The 2021 Holiday season is upon us and it will truly be different from those past. Some store shelves are empty, prices for everything are up, and that special gift you ordered may be sitting in the Los Angeles Bay area on a ship that is waiting to be unloaded. With that in mind, we found ourselves looking for what truly makes the holiday season special. One of those special things is gathering together with friends during the holidays.

The pandemic has affected us as a County Bar Association with the Zoom appearances, cancelled socials, and harried schedules, causing less opportunities for our legal community to get together.

One of our favorite traditions has always been our annual gathering at the Holiday Gala. Did you know that the first year that MCBA sponsored the Holiday Gala was in 1985? It was held at The Montgomery Museum of Fine Arts when the museum was located on McDonough Street. Every year since 1985, MCBA has hosted this gathering of lawyers, spouses, guests, and other legal professionals at the Holiday Gala where we are all able to usher in the holiday season together. Then, COVID-19 caused many of our MCBA events treasured traditions to come to a screeching halt—the 2020 MCBA Holiday Gala was one those cancelled traditions. We missed seeing the lawyers that normally graced the halls and courtrooms of the Montgomery courthouse and those who would stop by the MCBA office to talk or even just say hello. The Holiday Gala always gave us the opportunity to see lawyers who no longer practiced law or who have changed jobs and do not get to the courthouse as often. We missed those friends and faces that were the Montgomery legal community.
Therefore, it is with great excitement that MCBA announces that the Holiday Gala is BACK, and we are hoping for a wonderful gathering of friends and colleagues this year. The 2021 Holiday Gala will be held on December 2, 2021, from 6:00 P.M. until 9:00 P.M. at the Wynlakes Country Club. The Hugh Maddox Chapter of the American Inns of Court will be celebrating with us, and we will be showcasing the Montgomery Volunteer Lawyers Program and the work they do here in our community for those less fortunate.

MCBA’s Holiday Gala has a longstanding tradition of supporting local charity organizations by bringing gifts and donations to the party. In 1993, the Bar Relations Committee asked that each person attending the party bring a can of food as an entry fee to be donated to the Montgomery Food Bank. The donations to the Food Bank continued until 2004. From 2005 to 2017, Gala attendees brought a new toy to be donated to the U. S. Marine’s Toys for Tots program. In 2018, partygoers brought new or slightly used blankets for the Mid Alabama Coalition for the Homeless (“MACH”) and/or a new stuffed animal for Child Protect. The last Holiday Gala in 2019, attendees were asked to support the Hands on River Region Care Basket Drive through donations of personal hygiene items or cleaning supplies.

This year, MCBA’s Board of Directors voted to support MACH once again by collecting donations during this 2021 holiday season. On any given night, hundreds of people are homeless in the River Region. Homelessness is a serious problem, and sleeping outside in the cold is an unfortunate reality for many people in our community. As we are now experiencing the realities of the COVID-19 pandemic and the effect that this crisis has had on the increasing number of individuals that are affected by homelessness, MCBA has decided to assist by collecting blankets, jackets, socks, gloves, hats, and other warm items to be donated to the homeless in our area. You can either bring your donation to the Holiday Gala this year or follow the link provided below to purchase and send your donation directly to the MCBA.

MCBA Secretary/Treasurer, Ali Hawthorne, has created an easy way to donate items online through an Amazon Wish List. All you have to do is (1) click here; (2) choose your donation; and (3) select to ship the donation to Ali at checkout. Ali will collect the donations and arrange for their delivery to MACH.

On behalf of MCBA, we thank you in advance for your donation, as it will help MACH provide warmth and comfort for individuals and families affected by homelessness this winter.

-Alie Hawthorne, 
MCBA Secretary/Treasurer
-Suzanne Duffey, 
MCBA Executive Director
On any given night, hundreds of people are homeless in our area.

- 76 are unsheltered
- 63 are chronically homeless
- 252 are in emergency shelters
- 16 are families with children
- 29 are victims of domestic violence
- 31 are chronic substance abusers
- 60 are veterans
- 84 have severe mental illness

Subpopulation data does not include those residing in Permanent Supportive Housing.
Greetings Young Lawyers!

Fall is finally here, football is midway through the season, and the weather is finally changing. The Young Lawyers Section just recently held the 6th Annual Charity Skeet Shoot taking place at the Lower Wetumpka Shotgun Sports Club. Over forty shooters participated, and more than 15 sponsors donated money, prizes, and food for the event. I am proud to say that the event brought in over $5,500 for Magic Moments! I would like to personally thank all of our sponsors who contributed to this amazing event for such a charitable cause. We look forward to having the event again next year!

As promised, the Young Lawyers Section hosted one more Thursday Night Social at Pine Bar on November 4, 2021. We felt like the more the merrier, so the Women’s Section and the Government Section partook in the good times as well. Please be sure and thank the ladies at Alabama Court Reporting for sponsoring the social.

Lastly, I am both sad and happy for my good friend and fellow YLS Board Member, Chase Estes, who has left Montgomery for an excellent employment law opportunity in Birmingham. We wish him nothing but the best of luck! With a vacancy on the YLS Board of Directors, we are asking for YLS candidates for consideration to be appointed to his remaining one-year term. If you would like to be considered, please e-mail me your resume and brief cover letter for the YLS Board to review your candidacy.

Happy Lawyering,

Charlie Hawthorne
President of the MCBA
Young Lawyers Section
Thank You to our Sponsors

Alabama Court Reporting
Ball, Ball, Matthews, & Novak, P.A.
Beasley, Allen, Crow, Methvin, Portis & Miles, P.C.
The Cleveland Firm, L.L.C.
Froggy Bottom Materials
Gilpin Givhan, P.C.
Hawthorne & Myers, L.L.C.

Hill, Hill, Carter, Franco, Cole, & Black, P.C.
Morgan Stanley
Oasis Financial
Pine Bar
Rushton, Stakely, Johnston & Garrett, P.A.
Serious Injury Law Group, P.C.
Woolard Brothers Commercial Contracting, Inc.
Thank you to Veritext Legal Solutions for sponsoring our Annual Meeting this year! We had a great time fellowshipping at Taste Too. We discussed our goals for the upcoming year and have some exciting ideas we are ready to implement in 2022!

The holiday season is quickly approaching, so be on the lookout for an email detailing our Christmas Clearinghouse Service Project benefitting HandsOn River Region. We will be collecting household goods and assembling care baskets for locals. Since 1980, Christmas Clearinghouse has coordinated and matched those in the River Region who are in need of holiday assistance to provide toys and gifts for families in need. Care baskets are filled with household items that aid parents in caring for their children and free up much needed resources in the family budget. We hope you will join us in making this year’s Christmas Clearinghouse Service Project a success!

If you are not a member of the MCBA Women’s Section, now is the perfect time to join! We are waiving dues for the year 2022. If you would like to be a member, please e-mail us.

Best Regards,

Jordan Speake Jenkins,
President of the MCBA Women’s Section
October was a very busy month, and we are, as always, so grateful for the help and support of so many Montgomery attorneys in providing legal assistance to those in need here in Montgomery County. Because November is a month devoted to giving thanks, we hope that you will allow us to properly express our gratitude for your faithful support at our annual volunteer luncheon, happening on November 18, 2021.

Our clinics and legal assistance programs are back in full swing, so if you’re itching to get involved (or re-involved), please email Volunteer Coordinator Jenny Brown (jbrown@montgomeryvlp.org) today!

We’re also on the hunt for a new Executive Director. Please see the position announcement in this issue of the Docket for more details.

Here are some highlights from our Pro Bono Month events.
POSITION OPENING: Executive Director

The Search

The Montgomery County Bar Foundation (the Montgomery Volunteer Lawyers Program), a nonprofit organization providing pro bono civil legal assistance to low-income residents of Montgomery County, is seeking a seasoned attorney, administrator, and community leader to become its next Executive Director.

The Montgomery Volunteer Lawyers Program

Some of MVLP's current projects include:

- **Full Representation in Civil Matters**: Volunteers assist clients with a variety of civil legal matters, including housing, family law, garnishment, employment, and insurance matters.
- **Lawyer 4 A Day**: A program in Montgomery County District Court in which volunteers provide limited representation to litigants who otherwise qualify for program services.
- **Bi-Weekly Counsel and Advice Clinic at Flatline Church at Chisholm**: Volunteers provide counsel and advice to clients and refer cases to the MVLP for full representation, as appropriate. The MVLP provides training and on-site backup.
- **Mortgage Foreclosure Assistance**: The MVLP represents clients at risk of losing their homes due to foreclosure.
- **Other Community Clinics**: Volunteers provide legal counsel and advice to clients at public libraries, community resource events, and VA events.
- **Economic Empowerment Program**: The MVLP provides particular assistance in cases that make an impact on employment and economic stability, including housing assistance, consumer law cases, child support assistance, and expungement of criminal charges.
- **Continuing Education**: The MVLP strives to provide opportunities each year for its participating volunteers to attend training on common pro bono legal issues at low or no cost.
- **Volunteer Recognition Luncheon**: The MVLP celebrates its members each October and presents awards for service by firms and individuals.

The Role of the Executive Director

The Executive Director is a full-time employee and will be expected to work closely with the Board and staff to provide the vital momentum to take the MVLP to its next level of reach and effectiveness. The Executive Director is expected to:

- Thoughtfully and creatively embrace the vision of VLP and inspire volunteers and staff to achieve its mission.
- Ensure that the resources of the organization are managed effectively and be responsible for the fiscal health of the organization, including presenting annual budgets to the board, monitoring revenues and expenses, supervising financial controls and ensuring compliance with all grant requirements.
- Solidify and diversify funding. The new Executive Director will play a leading role in the MVLP’s fundraising, existing grant management, and pursuing new avenues for funding.
- Work closely with the Board President and all committee chairs to ensure effective and timely communications between the Board and staff.
- Serve as the MVLP’s primary ambassador, representing it to local and national legal communities. Manage MVLP communications and publications, and serve as its primary spokesperson.
- Strengthen partnerships and strategic alliances. Reinforce, strengthen, and expand external relationships, including those with Legal Services Corporation, the local and state bar associations, regional partners, and the courts.
- Stay current with legal, social, and legislative issues relevant to MVLP’s work and participate actively in the activities of the legal community.
JOB ANNOUNCEMENTS

Qualifications and Experience
The MVLP seeks a leader who is deeply and demonstrably committed to improving the lives of low-income individuals through pro bono civil legal services, has a strong leadership presence, and can work collaboratively with national and community organizations.

The successful candidate will bring many of the following professional qualifications and attributes:

• A J.D. and active current membership in the Alabama State Bar.
• Demonstrated commitment to providing access to legal representation for low-income people.
• Strong management, operations and program development skills. Senior level experience successfully managing budgets and staff and presiding over a changing organization.
• Demonstrated fundraising ability and enthusiasm.
• Skills in personnel management, team building, and inclusive staff leadership.
• Outstanding written and oral communication skills particularly regarding news media, social networking, and online communications technologies.
• Commitment to maximizing volunteer and staff diversity.

Compensation
Compensation range is $60k-$75k, DOE.

• Paid State holidays.
• Personal leave accruing at an initial rate of 1.5 days per month worked (18 days annually).
• MVLP pays ASB and MCBA dues.
• Paid training and travel.
• Healthcare allowance, with potential for employer-paid healthcare within the first several months of hire.

**Applications are accepted beginning now, until the position is filled. Ideal start date is mid-January 2022.**

For More Information or To Apply:
All inquiries, nominations and applications (cover letter, references, and resume) may be directed in confidence to Board President/Acting Director Kelly McTear at: executivedirector@montgomeryvlp.org.

The MVLP is an equal opportunity employer and encourages applicants of all backgrounds to apply.
Senior Staff Attorney

City of Montgomery Legal Department

Date Opened: 10/25/2021 3:01:00 PM
Filing Deadline: 11/8/2021 11:59:00 PM
Salary $82,668.00 - $123,515.00/year

Nature Of Work

Work involves responsibility for performing a wide variety of assignments which require the application of advanced legal knowledge and abilities in providing legal services for all departments of the city. Work also involves functioning as a chief deputy in charge of office operations assisting the City Attorney as well as participation in special assignments and projects of an administrative nature. An employee of this class is responsible for conducting legal research and the drafting of legal opinions on a variety of subjects, advising city officials on legal matters, preparing legal documents and other official documents of the City, and for representing the City before courts, boards, commissions, and similar bodies. Supervision is exercised over lower level attorneys and other personnel assisting in the preparation of cases and other legal assignments. Work is performed with latitude for the exercise of independent professional judgment and action under the general supervision and review of the City Attorney.

Minimum Qualifications

Graduation from a recognized law school, and possession of a certificate of admission to the Bar of the Supreme Court of Alabama, and at least five years in the practice of law to include experience in federal court and a minimum of two years of civil jury trial experience.

Application

Complete an online application by visiting Montgomery City-County Personnel's Online Employment Center (http://www.jobaps.com/MGM). Paper applications are no longer accepted. Completed applications will be accepted online until 5:00 p.m. on the closing date. If there is no closing date, the announcement may be closed at any time without prior notice.
JOB ANNOUNCEMENTS

Pro Se Law Clerk

Classification level: JSP 11/1 – JSP 14/10
Salary: $64,649 - $141,548
Open date: October 25, 2021
Closed date: Open until filled.

Position Overview

The U.S. District Court for the Middle District of Alabama is accepting applications for the position of pro se law clerk. Funding for the position is from year to year, reviewed annually, and based on the number of case filings.

Summary of Duties and Responsibilities

The incumbent will work on both non-capital habeas corpus and pro se prisoner civil rights cases under 42 U.S.C. sec. 1983 and Bivens. Work may also include other prisoner and non-prisoner cases. This position does not involve representing clients or providing advice to pro se litigants. Ethical considerations prohibit the lawyer employed in this position from practicing law in any capacity for compensation outside or in addition to work for the Court.

Qualifications

All candidates must be law school graduates and must have a thorough knowledge of the law and legal procedures. Skill in writing legal memoranda, opinions, orders, and other documents is required. Skill in the oral presentation of complicated legal matters to judges is required.

Legal Work Experience

- Legal research and writing.
- Conducting computer legal research.
- Drafting orders and opinions for judicial review.
- Providing information, guidance, and advice to judges on legal issues relating to each case.
- Making recommendations to judges on individual cases.
- Communicating with other courts, state and federal agencies, counsel, litigants and court staff regarding court rules and procedural issues, calendaring, and other litigation matters.
- Keeping abreast of changes in the law from the Supreme Court and Eleventh Circuit.

JSP 11 = graduation from an accredited law school
JSP 12 = one year of post-law school graduation experience and bar membership
JOB ANNOUNCEMENTS

JSP 13 = two years of post-law school graduation experience and bar membership
JSP 14 = three years of post-law school graduation experience and bar membership

Note: For JSP-14, two of the three required years of legal work experience must have been served in the federal judiciary as a chambers law clerk, staff attorney, pro se law clerk, bankruptcy appellate panel law clerk, or death penalty law clerk.

Benefits

The District Court is within the Judicial Branch of the United States Government and its employees are entitled to federal employee benefits including group health insurance, life insurance, dental, vision, long term disability, long term care programs, flexible spending accounts, and generous paid time off.

For More Detailed Information

https://www.almd.uscourts.gov/jobs/pro-se-law-clerk
JOB ANNOUNCEMENTS

Jones School of Law Graduates & Students Available for Interviews

Please consider interviewing graduates and students of Thomas Goode Jones School of Law for any of your firm or organizational legal needs. Jones School of Law Students excel in their legal preparation and research, are confident in their trial skills, and possess advanced abilities with technology that can enhance the operation of your office.

For more information, contact either Bryan Morgan, Director of Career Development, at (334) 386-7905 or bmorgan@faulkner.edu, or Lori Dixon at lrdixon@faulkner.edu.
Any member of the Montgomery County Bar Association who wishes to run for either Secretary/Treasurer or one of the three positions on the Board of Directors for the 2022 term must submit a Notice of Intent to Run by December 15, 2021.

Directors are elected to serve a three-year term.
Seats 1, 2, and 3 are up for election in 2022.
The Secretary/Treasurer is elected to serve a one-year term.
Candidates for Secretary/Treasurer must first have served on the Board of Directors.

Please e-mail all Notices of Intent to Run to:
Ali Hawthorne, MCBA Secretary/Treasurer
Beasley Allen Law Firm
Post Office Box 4160
Montgomery, Alabama 36103-4160
alison.hawthorne@beasleyallen.com

A copy of the Notice of Intent to Run, a short biography, and a digital photograph must also be e-mailed to
Suzanne Duffey, Executive Director, at suzanneduffey@mc-ala.org

The biography and photo will be published in the January 2022 issue of The Docket.
Administrative & Guest Speaker: Supreme Court Justice Will Sellers gave the invocation and then Guest Speaker Governor Kay Ivey introduced and led the commissioners and guests in the Pledge of Allegiance. Governor Ivey shared brief remarks and encouraged the good work of the Alabama State Bar, followed by the roll call and approval of the minutes of the July 14, 2021, the July 17, 2021, Board Meetings and Minutes of the July 17, 2021, Grande Convocation and Annual Business Meeting. The Board voted to approve the minutes.

Meeting Guests: President Shepard recognized special guests including Justice Will Sellers, Justice Kelli Wise, Justice Tommy Bryan, and Supreme Court Clerk Julia Weller, Jones School of Law Dean Charles Campbell and Jones School of Law students Caleb Carr, Kyley Rosemary, Ava Peterson, Shelby Andrews, and Anna Spidle.

Reprimands: Huel Carter, Oliver Wood, and Derrick Collins received public reprimands.

President's Report: President Shepard shared that it is a great honor to serve as bar president and to work with excellent people. He informed the commission that his health is improving and that all the prayers and love are the best medicine. President Shepard emphasized that our team goal is to improve the services and products we have, and to impart value to our almost 19,000 members. He recognized the leadership of lawyers in their communities and said that one of his goals for the Bar is to provide more value to members by providing resources and support that will improve the ways that we serve. He also stated that one way we are trying to connect with lawyers is by livestreaming BBC meetings. He shared with the commissioners that he has established a Past President’s Advisory Council with a past president from each federal judicial district, and that he and Terri Lovell had enjoyed a lively exchange with the group already by Zoom earlier that same week. President Shepard also said that providing a digitized format, or search engine, of Bar Commission meetings and articles from The Alabama Lawyer will be a project that will be worked on this year. He shared that leadership is working with Examiner of Public Accounts on addressing some areas of concern with Open Meetings Act and the Open Record Act. One way to do this is by having a permanent Parliamentarian. He concluded by sharing that his theme is Responsive, Accountable and Transparent.

President-elect Report: President-elect Gibson Vance recognized that many of our commissioners have faced difficult days, including the loss of family members. He announced the passing of Allison Skinner’s father Jerry O’Neal, Terri Tompkin’s father Jerry Olive, and Larry Morris’ son Kevin Russell Morris. Mr. Vance also shared that Elizabeth Smithart’s father was currently in ICU and then shared with the commissioners an update on Michael Erment’s courageous battle and recovery from a double lung transplant. He asked that we continue to keep each other in our prayers.
Secretary’s Report: Secretary Terri Lovell announced that the results of the July Bar Exam would be released on Friday, September 24. She recognized Suzi Huffaker for her leadership and assistance with the admissions process. Lovell announced that the Admissions Ceremony would be held on October 28th and would include all admittees for 2020 and 2021. The February 2022 and July 2022 Bar Exams are scheduled for Montgomery. Law school orientations are concluding and the law student registrations and the February Bar Exam applications are being processed. Dues invoices were sent to all members in early September and as of the meeting, 3400 lawyers had responded with over 87% of the payments being processed online. She announced that the Leadership Forum 15 Class would conclude with the final class and graduation on September 19th and 20th in Opelika. Activities before the next Bar Commission meeting on October 29, 2021, would include the Red Mass and Opening of Court celebration on October 4th, Pro Bono Month the entire month of October, and Leadership Symposium for the chairs of the Sections, Committees and Task Forces. Lovell announced the promotion of Cathy Sue McCurry to Regulatory and Membership Coordinator and Robyn Bernier to Meeting and Events Coordinator, and that Katarina Essemacher has joined the ASB staff as Bankruptcy Assistant Program Coordinator. She commended the lawyers that have agreed to serve on the Governance and Internal Operations Task Force and reminded everyone that the commitment and courage to take a close look at how we prepare for the future should be commended. Lovell ended by complimenting the hard-working ASB staff and their ability to embrace her emphasis on the ASB core values of trust, integrity, and service.

OGC Report: General Counsel Roman Shaul stated that the Alabama Supreme Court recently sent over the public comments they received on the proposed advertising rule changes. Michael Upchurch and Harlan Prater are the co-chairs of the committee reviewing the comments. They have 90 days to provide a response to the public comments. Mr. Shaul updated the Board of Bar Commissioners on the disciplinary rule changes that became effective July 23, 2021. The Alabama Supreme Court entered those new rules sua sponte. He explained the more substantive changes which include 1) the Supreme Court having the ability to initiate an investigation into members of the Alabama State Bar; 2) the Supreme Court’s initial review of all complaints against BBC members and lawyers employed by the Bar, and 3) the Supreme Court’s authority to approve future changes involving the Office of General Counsel.

Communications Report: Director of Communications Melissa Warnke updated the commission on the circuit-specific meeting summaries. Each commissioner will have an email created with their picture and information with an accompanying summary of the most recent Bar Commission meetings. She announced that each commissioner has a listserv for their circuit. Mrs. Warnke then shared her work on one of the president’s initiatives of launching an ASB swag store. She said we still need to determine how we will use the proceeds and ensure that we are handling our online store in compliance with all state guidelines.

Finance Report: The FY2023 state budget proposal of $64.6 million represents a 0.7% decrease from the FY2022 state budget appropriation. Some of the highlights of the budget proposal include 2% increases in personnel costs; the normal adjustments to the travel budget lines to account for anticipated cost increases, and the alternation of the annual meeting from in-state to out-of-state each year, and a decrease in the grants budget line with discontinuing the Bar Outreach Grant. Although the total budget proposal is subject to change before the October meeting, the overall budget details will remain relatively the same.
ASB Foundation: The ASB Foundation 3rd Quarter Financial Report showed a 1% decrease in revenues and a 68% increase in spending with the building renovations. The market value for investments were up 13% from the previous year.

The FY2022 ASB Foundation budget proposal represents a 9% decrease in spending. Some of the highlights of the budget proposal include a marginal increase in projected revenues; and spending plans for the Fred Gray Courtyard, the membership database rebuild, upgrades to the building security system, and cloud services for the new phone and security systems; to name a few.

Appointment of Leon Hampton as 15th Circuit, Place 4 Commissioner: The 15th Circuit, Place 4 Bar Commissioner position was left vacant when Gibson Vance vacated to become President-elect. The Montgomery County Bar Association nominated Leon Hampton. The Board approved the appoint of Leon Hampton as the 15th Circuit, Place 4 Bar Commissioner.

Study Commission on Pre-Trial Services and Alternative Courts: President Shepard informed the Commission that it has an appointment to the Study Commission on Pre-Trial Services and Alternative Courts, but no nominations had been received. The President called for nominations from the floor and received none. This item was carried over to the Commission meeting to be held on October 29, 2021. Nominations should be submitted via email to Terri Lovell, Executive Director at terri.lovell@alabar.org.

Appointments to the Alabama Court of the Judiciary: President Shepard informed the Commission that it has two appointments to the Alabama Court of the Judiciary, but no nominations were received. The President called for nominations from the floor and received none. This item was carried over to the commission meeting to be held on October 29, 2021. Nominations should be submitted via email to Terri Lovell, Executive Director at terri.lovell@alabar.org.

Appointment to the Disciplinary Commission: President Shepard informed the Commission that it has an appointment to the Disciplinary Commission. Clay Martin was nominated and the Board voted to approve Clay Martin to the Disciplinary Commission.

Reappointments to the Disciplinary Board: President Shepard informed the Commission that the terms of Jim Rebarchak, LaBella McCallum, and David Martin are set to expire. These appointees are willing to serve a second 3-year term. The Board voted to approve the appointees for a second 3-year term.

Task Forces Seeking to Become Committees: Bench and Bar Relations Task Force and Quality of Life, Health & Wellness Task Force - President Shepard informed the Board that the Bench and Bar Relations and Quality of Life, Health & Wellness Task Forces have requested to become committees. The Board voted to convert these task forces to permanent committees.

Parliamentarian as a permanent Board of Bar Commission position: President Shepard informed the Commission he had created a Parliamentarian position on the Board. He recommended the Commission make this a permanent Board position and the member be appointed each year by the incoming President. The Board voted to approve the Parliamentarian as a permanent position.

Appointments to the Client Security Fund Committee: President Shepard informed the Commission that it has two appointments to the Client Security Fund. Jessica McDill and Julia Roth were nominated to be appointed to this committee. The Board voted to approved the appointments of Jessica McDill and Julia Roth to the Client Security Fund Committee.

Staff Compensation FY2021-2022: Staff compensation of $3,010,895 was approved for staff compensation.
IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA

IN RE: USE OF FACE COVERINGS )
OR MASKS IN COURTHOUSES ) CIV. MISC. NO. 2:20-mc-3910-ECM
DUE TO CORONAVIRUS (COVID-19) )

GENERAL ORDER

This General Order is being issued in response to the updated guidance from the
Centers for Disease Control and Prevention (CDC) and the Alabama Department of Public
Health. Accordingly, and for good cause, it is

ORDERED that all persons involved in jury selection including but not limited to:

Court employees; visitors and parties to cases; jurors; witnesses; attorneys and their support staff including United
States Attorneys, members of the Federal Defender’s Organization and members of the Criminal Justice Act Panel
of Attorneys; United States Probation Officers; Court Security Officers; United States Marshals; and any other person
involved in the process of jury selection

1. Are required to wear a mask or face covering while inside the Courthouse when they are involved in jury selection, unless having received specific instruction not to do so by a Court official.

2. The presiding judge in any Court proceeding may require the wearing of a mask during any proceeding, including but not limited to jury selection, trials, hearings, or conferences.

3. Any person not involved in jury selection is encouraged, but not required, consistent with CDC guidance, to wear a mask or face covering while in public or common spaces inside the Courthouse.
4. The public or common areas of the Courthouse shall include the entrance areas, lobbies, balconies, public corridors, elevators, restrooms, stairwells, garages, courtrooms, and any other areas of the Courthouse where the public generally has access.

5. This Order is effective immediately and shall remain in effect until further Order of the Court. To the extent inconsistent with this Order, any order in this district is hereby SUPERSEDED.

DONE this the 29th day of October, 2021.

/s/ Emily C. Marks
EMILY C. MARKS
CHIEF UNITED STATES DISTRICT JUDGE
ANNOUNCEMENTS

TWENTY-EIGHT BEASLEY ALLEN LAWYERS HONORED

Best Lawyers, the oldest and most respected peer-reviewed publication in the legal profession, recognized Beasley Allen attorneys for their outstanding professional excellence in private practice for 2022. Lawyers are not required or allowed to pay a fee to be listed; therefore, inclusion in Best Lawyers is considered a singular honor. Corporate Counsel magazine has called Best Lawyers “the most respected referral list of attorneys in practice.”

Twenty-four Beasley Allen attorneys are among The Best Lawyers in America 2022: Alyssa Baskam; Anthony Dow Birchfield, Jr.; Benjamin E. Baker, Jr.; Benjamin L. Locklar; C. Gibson Vance; Chris D. Glover; David B. Byrne III; Ernest Franklin Woodson, Jr.; J. Cole Portis; J. Greg Allen; Jere Locke Beasley; Kendall C. Dunson; LaBarron N. Boone; Larry Golston; Leigh O’Dell; Michael J. Crow; Navan Ward, Jr.; R. Graham Esdale, Jr.; Rhon E. Jones; Robert Register; Thomas J. Methvin; Thomas P. Willingham; W. Daniel Miles III; and W. Roger Smith III.

Five of Beasley Allen’s Best Lawyers honorees were also named Lawyer of the Year. The Lawyer of the Year awards are presented annually to only one lawyer per practice area in each region with extremely high overall feedback from their peers, making it an exceptional distinction. Beasley Allen’s Lawyers of the Year include: Anthony Dow Birchfield, Jr., for Mass Tort Litigation/Class Action in Plaintiffs; C. Gibson Vance, for Product Liability Litigation in Plaintiffs; J. Greg Allen, for Personal Injury Litigation in Plaintiffs; Rhon E. Jones, for Litigation in Environmental; and Thomas P. Willingham, for Product Liability Litigation in Plaintiffs.

Additionally, Best Lawyers also recognized four Beasley Allen Lawyers who are young in their careers among the 2022 Ones to Watch. Those recipients include: Brittany Scott, Parker Miller, Ryan Kral, and Stephanie S. Monplaisir.
ANNOUNCEMENTS

BRADELEY ARANT ATTORNEY
CHARLES A. “CHUCK” STEWART III HONORED

BRADLEY ARANT BOULT CUMMINGS, LLP, partner Charles A. “Chuck” Stewart III was recently named to the List of Who’s Who Legal: Product Liability Defense. Mr. Stewart is based in the firm’s Montgomery, Alabama, office. The Who’s Who Legal: Product Liability Defense seeks to identify the top lawyers in all aspects of the defense of product liability claims, including mass tort, class action and cross-border litigation. Only lawyers who receive the highest number of recommendations from peers and clients as determined through independent research are listed in the publication. The Who’s Who Legal guides are intended to serve as reference sources for companies seeking to corroborate the reputations of lawyers recommended by another party.

Mr. Stewart was also recently inducted as a Fellow of the American College of Trial Lawyers. The induction ceremony was held at the Annual Meeting of the College in Chicago. Founded in 1950, the American College of Trial Lawyers is one of the premier legal associations in North America and is dedicated to improving the standards of trial practice, professionalism, ethics, and the administration of justice. Fellowship is extended by invitation only and after an extensive process to determine that the individual has mastered the art of advocacy and achieved the highest standards of ethical conduct. Inductees must have a minimum of fifteen years of trial experience for consideration.

Mr. Stewart was also recognized in the 2021 Benchmark Litigation Labor & Employment guide as “Labor & Employment Stars.” The fourth annual edition of Benchmark Litigation Labor & Employment recognizes top employment litigators who have been selected based a combination of their recent work, peer review, and client feedback.
ANNOUNCEMENTS

TWO NEW ASSOCIATES JOIN CAPELL & HOWARD, P.C.

CAPELL & HOWARD, P.C., is pleased to welcome attorneys Caitlin E. Cobb and Joseph R. Latham to the firm.

Caitlin E. Cobb was born and raised in Montgomery, Cobb graduated from the University of Alabama in 2017, magna cum laude, with a bachelor’s degree in political science and a minor in Spanish. She received her juris doctor from the University of Alabama School of Law in 2021. Cobb’s practice includes primarily civil rights defense litigation. While in law school, Cobb served as Articles Editor and Symposium Chair for the Alabama Civil Rights & Civil Liberties Law Review. She was also President of the Alabama Law Alumni Society, an Ambassador for the law school, and co-chair of the Student Bar Association Elections Board. Additionally, Cobb spent her time as co-chair of the John A. Campbell Moot Court Board and as a member of the Carol R. Andrews American Bar Association National Moot Court Team. Cobb was the recipient of the Dean Thomas W. Christopher Award in 2021 and was a member of the Bench & Bar Honor Society, 2020-2021.

Joseph R. Latham is originally from Northport, Alabama. Latham graduated summa cum laude from the University of Mississippi’s Sally McDonnell Barksdale Honors College with a bachelor’s degree in public policy and received his juris doctor from the University of Alabama School of Law in 2019. Latham’s practice includes primarily general civil defense litigation, with a special focus on representing state and local government entities and officials. While in law school, Latham was selected as a finalist in the 2019 Jeffrey G. Miller National Environmental Law Moot Court Competition, and he was awarded the Henderson M. Somerville Prize for Outstanding Achievement in the Legal Profession Course. Latham also served as an associate editor on Volume 10 of the Alabama Civil Rights and Civil Liberties Law Review. Prior to joining Capell & Howard, Latham spent two years representing state agencies, local governments and public officials in West Alabama.
IN MEMORIAM

ROBERT LEE TURNER

Robert Lee Turner, age 74, better known as Rob, died on Aug 8, 2021. Rob was a faithful member of Frazer United Methodist Church where he sang in the choir for many years. He served in the U.S. Air Force for 20 years retiring in Jan 1988. Rob was an avid scholar enrolling in colleges wherever he was stationed with the Air Force. He received a Bachelor of Science degree with a minor in business administration from Louisiana Tech in 1974; an Associate Degree from the University of Maryland in 1975; a Business Administration degree from Eastern New Mexico University in 1978; and a Juris Doctor from Jones Law School in 1988 where he graduated top of his class. He took and passed the bar exam in 1989 and practiced law from 1989 through 2019.

MARY AMELIA ANDERSON

Mary Amelia “Ame” Anderson, age 58, passed away on Thursday, October 13, 2021. Ame was a standout basketball athlete at Wilcox Academy during junior and senior high school. She graduated from Auburn University and was a dedicated fan of Auburn Athletics. She later earned her Juris Doctor, was admitted to practice law on September 26, 1988, and was a respected attorney for the Federal Court System at the Middle District of Alabama. Ame was well known for her love of animals.
SAVE THE DATE!
Join us in 2022 as we return to February!
Time to start training!

RACE:
JUDICATA

2/26/2022
10k 5k 1mile
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Thank you to Veritext Legal Solutions for providing lunch and raffle items at this year’s Bench and Bar Conference!

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For more information, please contact Suzanne Duffey at (334) 265-4793.
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