It’s hard to believe that summer is coming to an end already. I hope all of you had the chance for at least a little relaxation and quality time with friends and family. From my perspective, 2022 has been a whirlwind of family, work, and MCBA activities. I wanted to take this opportunity to thank the MCBA Executive Director, Board of Directors, and everyone that has contributed to the many programs and events offered by MCBA this year.

To date, MCBA has provided 18 free hours of CLE opportunities to our members, and we anticipate offering over 30 hours by the end of the year, including at the Bench and Bar Seminar on November 3–4, 2022. MCBA and its Sections have hosted numerous social events, including the YLS March Madness social, the Women’s Section Easter Egg Hunt, and the Marina May social. Of course, we will have several more social events this year, including the upcoming YLS Montgomery Biscuits Thirsty Thursday Social on September 8, 2022, and the MCBA Holiday Gala at Ravello Ristorante on December 1, 2022! Last, but certainly not least, MCBA will host its third annual Race Judicata charity event, which is scheduled for November 12, 2022, and will benefit Hope Inspired Ministries and the Montgomery Volunteer Lawyers Program.
PRESIDENT’S ARTICLE

In addition, MCBA has launched its On-Demand CLE Library, which allows MCBA members to conveniently view a variety of CLEs at a discounted rate. Plus, in the near future, MCBA will launch its Career Center, where local law firms and legal industry employers can advertise open positions and where attorneys and other legal professionals can post resumes and search for job opportunities.

As you can see, your MCBA offers numerous opportunities and benefits to MCBA members. With that in mind, I want to let our MCBA members know that the MCBA Board of Directors is considering recommending a dues increase that would take effect in 2024. This increase, if approved by our members at the January 2023 annual meeting, would be the first increase in over 10 years. Currently, MCBA dues are significantly lower than the other major metro bar associations in the state. Below you will see a chart illustrating the current age-based dues categories for MCBA and other comparable local bar associations as well as the potential MCBA dues increase currently under consideration.

<table>
<thead>
<tr>
<th>Current MCBA</th>
<th>Proposed MCBA</th>
<th>Huntsville-Madison County Bar Association</th>
<th>Birmingham Bar Association</th>
<th>Mobile Bar Association</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2 Years</td>
<td>$ 85.00</td>
<td>0-5 Years</td>
<td>0-3 Years</td>
<td>0-5 Years</td>
</tr>
<tr>
<td>3+ Years</td>
<td>$ 125.00</td>
<td>4-10 Years</td>
<td>6-10 Years</td>
<td>4-9 Years</td>
</tr>
<tr>
<td></td>
<td></td>
<td>11+ Years</td>
<td>11+ Years</td>
<td>10+ Years</td>
</tr>
</tbody>
</table>

†plus $50.00 donation

I hope you agree that MCBA offers a great value for its members even with this potential dues increase. As the MCBA Board of Directors considers this dues increase, we welcome your feedback on this issue. We know that MCBA is here to serve you, its members, and we understand that we cannot do that without thoughtfully listening to you. Please reach out to me (334-532-3404 or tgallagher@sasserlawfirm.com) or any other MCBA Board member at any time to discuss this issue or other matters that are important to you. I thank you in advance for your consideration of this matter, and I look forward to continuing to serve you for the remainder of 2022!

Sincerely yours,

-Tim Gallagher
Greetings Young Lawyers!

Fall is here and what better way to socialize with some of your fellow Juris Doctors than a **Thirsty Thursday Social with the Montgomery Biscuits**. On **September 8, 2022, beginning at 6:30 P.M.**, **Warren Averett Young Professionals** and **Gilpin Givhan** have graciously agreed to host our membership in two of the suites at the Montgomery Riverwalk Stadium. Food and drinks will also be provided thanks to our hosts and **Alabama Court Reporting**, who is going to help us out with a bar tab. Though the game will go later into the night, when the tab runs out you will be on your own for food and drinks.

I am happy to announce that Judge James Anderson has agreed to attend as our special guest. Take advantage of his vast knowledge and advice. He has probably forgotten more about the law than any of us know. The details are listed below.

This social is exclusive to only active YLS members and does not include a plus-one (unless your plus-one is also an active YLS member). Tickets are limited and are on a first come basis, and you must RSVP before the game. A Google form went out with our member announcement, but you can confirm your spot by e-mailing our Secretary-Treasurer **Johnna Ingalls** as a last resort. Tickets will be available for pick-up at the Will Call window under your name.

Reminder to please e-mail me or contact any of our Board Members if you know of any River Region young lawyers who would like to get involved with the Section.

Happy Lawyering,

Charlie Hawthorne
President of the MCBA
Young Lawyers Section
WOMEN’S SECTION UPDATE

The Women’s Section recently hosted a Grazing Board Workshop for its members with The Heart Boxes. We learned tips and tricks for making cheeseboards and enjoyed fellowshipping with our members. The social was held at Alabama Court Reporting’s new Montgomery location (which is located at 1019 South Perry Street). Thank you to Alabama Court Reporting for sponsoring this event!

Our Annual Meeting will be held in September. Be on the lookout for an announcement with date and location details.

If you would like to join, please fill out a membership application and invoice and email it to us. You can also pay your dues online or by check. If you choose to pay by check, please make your check out to ”MCBA Women’s Section” and mail it along with your membership application and invoice to:

MCBA Women’s Section
Montgomery County Bar Association
Post Office Box 72
Montgomery, Alabama 36101-0072

Best Regards,

Jordan Speake Jenkins,
President of the MCBA Women’s Section
GRAZING BOARD WORKSHOP
The MCBA Women’s Section seeks to further the advancement of women in the legal profession.

Member Information

Name: 
Last  First  M.I.

Mailing Address:
Street Address  Apartment/Unit #
City  State  ZIP Code

Phone:  Email:

Firm Name:  Year Licensed to Practice Law:

Signature:  Date:

******************************************************************************

Please email your completed application and invoice to mcbawomen@gmail.com. You can pay your dues by either going online at https://mcbar.org/page/womenssection or by mailing your application, invoice, and a check to P.O. Box 72 Montgomery, AL 36101-0072. If you choose to pay by check, please make your check out to “MCBA Women’s Section.”

NOTE: Firms may submit one check for all members but must include a list of the members with such payment.
INVOICE

No: 2022 Membership Dues

Date: ________

MCBA Women’s Section

C/o Claire Veal, Secretary/Treasurer
PO Box 72
Montgomery, AL 36101
mcbawomen@gmail.com

<table>
<thead>
<tr>
<th>Item Description</th>
<th>Amount Due:</th>
</tr>
</thead>
<tbody>
<tr>
<td>MCBA Women’s Section Dues (2022 Calendar Year)</td>
<td>$30</td>
</tr>
</tbody>
</table>

If you choose to pay online, please type "paid online" in the "Amount Enclosed" box below. If you choose to pay by check, please make your check payable to “MCBA Women’s Section” and note “2022 Membership Dues” on your payment. Please remit payment to:

MCBA Women’s Section
C/o Claire Veal, Secretary/Treasurer
PO Box 72
Montgomery, AL 36101

Should you have any questions please call (334) 462-7061 and ask for Claire Veal or email mcbawomen@gmail.com.

Amount Enclosed: $__________

______________________________

Print Your Name

PLEASE REMIT PAYMENT EITHER ONLINE OR AT THE ADDRESS ABOVE BY MARCH 31, 2022.
Greetings fellow Government Lawyers!

The Government Lawyers’ Section is proud to be partnering with the MCBA CLE Committee and the Alabama State Bar’s Administrative Law Section to present The Alabama Administrative Procedures Act CLE on September 13, 2022. This CLE is being presented by Jennifer Hagood, Supervising Attorney of the Administrative Procedures Division of the Alabama Legislative Services Agency, and intends to provide a procedural overview for attorneys representing state agencies, boards, and commissions in the rulemaking process. We hope you can join us!

With the start of the new fiscal year, the standard procurement procedure for the State of Alabama will change, affecting both state agencies and prospective vendors in the private sector. The new process is based on the Model Procurement Code, which was created by the American Bar Association and adopted by several states. With the implementation of the new law, Act No. 2021-296, state agencies will have additional methods of procurement and more flexibility in effecting certain purchases. Although it provides substantial benefits for agencies issuing procurement documents, the new law does make significant changes of which agency counsel should be aware when their clients solicit contracts after October 1, 2022.

Whether you serve in-house with a state agency or represent vendors wishing to do business with the State of Alabama, the Department of Finance has provided a helpful summary of the law on its website.

Additionally, the Alabama Department of Labor is seeking attorneys to fill Administrative Hearing Officer positions. More information on how to apply for these positions can be found below under the Job Announcement section.

Sincerely,

Juliana Dean
President of the MCBA
Government Lawyers’ Section
MVLP UPDATE

WIPING THE SLATE CLEAN EXPUNGEMENT CLINIC

On August 12, 2022, our program had the great pleasure of collaborating with Elmore County Family Resource Center, Inc., Alabama State Bar Volunteer Lawyers Program, and Alabama Appleseed Center for Law & Justice, to put on our first expungement clinic since the implementation of The Redeemer Act of 2021 that changed Alabama’s expungement law.

We had a tremendous turnout for the event, look forward to adding more expungement clinics to our calendar in the coming months, and are humbled by the small role we collectively played in changing the lives of those needing this service and their families. Thank you to law students from Thomas Goode Jones School of Law, its Law Clinics, and its Public Interest Program who assisted clients with intake and directing them from station to station, as well as Legal Services Alabama volunteers Travis Chin and Nicholas McKinney.

The MVLP and Alabama State Bar Volunteer Lawyers Program, with the assistance of our programs’ respective #volunteerattorneys, did intake on over 40 clients who needed assistance with #expungement—many of whom needed assistance with multiple expungements. We are so excited to share that we were able to expunge nearly all misdemeanor charges (and a few felony charges) and convictions for our clients. Alabama Appleseed also polled clients and collected data, which will be analyzed and implemented into proposed policy change for law makers and legislators across our State. Slates were wiped clean! Paths were redirected and trajectories changed… nothing in the lives of those we assisted will be the same as it was!

OCTOBER IS PRO BONO MONTH

Join us to celebrate pro bono in October 2022. Pro bono work is a professional responsibility and an individual ethical commitment of each lawyer. Planned activities include legal advice clinics, Wills 4 Heroes, educational programs, the annual MVLP Pro Bono Awards Luncheon (currently scheduled for October 27, 2022), and other events. Every year, Montgomery lawyers help hundreds of clients by providing free legal assistance.

TEAM SPOTLIGHTS

Intake Director Chessie Mann celebrated the 5th anniversary of employment with the MVLP in August. Legal Intern and 3L law student Anna Spidle got her 3L practice card so she can get invaluable legal experience and contribute more. MVLP employees are dedicated to our mission and driven to help as many people in our community as they can. They are the heartbeat of the MVLP. Thank you Chessie and Anna!

JOIN US

For most of our clients the advice and counsel clinics are their very first point of contact with our program. Many are referred by the various Montgomery County Court Clerks’ offices, judges, referrals from friends or family who have received our program’s assistance in the past, and some who have received our assistance before. The clinics also provide a great way for attorneys who may not practice certain areas of the law, an opportunity to sit with attorneys who do, and provides a refresher on areas that are not focuses of concentration in your daily practices. If you are interested in getting involved, please call our offices or message us through Facebook or Instagram. We would love to have you get involved!

E. Peyton Faulk, Executive Director Montgomery Volunteer Lawyers Program
MUFFINS with JUDGES

September 27th
8:30 AM

Join us in the 4th floor Law Library for coffee and muffins, and to thank our judges and their staff for all that they do!

Sponsored by the Montgomery Volunteer Lawyers Program
29TH SEPTEMBER

PRO BONO MONTH KICKOFF SOCIAL

5:30 PM - 7:30 PM

HILLTOP PUBLIC HOUSE | 3 N. GOLDSMITH ST.
SAVE the DATE

for

THE MONTGOMERY VOLUNTEER LAWYERS PROGRAM

PRO BONO AWARDS LUNCHEON

10.27.2022 | THE BANQUET ROOM AT ALLEY STATION

Formal invitation to follow
MCBA MENTORING PROGRAM UPDATE

The Montgomery County Bar Association is continuing our Mentoring Program this year. One of the greatest things about being a lawyer is getting to work with so many gifted, dynamic, and intelligent fellow practitioners. It is a great feeling to have individuals as advisors to help guide and give advice in practice. MCBA wants to help our members to enhance their legal careers by passing along information and assistance.

The mentoring program will consist of seasoned and veteran attorneys who can provide guidance, wisdom, and assistance to attorneys with less experience. In exchange, those with less experience can provide fresh ideas and new approaches to help better serve clients and the public. We are encouraging you and the members of your organization to sign up for the MCBA Mentoring Program as either a Mentor or a Mentee. The Mentoring Program will consist of three components that will allow MCBA members with varying degrees of legal experience and knowledge to come together and support one another.

This year, we will continue the “Bar Buddies” component which involves lawyers with ten or more years of experience partnering with lawyers who have less than ten years of experience to create an opportunity to foster professional growth and career development. The Circuit Court and District Court Judges of the Fifteenth Judicial Circuit here in Montgomery County will also continue to volunteer their time to help us with the second component of the program called “The View From the Bench.” This component will involve a regularly scheduled one-hour CLE program involving the Judges of Fifteenth Judicial Circuit and the participants in the Mentoring Program. The goal here is to take the wealth of knowledge and experience of our judges and provide wisdom and insight that will hopefully help us become better lawyers and avoid certain pitfalls and mistakes.

Lastly, the “Essential Skills” CLE component will involve CLE hours brought to you by skilled and seasoned lawyers who will cover how to operate with competence in the practice of law and the “best practices” with respect to various legal areas or concentrations. Our first CLE this year will be presented by Judge J.R. Gaines, who will teach mentors and mentees how to properly use the new equipment in the Courthouse. I hope you will support in these efforts by (1) applying to be either a Mentor or Mentee; and (2) by encouraging both the veteran lawyers in your organization as well as the younger or less experienced attorneys to either be a Mentor or a Mentee. The Mentoring Application is below and is also available on the MCBA website. The deadline to apply is October 15, 2022. Thank you in advance for your support.

With Kindest Regards,
Aigner Kolom
Chair of the MCBA Mentoring Program
MCBA MENTORING PROGRAM
PARTICIPANT APPLICATION

The MCBA Mentoring Program pairs mentors and mentees for a 24-month session beginning in the fall that is designed to provide young lawyers with guidance in all aspects of the practice of law. The application deadline is October 15, 2022. The Mentoring Program will begin shortly thereafter with an in-person meeting.

APPLICANT INFORMATION

<table>
<thead>
<tr>
<th>Name:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>ASB No.:</td>
<td></td>
</tr>
<tr>
<td>Employer:</td>
<td></td>
</tr>
<tr>
<td>Telephone:</td>
<td></td>
</tr>
<tr>
<td>E-Mail:</td>
<td></td>
</tr>
<tr>
<td>Position:</td>
<td>☐ Mentor ☐ Mentee</td>
</tr>
</tbody>
</table>

PARTICIPATION REQUIREMENTS

**Mentors**

Please indicate that you meet ALL the following requirements:

- ☐ I am an attorney or judge licensed to practice law in Alabama;
- ☐ I have been practicing law for at least 10 years OR I am a current member of the judiciary in Alabama;
- ☐ I am a member in good standing with the Alabama State Bar and have no history of complaints and/or disciplinary actions within the last 10 years; &
- ☐ I am a member in good standing with MCBA.

**Mentees**

Please indicate that you meet ALL the following requirements:

- ☐ I am an attorney licensed to practice law in Alabama OR I expect to become licensed during the Mentoring Program;
- ☐ I have been practicing law for less than 10 years;
- ☐ I am a member in good standing with the Alabama State Bar and have no history of complaints and/or disciplinary actions within the last 10 years; &
- ☐ I am a member in good standing with MCBA.
### Matching Criteria

#### Practice Areas

Please list your main three practice areas:

1. 
2. 
3. 

#### Field of Employment

Please choose the best description of your field of employment:

- [ ] Law Firm
- [ ] Government
- [ ] Judiciary/Clerk
- [ ] Corporate/In-House
- [ ] Legal Aid
- [ ] Public Interest
- [ ] Alternative/Non-Legal
- [ ] Other

#### Employer Size

Please choose the number of attorneys **in Montgomery** at your employment:

- [ ] Solo
- [ ] 2–9
- [ ] 10–39
- [ ] 40–100
- [ ] 100+
- [ ] 0 (Alternative)

Please choose the **TOTAL** number of attorneys at your employment:

- [ ] Solo
- [ ] 2–9
- [ ] 10–39
- [ ] 40–100
- [ ] 100+
- [ ] 0 (Alternative)

#### Additional Information

Please provide any other information that you would like the Mentoring Program to consider when matching you with a mentor/mentee (e.g. practice area, employment history, personal life, alma mater, military service, sexual orientation, race, gender, etc.):
TERMS & CONDITIONS

By signing below, I affirm as follows:

1. I understand that this application does not guarantee me participation in the Mentoring Program (unpaired mentees, if any, will have their application fee returned).
2. I wish to participate in the Mentoring Program and will devote the time and energy necessary to participate fully and effectively in the Program.
3. I meet the appropriate criteria for participating and the information on this application is correct to the best of my knowledge.
4. I understand that participation in the Mentoring Program does not provide any confidentiality to the conversations that occur as a result of participation.
5. I understand that I am expected to meet in-person with my mentor/mentee a minimum of 6 times during the program.
6. I understand that all pairings are made at the discretion of the Mentoring Program Committee and that the Mentoring Program Committee will attempt to honor pairing preferences when they are made known.

Signature:

Date: (electronic signatures are acceptable)

SUBMISSION

Please submit applications to Suzanne Duffey (SuzanneDuffey@mc-ala.org).

Please submit any questions to the Mentoring Program Committee Chair Aigner Kolom (aigner.kolom@beasleyallen.com)
ADMINISTRATIVE: Gibson Vance gave the invocation. Vice President Tom Perry led the pledge of allegiance and called the meeting to order on June 22, 2022, at 3:07 p.m. He announced that the meeting was being conducted under §36-25A-5.1. Roll call was taken with a quorum being present followed by approval of the meeting agenda and the minutes of the May 13, 2022 Board Meeting and the June 6, 2022 Special Called Meeting. The Board approved the agenda and the minutes in an open roll call vote.

PRESIDENT’S REPORT: In the absence of President Taze Shepard, Vice President Perry welcomed the Bar Commissioners to the Annual Meeting in Sandestin, Florida and recognized retiring commissioners:

- Halron W. Turner - 1st Judicial Circuit
- Larry W. Morris - 5th Judicial Circuit
- Terri O. Tompkins - 6th Judicial Circuit, Place 1
- Barry A. Ragsdale - 10th Judicial Circuit, Place 3
- Bryan E. Comer - 13th Judicial Circuit, Place 4
- Charles C. Tatum, Jr. - 14th Judicial Circuit
- George R. Parker - 15th Judicial Circuit, Place 1
- Rebekah K. McKinney - 23rd Judicial Circuit, Place 3
- F. Patrick Loftin - 26th Judicial Circuit
- J. Lynn Perry - 28th Judicial Circuit, Place 1
- Jason P. Knight - 32nd Judicial Circuit
- Jorja Loftin - 26th Judicial Circuit
- Steven Savarese - 28th Judicial Circuit, Place 1
- Matt Carter - 32nd Judicial Circuit
- Jana Garner - At-Large, Place 5

Next, he recognized new members of the commission whose terms begin July 1:

- Jeff Utsey - 1st Judicial Circuit
- Brian Strength - 5th Judicial Circuit
- Josh Hayes - 6th Judicial Circuit, Place 8
- Andrew Nix - 10th Judicial Circuit, Place 3
- Conrad Anderson - 10th Judicial Circuit, Place 6
- Richard E. Fikes - 14th Judicial Circuit
- Bobby Poundstone - 15th Judicial Circuit, Place 1
- Robin Wolfe - 23rd Judicial Circuit, Place 3
- Jorja Loftin - 26th Judicial Circuit
- Steven Savarese - 28th Judicial Circuit, Place 1
- Matt Carter - 32nd Judicial Circuit
- Jana Garner - At-Large, Place 5
Vice President Perry recognized Allen Howell, chair of the Pro Bono Celebration Task Force, who updated the commission on planning that is underway for the 2022 Pro Bono Month in October. He informed the commission that this was the 14th year of the nationwide Pro Bono Month, and that Alabama has participated each year and been recognized nationally for its participation.

John Stamps was recognized for his work as chair of the 2021 Pro Bono Celebration Task Force and he was presented with a signed Proclamation of the Governor, recognizing October as Pro Bono Month.

**APPOINTMENT TO THE CLIENT SECURITY FUND**

Lance Gould was approved to serve as member of the Client Security Fund.

**APPOINTMENTS TO THE MCLE COMMISSION**

Jana Garner, Joel Connally, and Holly Sawyer were appointed to the MCLE Commission.

**APPOINTMENT OF 13TH CIRCUIT, PLACE 4 COMMISSIONER**

Steven Nicholas was appointed as the 13th Circuit, Place 4 Commissioner.

**MEMORANDUM OF UNDERSTANDING**

Approval of a Memorandum of Understanding between the Alabama State Bar and the Alabama Law Foundation regarding their affiliated relationship.

**APPROVAL OF LICENSE FEES**

The Board voted to continue license fees at $300 for regular membership and $150 for special membership rather than automatically return to the annual licensing fee of $325/$162.50.

**ALABAMA STATE BAR ANNUAL MEETING**

**STATE OF THE JUDICIARY:** Chief Justice Tom Parker congratulated President Taze Shepard and the Alabama State Bar on a successful annual meeting and said that he looked forward to working with President-elect Gibson Vance in the coming year.

Chief Justice Parker highlighted the work of the judiciary during the past year. The Chief Justice through a PowerPoint presentation highlighted the need for additional judges across the state and discussed the recent decision of the Judicial Allocation Commission to move a judgeship from Jefferson County to Madison County.

**FIFTY YEAR CERTIFICATES**

Names of those individuals who were in attendance to receive their 50-year certificate,
which was presented along with their 50-year pin by President-elect Gibson Vance. Those present to receive their certificate and pin were:

Mr. Rufus Edward Elliott III
Hon. Howard Flournoy Bryan IV
Mrs. Carolyn Burgess Featheringill
Mr. Roger Glen Killian
Mr. John Malcolm Laney Jr.
Mr. Edwin Key Livingston
Mr. Charles Tom Payne
Mr. Thomas Wayne Sorrells

**PRESENTATION OF PRESIDENT’S AWARD**

Vice President Perry said that many people had been critical to President Shepard’s success as president of the Alabama State Bar. In particular, President Shepard asked to recognize the following for their assistance and presented each of them with the President’s award:

Mary Margaret Bailey
Brannon Buck
Laura Calloway
Julianna Dean
Angela Debro
Sam Ford
Eileen Harris
Guy Lescault
Barry Matson
Matt McDonald
Phil Mitchell
Flynn Mozingo
Clinton Richardson

Harold Stephens
Gibson Vance
Claire Veal
Greg Ward

**PRESENTATION OF THE WILLIAM D. “BILL” SCRUGGS, JR. AWARD**

Vice President Perry announced that the William D. “Bill” Scruggs, Jr. Award recipient is President Taze Shepard. Vice President Perry stated that the award is given to those members of the Alabama State Bar that have made significant contribution(s) and outstanding, long-term service to the bar. He thanked President Shepard for his leadership for many years through the Solo and Small Firm Section and this year as President. He further stated that President Shepard has demonstrated inspiring leadership and strength while fighting his own personal battle with cancer.

**PRESENTATION OF THE J. ANTHONY “TONY” McLAIN PROFESSIONALISM AWARD**

The J. Anthony ‘Tony’ McLain Professionalism Award was presented to Mike Ballard. General Counsel Roman Shaul acknowledged Mike Ballard for his long-time service on the Client Security Trust Fund.

**PRESENTATION OF THE COMMISSIONERS’ AWARD**

The Commissioners’ Awards to the following Commissioners:
Clay Martin
Mark Debro
Elizabeth Smithart
Aaron Chastain
Tom Perry
Lang Floyd
Allison Skinner
John Stamps
Halron Turner
Mark Boardman

PRESENTATION OF THE JEAN MARIE LESLIE AWARD

Jeremy Rakes, Director of the Alabama Lawyers Assistance Program of the Alabama State Bar, presented the Honorable Billy Ogletree with the Jean Marie Leslie Award.

PRESENTATION OF THE AWARD OF MERIT

The Award of Merit was awarded to the Commissioners serving as chairs of the Governance and Internal Operation Task Force:

Leon Hampton
Raymond Bell
Terri Tompkins
Pat Sefton

This award recognizes those who improved the administration of justice in Alabama.

ANNOUNCEMENT OF AWARDS PREVIOUSLY PRESENTED

Awards were announced that were presented at other times during the Alabama State Bar Annual Meeting.

- Judicial Award of Merit: Hon. Gaines McCorquodale
- Maude McLure Kelly Award: Hon. Carole Smitherman
- Justice Janie L. Shores Scholarship: Chotsani Holifield
- Susan B. Livingston Award: Hon. Sue Bell Cobb

PRESENTATION OF THE VOLUNTEER LAWYERS PROGRAM PRO BONO AWARDS

Vice President Perry recognized Mary Margaret Bailey, chair of the Pro Bono Committee, to announce the recipients of the Volunteer Lawyers Program Pro Bono Awards.

- Timothy J. F. Gallagher: Albert Vreeland Award
- Brian D. Hayes: Mediator Award
- Alabama Bankruptcy Assistance Project Advisory Council: Firm/Group Award
- Lucas Lopez: University of Alabama School of Law, Law Student Award
- John C. Craft: Public Interest Attorney Award

PRESIDENT RECOGNITION

Past President Bob Methvin recognized President Taze Shepard for his service and presented the President’s Plaque and framed photograph of the Alabama Lawyer that was accepted by the 2021-2022 Executive Committee on behalf of President Shepard.
RECOGNITION OF GIBSON VANCE AS PRESIDENT-ELECT

Vice President Perry congratulated Brannon Buck on becoming president-elect. Mr. Buck made brief remarks and said that he looked forward to supporting incoming president Gibson Vance in executing his initiatives for the coming year.

INSTALLATION OF GIBSON VANCE AS 147TH PRESIDENT OF THE ALABAMA STATE BAR

Vice President Perry introduced Gibson Vance of Montgomery as the 147th president of the Alabama State Bar and presented him with the presidential gavel and pin. Chief Justice Tom Parker administered the oath of office. President Vance thanked President Taze Shepard for his leadership over the past year. President Vance also thanked Chief Justice Parker and other members of the judiciary for their support and strong relationships with the Alabama State Bar.

In his speech after being sworn in as president, President Vance indicated that his administration will focus on helping the 19,000+ members of the Alabama State Bar. He introduced an initiative called “Drive for Five” that will provide five free counseling sessions for all lawyers, judges and law students. He shared staggering statistics about the wellness of lawyers and emphasized that for lawyers to be good lawyers that must be healthy lawyers. He told everyone that he will be traveling across the state to spread this message.

NOMINATIONS FOR OFFICERS AND EXECUTIVE COUNCIL

President: Gibson Vance
President-elect: Brannon Buck
Vice President: Elizabeth Smithart
Secretary: Terri Lovell
Parliamentarian: Mark Boardman
Executive Council:     Mark Debro
                       Carmen Howell
                       Felicia Long

The Annual Meeting of the Board of Bar Commissioners adjourned on Saturday, June 25, 2022 at 11:20 a.m.

The next meeting of the Alabama State Bar Board of Bar Commissioners will be September 16, 2022, at 10:00 a.m. at the Alabama State Bar following by the Hall of Fame Ceremony for the 2021 Inductees.
CALENDAR

THE ALABAMA ADMINISTRATIVE PROCEDURE ACT CLE  
September 13, 2022

VETERANS AFFAIRS: CLAIMS AND BENEFITS CLE  
September 14, 2022

DOMESTIC VIOLENCE: SURVIVORS’ RIGHTS & RESOURCES CLE  
October 4, 2022

ALAFILE: A REFRESHER ON ALABAMA’S E-FILING SYSTEM CLE  
October 13, 2022

MCBA MENTORING PROGRAM APPLICATION DEADLINE  
October 15, 2022

BENCH & BAR CLE  
November 3–4, 2022

THIRD ANNUAL RACE JUDICATA  
November 12, 2022

MCBA HOLIDAY GALA  
December 1, 2022
THE ALABAMA ADMINISTRATIVE PROCEDURE ACT
A Procedural Overview for Attorneys Representing State Agencies, Boards, and Commissions in the Rulemaking Process

Jennifer M. Hagood
Supervising Attorney - Administrative Procedure Division
Legislative Services Agency

TUESDAY, SEPTEMBER 13, 2022 • 12:00 - 1:00

CLICK HERE TO REGISTER!

VETERANS AFFAIRS: CLAIMS AND BENEFITS

Rear Admiral W. Kent Davis, USN, (Retired)
State Commissioner
Alabama Department of Veterans Affairs

WEDNESDAY, SEPTEMBER 14, 2022 • 12:00 - 1:00

REGISTER HERE!

FREE for MCBA Members - $25 for Nonmembers
DOMESTIC VIOLENCE: SURVIVORS' RIGHTS AND RESOURCES

TUESDAY, OCTOBER 4, 2022 • 12:00 - 1:00
REGISTER HERE!

FREE for MCBA Members  -  $25 for Nonmembers

Jeronda Bouie
Family Sunshine Center

Marianalyn Dennis Coleman
Montgomery County District Attorney's Office

Peyton Faulk
Montgomery Volunteer Lawyers Program

A REFRESHER ON USING ALABAMA’S E-FILING SYSTEM

THURSDAY, OCTOBER 13, 2022 • 12:00 - 1:00
CLICK HERE TO REGISTER!
FREE for MCBA Members  -  $25 for Nonmembers

CO-SPONSORED BY THE MONTGOMERY COUNTY BAR ASSOCIATION’S CLE COMMITTEE AND MENTORSHIP PROGRAM
5K, 10K &
1 Mile Fun Run

NOVEMBER 12, 2022
First Baptist Church 8:00am - 11:30am

Sponsored by the Montgomery County Bar Association
benefiting
Hope Inspired Ministries &
the Montgomery Volunteer Lawyers Program
12.01.2022
SAVE THE DATE
MCBA HOLIDAY GALA
at RAVELLO RISTORANTE
ANNOUNCEMENTS

MONTGOMERY ATTORNEYS
Elected to ADLA Leadership

The Alabama Defense Lawyers Association (“ADLA”) recently held its 58th annual membership meeting and elections confirming a new slate of officers and directors. Montgomery attorneys elected are as follows:

Secretary-Treasurer
Megan K. McCarthy
(Ball, Ball, Matthews & Novak, P.A.)

Immediate Past President
Gerald C. Swann, Jr.
(Ball, Ball, Matthews & Novak, P.A.)

District 3 Director
Jarred Kaplan
(Holtsford, Gilliland, Higgins, Hitson & Howard P.C.)

District 3 Director
Jordan Jenkins
(Hill, Hill, Carter, Franco, Cole & Black, P.C.)

Young Lawyers Section | District 3 Director
Chalankis Brown
(Ball, Ball, Matthews & Novak P.A.)
ANNOUNCEMENTS

MONTGOMERY ATTORNEYS WITH BRADLEY ARANT NAMED TO BEST LAWYERS IN AMERICA

Bradley Arant Boult Cummings LLP is pleased to announce that five lawyers from Montgomery have been included in the 2023 Edition of The Best Lawyers in America. Additionally, one of Bradley’s attorneys was named Best Lawyers: Lawyer of the Year:

Robert Emmett Poundstone IV
(Litigation–Health Care “Lawyer of the Year”; Litigation–Health Care)

W. Stanley Gregory
(Public Finance Law; Tax Law)

George R. Parker
(Commercial Litigation; Litigation–Insurance; Product Liability Litigation–Defendants)

Davis H. Smith
(Tax Law)

Charles Stewart
(Bet-the-Company Litigation; Commercial Litigation; Employment Law–Management; Labor Law–Management; Litigation–Labor and Employment; Product Liability Litigation–Defendants)
JOB ANNOUNCEMENTS

Administrative Hearing Officers—
Alabama Department of Labor

The Alabama Department of Labor is seeking attorneys to fill Administrative Hearing Officer positions. Applicants must have graduated from an approved school of law and must be in possession of a certificate of admission to the Bar of the Supreme Court of the State of Alabama in order to be considered. Administrative Hearing Officer positions consist of quasi-judicial work presiding at appeal hearings relating to unemployment compensation benefits and other types of administrative hearings within the scope of the Department of Labor. These positions will start at the entry level pay and are full time with benefits but conditional upon the funding source.

Interested and qualified candidates should go to the Alabama State Personnel Department website, click the OES icon to set up on an online profile, and complete an application. From there, click on the Attorney I (11531) job announcement and “Apply Online.” Alternatively, candidates may complete a paper application and mail or fax it to the State Personnel Department using the information listed on the application. Please direct any questions to:

Renée Minor, IPMA-SCP, CPM
Human Resources Director
Alabama Department of Labor
649 Monroe Street
Montgomery, Alabama 36131
Office: (334) 956-5840 | Fax: (334) 956-5841

Jones School of Law Hiring Information for Graduates & Students

Graduates and students of Thomas Goode Jones School of Law are available for Alabama lawyers to interview for any open associate or clerkship positions.

For more information, contact Bryan Morgan, Director of Career Development, at (334) 386-7905 or bmorgan@faulkner.edu, or visit the Symplicity website.
IN MEMORIAM

William Inge Hill, Jr.

Longtime Hill Hill Carter shareholder William Inge Hill, Jr., died on August 7, 2022. He was 72.

Inge was a graduate of Transylvania University with a B.A. in English and was valedictorian of his class. He received the Hugo Black Scholarship to attend the University of Alabama School of Law where he was named the Outstanding Editorial Board Member of the Alabama Law Review and was admitted to the Order of the Coif and the Bench and Bar Legal Honor Society. He graduated in the top 5% of his law school class.

After briefly serving as a Judge Advocate General in the United States Navy, Inge commenced the private practice of law in Montgomery at Hill, Hill, Carter, founded by his late uncle, Thomas B. Hill, Jr., and his late father, W. Inge Hill, Sr. Inge practiced commercial real estate law at Hill, Hill, Carter for 45 years.

His capacity for work, intellect, and humor sustained the unparalleled legal services that he provided to his clients. Inge gave freely and often, in a quiet and unassuming way, of his time, legal abilities, and resources, to many charitable causes and individuals from all walks of life.
LICENSE TO HELP AND HEAL

Alabama State Bar specialty license plate raises money to help lawyers in need.

Proceeds from the sale of this Alabama State Bar license plate will assist fellow members of the legal community who have experienced significant, potentially life-changing events in their lives, through a grant review process. Once we reach the required number of pre-orders (1,000), the tag will go into production. You don’t need to wait until it’s time to renew your tag. We need your support now for the license plate to be manufactured.

Learn More: alabar.org/lawyers-render-service/

Now available for pre-order!

To complete your pre-commitment form visit:

alabar.org/lawyers-render-service/
We're excited to welcome our members to the new MCBA website built from the ground up with you in mind! We are ecstatic with the results, and we think you will be, too. If you haven't already, please visit the site and log into your profile to see all the new options available to our members.

VISIT THE SITE

For more information, please contact Suzanne Duffey at (334) 265-4793.
ADVERTISING OPPORTUNITIES

The Docket, the official publication of the Montgomery County Bar Association, Inc., is published six times a year.

MCBA is happy to offer its vendors and sponsors a variety of advertising opportunities that reach hundreds of attorneys and legal professionals across the Montgomery area. There is no better way to advertise or share with the legal community in Montgomery than MCBA.

<table>
<thead>
<tr>
<th>Advertisement Options</th>
<th>1-Ad Package</th>
<th>6-Ad Package</th>
</tr>
</thead>
<tbody>
<tr>
<td>half page (7.5” x 5”)</td>
<td>$300.00</td>
<td>$900.00</td>
</tr>
<tr>
<td>banner (7.5” x 2”)</td>
<td>$200.00</td>
<td>$600.00</td>
</tr>
<tr>
<td>quarter page (3.75” x 5”)</td>
<td>$150.00</td>
<td>$450.00</td>
</tr>
<tr>
<td>eighth page (3.75” x 2.5”)</td>
<td>$85.00</td>
<td>$255.00</td>
</tr>
</tbody>
</table>

- All advertisements are subject to approval by MCBA’s Board of Directors.
- All advertisements must be paid in advance.
- All payments for advertisements must be submitted to MCBA’s physical location.
- Please contact MCBA for any questions or additional information.

For more information, click here to visit the Advertising page on our website.