiating a formal search for an Executive Director, as well as advertising several contract attorney positions in various areas. If you or someone you know might be interested, keep an eye out for those announcements soon!

Upcoming Volunteer Opportunities

If you're ready to get involved and use your skills to make a difference for someone in need, please email Volunteer Coordinator Jenny Brown.

Lawyer 4 A Day (9:00–11:00 A.M.)
- September 2 | Judge McCord
- September 14 | Judge Gaines (virtual)
- September 16 | Judge McCord (virtual)

Community Clinic (3:00–5:00 P.M.)
- September 21 | Flatline Church in Chisholm

Best Regards,

Kelly McTear,
President of the MVLP
NEW LOCATION FOR THE MONTGOMERY VOLUNTEER LAWYERS PROGRAM!

Drop In!

October 7th | 5 pm | 1st Floor
458 S. Lawrence Street
Join us for Drinks & Appetizers

www.montgomeryvlp.org
IN THE SUPREME COURT OF ALABAMA

August 20, 2021

IN RE: COVID-19 PANDEMIC EMERGENCY RESPONSE

ADMINISTRATIVE ORDER NO. 13:
Declaring a Temporary State of Emergency and
Authorizing the Use of Audio/Video Technologies
In Place of In-Person Proceedings

The Supreme Court of Alabama, pursuant to the authority vested in it under Article VI, §§ 139, 140, and 150, Ala. Const. 1901, hereby declares a temporary state of emergency for the entire Judicial Branch of the State of Alabama due to recent increases in COVID-19 infections in certain areas of the State of Alabama and, effective August 23, 2021, promulgates the following temporary rule regarding the use of audio/video technologies:

Subject to any party's substantive or constitutional rights, to the extent that any Alabama rule or statute governing the administration of, or practice and procedure in, any court impedes a judge's ability to use, or to authorize a court clerk's use of, available audio/video technologies, rather than conducting in-person proceedings, those rules and statutes are temporarily superseded until November 29, 2021. Subject to the above, any judge of any circuit, district, juvenile, family, municipal, probate, or accountability court, or any other court under the supervisory jurisdiction of the Supreme Court, is authorized, upon making written findings that, for good cause shown, time is of the essence and the use of audio/video technologies is necessary for the proper administration of justice, to use his or her discretion to allow any discovery, testimony, appearance, proceeding, hearing, review, or bench trial to be conducted by audio/video technologies.

This Order should be spread upon the minutes of the Court.
IN THE SUPREME COURT OF ALABAMA

August 20, 2021


Witness my hand this 20th day of August, 2021.

[Signature]

Clerk of Court,
Supreme Court of Alabama

FILED
August 20, 2021
4:57 PM

Clerk
Supreme Court of Alabama
15th JUDICIAL CIRCUIT COURT
MONTGOMERY COUNTY, ALABAMA

ADMINISTRATIVE ORDER NO. 11 RE: COVID-19 DELTA VARIANT

The Presiding Judge and the other local judges have consented that there is a need to implement safety measures based upon a resurgence of infections in the local area due to COVID-19 DELTA VARIANT in Montgomery, Alabama.

The following protocols shall be adhered to in the Montgomery County Courthouse and any all proceedings therein, including courtrooms, offices, judge’s chambers, open areas, waiting rooms, restrooms, breakrooms, hallways, entry doors, and the like.

A. To protect the health and safety of employees and the public the court enacts the following protections:

1. Employees will self-screen for COVID-19 symptoms. Employees who feel sick or have any COVID-19 symptoms will not report to work. Employees who feel sick or display symptoms at work will be sent home.

2. Employees in court facilities shall always maintain six feet distance from each other and wear a mask when such physical distance cannot be maintained. The court has taken the following steps to ensure proper social distancing and employee safety:

   a. Placed physical barriers between workspaces that are not at least six feet apart.

   b. Marked the floor in common spaces to indicate six feet intervals.

   c. Required employees to wear a mask while in public spaces.

   d. Required employees handling mail to wear a masks and gloves.

   e. Implemented staggered hearing times to reduce crowd size and the risk of people gathering at starting and closing times.
f. Implemented misting procedures before and courtroom use.

g. Limited the number of people on elevators to no more than two at a time.

3. Employees will practice good hygiene by handwashing, frequent disinfecting of used items and surfaces, sneezing or coughing into a tissue or elbow, and avoiding touching their faces.

4. Employees will not travel for non-essential business.

5. Employees have been advised regarding COVID-19. The advice included good hygiene practices, updated personnel policies, and safety controls at the court facilities.

6. Court facilities have posted signage emphasizing proper handwashing.

7. Shared equipment will be cleaned and sanitized before each use. Examples of shared equipment include courtrooms, copiers, fax machines, and telephones used by more than one employee during a single shift or in consecutive shifts. This equipment should be wiped down with disinfectant or a disinfectant wipe between uses or misted with such disinfectant.

8. The court will follow the CDC guidance on cleaning and disinfecting if the facility is exposed to COVID-19.

9. The court is refining its contact tracing policy and will implement contact tracing procedures after receiving notification that the court facility has had confirmed exposure to COVID-19. These procedures will help the court identify and notify individuals who may have been exposed to COVID-19 and will identify exposure locations that need to be cleaned and disinfected pursuant to CDC guidelines.

B. After consultation with the proper authorities, the court is maintaining the following measures related to public entry into court facilities:

1. The public will be screened by court personnel or security personnel UPON ENTERING the court building. Screening questions will include, but are not limited to the following:

   a. Do you have a fever greater than 100.4 degrees? [If a touchless/contactless thermometer is available, a temperature check is strongly recommended in lieu of verbal confirmation.]
b. Do you have a cough or worsening cough (excluding chronic cough due to known medical reason)?

c. Do you have shortness of breath?

OR

d. Do you have at least two of the following symptoms:
   • Fever
   • Chills
   • Repeated shaking with chills
   • Muscle pain
   • Headache
   • Sore throat
   • New loss of taste or smell

e. Have you had any close contact in the last 14 days with someone diagnosed with COVID-19?

f. Have you traveled internationally or outside of Alabama in the last 14 days?

Any individual responding “yes” to the screening questions will not be allowed to proceed further into the courthouse. Screening personnel will notify the court of any individual who does not pass the screening procedure. If the person came to the court to file documents, the court would accept those documents for filing. If the person was scheduled to appear as a party or witness in a court proceeding, the court will work to reschedule the hearing/trial as a remote proceeding or to a future date when the person may pass courthouse screening. The court must provide appropriate personal protective equipment (PPE) to any personnel responsible for in-person screening.

C. To facilitate increased activity in the courthouse, the court is using the following measures related to court proceedings:

1. Proceedings will be conducted virtually to the maximum extent possible pursuant to current law and/or administrative order.

2. In-person court proceedings will be allowed on a limited basis: (e.g., 10 attendees, require mask of all attendees, separate viewing area for non-parties, etc.).
3. Off-site visits with probationers and clients will continue but must adhere to CDC guidelines for COVID-19.

4. Large venues and common areas in the courthouse (e.g., courtrooms, jury assembly waiting areas, sit-down dining, etc.) will not be open for maximum use. Members of the public are required to wear facemask to the extent they can medically tolerate it. They will not be provided by the court prior to entry.

5. **Members of the public or staff who refuse to wear required face coverings or adhere to social distancing requirements may be asked to leave the court facility.**

6. **Any member of the public who is asked to leave the court facility must be offered an opportunity to conduct court business virtually, attend court proceedings virtually, file documents in an alternative manner, or confer with the Circuit Court Clerk to determine alternate arrangements for accessing the court.**

The court is regularly meeting with local judges and public health officials to monitor local public health conditions related to COVID-19 and is evaluating data to assess readiness to proceed to the next phase of court capacity.

Done this the 4th Day of August 2021.

/s/Johnny Hardwick,
Presiding Judge

This administrative order shall be submitted to the Circuit Court Clerk to spread this order on the minutes of the Court’s record and a copy shall be delivered to the Administrative Director of Courts

CC: Dr. Rich Hobson
    Hon. Terri Bozman-Lovell
    All Judges of the 15TH Judicial Circuit
    County Commission
    Sheriff
    District Attorney
    Public Defender
    Mayor
    News Media
IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA

IN RE: USE OF FACE COVERINGS
OR MASKS IN COURTHOUSES
DUE TO CORONAVIRUS (COVID-19)

GENERAL ORDER

This General Order is being issued in response to the ongoing national emergency in response to the novel Coronavirus (“COVID-19”) pandemic. The Centers for Disease Control and Prevention (CDC) and other public health authorities have advised public and private agencies to continue to take necessary and appropriate precautions to reduce the possibility of exposure to COVID-19 and slow the spread of the disease, including the recommendation of wearing face coverings or masks (hereinafter “masks”) in public settings. Accordingly, in order to protect the public health and for good cause, it is

ORDERED that all persons over the age of two years, whether vaccinated or not, including but not limited to:

Court employees; visitors and parties to cases; jurors; witnesses; attorneys and their support staff including United States Attorneys, members of the Federal Defender’s Organization and members of the Criminal Justice Act Panel of Attorneys; United States Probation Officers; Court Security Officers; United States Marshals; all members of law enforcement, Bankruptcy Administration personnel, General Services Administration personnel including Goodwill employees; maintenance and repair personnel and contractors, cleaning services, vendors, and mail delivery service persons

1. Shall, effective immediately, wear a mask or face covering while in public or common spaces inside the Courthouse, unless having received specific exception by a
Court official, or unless being instructed to remove a mask by an Officer with the United States Marshals Service, the Federal Protective Service, or Court Security.

2. The public or common areas of the Courthouse shall include the entrance areas, lobbies, balconies, public corridors, elevators, restrooms, stairwells, garages, courtrooms and any other areas of the Courthouse where the public generally has access.

3. The mask or face covering must completely cover the wearer’s nose and mouth.

4. The presiding judge in any court proceeding may authorize the removal of a mask during the proceeding.

5. Courthouse employees who are alone in a private office or workspace which permits at least six feet of physical distance from other persons, may remove their masks while in their private workspaces.

6. The United States Marshals Service, the Federal Protective Service, and Court Security Officers may deny entry to the Courthouse to persons not wearing a mask. Individuals who remove their masks in violation of this Order after gaining access to the Courthouse may be required to exit the building.

7. This Order is effective immediately and shall remain in effect until further Order of the Court.

DONE this the 28th day of July, 2021.

/s/ Emily C. Marks
EMILY C. MARKS
CHIEF UNITED STATES DISTRICT JUDGE
ANNOUNCEMENTS

Ward Named 75th President of American Association for Justice

Navan Ward of Beasley Allen Law Firm was recently installed as the 75th President of the American Association for Justice (“AAJ”). AAJ is a nonprofit advocacy voice of trial lawyers across the United States and works to protect jury trials and access to justice. “On many different levels and across various landscapes, our country is rebuilding, so it is the perfect time to do the same within the American Association for Justice,” Ward said. “I look forward to implementing strategies that will build on the work of past presidents and strengthen our leadership moving forward.” Ward is the firm’s lead attorney on the metal-on-metal hip implant litigation and proton pump inhibitor (PPI) litigation and practices from Beasley Allen’s Atlanta, Georgia office.

Poundstone Appointed to ABA Leadership Position for 2021–2022

Robert Emmett Poundstone IV, managing partner for the Bradley Arant Boult Cummings Montgomery Office, is an Alabama State delegate and will chair the Alabama State Delegation in the American Bar Association House of Delegates.
ANNOUNCEMENTS

“The Best Lawyers in America 2022” Recognizes Gilpin|Givhan, P.C., Lawyers

John Ward Weiss was named “Lawyer of the Year” in the area of Health Care Law.

Other Gilpin|Givhan, P.C., lawyers named as Best Lawyers for 2022 are: Robert E.L. Gilpin in the areas of Litigation and Controversy–Tax, Tax Law; and Robert M. Ritchey in the areas of Closely Held Companies and Family Business Law.
ANNOUNCEMENTS

“The Best Lawyers in America 2022” Recognizes Bradley Arant Lawyers

George R. Parker was named the Litigation–Insurance “Lawyer of the Year” and was also listed for Commercial Litigation and Product Liability Litigation–Defendants.

Charles Stewart was named the Bet-the-Company Litigation “Lawyer of the Year” and was also listed for Commercial Litigation, Employment Law–Management, Labor Law–Management, Litigation–Labor and Employment, and Product Liability Litigation–Defendants.

The other Bradley Arant Montgomery attorneys listed as 2022 Best Lawyers are:

- George R. Parker
  (Litigation–Insurance; Commercial Litigation; Products Liability Litigation–Defendants)

- Charles Stewart
  (Bet-the-Company Litigation; Commercial Litigation; Employment Law–Management; Labor Law–Management; Litigation–Labor & Employment; Products Liability Litigation–Defendants)

- W. Stanley Gregory
  (Public Finance Law; Tax Law)

- Robert Emmett Poundstone IV
  (Litigation–Health Care)

- Davis H. Smith
  (Tax Law)
JOB ANNOUNCEMENTS

ASSISTANT PUBLIC DEFENDER – TRIAL—
THE OFFICE OF PUBLIC DEFENDER

The Office of Public Defender of Shelby County, Alabama, is accepting applications for the full-time position of Assistant Public Defender–Trial.

Requirements: Punctuality; creativity; ability to lead others; excellent research and writing skills and oral advocacy skills; ability to communicate and work well with others; demonstrated trial skills in criminal defense issues; and a commitment to obtaining justice for indigent persons. A minimum of seven (7) years criminal law experience is required. Applicants must be a member in good standing of the Alabama State Bar. Attorneys in the Office may not engage in other employment without the express permission of the Public Defender or engage in the private practice of law.

Salary & Benefits: $60,000 to $80,000, commensurate with experience, plus excellent employment and insurance benefits through the State of Alabama. Applications will be accepted until the position is filled. Hiring is dependent upon the appropriation of funding.

To apply, please submit letters of interest, resumes, and appropriate references by either mail or e-mail to Michael A. Hensley, Public Defender, Office of Public Defender, at P.O. Box 1652, Columbiana, Alabama 35051 or mhensley@shelbypd.com.

ATTORNEY—HOLTSFORD GILLILAND HIGGINS HITSON & HOWARD, P.C.

Holtsford Gilliland Higgins Hitson & Howard, P.C., in Montgomery, Alabama, is accepting applications for an associate or of counsel attorney with 0–10 years litigation experience. Heavy emphasis of the position is insurance defense litigation practice. Salary is based on experience and background.

To apply, please submit resumes and cover letters by e-mail to David Stevens at dstevens@hglawpc.com.
JOB ANNOUNCEMENTS

ETHICS & COMPLIANCE OFFICER—
Caddell Construction

Caddell Construction in Montgomery, Alabama, is accepting applications for its Ethics & Compliance Officer.

Requirements: Bachelor’s degree in Public Administration, Business Administration, Human Resources, or closely related discipline with eight (8) to ten (10) years of related business work experience in compliance and regulatory analysis, or an equivalent combination of education and experience. Advanced degree in law or business is preferred. Experience in researching and investigating complex matters and prior training experience in ethics or compliance related topics.

Salary Range: $88,000 to $95,000, commensurate with experience.

To apply, please submit cover letters and resumes by e-mail to Ryan Stanford at ryan.stanford@caddell.com.

Jones School of Law Graduates & Students Available for Interviews

Thomas Goode Jones School of Law graduates and students are readily available for Alabama lawyers to interview for any open Clerk or Associate positions.

For more information, contact Bryan Morgan, Director of Career Development, at (334) 386-7905 or bmorgan@faulkner.edu.
IN MEMORIAM

THOMAS RICHARD FIELDS

Thomas Richard Fields passed away on July 8, 2021. He was a graduate of Thomas Goode Jones Law School, Faulkner University. Thomas was a long-time Deputy District Attorney for Montgomery County. He served in the Street Crimes Division of the District Attorney’s Office and was later appointed as lead prosecutor for the District Attorney’s Child Support Enforcement Unit. Regarding his position as a prosecutor, Thomas told others that: “It’s not always about sending people to jail, it’s not always about being a prosecutor. It’s always about empathy and being able to understand what’s going on in the community and giving back. Those things are important to being a prosecutor and things we should never forget and never leave behind once we step into the courtroom. That way, we can make sure that America lives up to its ideals.”

LARRY EUGENE CRAVEN

Larry Eugene Craven, age 75, passed away on August 15, 2021. He formerly served as an Assistant District Attorney for Montgomery County. Larry also served as General Counsel and Interim State Superintendent for the State Department of Education. He was a graduate of Cumberland Law School. Larry served his country in the U.S. Army from 1966 to 1997. He was a helicopter pilot with the 101st Div. HQ I Corps in Vietnam and Indochina. He continued his service with the Alabama National Guard, retiring at the rank of Colonel.
Most Reverend Thomas J. Rodi, Archbishop of Mobile, cordially invites the members of the Alabama judiciary and legal community, public service officials, and their families to the forty-seventh annual RED MASS for the State of Alabama

St. Peter Catholic Church
Montgomery, Alabama
October 4, 2021–9:30 A.M.

For centuries, attorneys, judges, justices, citizens, courts, and individuals of all faiths throughout the world have celebrated Red Mass every year in October before the beginning of the new term of Court.

The purpose of Red Mass is to request prayers and intercessions for God’s blessing and guidance in the administration of justice. Moreover, Red Mass reflects upon the responsibility of individuals in the legal profession to seek justice both in our courts and in our society.

The Red Mass name originates as a representation of the tongues of fire said to represent the Holy Spirit that descended upon the Apostles and is symbolized in the red vestments worn by the clergy.
THE MONTGOMERY COUNTY BAR ASSOCIATION PRESENTS

The Bench and Bar Conference

Thursday, October 7th
Location: Heflin-Torbert Judicial Building - Large Classroom and Zoom

8:00 - 9:00 a.m. Registration/Sign-In

9:00 - 10:00 a.m. Trial Court Judges Panel
10:00 - 11:00 a.m. Appellate Court Judges Panel
11:00 - 12:00 p.m. Ethics Presentation from the Alabama State Bar (1 hour of Ethics)
12:00 p.m. Lunch

Register Here!

Friday, October 8th
Location: Arrowhead Country Club and Zoom

7:30 - 8:00 a.m. Registration and Breakfast
8:00 - 9:00 a.m. Probate Court Update
9:00 - 10:00 a.m. Technology Tips (1 Hour of Ethics)
10:00 - 11:00 a.m. Election Laws Update
12:00 p.m. 17th Annual Don Garner Charity Golf Classic
(Click Here to Register for the Golf Classic)

Register Here!

Free for MCBA Members
$25/hour for Nonmembers

MONTGOMERY COUNTY BAR ASSOCIATION
ANNUAL HOLIDAY GALA

Save the Date

THURSDAY, DECEMBER 2, 2021
AT 6 O’CLOCK IN THE EVENING
17th Annual Don Garner Charity Golf Classic
Arrowhead Country Club
Friday, October 8, 2021

Registration  10:30am
Tee Time  12:00pm
Dinner  5:30pm

To register online, please visit:
https://law.faulkner.edu/events/the-classic/
or use the QR code provided

For more information, contact:
SBA Senator at Large—Golf
Aspen Durham
Aspen.Durham@faulkner.edu
(864) 643-9121

All proceeds benefit the Faulkner Law Student Relief Fund
LICENSING TO HELP AND HEAL

Alabama State Bar specialty license plate raises money to help lawyers in need.

Proceeds from the sale of this Alabama State Bar license plate will assist fellow members of the legal community who have experienced significant, potentially life-changing events in their lives, through a grant review process.

Once we reach the required number of pre-orders (1,000), the tag will go into production. You don’t need to wait until it’s time to renew your tag. We need your support now for the license plate to be manufactured.

Now available for pre-order!

To complete your pre-commitment form visit:

alabar.org/lawyers-render-service/
INTRODUCING THE NEW MCBAR.ORG

We're excited to welcome our members to the new MCBA website built from the ground up with you in mind! We are ecstatic with the results, and we think you will be, too. If you haven't already, please visit the site and log into your profile to see all the new options available to our members.

VISIT THE SITE

For more information, please contact Suzanne Duffey at (334) 265-4793.
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The Docket, the official publication of the Montgomery County Bar Association, Inc., is published six times a year.

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