An attorney was working late one night in his office when, suddenly, the Devil appeared before him. The Devil made him an offer. “I will make it so you win every case that you try for the rest of your life. Your clients will worship you, your colleagues will be in awe, and you will make enormous amounts of money. But, in return, you must give me your soul, your wife’s soul, the souls of your children, your parents, grandparents, and those of all your friends.” The lawyer thought about it for a moment, then asked, “But what’s the catch?

Usually when I hear a lawyer joke, I just smile or chuckle (some are actually pretty funny), even though my experience with lawyers has been vastly different than popular lawyer jokes would lead one to believe. Certainly, there are some greedy and unethical lawyers in the world (just like any other professions), but my actual experience has been vastly different. I have come to know my colleagues in the legal profession as genuinely generous, thoughtful and compassionate people. I know the practice of law can be extremely demanding, so I am often amazed when I see how so many lawyers give back by contributing not just money, but also their time and energy to important causes, including serving on charitable boards and actively working to support charities and charitable missions in our community.
As many of you know, the Montgomery County Bar Association provides its members with opportunities to give back each year, including through service projects, the mentorship program, law day activities, the YLS Charity Clay Shoot, and, in particular, through the annual MCBA Charity Event. For the third year in a row, MCBA hosted its Race Judicata Charity Event, which raised over $24,000 benefitting Hope Inspired Ministries and the Montgomery Volunteer Lawyers Program. Thanks to our sponsors, race participants, and the hard work of Amanda Senn, Ali Hawthorne, and the entire MCBA Charity Event committee, the Race Judicata was again a great success!

As we approach the holiday season, I want to express my gratitude to all the hardworking, generous and caring members of the MCBA. I am honored to be a part of this organization and this legal community, and I wish all of you a happy and blessed holiday season!

Sincerely yours,

-Tim Gallagher
MCBA CHARITY EVENT
RACE JUDICATA

Race Judicata has become a moving target! The result of adopting a new charity event at the onset of a pandemic is that nothing is certain... Held last year in May, this year, as a result of a string of issues and conflicts with the venue, timing company, and other races, we ultimately landed in the month of November, and the weather could not have been more perfect.

Participants were greeted excitedly this year by our very own Claire Veal, who agreed to emcee our event on short notice (and vastly enhanced the quality of announcements over last year’s emcee: myself!), and were cheered on by several of our members. Shawn Cole deserves a spirit award for helping participants in the final stretch, and Ali Hawthorne, Effie Hawthorne, Matthew Ward, Catie Malone, Johnna Ingalls, Ashley Penhale, Suzanne Duffey, Louise Blanchard, and Chessie Mann were a fabulous finish line crew! And thanks to Peyton Faulk and her work “on the beat,” participants safely made it through the course. A fun time was had by all and for wonderful and worthy causes.

This event could not have been held without the extraordinary work of the Charity Event Committee, our member volunteers, and the generosity of our sponsors (you can now unblock Ali’s number as she will not be harassing you anymore... this year.) Thanks to your extremely generous donations, MCBA raised $24,100(!!) for the Montgomery Volunteer Lawyers Program and Hope Inspired Ministries.

A sincere and special thanks to the Charity Event Committee for the extraordinary effort of pulling together another successful event, to President Tim Gallagher for keeping us on schedule, to Stewart Vance for lending his billboard to the cause, and to First Baptist Church for agreeing to host us.

All pictures from Race Judicata can be found on the MCBA Race Judicata Facebook page or our photographer’s page.

Thanks again and await the surprise of next year’s date! We look forward to seeing ALL of you next year!

Sincerely,
Amanda Senn
Chair of the
MCBA Chairty Event
Register early to ensure t-shirt & size.

Check-In - 7:00 A.M. - 8:30 A.M.
5K/10K/1-Mile Fun Run - 8:00 A.M. - 10:00 A.M.

Hosted by the Montgomery County Bar Association
benefiting
Hope Inspired Ministries

RaceJudicataMCBA

Check out our Facebook to view pictures from last year’s race!
THANK YOU TO ALL OUR SPONSORS!

Presenting Sponsor:

beasley anlen
LAW FIRM
Thanks to all our sponsors that made this year’s Race Jjudicata possible!
Greetings Young Lawyers!

I am happy to announce your new Officers and Board Members of MCBA’s Young Lawyers Section—

Happy Lawyering,

Charlie Hawthorne
President of the MCBA
Young Lawyers Section

**President**
Landon Eley
(Rushton, Stakely, Johnston & Garrett, P.A.)

**Vice-President**
Chris Richard
(Gilpin | Givhan)

**Secretary-Treasurer**
Tyner Helms
(Beasley Allen Law Firm)

**Immediate-Past President**
Charlie Hawthorne
(Montgomery County District Attorney’s Office)

**Board Members**
Morgan Chappell
(Rushton, Stakely, Johnston & Garrett, P.A.)
Anna Hornsby
(Bradley Arant Boult Cummings)
Gavin King
(Beasley Allen Law Firm)
Alex Sallas
(Vickers & White, P.L.L.C.)
Miland Simpler
(Kemper Insurance Co.)
The Women’s Section Annual Meeting was held September 15, 2022. Attendees participated in a cookie decorating workshop with LORRAINE’S. Thank you to Veritext Legal Solutions for sponsoring our annual meeting! Congratulations to the following elected Officers and Board Members—

**President**
Erika McKay  
(Alabama Department of Commerce)

**Vice-President**
Claire Veal  
(Supreme Court of Alabama)

**Secretary-Treasurer**
Mary Cam Raybon  
(Beasley Allen Law Firm)

**Immediate-Past President**
Jordan Jenkins  
(Hill, Hill, Carter, Franco, Cole & Black, P.C.)

**Board Members**
Jessica Brown  
(United States Bankruptcy Court for the Middle District of Alabama)

Aigner Kolom  
(Beasley Allen Law Firm)

LaShandra Warren  
(Montgomery County Circuit Court)

Caty O’Quinn  
(Beasley Allen Law Firm)

On October 20, 2022, the Women’s Section welcomed new admittees to the profession of law at the Alabama State Bar’s Admission Ceremony. Congratulations to all who passed the July 2022 Bar Exam!

The Christmas holidays are just around the corner and, this year, we are collecting donations for the Montgomery Area Council on Aging (“MACOA”) from now until December 11, 2022, for our Christmas Service Project. The MACOA assists senior citizens by providing services to promote independent living, offering opportunities to enhance quality of life, and increasing community awareness of senior issues. If you would like to make a donation, you can shop MACOA’s Amazon Wishlist or request a donations pick-up by e-mailing me.

Best Regards,

Jordan Speake Jenkins,  
President of the MCBA  
Women’s Section
JOIN THE MCBA WOMEN’S SECTION IN COLLECTING ITEMS FOR MONTGOMERY AREA COUNCIL ON AGING

- Bottles of Ensure or Boost (Chocolate or Strawberry)
- Canned tuna
- Canned chicken
- 1 lb bags of dried beans and rice
- 16oz jars of peanut butter
- 12-15oz cans of green beans, corn, or fruit
- Instant grits, oatmeal, and hot chocolate
- Peanut butter crackers
- Nutra Grain Bars

-Socks
-Pocket tissues
-Toothpaste
-Toothbrushes
-Travel sized mouthwash

NOVEMBER 28TH - DECEMBER 11TH

Amazon Wishlist Link:
https://www.amazon.com/hz/wishlist/ls/9VU8Z3IV2UF?ref_=wl_share

Or contact jjenkins@hillhillcarter.com for donation pickup
On September 23, 2022, MVLP Executive Director, Peyton Faulk, spoke as one of the panelists on Sexual Violence prevention: **What Every Attorney in Alabama Should Know** along with Brinkley Jones from the Family Sunshine Center and Marthina Carter from One Place Family Justice Center.

On September 27, 2022, MVLP hosted **Muffins with Judges** at the Montgomery County Courthouse Law Library. We had a great turnout at the MVLP’s Muffins with Judges. We especially want to thank all of our judges for seeing the need for equal access to justice in their courtrooms and for allowing pro bono legal services to participate in their dockets and help fill that need in the community!

On September 29, 2022, MVLP hosted a **Pro Bono Month Kickoff Social at Hilltop Public House**. Thank you to all who attended and for your commitment as legal professionals to ensuring that all have equal access to justice.

On October 4, 2022, Peyton Faulk spoke as one of the panelists on **Domestic Violence Survivors’ Rights and Resources** along with Montgomery County Deputy District Attorney Marianalyn Dennis Coleman and Legal Advocate Jeronda Bouie from the Family Sunshine Center.

We had a great turnout at our bimonthly **Counsel & Advice Clinics** in September and October. On October 4, 2022, we processed intake for nearly twenty clients (some with multiple legal issues). Thank you to the following attorneys for attending, and for your commitment to pro bono legal services: Tara Rose; Neita Littleton; Lillie Hobson; Mary Cam Raybon; Lauren James; and Brian Mann.

On October 26, 2022, Peyton Faulk spoke as one of the panelists for the **Jones Public Interest Law Foundation**, where she spoke to Jones School of Law students about working in the field of public interest and the benefits of serving the community.

On October 27, 2022, MVLP hosted its annual **Awards Luncheon**. Pastor Dewayne Rembert from Flatline Church at Chisholm was a moving and entertaining keynote speaker. Thank you to Pastor Rembert for your partnership with MVLP. Jennie Weller Catering & Events served a delicious meal at the event.

**Tara Rose** was named **Volunteer of the Year** for her outstanding work providing pro bono services at community clinics and in Lawyer for a Day dockets. Thank you, Tara, for all you do in support of MVLP.

The **Gold Medallion** firm award was presented to **Anderson, Williams & Farrow, LLC; Beasley Allen Law Firm; and Bradley Arant Boult Cummings LLP**. The **Bronze Medallion** firm award was presented to **Faulkner University Thomas Goode Jones School of Law**. The **Metal of the Samaritan** individual award was presented to **Travis Chin, Lillie Hobson, Lauren James, Kristine Jones, Brian Mann, Nicholas McKinney, Catherine O’Quinn, John Pollock, Mary Cam Raybon, Tara Rose, Charles Turnipseed, and David Weston**.

On October 26, 2022, Chessie Mann, Anna Spidle, Peyton Faulk, and Joanna White marched in the **Montgomery Pride United’s Pride Parade and Celebration**. Executive Director Peyton Faulk spoke to the crowd at the steps of the Alabama State Capitol to make sure the LGBTQ community know what we do and that our services are available to ALL low-income residents of Montgomery County.

On October 30, 2022, we attended and had a table at the **Pride Festival at Eat South** along side Legal Services Alabama. The rain and a faulty canopy did not shut us down. We spent the day sharing canopy space with LSA and together we shared our services with the participants. A good time was had by all involved. We send a special thank you to Montgomery Pride United’s Meta Ellis who invited us to attend.

E. Peyton Faulk, Executive Director Montgomery Volunteer Lawyers Program
MCBA MENTORING PROGRAM UPDATE

MCBA is continuing our Mentoring Program this year. One of the greatest things about being a lawyer is getting to work with so many gifted, dynamic, and intelligent fellow practitioners. It is a great feeling to have individuals as advisors to help guide and give advice in practice. MCBA wants to help our members to enhance their legal careers by passing along information and assistance.

The mentoring program will consist of seasoned and veteran attorneys who can provide guidance, wisdom, and assistance to attorneys with less experience. In exchange, those with less experience can provide fresh ideas and new approaches to help better serve clients and the public. We are encouraging you and the members of your organization to sign up for the MCBA Mentoring Program as either a Mentor or a Mentee. The Mentoring Program will consist of three components that will allow MCBA members with varying degrees of legal experience and knowledge to come together and support one another.

This year, we will continue the “Bar Buddies” component which involves lawyers with ten or more years of experience partnering with lawyers who have less than ten years of experience to create an opportunity to foster professional growth and career development. The Circuit Court and District Court Judges of the Fifteenth Judicial Circuit here in Montgomery County will also continue to volunteer their time to help us with the second component of the program called “The View From the Bench.” This component will involve a regularly scheduled one-hour CLE program involving the Judges of Fifteenth Judicial Circuit and the participants in the Mentoring Program. The goal here is to take the wealth of knowledge and experience of our judges and provide wisdom and insight that will hopefully help us become better lawyers and avoid certain pitfalls and mistakes.

Lastly, the “Essential Skills” CLE component will involve CLE hours brought to you by skilled and seasoned lawyers who will cover how to operate with competence in the practice of law and the “best practices” with respect to various legal areas or concentrations. Our first CLE this year will be presented by Judge J.R. Gaines, who will teach mentors and mentees how to properly use the new equipment in the Courthouse. I hope you will support in these efforts by (1) applying to be either a Mentor or Mentee; and (2) by encouraging both the veteran lawyers in your organization as well as the younger or less experienced attorneys to either be a Mentor or a Mentee. The Mentoring Application is below and is also available on the MCBA website. The deadline to apply has been extended until is December 15, 2022. Thank you in advance for your support.

With Kindest Regards,
Aigner Kolom
Chair of the
MCBA Mentoring Program
MCBA MENTORING PROGRAM
PARTICIPANT APPLICATION

The MCBA Mentoring Program pairs mentors and mentees for a 24-month session beginning in January 2023 that is designed to provide young lawyers with guidance in all aspects of the practice of law. The application deadline is December 15, 2022. The Mentoring Program will begin shortly thereafter with an in-person meeting.

APPLICANT INFORMATION

Name: __________________________
ASB No.: ________________________
Employer: ________________________
Telephone: _______________________
E-Mail: _________________________
Position: □ Mentor □ Mentee

PARTICIPATION REQUIREMENTS

Mentors

Please indicate that you meet ALL the following requirements:

☐ I am an attorney or judge licensed to practice law in Alabama;
☐ I have been practicing law for at least 10 years OR I am a current member of the judiciary in Alabama;
☐ I am a member in good standing with the Alabama State Bar and have no history of complaints and/or disciplinary actions within the last 10 years; &
☐ I am a member in good standing with MCBA.

Mentees

Please indicate that you meet ALL the following requirements:

☐ I am an attorney licensed to practice law in Alabama OR I expect to become licensed during the Mentoring Program;
☐ I have been practicing law for less than 10 years;
☐ I am a member in good standing with the Alabama State Bar and have no history of complaints and/or disciplinary actions within the last 10 years; &
☐ I am a member in good standing with MCBA.
### Matching Criteria

#### Practice Areas
Please list your main three practice areas:

1. ______________________ 2. ______________________ 3. ______________________

#### Field of Employment
Please choose the best description of your field of employment:

- [ ] Law Firm
- [ ] Government
- [ ] Judiciary/Clerk
- [ ] Corporate/In-House
- [ ] Legal Aid
- [ ] Public Interest
- [ ] Alternative/Non-Legal
- [ ] Other

#### Employer Size
Please choose the number of attorneys in Montgomery at your employment:

- [ ] Solo
- [ ] 2–9
- [ ] 10–39
- [ ] 40–100
- [ ] 100+
- [ ] 0 (Alternative)

Please choose the **TOTAL** number of attorneys at your employment:

- [ ] Solo
- [ ] 2–9
- [ ] 10–39
- [ ] 40–100
- [ ] 100+
- [ ] 0 (Alternative)

#### Additional Information
Please provide any other information that you would like the Mentoring Program to consider when matching you with a mentor/mentee (e.g. practice area, employment history, personal life, alma mater, military service, sexual orientation, race, gender, etc.):
**TERMS & CONDITIONS**

By signing below, I affirm as follows:

1. I understand that this application does not guarantee me participation in the Mentoring Program (unpaired mentees, if any, will have their application fee returned).
2. I wish to participate in the Mentoring Program and will devote the time and energy necessary to participate fully and effectively in the Program.
3. I meet the appropriate criteria for participating and the information on this application is correct to the best of my knowledge.
4. I understand that participation in the Mentoring Program does not provide any confidentiality to the conversations that occur as a result of participation.
5. I understand that I am expected to meet in-person with my mentor/mentee a minimum of 6 times during the program.
6. I understand that all pairings are made at the discretion of the Mentoring Program Committee and that the Mentoring Program Committee will attempt to honor pairing preferences when they are made known.

Signature: ____________________________

Date: ____________________________

(electronic signatures are acceptable)

**SUBMISSION**

Please submit applications to Suzanne Duffey ([SuzanneDuffey@mc-ala.org](mailto:SuzanneDuffey@mc-ala.org)).

Please submit any questions to the Mentoring Program Committee Chair Aigner Kolom ([aigner.kolom@beasleyallen.com](mailto:aigner.kolom@beasleyallen.com))
SEPT. 16 2022 - MONTGOMERY

ADMINISTRATIVE: Vice President Elizabeth Smithart gave the invocation and pledge of allegiance. President Gibson Vance called the meeting to order. Roll call was taken with a quorum being present followed by approval of the meeting agenda and the minutes of the June 22 and 25 Board Meetings, and the June 25 Grand Convocation and Annual Business Meeting. The Board approved the agenda and the minutes in an open roll call vote, followed by introduction of new Bar Commissioners.

MEETING GUESTS: Guests included Associate Justice Mike Bolin, Associate Justice Will Sellers, Associate Justice Sarah Stewart, and Supreme Court Clerk Megan Rhodebeck.

PUBLIC REPRIMANDS

Christopher Mark Kaminski - ASB No. 2019-1100 - Kaminski was issued a public reprimand with general publication on September 16, 2022, for violating Rules 8.4(a), (d) and (g) [Misconduct]. Alabama Rules of Professional Conduct for engaging in an extra-marital relationship with attorney Amy Marshall while serving as the district court judge for Coffee County and routinely appointing Marshall to cases over which Kaminski presided and took judicial action in where Marshall was of counsel of record before and after the relationship became public. Kaminski subsequently admitted to violating Canons 1, 2, 2A, 2B, 2C and 3C(1) of the Canons of Judicial Ethics. As a result, Kaminski resigned his position as district court judge and agreed to never seek judicial office again.

Amy Cauthen Marshall - ASB No. 2019-1130 - Marshall was issued a public reprimand with general publication on September 16, 2022, for violating Rules 1.7(b) [Conflict of Interest: General Rule], 8.4(f) and (g) [Misconduct], Alabama Rules of Professional Conduct. Marshall was involved in an extra-marital affair with District Court Judge Christopher Kaminsky. During the affair and before the relationship became public, Marshall failed to disclose her relationship with Judge Kaminski to her clients, opposing counsels or opposing parties. Marshall also did not seek and did not obtain conflict waivers from her clients.
regarding her relationship with Kaminski.

**Albert Jones - ASB No. 2019-1050** - Jones was issued a public reprimand without general publication for violating Rules 1.2 [Scope of Representation], 1.4 [Communication], and 8.4(g) [Misconduct], Alabama Rules of Professional Conduct for his failure to adequately and timely communicate with a client regarding the status of her case. Jones informed the client that her case had not been settled, when in fact the client did obtain a copy of a “Joint Notice of Settlement” form the court. Jones subsequently admitted that he settled the client’s case because he believed she was going to lose her case on summary judgment and believed he had obtained the client’s permission to settle the case. However, Jones was unable to produce any proof that he had obtained the client’s permission or that of the Bankruptcy Court to settle the case.

**Neil John Halvorson - ASB No. 2019-1079** - Halvorson was issued a public reprimand with general publication on September 16, 2022 for violating Rules 1.7 [Conflict of Interest: General Rule], 1.8 [Conflict of Interest: Prohibited Transactions], and 5.5 [Unauthorized Practice of Law], Alabama Rules of Professional Conduct. Halvorson failed or refused to obtain a waiver of conflicts in representing two business entities, an individual and a business owned and operated by said individual. Further, Halvorson drafted and was paid a fee for estate planning documents for an Illinois resident that intended to dispose of property located in Illinois according to Illinois law. Halvorson is not licensed Illinois and may have been in Alabama when he drafted estate planning documents, but knew the same would be signed and become effective in Illinois.

**Dantwann Sherrod Crane - ASB No. 2020-928** - Crane received a public reprimand with general publication on September 16, 2022 for violating Rules 7.3(a) [Direct Contact with Prospective Clients] and Rule 8.4(g) [Misconduct], Alabama Rules of Professional Conduct. An employee of Crane’s solicited professional employment from a patient receiving treatment for injuries sustained in a motor vehicle accident in the physician’s office. The solicitation that occurred in the physician’s office was memorialized by Crane in a letter to the patient.

**PRESIDENT’S REPORT:** President Vance informed the Board that he has been actively engaged in outreach on behalf of the Bar. Taking the message of the Bar to the members. He shared the importance of the Drive for Five initiative and the staggering statistics on suicide, addiction, and mental illness among the profession. President Vance, Roman Shaul, and Terri Lovell have shared important information on the initiative, membership resource, and professional responsibility. He reported that the visits have taken him to Andalusia, Eufaula, Dothan, Enterprise, Wetumpka, Selma, Hayneville, and Monroeville. Visits are scheduled in September month for Talladega, Fayette, Jasper, Birmingham, Butler, and Demopolis. President Vance thanked all the Bar
Commissioners for hosting the events.

President Vance informed the Board that the Executive Council Retreat had recently been held at the Alabama State Bar building and that the Executive Council would be taking on assignments as liaisons to various Bar programs, committees, and task forces. President Vance gave a brief overview of the Church v. ASB lawsuit and told the Board that he would keep them informed of any developments.

PRESIDENT-ELECT REPORT: Brannon Buck discussed the process that is being developed to annually evaluate the Executive Director and the General Counsel. He stated that although the policy has not been finalized or formalized, that the Executive Committee, along with the Personnel Chair, had completed the evaluation this year of the Executive Director and that the committee would be evaluating the General Counsel in the near future. The procedure would be proposed for the Board’s review at the November meeting. President-Elect Buck gave an update on the Bylaws Task Force, shared the names of task force members, and stated that the task force hopes to complete their work before the March board meeting.

GENERAL COUNSEL’S REPORT: At the last BBC meeting, the General Counsel offered final drafts of proposed changes to the Alabama Rules of Disciplinary Procedure concerning the make-up of the Disciplinary Board and Disciplinary Commission. Specifically, the changes to Rules 4, 4.2 & 5 remove the restriction that members of the Disciplinary Board and Disciplinary Commission be current Bar Commissioners and further expands the size of each disciplinary unit. The BBC voted to accept the recommendations and has forwarded the proposals to the Supreme Court of Alabama for its consideration. Assuming the Supreme Court of Alabama accepts the recommendations, the additional spots will most likely be filled by a vote of the BBC in early 2023.

EXECUTIVE DIRECTOR’S REPORT: Executive Director Terri Lovell welcomed the Board back to the Bar building after over two years of hybrid meetings. She informed the Board that the 2022-2023 Board of Bar Commissioners Directory had been distributed in hard copy and that an electronic membership is available online. She announced that all Bar Commissioners should have received personalized name tags for events where they will be representing the Alabama State Bar. Terri Lovell reported to the Board that the annual Consolidated Fee Invoice is open and that the process is running smoothly, including the annual IOLTA certification. She indicated that this would hopefully be the last time that the Bar would issue invoices on the old database. The new database, electronic cards, and the benefit of the membership resource should be evident by next year. Lovell notified the Board that many of the policy revisions resulting from the work on governance and internal operations will be
distributed prior to the Nov. board meeting. Lovell thanked the Board for supporting the Annual Performance Review process. She indicated that any organization and/or leader should have an annual self-assessment and process for setting goals and improvement. She thanked the Board and the Supreme Court for their support and encouragement over the past year. She indicated that she would continue to work with the Board to set visits in each circuit and find ways that the Bar and the Board can communicate better with our lawyers across the state. She encouraged the commissioners to distribute their Commissioner Newsletter when received.

Vice President Elizabeth Smithart gave a report on the role of the Executive Council assignments. She reported that Leadership Forum applications were being accepted until September 30. She also asked for Bar Commissioners to recommend candidates from their circuits and that Robyn Bernier contact them about applying. Vice President Smithart also asked the Board to save the date for the Mid-Year Meeting “Building Bridges to a New Normal” that will be held at the Battlehouse Hotel in Mobile, Alabama, on January 18-20. A flyer with the Executive Council assignments, important dates and Drive for Five schedule was provided to each Board Member.

**JULY BAR EXAM REPORT:**
Admissions Director Karen Laneaux reported on the July 2022 Bar Exam. She announced that although there were some technical issues, the exam was administered to 529 examinees and early results indicate that there will be a higher passage rate from the July 2021 exam. She invited the Board to attend the Admissions Ceremony scheduled for October 20th at the MPAC at the Renaissance Hotel.

**FINANCIAL REPORT:** The ASB Checking and State Treasury revenues declined at an annual rate of 4% in the 3rd quarter of the fiscal year, as apparent with the dues decrease in effect. However, the upticks noted in the bar exam, pro hac vice, and disciplinary administrative fee categories this year helped ease some of the impacts of reducing the dues. Spending also declined by nearly 3% over the past year, primarily on account of the increased legal fee expenditures last year. Investment balances declined by 3.8% during the fiscal year, in large, due to the weakening economy. However, despite the poor investment performance, the fiscal year is expected to end with a reported operating surplus of approximately $700,000. Director of Finance Merinda Hall informed the board that the FY2024 budget materials were circulated prior the board meeting. She reviewed the budget proposal and informed the Board that the total budget of $6.9 million represents a 2.4% increase from the FY2023 budget. Some of the highlights of the FY2024 budget will include dues revenues reverting to the $325 rate, an anticipated increase in personnel costs, alternations in the in-state and out-of-state travel lines for the annual meeting, an increase in rentals and leases for bar exam spacing for special accommodations, and reclassifications in the professional services and grants for leadership forum expenses.
The Board approved a 4% COLA staff compensation for FY2022-23 as approved for state employees in the Legislative session.

The ASB Foundation revenues in the 3rd quarter of the fiscal year were nearly unchanged from the previous year. Spending declined to nearly 28% over the past year as a result of the building renovations and legal fee expenditures last year. The ASB foundation investment balances also saw a decline of 4.7% this year. The Board of Bar Commissioners voted to approve the FY2023 ASB Foundation budget. The high points of the budget will consist of unchanged revenues from the previous year and an anticipated spending increase of 13% due to the completion of the database modernization project, HVAC replacement, and the Fred Gray courtyard plans.

**Dues Reminder:** Annual license fees and special membership dues should be paid by Oct. 1; payments made after Oct. 31 will be subject to a statutory late fee. Payments may be made online, or you can print a personalized voucher to mail with your check from your member dashboard.

**Admissions Ceremony:** The pass list for the July 2022 Bar Exam is on the Alabama State Bar’s website. To honor the outstanding accomplishments of our new admittees, the Young Lawyers’ Section of the Alabama State Bar will host a formal Admission Ceremony on Thursday, Oct. 20, at the Montgomery Performing Arts Centre in downtown Montgomery, Alabama. The Supreme Court of Alabama, Alabama Court of Civil Appeals, and Alabama Court of Criminal Appeals will all participate in the ceremony. New admittees who plan on attending must register and pay by Monday, Oct. 10.

**Pro Bono Celebration Month:** The statewide celebration of Pro Bono Month kicks off Oct. 1. Activities planned showcase the impact that pro bono lawyers make on the state, its system of justice, its communities, and most of all to the clients they serve. The month is also dedicated to the quest for more pro bono volunteers to meet the ever-growing legal needs of this country’s most vulnerable citizens. There are 4 free Zoom CLEs planned, one each Wednesday in October, as well as an online book club, recruitment drives and free legal clinics, among other events.

**OTHER NEWS FROM THE BAR**

**Leadership Forum:** The Leadership Forum application deadline has been extended from Sept. 30 to Oct. 10. Please encourage any lawyer with demonstrated leadership ability to apply. Applicants must be in good standing with the Alabama State Bar and have practiced law for at least five years and no more than 15.

**Drive for Five Upcoming Dates:**
Sept. 29: 1st Circuit & 17th Circuit
Oct. 7: 5th Circuit
Oct. 18: 6th Circuit
Nov. 17: 26th Circuit
Hall Of Fame Ceremony: The Hall of Fame Ceremony immediately followed the Bar Commission Meeting. The 2021 Inductees were Charles Baker Arendall, Jr., Jerome Alfred Cooper, Douglas Philip Corretti, William Hooper Councill, and James Oscar Sentell, Jr. Family members of each inductee were there to accept the plaques on their behalf. These new inductees now bring the total number of Hall of Fame members to 85.

The next meeting of the Alabama State Bar Board of Bar Commissioners will be November 4, 2022 at 10:00 a.m. at the Alabama State Bar Building, 415 Dexter Avenue, Montgomery, Alabama 36104.
MID- YEAR
meeting
January 18–20, 2023
Mobile, Alabama

NOV. 4, 2022 - MONTGOMERY

ADMINISTRATIVE – Commissioner Josh Hayes gave an invocation and led the board in the pledge of allegiance. President Gibson Vance called the meeting to order at 10:00 a.m. Roll call was taken with a quorum being present followed by approval of the meeting agenda and the minutes of the September 16, 2022, Board Meetings. The Board unanimously approved the agenda and the minutes.

MEETING GUESTS – Guests included Associate Justice Will Sellers, Associate Justice Sarah Stewart, and Supreme Court Clerk Megan Rhodebeck. President-Elect Brannon Buck, Pro Bono Task Force Chair Jon Townsend, and law students from Jones School of Law: Joanna White and Janey Whitney; Cumberland School of Law: Andy Blackmon and Abbi Hallman; and the University of Alabama School of Law: Hope Hudgins.

PUBLIC REPRIMANDS

Cullman attorney, Burton Wheeler Newsome was issued a public reprimand without general publication on November 4, 2022, as ordered by the Disciplinary Commission of the Alabama State Bar, for violating Rules 8.4 (a), (d) and (g) [Misconduct], Alabama Rules of Professional Conduct. In January 2015, Newsome sued attorney Clark A. Cooper, John W. Bullock, attorney Claiborne Seier, and Don Gottier alleging that the
defendants combined to have him arrested on a false charge with the intent of damaging his reputation and law practice. The court ultimately entered judgments in favor of the defendants and awarded the defendants attorney fees and costs under the Alabama Litigation Accountability Act. The Supreme Court upheld the award against Newsome finding that he subjected the defendants to protracted litigation even though his claims were without "substantial justification".

On May 11, 2022, the Disciplinary Commission of the Alabama State Bar issued a public reprimand without general publication to Monica Gay Mann, for violating Rules 1.3 [Diligence], 1.4 [Communication], 8.1(b) [Bar Admission and Disciplinary Matter], and 8.4(g) [Misconduct], Alabama Rules of Professional Conduct. In March 2020, Mann was retained to represent a client in a quiet title action for $503. After executing an "Affidavit of Quiet Title" the client sent it to Mann on March 20, 2020. The client heard nothing further from Mann. On August 7, 2020, the client telephoned Mann and was informed that the necessary paperwork was on file and the next step would require a judge to approve or deny the advertisement to be placed in the paper. The client heard nothing further from Mann until October 12, 2020, when she asked the client to have a third party sign an "heirship affidavit". The client had the affidavit signed, notarized, and returned. The client later contacted Mann's office on November 6, 2020 and learned that no action had been taken. In April 2021, the client requested Mann return her original deed. Mann failed to respond and the client filed a bar complaint. The client subsequently filed a bar complaint. In Mann's response, she stated she never deposited the client's cashier's check and returned the check to the client. During the investigation, Mann was asked to provide the Office of General Counsel with a timeline of her handling of the matter and the conduct of a former employee. Mann did not provide a timeline. Mann was ordered to make a full refund to the client.

Montgomery attorney, Kynesha L. Adams-Jones was issued a public reprimand with general publication on November 4, 2022, as ordered by the Disciplinary Commission of the Alabama State Bar, for violating Rules 1.15 [Safekeeping] and 8.4(g) [Misconduct], Alabama Rules of Professional Conduct. On or about May 25, 2021, the Office of General Counsel received an insufficient funds notice from Wells Fargo Bank regarding Adam-Jones' trust account. The notice indicated the trust account was overdrawn as a result of a $300 online transfer of funds. This was the third overdraft notification received in the Office of General Counsel concerning
Adam-Jones’ trust account since 2018. Upon submission of the unredacted trust account statements, Adam-Jones admitted that she had been improperly depositing earned fees and personal funds into her trust account. Adams-Jones admitted to making numerous personal payments directly from her trust account. Adam-Jones also admitted to failing to maintain a general ledger as required by Rule 1.15(e) [Safekeeping], Alabama Rules of Professional Conduct. A review of Adam-Jones trust account did not reveal any indication of misappropriation of client funds.

On July 13, 2022, the Disciplinary Commission of the Alabama State Bar issued a public reprimand without general publication to John Michael Aaron for violating Alabama Rules of Professional Conduct, Rules 1.3 [Diligence]; 1.4 [Communication]; 3.2 [Expediting Litigation]; 8.1 [Bar Admission and Disciplinary Matters]; and, 8.4 [Misconduct]. On December 2, 2021, the Office of General Counsel (“OGC”) received from Kelly Fitzgerald Pate, United States Magistrate Judge, United States District Court for the Middle District of Alabama, motions and orders in Carla Capps v. InMed Group, Inc., case number 2:19-CV-1058-KFP. The motions and orders detailed that the Capps matter was dismissed with prejudice due to Aaron’s failure to submit documents to the Court as ordered, Aaron’s failure to respond to opposing counsel and Aaron’s failure to respond to the Defendant’s motion to dismiss. On December 9, 2021, and March 3, 2022, the Alabama State Bar Office of General Counsel (“OGC”) corresponded to Aaron requesting he submit a response in the matter. Aaron failed or refused to respond to OGC. On March 24, 2022, Aaron was directed by OGC to file a response in the matter within seven (7) days. Aaron failed or refused to respond to the directive. On March 29, 2022, Aaron confirmed with OGC of his receipt of an email memorializing the phone conversation of March 24, 2022, yet still failed or refused to submit a response in the matter. On April 8, 2022, Aaron’s response in the matter was finally received by the OGC. Aaron admitted that he misunderstood the status of the Capps matter when he received the electronic notices but failed to read them, ultimately resulting in the matter being dismissed with prejudice.

PRESIDENT’S REPORT - President Vance informed the Board that he has been actively engaged in outreach on behalf of the Bar. Taking the message of the Bar to the members. He shared the importance of the Drive for Five initiative and the staggering statistics on suicide, addiction, and mental illness among the profession. President Vance, Roman Shaul, and Terri Lovell have shared important information on the initiative, membership resource, and professional responsibility.
He said that the visits have taken him to Andalusia, Eufaula, Dothan, Enterprise, Wetumpka, Selma, Hayneville, Monroeville, Talladega, Fayette, Jasper, Birmingham, Butler, and Demopolis. President Vance was going to speak to the Montgomery County Bar Association after the November BBC meeting that day.

President Vance gave a brief overview of the Church v. ASB lawsuit and told the Board that he would keep them informed of any developments.

President Vance recognized Alabama Lawyer Assistance Program Director, Jeremy Rakes, for an update on the program and how the collaborative efforts of ALAP and the counseling program are reaching many lawyers.

President Vance recognized Pro Bono Task Force Chair, Jon Townsend, and Mr. Townsend informed the board that Pro Bono Month in Alabama was a huge success again this year. He thanked commissioners for participating and he thanked bar staff for assistance in coordinating, executing, and promoting the events.

Jones School of Law was announced as the winner of the Law School Pro Bono Pledge. Accepting the award was Joanna White and Janey Whitney.

EXECUTIVE DIRECTOR’S REPORT - Secretary/Executive Director Terri Lovell informed the commissioners that the reason all the staff were wearing “I Love Lawyer” pins was in honor of “Love Your Lawyer Day” as recognized by the American Bar Association on the first Friday of each November. Lovell informed the board that along with the visits to local bars and the many ASB events, she was focusing her time on compliance, communication, and collaboration. Some of those efforts involve the visits to the local bars, policy revisions, bylaws, strategic planning, and ensuring that the work of the bar, the mission of the bar, and the communication of the bar, will continue to be focused on the core values as set forth in the ASB strategic plan: TRUST, INTEGRITY, and SERVICE.

Lovell also informed the board that former ASB consultant, John Phelps, would be speaking and leading a few workshops at the Midyear Meeting. She praised his work with the ASB Governance and Internal Operations Task Force and recognized that he is highly sought after as a speaker and consultant in the national bar circles. She also reminded the board that the next board meeting would be held in
Mobile on January 20th following the Midyear Meeting on January 18th and 19th. She encouraged the board to attend and invite members to join us. She thanked Lang Floyd, Steven Savarese, and Elizabeth Smithart for their planning efforts along with the Mobile and Baldwin County bar associations.

Lovell recognized Supreme Court liaison, Associate Justice Mike Bolin, for his many years of dedicated service to the Alabama State Bar. She announced that in his retirement, that Associate Justice Jay Mitchell has been selected by the Court as the next liaison. She also recognized Finance Director, Merinda Hall, for taking on extra responsibilities while long-time Finance Staff Assistant, Kristi Neal, has been on medical leave.

**FINANCIAL REPORT** - Director of Finance Merinda Hall informed the board that fiscal year 2022 ended with a surplus of nearly $800,000 in the ASB Checking and State Treasury fund budget, a slight downtick from the surplus reported in the previous year. Revenues declined by 4% over the year mainly with the dues decrease in effect; however, there were notable upticks in totals for other revenue categories. A decrease in legal fee expenditures contributed to the 1.5% decline in total expenditures over the past year.

Investment balances declined overall by 3.8% during the fiscal year; although the market losses were substantial, the investments made from ASB operating reserves reduced the effects of the market losses.

The ASB Foundation revenues were nearly unchanged from the previous year. Total spending declined by nearly 11% over the past year as a result of the building renovations and legal fee expenditures last year. The investment balances also decreased by 11% during the year due to unfavorable market performance. The foundation ended fiscal year 2022 with a reported surplus of $70,000.

**EXECUTIVE COUNCIL REPORTS** - President Vance recognized Executive Council members Angela Kennedy and Carmen Howell to share updates on various programs at the Bar. Angela Kennedy updated the board on the Alabama Lawyers Assistance Program and highlighted the work of the three-staff program. She indicated that mental health awareness partnered with other factors facing our membership has resulted in an higher volume of cases and calls to the ALAP program. She stated that planning is underway for the annual ALAP conference at Ross Bridge in Spring of 2023. Jeremy Rakes and Joycelyn are visiting law schools on a weekly basis. Work continues on a webpage redesign.
Carmen Howell informed the board that meetings had taken place with both the Member Benefit Committee and the Insurance Benefits Committees. Both committees are evaluating existing benefits and looking at ways to provide more valuable and excellent benefits to our membership. She recognized Practice Management Advisor, Chris Colee, for his work to coordinate the meetings and provide valuable information regarding policies, contracts, and resources.

LEGAL SERVICES BOARD APPOINTMENTS - President Vance reported that there are two appointments to the Legal Services of Alabama Board. The LSA Board has recommended the appointment of Commissioner Josh Hayes and Tiffani Agee to fill the terms of previous ASB appointees Tom Heflin and Jacqueline Osorno. The appointments will be an agenda action item for the January 20, 2023, board meeting. Nominations may be submitted to terri.lovell@alabar.org on or before December 31, 2022.

ANNUAL PERFORMANCE EVALUATION POLICY FOR THE EXECUTIVE DIRECTOR AND GENERAL COUNSEL - President-Elect Brannon Buck updated the board on the work of the Executive Council to propose an Annual Performance Evaluation Policy for the Executive Director and the General Counsel. Buck informed the board that the policy and forms had been circulated with the materials for the meeting. In explaining the process, President-elect Buck emphasized the importance of the Executive Director and General Counsel’s own self-evaluation process, review from stakeholders to include the President, President-Elect, Chair of the Personnel Committee, Disciplinary Commission Chair, and liaison to the Alabama Supreme Court. He also stated that although a policy had not been approved for this year, that the full Executive Council had conducted a performance evaluation of both Executive Director Terri Lovell and General Counsel Roman Shaul for 2022. A vote on the Annual Performance Evaluation Policy will be an agenda action item for the January 20, 2023, board meeting.

POLICY REVISIONS AND UPDATES - Executive Director/Secretary Terri Lovell reported that revisions to the Alabama State Bar Employee Handbook had been approved by the Personnel Committee and were circulated to the board prior to the meeting. The approval of the revised handbook will be an action item on the January 20, 2023, board agenda.
Director Lovell also informed the board that there have been revisions and updates to many of the internal policies and procedures and that policies related to compliance and finance will all be brought to the board for their approval.

APPOINTMENTS OF THE DISCIPLINARY BOARD AND DISCIPLINARY COMMISSION - Proposed changes to the Alabama Rules of Disciplinary Procedure concerning the make-up of the Disciplinary Board and Disciplinary Commission. Specifically, the changes to Rules 4, 4.2 & 5 remove the restriction that members of the Disciplinary Board and Disciplinary Commission be current Bar Commissioners and further expands the size of each disciplinary unit having been accepted by the board at the September 16, 2022, board meeting. The recommendations have been forwarded to the Supreme Court of Alabama for its consideration. Assuming the Supreme Court of Alabama accepts the recommendations, the additional spots will most likely be filled by a vote of the BBC in early 2023.

General Counsel Roman Shaul informed the board that pending the Alabama Supreme Court approval of proposed rule changes to the Alabama Rules of Professional Conduct, appointments will be made a discussion item so that nominations can be received if, and or when, the Court approves the recommended change ratified by the Board of Bar Commissioners on September 16, 2022. Notice of nominations will only be announced and filled if a rule change is approved by the Alabama Supreme Court.

MEMORIAL RESOLUTION HONORING PAST PRESIDENT TAZEWELL T. SHEPARD, III

On behalf of the board, Birmingham Bar President and Bar Commissioner, Allison Skinner, read the following resolution honoring Past President Tazewell T. Shepard that was approved by unanimous vote of the Alabama State Bar Board of Bar Commissioners on November 4, 2022.

In Memory of
Tazewell T. Shepard III

WHEREAS, Tazewell Taylor Shepard III a distinguished and respected member of the Alabama State Bar for more than 43 years, passed away following a courageous years-long battle with cancer on the 10th day of October 2022, in Huntsville, Alabama, at the age of 68 years; and
WHEREAS, the Alabama State Bar honors his memory and recognizes his numerous contributions to this organization and the legal profession;

NOW, THEREFORE, BE IT REMEMBERED that this resolution was presented to the Board of Bar Commissioners of the Alabama State Bar on November 4, 2022.

AND WHEREAS, Tazewell T. Shepard III was born January 8, 1954, in Washington, D.C., to Admiral Tazewell T. Shepard, Jr., and Julianne Sparkman Shepard. Born into a family with deep political roots, he spent much of his youth with his maternal grandparents, Senator John J. Sparkman and Ivo Sparkman, close by.

AND WHEREAS, Tazewell T. Shepard III was awarded the degree of Bachelor of Arts in History from Dartmouth College and was awarded his law degree from the University of Alabama;

AND WHEREAS, Tazewell T. Shepard III was admitted to the Alabama State Bar in 1979, and he engaged in the private practice of law in Huntsville, Alabama, for more than 40 years. In addition, he’d recently retired after also serving as a Chapter 7 Bankruptcy Trustee for the Northern District of Alabama for more than four decades;

AND WHEREAS, in practice, Tazewell T. Shepard III displayed the highest degree of competence and professionalism possible at all times, which competence and professionalism led to his successful career as a bankruptcy attorney and civil legal aid advocate;

AND WHEREAS, Tazewell T. Shepard III served the Alabama State Bar as its President, President-Elect, Vice President, a two-term Bar Commissioner, and Chair of the Solo and Small Firm Section. He is also the former President of the Huntsville Bar Association and Madison County Volunteer Lawyer Program;

AND WHEREAS, Tazewell T. Shepard III also impacted his community through his roles in the Huntsville Committee of 100, Huntsville Leadership Class 25, and Huntsville Rotary International. His dedication to education was apparent through his appointment to the Athens State University Board of Trustees, the Alabama Space Science Commission, as well as the Alabama Supercomputer Authority; his election to the Alabama State Board of Education representing District Eight; and his service as President of the Board of Directors for The Schools Foundation for Huntsville and Madison County;
AND WHEREAS, Tazewell T. Shepard III was held in the highest regard by his fellow lawyers, his clients, his church and the community:

AND WHEREAS, Tazewell T. Shepard III is survived by his loving wife Pam, sons Tazewell T. Shepard IV (Sarah), John Sparkman Shepard, Hunt Chastain Shepard, and Riley Douglas Jacobs (Sarah), and daughter Jana Jacobs Broughton (Thomas), as well as six grandchildren.

NOW, THEREFORE, BE IT RESOLVED by the Alabama State Bar Board of Bar Commissioners this day assembled that the lawyers of Alabama express their deep sorrow for and mourn the death of Tazewell T. Shepard III, a dedicated lawyer, an admirable professional worthy of emulation, a leader of the legal profession, a dedicated husband and father and the finest example of the gentleman lawyer.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of this meeting.

THE MEETING WAS ADJOURNED AT 11:37 A.M.

OTHER NEWS FROM THE BAR

Memorial Donations - Many of us have faced the indescribable loss of colleagues, law partners, friends, and family members in the legal profession. We have set up a memorial fund with donations going to help fund our Lawyers Helpline counseling initiative. A card with notice of your memorial donation and a note of sympathy will be mailed to the family of the attorney memorialized. Donations will also be published on our website, with permission. All donations are tax deductible. Learn more at: www.alabar.org/news/memorialdonations

Salute to Veterans - All month long, the Alabama State Bar has been sharing stories and photos of our members' military service stories to thank them for their service and dedication to protecting the law and the country. You can view those already featured on the Bar's Facebook page and on our website at: www.alabar.org/salute-to-veterans

Midyear Meeting - Join us for our Mid-Year Meeting, and get all your 2023 CLE credits in just two days! The Alabama Circuit and District Judges Mid-Winter Conference is planned in Mobile during the same time, and the Mobile and
Baldwin County bar associations have planned two joint receptions for our members and the judges during the meeting.

**Drive for Five Update** - We have visited more than half the state in President Vance's Drive for Five. If we haven't been to your circuit yet, we look forward to visiting in 2023!

**1.800.605.8678**

Please continue to share the number to the Lawyers Helpline. All Alabama lawyers are provided with five free hours of counseling. By calling it, Lawyers, judges and law students in Alabama can be connected with resources that quickly and professionally assist you in handling problems affecting one's personal or work life, confidentially.

**Alabama Free Legal Answers** - The Alabama State Bar hosts the American Bar Association-created FreeLegalAnswer.org, an online pro bono program that allows the public to ask civil legal questions online to attorney volunteers. This resource provides an additional means through which individuals can access legal advice. To learn more about this opportunity to render service, we encourage members to visit our website at:

https://alabama.freelegalanswers.org/

**Volunteer at a monthly VLP Clinic:**

- Virtual Clinic via Zoom - Every 2nd Monday from 2-4pm. (No Clinic in December)

- Tuscaloosa Public Library - Every 3rd Thursday from 3:00 - 5:00 pm

- Dr. Michael and Catherine Bullock Community and Recreational Center in Selma - First Wednesday of the Month from 1:00 - 3:00pm.

**The next meeting of the Alabama State Bar Board of Bar Commissioners will be January 20, 2023, at 10:00 a.m. at the Battle House Hotel, 26 North Royal Street, Mobile, Alabama, 36602.**
MCBA AWARD FOR SERVICE AND ACHIEVEMENT

The MCBA Award for Service and Achievement annually recognizes a Montgomery attorney who has distinguished himself or herself through service to the bar and the community. The Award honors an attorney who demonstrates the highest standard of professionalism and is respected by his or her peers for outstanding legal ability. The Award will be presented at the MCBA Annual Meeting in January.

NOMINEE

NOMINATING ATTORNEY

<table>
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<th>Phone Number</th>
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DESCRIPTION OF NOMINEE’S QUALIFICATIONS FOR AWARD:

Please explain why you are nominating this person. Attach additional pages if needed.

SUBMISSION

Nomination Deadline: December 15, 2022
Submissions:
Suzanne Duffey, Executive Director
Montgomery County Bar Association
Post Office Box 72
Montgomery, Alabama 36104
suzanne.duffey@mc-ala.org
INTENT TO RUN FOR MCBA OFFICER OR BOARD OF DIRECTORS

Any member of the Montgomery County Bar Association who wishes to run for either Secretary/Treasurer or one of the three positions on the Board of Directors for the 2022 term must submit a Notice of Intent to Run by December 15, 2022.

Directors are elected to serve a three-year term. Seats 4, 5, and 6 are up for election in 2023. The Secretary/Treasurer is elected to serve a one-year term. Candidates for Secretary/Treasurer must first have served on the Board of Directors.

Please e-mail all Notices of Intent to Run to:

Amanda Senn, MCBA Secretary/Treasurer
Alabama Securities Commission
Post Office Box 304700
Montgomery, Alabama 36130-4700
amanda.senn@asc.alabama.gov

A copy of the Notice of Intent to Run, a short biography, and a digital photograph must also be e-mailed to Suzanne Duffey, Executive Director, at suzanneduffey@mc-ala.org

The biography and photo will be published in the January 2023 issue of The Docket.
What Does Caselaw Tell Us About the Alabama State Bar and the Disciplinary Process?

Roman Shaul
General Counsel of the Alabama State Bar

Wednesday, December 7, 2022
12:00 - 1:00
CLICK HERE TO REGISTER
We’ve got you covered...
A “LAST CHANCE” CLE EVENT FOR SLACKERS AND OVERACHIEVERS (EARN 5 CLE HOURS)

Lunch Provided by:

That moment when you realize you only have a few weeks to get your CLE hours completed before the end of the year ....

Tuesday, December 13th
11:00 AM CST
Dreamland BBQ
12 W. Jefferson Street
Montgomery, AL 36104

Proceeds raised from registration to benefit

FAMILY SUNSHINE CENTER
hope & healing
COLLABORATION PLATFORMS & E-DISCOVERY CONSIDERATIONS

Monday, December 19, 2022 • 12:00 – 1:00

Click Here to Register
The Bench and Bar Conference

Thank you to all of our judges, clerks, lawyers, and sponsors who participated in this year’s conference!
The Bench and Bar Conference

THANK YOU SPONSORS!

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VERITEXT
LEGAL SOLUTIONS
MCBA Announces its New Online Career Center

MCBA is proud to announce its new Career Center—the premier resource to connect local career opportunities with highly qualified legal talent. The Career Center is designed to provide you with a better overall experience through a modern design and an intuitive interface. You will be able to access the Career Center through any device of your choice—smartphone, tablet, or PC. Click here to visit the Career Center today!

The newly-designed MCBA Career Center will allow you to:

**Manage Your Career:**

- POST multiple resumes and cover letters or choose an anonymous career profile that leads employers to you
- SEARCH and apply to hundreds of fresh jobs on the spot with robust filters
- SET UP efficient job alerts to deliver the latest jobs right to your inbox
- ASK the experts advice, get resume writing tips, utilize career assessment test services, and more

**Recruit for Open Positions:**

- EMAIL your job directly to job seeking professionals
- PLACE your job in front of our highly qualified members
- SEARCH our resume database of qualified candidates
- MANAGE jobs and applicant activity right on our site
- LIMIT applicants only to those who are qualified
- FILL your jobs more quickly with great talent

We are excited to offer this new resource and hope the MCBA Career Center will make a significant difference for our members as they navigate their career paths. Thank you for your ongoing support!
ANNOUNCEMENTS

MCBA Attorneys Named to Class 17 of Alabama State Bar Leadership Forum

The Alabama State Bar’s Leadership Forum is honored as a dynamic and highly effective program for nurturing and developing leadership skills and values among a select group of qualified, promising attorneys each year. Seven MCBA attorneys were recently selected for Class 17 of the ASB Leadership Forum:
ANNOUNCEMENTS

BRADLEY ARANT & ATTORNEYS
NAMED RECIPIENTS OF PRO BONO AWARDS

BRADLEY ARANT BOULT CUMMINGS LLP is pleased to announce that the firm and several of its attorneys have been recognized by pro bono awards.

The firm was named as the recipient of Bank of America’s 2022 Law Firm Pro Bono Award, which was presented to the firm at a recognition event in November. Bradley’s Pro Bono Program helps address the unmet legal needs of indigent individuals and charitable organizations. Attorneys from across the firm’s offices devote a significant amount of time each year to pro bono work, representing individuals in matters ranging from death penalty and human rights cases to intellectual property work for low-income inventors, artists and entertainers.

The firm was also named recipient of the Gold Medallion Law Firm Award at the Montgomery Volunteer Lawyers Program’s (MVLP) Pro Bono Recognition Luncheon.

LILLIE A. HOBSON and JESSICA SPARHAWK, associates in Bradley’s Montgomery office, were also recognized with the Medal of the Samaritan Award at the Luncheon. Founded by the Montgomery County Bar Association in 2013, the MVLP is dedicated to supporting low-income residents by providing legal assistance free of charge for those in need, seeking to ensure access to justice for all.
ANNOUNCEMENTS

GILPIN | GIVHAN & ATTORNEYS
NAMED TO BEST LAWYERS IN AMERICA

GILPIN | GIVHAN is pleased to announce that the firm and several of its attorneys have been recognized by Best Lawyers® for 2023:

GILPIN | GIVHAN
(2023 Best Law Firms—Metropolitan Tier 2
Health Care Law; Litigation—Tax; Tax Law)

ROBERT E.L. GILPIN
(Best Lawyers in America™
Tax Law; Litigation & Controversy)

ROBERT M. RICHEY
(Best Lawyers in America™
Closely Held Companies & Family Business Law)

JOHN WARD WEISS
(Best Lawyers in America™
Health Care Law)

CHRISTOPHER L. RICHARD
(Best Lawyers: Ones to Watch in America™
Health Care Law)
Rushton Stakely Attorney Named Fellow of American College of Trial Lawyers

Rushton, Stakely, Johnston & Garrett, P.A., is proud to announce that Pat Shegon has become a Fellow of the American College of Trial Lawyers (“ACTL”), recognized as the leading trial lawyers organization in North America. Pat was inducted as a Fellow at the recent annual meeting of the ACTL which was held in Rome, Italy. Qualified lawyers are called to Fellowship in the College from all branches of trial practice. They are selected from among advocates who represent plaintiffs or defendants in civil proceedings of all types, as well as prosecutors and criminal defense lawyers. The College is thus able to speak with a balanced voice on important issues affecting the administration of justice.

Rushton Stakely Welcomes New Associate

Rushton, Stakely, Johnston & Garrett, P.A., is proud to announce that Virginina “Ginny” Bradley has joined the firm as an Associate, with her practice focusing on civil litigation.

Ginny is originally from Jackson, Alabama. She received her Bachelor of Science degree, *summa cum laude*, from Troy University in 2019. She received her Juris Doctor, *cum laude*, from the University of Alabama School of Law in 2022. While in law school, Ginny served on the editorial board of the Alabama Civil Rights & Civil Liberties Law Review, was a member of the Moot Court Board, competed on the Philip C. Jessup International Law Moot Court Team, and was selected to join the Bench and Bar Legal Honor Society.
JOB ANNOUNCEMENTS

Staff Attorney—Standing Chapter 13 Trustee

The Standing Chapter 13 Trustee for the Middle District of Alabama is accepting applications until December 23, 2022, from qualified individuals for full-time employment as staff attorney in the Trustee’s office. The staff attorney works under the direction of the Chapter 13 Trustee. The position requires regular appearance on behalf of the Trustee for formal hearings before the United States Bankruptcy Court for the Middle District of Alabama.

Interested and qualified candidates should submit their resume, cover letter, and three-year salary history to:

Chapter 13 Trustee
Middle District of Alabama
ATTN: Sabrina L. McKinney
Post Office Box 628
Montgomery, Alabama 36101-0628

Or via e-mail to:
ch13hiring@ch13mdal.org

For more information, visit the United States Bankruptcy Administrator for the Middle District of Alabama’s website.

Jones School of Law Hiring Information for Graduates & Students

Graduates and students of Thomas Goode Jones School of Law are available for Alabama lawyers to interview for any open associate or clerkship positions.

For more information, contact Bryan Morgan, Director of Career Development, at (334) 386-7905 or bmorgan@faulkner.edu, or visit the Symplicity website.
IN MEMORIAM

Tazwell T. “Taze” Shepard III

Tazwell T. “Taze” Shepard III died on October 10, 2022, after a years-long battle with cancer. Taze was the immediate past President of the Alabama State Bar Association and a member of MCBA. Taze was the senior partner at Sparkman, Shepard & Morris, P.C., in Huntsville where he practiced for more than 40 years. He was a graduate of Dartmouth College and earned his law degree from the University of Alabama.

John Ray Warren

John Ray Warren, age 86, died on October 12, 2022. Ray was a graduate of Alabama Polytechnic Institute in 1958 and Jones School of Law in 1964. He was admitted to the Alabama Bar in 1964. Ray was a long-time member of MCBA. Ray had a long and distinguished career of public service including Chair of the Alabama Ethics Commission, member of the State Personnel Board, member of the State Health Coordinating Counsel, the Alabama State University Board of Trustees, board member of the Family Sunshine Center, and state President of the Alabama AARP. Ray also had a long and distinguished military career retiring at the rank of Colonel of the Alabama National Guard.
IN MEMORIAM

ROBERT TROY TEGUE

Mr. Robert Troy Teague, age 51, passed away unexpectedly October 16, 2022. Troy proudly served his country as a medic with the 82nd Airborne in the United States Army. He was a graduate of Auburn University Montgomery and Jones School of Law. After being admitted to the Alabama Bar, Troy opened his own law firm and practiced law for many years in the Montgomery area, concentrating in the area of criminal defense.

HUGH RAYMOND EVANS III

Hugh Raymond Evans III passed away on November 17, 2022, at the age of 66. Hugh was the General Counsel for the Alabama Secretary of State’s Office. Hugh previously served as General Counsel for the Alabama Ethics Commission, as a Montgomery City Attorney, and as law clerk for Judge Charles Price. He was a graduate of Auburn University Montgomery and Jones School of Law.
INTRODUCING THE
NEW MCBAR.ORG

We're excited to welcome our members to the new MCBA website built from the ground up with you in mind! We are ecstatic with the results, and we think you will be, too. If you haven't already, please visit the site and log into your profile to see all the new options available to our members.

VISIT THE SITE

For more information, please contact Suzanne Duffey at (334) 265-4793.
ADVERTISING OPPORTUNITIES

The Docket, the official publication of the Montgomery County Bar Association, Inc., is published six times a year.

MCBA is happy to offer its vendors and sponsors a variety of advertising opportunities that reach hundreds of attorneys and legal professionals across the Montgomery area. There is no better way to advertise or share with the legal community in Montgomery than MCBA.

MCBA ADVERTISING RATES FOR THE DOCKET

<table>
<thead>
<tr>
<th>Advertisement Options</th>
<th>1-Ad Package</th>
<th>6-Ad Package</th>
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<tbody>
<tr>
<td>half page (7.5” x 5”)</td>
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<td>$ 900.00</td>
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<tr>
<td>banner (7.5” x 2”)</td>
<td>$ 200.00</td>
<td>$ 600.00</td>
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<td>quarter page (3.75” x 5”)</td>
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<tr>
<td>eighth page (3.75” x 2.5”)</td>
<td>$ 85.00</td>
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- All advertisements are subject to approval by MCBA’s Board of Directors.
- All advertisements must be paid in advance.
- All payments for advertisements must be submitted to MCBA’s physical location.
- Please contact MCBA for any questions or additional information.

For more information, click here to visit the Advertising page on our website.