I am honored and excited to be the 2023 President of the Montgomery County Bar Association. I have been involved in MCBA leadership since the very beginning of my legal career, and I can personally say MCBA has an incredible history of dedicated members and past presidents, and it is a privilege to be able to follow in their footsteps.

This year, I am fortunate to have a remarkable group of board members and officers, in addition to the invaluable support of both MCBA Executive Director, Suzanne Duffey, and MCBA Administrative Assistant, Louise Blanchard. All these individuals share at least one thing in common—they are all committed to serve, and I am excited to work alongside them again this year.

I am proud of MCBA and the tremendous benefits that it offers not only to its members but also to the entire community. Between our voluminous hours of free CLE credits, our job board, all our social events, our mentorship program, our Annual Race Judicata Charity Event, and our unfailing support of the Montgomery Volunteer Lawyers Program, MCBA has demonstrated over the years that we are here to serve our members and the community in which we live and practice.
One reason, however, that MCBA is successful is due to the many brilliant, dedicated, and supportive members that we have. As President, I have many goals for MCBA in 2023—not just for our bar but for the entire River Region. In order to achieve these goals, we will need the participation of all our members this year.

Therefore, I am personally calling upon all of you, our talented and devoted members, to attend our events and support our efforts to continuously improve our local bar and to faithfully serve our community. I am excited about the great things that we are going to accomplish together. As I have said many times before, I believe that every member of the legal profession has been called to serve, and I am committing MCBA and its members to being the servant leaders that we are.

I am blessed to be a part of this wonderful bar, I am honored to serve all of you as this year’s President, and I am excited about the many great things that MCBA and all its members are going to accomplish together this year.

As always, if you need anything from me or any member of our board, please just pick up the phone and call us. We are here to serve.

Sincerely,

Ali Hawthorne
President of the
Montgomery County Bar Association
2023 ANNUAL MEETING

This is the first year since MCBA was established in 1915 that all MCBA Officers are women.

Ali Hawthorne (Beasley Allen Law Firm) was installed as President, Amanda Senn (Alabama Securities Commission) as Vice-President, and Effie Hawthorne (Alabama Board of Medical Examiners) as Secretary-Treasurer. Present for the installation was Terri Lovell (Alabama State Bar)—who serves as the first female Executive Director of ASB since its founding in 1879.


Catie Malone (Webster, Henry, Bradwell, Cohan, Siegel & DeShazo, P.C.) and Matthew Ward (Alabama Department of Corrections) were both re-elected and Sam McLure (The Adoption Law Firm) was newly elected to serve on the MCBA Board of Directors.

Justice Kelli Wise, the fifth woman elected to the Supreme Court of Alabama, administered the oath of office to the 2023 MCBA Board of Directors.
Long-time MCBA member **Mitch Henry** was presented the 2022 MCBA Award for Service and Achievement. Henry, formerly of the firm Webster, Henry, Bradwell, Cohan, Siegel & DeShazo, is now the President of Faulkner University.

MCBA members approved the proposed amendments to the MCBA Bylaws, which included a slight increase in member dues for the first time in more than a decade.

**Tara Rose** (Rose Family Law) was presented the award for the 2022 MCBA Volunteer Lawyer of the Year.

Two Montgomery area charities—**Hope Inspired Ministries** and **Montgomery Volunteer Lawyers Program**—were presented a combined total of $17,010.64 that was raised by the 2022 annual charity event *Race Judicata*. MCBA members thanked the 2022 charity sponsors and gave special recognition to the Presenting Sponsor: **Beasley Allen Law Firm**.
ARTICLE 1 - MEMBERSHIP

(A) Classes of Membership. There shall be eight (8) classes of membership: active, honorary, retired, military, auxiliary, government and student. The qualifications for membership shall be as follows:

(1) Active Members. Any member of the legal profession other than a judge of a court of record, licensed to practice law in the State of Alabama, and residing, employed or practicing law primarily in Montgomery County or within 25 miles thereof, may retain such membership so long as he/she retains such status, and is in good standing in accordance with these Bylaws.

(2) Honorary Members. Any active member who is elected or appointed to the office of judge of any court of record in the State of Alabama, or the United States, shall, upon his assuming the duties of such office, automatically become an honorary member for and during the term of his office only. Any judge of a court of record of this state or of the United States, may, by a vote of the Board of Directors, as required for active members, become an honorary member for and during the term of his office only. An honorary member shall not be required to pay any fees or dues whatever and shall be entitled to all the rights and privileges of membership except the right to vote and hold office.

(3) Retired Members. Any member in good standing who is over sixty-five (65) years of age and no longer practices law or is no longer fully employed may apply for retired membership application. Any such member must request the Board of Directors through the Secretary to be reclassified from active to retired status of membership. Dues shall be set forth in Article 5 of these Bylaws. Retired members shall be entitled to all the rights and privileges of active membership.

(4) Military Members. Any active-duty military officer assigned as a lawyer to a Judge Advocate General department of an armed force stationed in Montgomery County and who is not a member of the Alabama State Bar or not licensed to practice law in the State of Alabama, may apply for military membership the same as an active member. Dues shall be set forth in Article 5 of these Bylaws. Military members shall be entitled to all rights and privileges of membership except the right to vote and hold office.

(5) Auxiliary Members. Any member of the legal profession licensed to practice law in a state other than Alabama, either residing, employed or practicing law in Montgomery County, Alabama, may become an auxiliary member of the MCBA by vote of the Board of Directors and payment of requisite dues. Dues of auxiliary members shall be the same as that prescribed from time to time for members who have been licensed to practice less than two (2) years. Auxiliary members shall be entitled to the rights and privileges of membership except the right to vote and hold office.

(6) Government Attorneys. Any attorney authorized to practice law (including a special license) in any U.S. State, Territory or the District of Columbia and employed full time by any federal, state, or local Government agency with offices in Montgomery, Alabama may become a member of MCBA. Dues shall be set in Article 5 of these Bylaws. It is the responsibility of the Government Attorney to notify the MCBA of his or her status as a Government Attorney. Government Attorney members shall be entitled to all rights and privileges of membership except the right to vote and hold office.

(7) Attorneys Employed by Nonprofit Organizations. Any attorney authorized to practice law (including a special license) in Alabama and employed full time by any nonprofit organization with offices in
Montgomery, Alabama (and working in such offices) may become a member of MCBA. Dues shall be set in Article 5 of these Bylaws. It is the responsibility of the Nonprofit Attorney to notify the MCBA of his or her status as a Nonprofit Attorney. Nonprofit Attorney members shall be entitled to all rights and privileges of Active Members.

(8) Law Student Membership. Any law student may become a student member of the MCBA. Dues shall be set forth in Article 5 of these Bylaws. Law Student members shall be entitled to all rights and privileges of membership except the right to vote and hold office.

(9) Legal Assistant Membership. Any legal assistant or paralegal employed by an attorney or judge set forth in the membership classes listed in paragraphs 1-7 above. Legal assistants shall be entitled to all rights and privileges of membership except the right to vote and hold office.

(B) Application for Membership. Prospective members of the Association shall contact the Secretary-Treasurer or the Executive Director and may become a member upon submission of application and payment of their annual dues.

(C) Resignation, Suspension, Termination and Reinstatement of Membership. A member of the Association may cease to be a member by submitting a letter of resignation to the Secretary-Treasurer or Executive Director. Any member of the Association who fails to pay his or her dues within thirty (30) days after written notice that said dues are delinquent is thereby suspended from membership, and if any member has failed after demand to pay dues by the end of the fiscal year, said member shall be automatically expelled from the Association. No member who has been suspended or expelled from membership shall be entitled to vote at any meeting, nor to attend any function of the Association unless he or she has paid all dues prior to the date of such meeting or function. After an appropriate hearing, the Board of Directors may suspend, expel or exclude from the Association any member who is contrary or in opposition to the policies, purpose or general welfare of the Association. Any member who ceases to be a member in good standing of the Alabama State Bar ceases to be a member in good standing of the Association.

ARTICLE 2 - MEETINGS

(A) Annual Meeting. The Association shall have an annual meeting during the month of January of each and every successive calendar year on a date set by the Board of Directors, or as soon thereafter as reasonably practical, written notice of which shall be given by the Secretary to all members at least two weeks prior to the date of the meeting.

(B) Special Meetings. Special meetings of the Association may be called by the President, and shall be called by the President upon written request from the Vice-President, or three or more directors, or fifteen active members of the Association.

(C) Board Meetings. The Board of Directors shall meet regularly at such time as is designated by a majority of the members of the Board of Directors, or its President. Special meetings of the Board of Directors may be called by the President and shall be called upon the request of any three or more members of the Board.

(D) Quorum. Fifty (50) members entitled to vote shall be necessary to constitute a quorum at any annual meeting of the Association, and thirty (30) members entitled to vote shall constitute a quorum at any other meetings of the Association. No business requiring a vote of the membership shall be conducted at any meeting at which a quorum is not present. A majority of the Board of Directors shall constitute a quorum for all of its meetings. Unless otherwise specified in these Bylaws, a majority vote at any meeting at which a quorum is present shall prevail.

(E) Notice. Notice of the time and place of any annual or special meeting, and notice for any other business of the Association requiring notice, shall be provided to all members of the Association at least two weeks prior to the date of the meeting. Notice may be provided by:

(1) Publication in The Docket during the month prior to the date of the meeting,

(2) Written notice sent to each member’s address of record by first class mail,
ARTICLE 3 - GOVERNANCE

The affairs of the Association shall be governed by the Board of Directors and the Board of Directors shall have such powers as reasonably necessary or convenient to govern and manage the Association. The Board shall consist of the following voting members: Officers of the Association, immediate past President of the Association, and nine active members of the Association. The Board shall also consist of the following ex officio members: chair/president of the Young Lawyers Section, chair/president of the Women’s Section, and chair of the Government Attorney Section.

(A) Officers. The officers of the Association shall be a President, Vice-President, and a Secretary-Treasurer, each of whom shall hold office for one year. No officer of the Association shall be eligible to succeed himself in the office. The duties of the officers shall be as follows:

(1) President. The President shall be Chief Executive Officer of the Association, shall preside at all meetings at which he or she is present and shall perform such other duties as are by general usage performed by the Chief Executive Officer of such an Association. The President shall also serve as Chairman of the Board of Directors.

(2) Vice-President. The Vice-President shall, in the absence or incapacity of the President, perform the duties otherwise incumbent upon the President. The Vice-President shall automatically succeed to the position of President for the term of office commencing one year after assuming the office as Vice-President.

(3) Secretary-Treasurer. The Secretary-Treasurer shall keep a record of the proceedings of all meetings of the Association, and of all other matters of which a record shall be ordered by the Association or by the Board of Directors. The Secretary-Treasurer shall keep a complete roll of the members of the Association. The Secretary-Treasurer shall issue prompt and timely notices of all meetings and, in case of special meetings, shall state in such notices the object of the meeting. The Secretary-Treasurer shall collect, and under the direction of the Board of Directors, shall disburse funds of the Association. The Secretary-Treasurer shall keep regular books of account of the financial affairs of the Association which shall be open to the inspection of any member of the Association upon request and at a reasonable time. The Secretary-Treasurer shall make full report of the receipts and disbursements of the past year, and of all outstanding obligations of the Association, with an estimate of the resources and probable expenses of the coming year. In the absence of the President and Vice-President, the Secretary-Treasurer shall preside at the Association meetings and Board meetings. In order to be qualified to be elected to the office of Secretary-Treasurer, the candidate must have served on the Board of Directors of the Association as a Director. The Secretary-Treasurer shall automatically succeed to the position of Vice-President for the term of office commencing one year after election as Secretary-Treasurer.

(B) Directors. The Board of Directors shall have power to make such regulations and take such action, consistent with the Articles and Bylaws, as they shall consider necessary for the protection and preservation of the property of the Association, and shall exercise general supervision and control of its affairs. They shall keep a record of their proceedings which shall be available to the members at reasonable times, and shall report at each meeting any business of which they think the membership should be notified. The Board may employ an Executive Director of the Association. The Board may also employ, from time-to-time, on a part-time or full-time basis, such assistants as it deems advisable to work for the Executive Director.

(C) Executive Director. The Executive Director shall assist the officers, directors, and committees of the Association, attend all meetings of the Board of Directors and keep accurate records of these meetings. The primary duties shall include seeing that the Association's office runs smoothly, keeping books and the records of the Association, maintaining an up-to-date roll of members of the Association, the preparation of special notices, preparation of statements of all dues and other funds due the Association and promptly depositing the same in the
authorized depository, and promptly submitting payment for all bills and preparing and submitting deposit and disbursement reports to the Board of Directors monthly. It shall be the duty of the Executive Director to assign all grievance complaints filed against Montgomery County attorneys to a Grievance Panel, maintain a file on all complaints and keep an accurate record on the status of investigation of all complaints and report same to the Board on a quarterly basis, in accordance with the Grievance Procedures of the Association which were adopted April 15, 1987, or as same may be amended from time-to-time, and to otherwise assist the Grievance Committee panels in the performance of their duties. The Executive Director shall perform such other duties as may be assigned by the Board of Directors. The Executive Director and other employees shall be compensated from the funds of the Association as determined by the Board of Directors.

(D) Attendance Requirements for Officers and Board Members. Officers and Board Members may miss no more than four (4) regular or special meetings of the Board of Directors during any calendar year. If an Officer or Board Member misses more than four (4) regular or special meetings of the Board of Directors during any calendar year, then that officer or member’s seat shall be deemed vacated and shall be filled in accordance with the procedure set forth in Article 4, paragraph (C) below.

ARTICLE 4 - ELECTIONS

The election of officers and members of the Board of Directors shall be held at the annual meeting, as herein provided. All members of the Montgomery County Bar Association who wish to be elected to Director or Secretary-Treasurer of the Association must file a notice of intent to run for such office or position with the Secretary on or prior to December 15 of each year, preceding the annual meeting. Otherwise, a member may not qualify for election at the annual meeting unless the member presents to the Secretary at least seven (7) days prior to the annual meeting a petition of support containing signatures of at least ten percent (10%) of the voting membership of the Association. No voting by proxy will be allowed. However, voting electronically or by absentee ballot may be allowed, pursuant to such procedures as the Board has prescribed, and are in effect at least ten (10) days prior to the elections. All absentee ballots shall be opened and counted at the same time as are the votes taken at the annual meeting.

(A) Officers. There shall be no election for the offices of President and Vice-President. At each annual meeting, the President for the current year shall be the immediate past Vice-President for the previous year. The office of Vice-President shall be the immediate past Secretary-Treasurer for the previous year. The office of Secretary-Treasurer shall be elected. The election of Secretary-Treasurer shall be conducted by secret ballot unless there is but one nominee for an office, in which event the election, on motion, may be made by acclamation. The Board of Directors shall prescribe the method for casting and counting ballots at all elections. The election for the office of Secretary-Treasurer shall be determined by a majority of the votes cast for that office.

(B) Directors. The election to fill all of the positions on said Board of Directors shall be by secret ballot unless the number of candidates equals the number of positions on the Board to be filled, in which event the election may, on motion, be by acclamation. If more persons are nominated to be a member of the Board of Directors than there are vacancies, then the nominees equal in number to such vacancies, receiving the most votes, shall be deemed elected to said Board of Directors. In case of a tie between two or more candidates receiving the least number of votes sufficient to be elected to a position on the Board of Directors, there shall immediately be a run-off.

(C) Vacancies. When vacancies occur in any of the offices of the Association, the vacancy shall be filled by the automatic progression set forth in Section (A) above, and by appointment by a majority vote of the Board of Directors. For example, if there is a vacancy in the Presidency, the vacancy shall be immediately filled by the Vice-President, and that vacancy will be immediately filled by the Secretary-Treasurer. The vacancy thereby created by the Secretary-Treasurer shall be filled by appointment of the Board of Directors to serve until the next annual meeting. A vacancy on the Board of Directors shall be filled by appointment by a majority vote of the Board of Directors. The appointee shall serve the remainder of term of the Director replaced.
(D) Term of Office for Directors. Directors shall serve on the Board of Directors for three-year terms. Elections of Directors shall be staggered so that an equal number of seats on the Board shall be up for election each calendar year.

Beginning January 2013 there are nine (9) seats on the Board of Directors. Elections for such seats shall be as follows:

1. Seats 1, 2 and 3 shall be elected in 2013 and every third year thereafter.
2. Seats 4, 5 and 6 shall be elected in 2014 and every third year thereafter.
3. Seats 7, 8 and 9 shall be elected in 2015 and every third year thereafter.

ARTICLE 5 - DUES

The Board of Directors shall fix the amount and time of payment of dues for all classes of membership in the Association. Dues are due and payable on or before December 31 of each year. Dues shall not be increased without the approval of the membership of the Association at an annual, regular or special meeting. However, dues may be decreased at any time by the Board of Directors without approval of membership.

The annual dues for each membership class, upon adoption of these Bylaws, shall be as follows:

- Licensed to practice over 10 years: $160.00
- Licensed to practice from 4 years up to 10 years: $145.00
- Licensed to practice less than 4 years: $100.00
- Legal Assistant: $85.00
- Military: $100.00
- Government Attorneys: $125.00
- Nonprofit Attorneys: $125.00
- Student Membership: $25.00
- Retired: $25.00
- Honorary: None

Dues for new members who join the Association after July 1 of each year shall be one-half of the amount then set for the class of membership for which they qualify, provided that they have been licensed to practice law or established a residence in Montgomery County within that same year.

ARTICLE 6 - COMMITTEES

(A) Standing Committees. The Vice-President, during the month immediately preceding the beginning of his or her term as President or as soon thereafter as reasonably practical, with the advice and majority approval of the Board of Directors, shall appoint the following standing committees, of not less than three (3) members each, to serve during his/her upcoming term as President:

1. Budget Committee
2. Grievance Committee
3. Law Day Committee
4. Committee on Continuing Legal Education
5. Bar Relations Committee
6. Montgomery County Bar Association Docket Committee

The Vice-President shall appoint the standing committees and designate the chairperson to serve during his/her term.
as President. To ensure continuity of committee operations, the Vice-President may re-appoint current members to an additional term or terms. Likewise, the Vice-President may replace a committee member previously appointed to a two-year term.

(1) **Budget Committee.** The Committee shall meet as often as deemed necessary to carry out its duties, but in any event shall recommend a proposed budget to the Board of Directors no later than October 1 for the fiscal year beginning the following January 1.

(2) **Grievance Committee.** The Vice-President shall appoint any vacancies on the Grievance Committee which shall consist of no less than six (6) members, and the Chairman of the Grievance Committee. The Chairman of the Grievance Committee shall be appointed to a two-year term, and members shall be appointed to staggered three-year terms. It shall be the duty of the Grievance Committee to make inquiry and investigation into any alleged violation of the *Alabama Code of Ethics* and any amendment thereto by any lawyer who is engaged in the practice of law in the County of Montgomery which may come to its attention. The Committee shall collect all available evidence concerning such alleged violation and, upon consideration of the evidence, the Committee shall make its recommendation to the Alabama State Bar Center for Professional Responsibility, in accordance with the Grievance Procedures of the Association which were adopted April 15, 1987, or as same may be amended from time to time. The Chairman or the Executive Director shall submit a Status Report quarterly to the Board of Directors, or at such other time as may be prescribed by the Board.

The Chairman shall be responsible for the submission of timely articles about Committee activities to *The Docket* at least annually and on a schedule to be established by *The Docket* staff. Only active members may serve on this Committee. A member shall not be appointed to the Grievance Committee if (1) there is a current complaint pending against that member or (2) if a previous complaint was disposed of in any way other than dismissal.

(3) **Law Day Committee.** It shall be the duty of the Law Day Committee to prepare and publicly present a program during each year to encourage throughout the community respect and understanding of the law and of the legal profession.

The Chairman shall be responsible for the submission of timely articles about Committee activities to *The Docket* on a schedule to be established by *The Docket* staff.

(4) **Committee on Continuing Legal Education.** It shall be the duty of the Committee on Continuing Legal Education to foster and promote such educational programs as the Committee may deem appropriate or as directed by the Board of Directors for the benefit of the Association and the individual practitioners thereof.

The Chairman shall be responsible for the submission of timely articles about Committee activities to *The Docket* on a schedule to be established by *The Docket* staff.

(5) **Bar Relations Committee.** It shall be the duty of the Bar Relations Committee to implement plans for the entertainment of the Association and its guests, from time to time, upon their own motion or upon direction by the President, and the Board of Directors, or by motion passed by the Association.

The Chairman shall be responsible for the submission of timely articles about Committee activities to *The Docket* on a schedule to be established by *The Docket* staff.

(6) **Montgomery County Bar Association Docket Committee.** The *Docket* is the official organ and publication of the Association. The Editor and the Editorial Staff shall be appointed to annual terms or longer. Such *Docket* shall be published at least four times each year on a quarterly basis and will provide the official notices and communications of the Association to the membership.

**B. Ad Hoc Committees.** The Vice-President, with the advice and approval of the Board of Directors, may also appoint any other committees he/she deems necessary for the year in which he/she will serve his/her term as President. The committees may include without limitation any or all of the following:

(1) Unauthorized Practice of Law Committee
(2) County and Municipal Liaison Committee
(3) Archives and History Committee
(4) Public Relations Committee
(5) Resolutions Committee
(6) Law Library Committee
(7) Orientation and Professional Ethics Committee
(8) Real Estate Committee
(9) Criminal Defense Committee
(10) Program Committee
(11) Medical/Legal Committee
(12) Law Enforcement Committee
(13) Special Committees

(1) Unauthorized Practice of Law Committee. It shall be the duty of the Unauthorized Practice of Law Committee, and upon the report by any member of the Association of any purported unauthorized practice of law, to make a full and complete investigation of the facts and circumstances of the particular case, and to gather all possible evidence relating thereto. If, in any case, the Committee, upon investigation and consideration of the evidence discovered, finds probable cause for believing that there has been an instance of unauthorized practice, the Committee shall report such findings to the Board of Directors of the Association who may direct the Committee to proceed as follows:

Upon the first finding, in the foregoing manner, of unauthorized practice upon the part of any person or firm, the Committee shall deliver to such person or firm written notice, demanding that such unauthorized practice be discontinued. Upon the second finding, in the foregoing manner, of unauthorized practice by any person or firm, the Association, upon approval of the Board of Directors, shall forthwith institute every available legal proceeding for the punishment of such unauthorized practice and the prevention of its recurrence.

The Chairman shall be responsible for the submission of timely articles about Committee activities to The Docket on a schedule to be established by The Docket staff.

(2) County and Municipal Liaison Committee. It shall be the duty of the County and Municipal Liaison Committee to coordinate the work and objectives of the Association with the county and municipal authorities and with such civic endeavors as the Committee feels to be in the furtherance of public understanding and respect for the law and for the legal profession. The Chairman shall be responsible for the submission of timely articles about Committee activities to The Docket on a schedule to be established by The Docket staff.

(3) Archives and History Committee. It shall be the duty of the Archives and History Committee to actively seek memorabilia items, articles and materials related to the history and traditions of the Association, its Bench and Bar, to be retained under its supervision for preservation, reference or display, at such place and at such time as it may determine, pursuant to such policies as it may adopt and be approved by the Board of Directors.

The Chairman shall be responsible for the submission of timely articles about Committee activities to The Docket on a schedule to be established by The Docket staff.

(4) Public Relations Committee. It shall be the duty of the Public Relations Committee to foster all such matters as may tend to establish and maintain a good relationship between the public and the legal profession and to perform all other such services relating thereto as may be referred to it by the Board of Directors. The Committee shall coordinate the co-operation of the other committees whose functions afford opportunities to promote and enhance the public image and status of the legal profession.

The Chairman shall be responsible for the submission of timely articles about Committee activities to The Docket on a schedule to be established by The Docket staff.

(5) Resolutions Committee. It shall be the duty of the Resolutions Committee to draft and submit to the Association for approval fitting and suitable resolutions for adoption by the Association upon the death
of any member or, upon any other occasion which the Committee deems proper, including, but not limited to, retirement of members.

(6) Law Library Committee. It shall be the duty of the Law Library Committee to supervise the operation of the Montgomery County Law Library on behalf of the Association and recommend acquisition of books and equipment to the Presiding Judge of the Fifteenth Judicial Circuit.

The Chairman shall be responsible for the submission of timely articles about Committee activities to The Docket on a schedule to be established by The Docket staff.

(7) Orientation and Professional Ethics Committee. It shall be the duty of the Orientation and Professional Ethics Committee to keep before the attention of the members of this Bar Association the rules governing the conduct of attorneys in Alabama and to periodically offer instruction on the subject matter of the legal ethics. The Committee shall meet with newly elected members of the Association within three (3) months of their election and shall present a program or lecture on the ethics of law practice and on the background of professionalism in the Montgomery Bar.

The Chairman shall be responsible for the submission of timely articles about Committee activities to The Docket on a schedule to be established by The Docket staff.

(8) Real Estate Committee. It shall be the duty of the Real Estate Committee to conduct continuing analyses of probate and property laws and procedures, to keep the membership advised as to new developments in the area of real estate and probate law, and to recommend to the Association such changes in procedures as they deem appropriate.

The Chairman shall be responsible for the submission of timely articles about Committee activities to The Docket on a schedule to be established by The Docket staff.

(9) Criminal Defense Committee. It shall be the duty of the Criminal Defense Committee to consider, investigate and make recommendations with respect to all matters of criminal practice and procedure in all courts located in Montgomery County in order to promote the efficient, proper and prompt administration of justice. In the performance of such functions and duties, the Committee shall consider and make recommendations with respect to rules and practices of such courts, and may consult with the Judges of such courts, the Judges of the Alabama Appellate Courts, and committees or officials of the Alabama State Bar Association and the American Bar Association having similar functions or duties, and other persons interested in the attainment of such objects.

The Chairman shall be responsible for the submission of timely articles about Committee activities to The Docket on a schedule to be established by The Docket staff.

(10) Program Committee. It shall be the duty of the Program Committee to schedule speakers for the monthly luncheon meetings and notify the Bar office by the 15th of the month preceding the meeting to be sure the speaker's name and topic is published in the MCBA newsletter. This Committee shall also work with the Law Day Committee in planning the Law Day luncheon meeting. It shall also be the duty of this Committee to contact the Bar office several days preceding each luncheon meeting in reference to the number of reservations and phone members, if necessary, to assure a reasonable attendance.

The Chairman shall be responsible for submitting a brief article to The Docket following each meeting summarizing the speaker's remarks.

(11) Medical/Legal Committee. It shall be the duty of the Medical/Legal Committee to foster improved relations between the two learned professions of medicine and law. This Committee is charged with developing voluntary guidelines/procedures to be followed by each profession in their dealings with one another.

The Chairman shall be responsible for the submission of timely articles about Committee activities to The Docket on a schedule to be established by The Docket staff.

(12) Law Enforcement Committee. It shall be the duty of the Law Enforcement Committee to coordinate the work and objectives of the Association with municipal, county and state law enforcement authorities and with such civic endeavors as the Committee feels to be in the furtherance of public understanding and respect for the law and for the legal profession.
The Chairman shall be responsible for the submission of timely articles about Committee activities to *The Docket* on a schedule to be established by *The Docket* staff.

**Special Committees.** The President, with approval of the Board of Directors, may appoint such special committees or task forces as may be needed to address any particular matters not properly within the jurisdiction of any standing committee. Such committees or task forces shall exist for the time specified in the appointment, and shall report in writing to the Board upon completion of the assigned task(s) as well as periodically if directed by the Board.

**ARTICLE 7 – SECTIONS**

**(A) General.** Special sections of the Association may be authorized and created upon recommendation to the membership by the Board of Directors, and upon a majority vote in favor thereof at an annual, monthly or special meeting, provided written notice, as set out in Article 2 Section E, has been given to the members entitled to vote thereon, that such proposal will come before the meeting. All sections shall be considered a part of the Association, and shall operate only in conjunction and cooperation with the Association, its officers and committees. No section, its officers or committees shall have authority to bind the Association without prior written approval of the Board of Directors. No section shall take any action inconsistent with the goals and policies of the Association.

Each section shall function pursuant to its section bylaws, which must be approved by the Board of Directors prior to recommending the creation of the section to the membership. Likewise, any amendments to a section’s bylaws must be first approved by the Board. Each section shall have the authority to set membership dues. Each section shall report on its activities to the Board of Directors and to the Association as directed by the Board. Any section may be abolished for good cause upon recommendation by the board of Directors and vote of the membership in the same manner that it was created.

**(B) Authorized sections:** The following sections of the Association are adopted, ratified and approved:

1. Young Lawyers Section
2. Legal Assistants Section
3. Women’s Section
4. Government Attorney Section

**ARTICLE 8 – AMENDMENTS**

These Bylaws may be amended by two-thirds of the votes cast at any annual, monthly or special meeting of the Association at which a quorum is present, provided that, at least ten days’ notice of the amendment shall have been given to all members entitled to vote thereon, as set out in Article 2.

**ARTICLE 9 – GENERAL**

**(A) As used in these Bylaws, the term “Association” shall be construed to refer to the Montgomery County Bar Association, Inc.**

**(B) Words of any gender used in these Bylaws shall be construed to include the masculine and feminine; singular shall include the plural; and the plural shall include the singular whenever the context and intent herein shall require.**

**(C) No salary or compensation shall be paid to any officer, director, committee, or section member of the Association for services in such capacity, but actual expenses may be paid or reimbursed upon approval of the Board of Directors.**
ARTICLE 10 – EFFECTIVE DATE

These Amended and Restated Bylaws shall become effective upon the adoption and ratification of same by the membership of the Association at its 2023 Annual Meeting. Future amendments shall become effective on the date they are approved by the Membership as provided herein.

Executed on this the 27th day of January, 2023.

Tim Gallagher, President

Ali Hawthorne, Vice President

Suzanne Duffey, Executive Director
Greetings Young Lawyers!

With the new year already in full swing, the Young Lawyers Section is excited to continue to serve our members and the community, as well as to assist young lawyers in the River Region in prospering with their newfound careers.

As is tradition, we will have our Annual March Madness Bracket Tournament Challenge this month. Once again, we have exclusively partnered with Alabama Court Reporting to have an in-person event at Moe’s BBQ on March 23, 2023. The Sweet Sixteen will be up on the big screens, so please join us for the festivities. Please be on the lookout for a YLS e-mail with all details and prizes before the Tournament officially begins on March 16, 2023.

I am also pleased to announce the Officers and Board Members who will serve our section this year—

**President**

**LANDON ELEY**
(Rushton, Stakely, Johnston & Garrett, P.A.)

**Vice-President**

**CHRIS RICHARD**
(Gilpin | Givhan)

**Secretary-Treasurer**

**TYNER HELMS**
(Beasley Allen Law Firm)

**Immediate-Past President**

**CHARLIE HAWTHORNE**
(Montgomery County District Attorney’s Office)

**Board Members**

**MORGAN CHAPPELL**
(Rushton, Stakely, Johnston & Garrett, P.A.)

**ANNA HORNSBY**
(Bradley Arant Boult Cummings)

**GAVIN KING**
(Beasley Allen Law Firm)

**ALEX SALLAS**
(Vickers & White, P.L.L.C.)

**MILAND SIMPLER**
(Kemper Insurance Co.)

The Board’s mission is to continue reaching out and recruiting new members for the Young Lawyers Section. Please e-mail me or contact any of our Board Members if you know of any Young Lawyer who would like to get involved with our section. As a reminder, the requirements to be eligible for the Young Lawyers Section are as follows:

The member shall (1) be either thirty-six (36) years of age or younger or licensed to practice law in the State of Alabama for less than three (3) years, and (2) is a member in good standing with the Montgomery County Bar Association.

Happy Lawyering,

Landon Eley,
President of the MCBA
Young Lawyers Section
I am honored to serve as the new section President of the Women’s Section for the next two years. Jordan Jenkins, our outgoing President, deserves many accolades for her hard work and dedication to our section. I have big shoes to fill and am incredibly thankful for her service as President and continuing service as a member of our Board.

The MCBA Women’s Section Annual Meeting and elections were held on September 15, 2022. Congratulations to the following women who were elected as Officers and Board Members—

**President**  
ERIKA MCKAY  
(ALABAMA DEPARTMENT OF COMMERCE)

**Vice-President**  
CLAIRE VEAL  
(SUPREME COURT OF ALABAMA)

**Secretary-Treasurer**  
MARY CAM RAYBON  
(BEASLEY ALLEN LAW FIRM)

**Immediate-Past President**  
JORDAN JENKINS  
(HILL, HILL, CARTER, FRANCO, COLE & BLACK, P.C.)

**Board Members**

**JESSICA BROWN**  
(UNITED STATES BANKRUPTCY COURT FOR THE MIDDLE DISTRICT OF ALABAMA)

**AIGNER KOLOM**  
(BEASLEY ALLEN LAW FIRM)

**CATY O’QUINN**  
(BEASLEY ALLEN LAW FIRM)

**LASHANDRA WARREN-BARNES**  
(MONTGOMERY COUNTY CIRCUIT COURT)

The Women’s Section kicked the year off with a Galentine’s Social at Taste Too on February 9, 2023. Our members enjoyed wine tasting, appetizers, and an opportunity to socialize. This social is the first of many socials so stay tuned for more details on upcoming socials and community service events!

The Women’s Section is excited to announce our Second Annual Easter Egg Hunt at Ida Belle Young Park on April 8, 2023. All MCBA members and their families are invited to participate in the Easter egg hunt and other fun activities. Last year, the Easter Egg Hunt included arts and crafts, bounce house, face painting, Nancy’s Italian Ice, and an appearance and photo booth opportunity with the Easter bunny! We look forward to seeing everyone again this year.

If you are interested in joining the Women’s Section, please e-mail us or e-mail me directly for more information.

Best Regards,

ERIKA MCKAY,  
President of the MCBA  
Women’s Section
MVLP UPDATE

We are off to a great start in 2023 having already opened 108 cases. At this rate we are sure set a new record in our 10th Anniversary Year!

We continue to see increasing growth each year at Montgomery Volunteer Lawyers Program, and 2022 was no exception. In 2022 we were very happy assist more indigent clients with civil legal needs in Montgomery County resulting in 476 opened cases. With the addition of our Strong Tower clinics, our clinic attendance was up as well. We humbly thank all the local Bar members who selflessly gave of their time and expertise to help those less fortunate among us in need of civil legal aid.

You can make a difference in someone’s life by becoming an active volunteer with MVLP. Not only will you be helping someone through a difficult civil legal issue, but you will get the satisfaction that comes from giving of your time and expertise to another in our community.

Please consider joining with us by volunteering at a clinic or a District Court Help Desk Docket or by taking a case referral. If you would like to experience the satisfaction of helping others with your legal talents, please contact us at 265-0222 and become a part of our growing program. Your small amount of time and service to our clients is lifechanging and very appreciated!

E. Peyton Faulk,
Executive Director of the
Montgomery Volunteer Lawyers Program
Celebrating 10 ANNIversary
THE BEST WAY TO START YOUR DAY?
District Court Help Desk
(Formally Lawyer for a Day)

District Court Help Desk is....

- Better than Coffee!!! (And sometimes we even provide that too.)
- Can't stay the whole morning? That's ok. This program allows you to participate for as long as your morning schedule will allow.
- A great way to give back to those in need in our community.
- A much more fun way to earn CLE credits.
- A fabulous way for those who do not normally litigate cases to get familiar with our District Court judges.
- A fantastic way to be a superhero and advocate for those attempting to navigate the courts on their own, providing them equal access to justice.

To Volunteer:

334-265-0222 x 2
aspidle@montgomeryvlp.org

www.montgomeryvlp.org/events/
YOU ARE ELIGIBLE TO RECEIVE 1 HOUR OF CLE CREDIT

FOR EVERY 6 PRO BONO HOURS CERTIFIED THROUGH AN APPROVED PRO BONO PROVIDER

FOR A MAXIMUM OF 3 HOURS OF CLE CREDIT PER YEAR

CLE 1-6-3
BOARD OF BAR COMMISSIONERS
MEETING SUMMARY NOTES

MEETING HIGHLIGHTS: JAN. 20, 2023 - MOBILE

Administrative:
- President Vance reported 25 members have utilized the Lawyers Helpline for counseling.
- Associate Justice Jay Mitchell has been appointed ASB Court Liaison following retirement of Justice Mike Bolin, who previously served.
- Former District Court Judge Chad Coker has been hired on staff as the ASB Director of Operations.
- Commissioners unanimously approved an Annual Performance Evaluation Policy for the Executive Director and General Counsel.

Financial:
- For the first quarter of the fiscal year, ASB revenues increased by nearly 5% over the past year with the timely renewal of licenses and special membership fees.
- ASB investment balances saw an increase of 3.6% after three consecutive quarters of reported losses.
- The ASB Foundation investment balances increased by 3.5% over the quarter; however, they are still down from last year’s balances by 11%.

Appointments:
- Josh Hayes, Tiffani Agee and Alexia Borden were appointed to the Legal Services of Alabama Board.
- Judge Chuck Price, II, and Marshal Gardiner were appointed to the Disciplinary Commission.
- The following appointments were made to the Disciplinary Board: Gina Goggin (Hearing Officer), Al Vance (Hearing Officer), Cindy Nielson, Greg Brockwell, David Skinner, Brad Cornett, Carmen Howell, Angela Kennedy, and Justin Jones.
- Everette Price, Sam Rumore, Wendy Crew, and Sandra Lewis were reappointed to the Hall of Fame Selection Committee.

Membership News:
- President Vance informed the Board of ongoing efforts to develop agreed upon editorial policies for The Alabama Lawyer magazine. Following a discussion, President Vance told the Board that bar leadership would continue to work with the editor and the Editorial Board and, if necessary, policies would be an action item during the March meeting.
- Judicial Inquiry Commission nominations will be accepted prior to the March 10, 2023, board meeting. Billy Bedsole and Maibeth Porter have asked to be reappointed.
- The Hall of Fame Selection Committee selected the Class of 2022 honorees: Harold Hughston, James Taylor Jones, Arthur Alexander Madison, Clarence Forest Rhea, and Janie Shores. The group will be honored at a ceremony on May 5, 2023.
- Commissioners will vote on lay members to the Disciplinary Board at the next meeting. There are currently 3 spots available for lay persons, however, the rules allow for alternates to be appointed.
- Commissioners unanimously approved revisions to the Employee Handbook that had been approved by the Personnel Committee and were circulated to the Board prior to the meeting.
- The next meeting of the Alabama State Bar Board of Bar Commissioners will be March 10, 2023, at 10:00 a.m. at the Alabama State Bar building.

Keep reading for the full version of the meeting minutes.
Board Meeting Summary Notes – January 20, 2023

ADMINISTRATIVE

Commissioner Tom Perry gave an invocation and led the Board in the pledge of allegiance. President Gibson Vance called the meeting to order at 10:00 a.m. Roll call was taken with a quorum being present followed by approval of the meeting agenda and the minutes of the November 4, 2022, Board Meeting. The Board unanimously approved the agenda and the minutes.

MEETING GUESTS

President Vance welcomed Associate Justice Sarah Stewart, Mobile Bar President Forrest Latta, Past-President Brian Murphy, Mobile Bar Executive Director Ann Sirmon, and Judicial Inquiry Commission bar appointee and former Bar Commissioner Billy Bedsole.

PRESIDENT’S REPORT

President Vance informed the Board of the recent Drive for Five visits across the 41 Judicial Circuits. He announced that we have visited over half of the judicial circuit and that plans are being finalized for the remaining visits. Photos from all visits were shared with the Commissioners as well as a list of tentative dates for future visits. President Vance said taking the message of the Bar to the members has been a success and reported that at least 25 lawyers have utilized the confidential counseling program. He reported that since the last Board meeting, Drive for Five visits have have taken him to Montgomery, Russell and Madison counties, and the opportunity to present at New Judges Orientation, the Mid-Year Judges Conference, Leadership Forum, Cumberland School of Law, the Women’s Section Judicial Brunch, and several other CLEs. President Vance highlighted numerous events that have taken place since the last Board meeting to include the retirement of Associate Justice Mike Bolin, the investiture of Associate Justice Greg Cook, and the appointment of Associate Justice Jay Mitchell as the ASB Court Liaison.

SECRETARY / EXECUTIVE DIRECTOR’S REPORT

Secretary/Executive Director Terri Lovell shared an overview of actions steps taken in the past year in response to the Public Examination Audit, the Governance and Internal Operations Task Force Report, and the ongoing collaboration with the Examiner of Public Accounts, the Court, and other entities in state government to improve the operations and compliance of the Alabama State Bar. Lovell also informed the
Lovell also informed the Board that ASB consultant, John Phelps, had been present all week at the Mid-Year meeting working with the Bylaws Task Force, the Long-Range Strategic Planning Task Force, and providing guidance on the future of the Bar. Lovell concluded by introducing Chad Coker as the Director of Operations for the Alabama State Bar.

OFFICE OF GENERAL COUNSEL REPORT

General Counsel Roman Shaul informed the Board that the Alabama Supreme Court had recently approved a rule change to the Rules of Professional Responsibility that would require appointments of new members to both the Disciplinary Commissioner and Disciplinary Board and would be an action item later in the agenda.

FINANCE REPORT

For the first quarter of the fiscal year, ASB revenues increased by nearly 5% over the past year with the timely renewal of licenses and special membership fees.

The addition of three staff positions over the early quarters of last year, along with a cost-of-living adjustment for all employees, contributed to the 7.3% overall increase in total expenses. Travel expenses are gradually returning to normalcy after several years of reported lows, and supply expenses raised due to inflation. However, professional services declined over last year’s totals with fewer legal services and the ASB audit procurement delays.

ASB investment balances saw an increase of 3.6% after three consecutive quarters of reported losses.

The ASB Foundation revenues were nearly identical to the last year’s totals. Spending increased to nearly 49% with the new membership database underway, building repairs, and cloud service expenses. The ASB Foundation investment balances increased by 3.5% over the quarter; however, they are still down from last year’s balances by 11%.

The Warren Averett Accounting Firm issued a clean audit opinion on the ASB Foundation financial statements for FY 2022. The audit report showed a $400,000 decrease in the foundation’s total net value on account of investment losses over the past year.

EXECUTIVE COUNCIL REPORTS

President Vance recognized Executive Council member President-elect Brannon Buck to report on the Rules of Professional Responsibility rule change. President-elect Buck reported that in his Executive Council role this year he has been assigned as the liaison to the Office of General Counsel. He explained the value of having both commissioners and non-commissioner on the Disciplinary Board and Disciplinary
Board and Disciplinary Commission. President-elect Buck stated that commissioners are not excluded from being nominated, but that it was important that non-commissioners be considered.

**ALABAMA LAWYER EDITORIAL POLICIES**

President Vance informed the Board of ongoing efforts to develop agreed upon editorial policies for The Alabama Lawyer magazine. Following a discussion, President Vance told the Board that bar leadership would continue to work with the editor and the Editorial Board and, if necessary, policies would be an action item during the March meeting.

**JUDICIAL INQUIRY COMMISSION APPOINTMENTS**

President Vance reported the terms of Billy Bedsole and Maibeth Porter to the Judicial Inquiry Commission will expire this year. Mr. Bedsole and Ms. Porter have asked to be reappointed. They would serve another 4-year term. Nominations will be accepted prior to the March 10, 2023, board meeting.

**LEGAL SERVICES BOARD APPOINTMENTS**

President Vance reported that there are two appointments to the Legal Services of Alabama Board. The LSA Board has recommended the appointment of Commissioner Josh Hayes and Tiffani Agee to fill the terms of previous ASB appointees Tom Heflin and Jacqueline Osorno. The LSA Board has further recommended that Alexa Borden be appointed to fill the seat vacated by the passing of former LSA President and ASB Past President Taze Shepard. No further nominations were made from the floor. The appointment of Josh Hayes, Tiffani Agee and Alexa Borden were approved.

**APPOINTMENTS OF THE DISCIPLINARY BOARD AND DISCIPLINARY COMMISSION**

President-elect Brannon Buck informed the Board that on Jan. 5, 2023, the Supreme Court of Alabama adopted the recommended rule changes to Rule 4, Rule 4.2, and Rule 5, of the Alabama Rules of Disciplinary Procedures. The rule changes expanded the size of both the Disciplinary Commission and Disciplinary Board. In total 9 spots were needed to be filled on the Disciplinary Board and 2 spots were needed for the Disciplinary Commission. The Board of Bar Commissioners voted to install Judge Chuck Price, II, and Marshal Gardiner to the Disciplinary Commission. They also voted to install Gina Goggin (Hearing Officer), Al Vance (Hearing Officer), Cindy Nielson, Greg Brockwell, David Skinner, Brad Cornett, Carmen Howell, Angela Kennedy, and Justin Jones to the Disciplinary Board.

President-elect Buck stated that it is anticipated that the BBC will vote on lay members to the Disciplinary Board at the next meeting. There are currently 3 spots available for lay persons, however, the rules allow for alternates to be appointed.
ANNUAL PERFORMANCE EVALUATION POLICY FOR THE EXECUTIVE DIRECTOR AND GENERAL COUNSEL

President-Elect Brannon Buck explained that the proposed Annual Performance Evaluation Policy for the Executive Director and the General Counsel and the forms had been circulated with the materials for the meeting. In explaining the process, President-elect Buck emphasized the importance of the Executive Director and General Counsel’s own self-evaluation process, review from stakeholders to include the President, President-Elect, Chair of the Personnel Committee, Disciplinary Commission Chair, and liaison to the Alabama Supreme Court. He reminded that although a policy had not been approved, that the full Executive Council had conducted a performance evaluation of both Executive Director Terri Lovell and General Counsel Roman Shaul for 2022. The Annual Performance Evaluation Policy was unanimously approved.

EMPLOYEE HANDBOOK

Executive Director/Secretary Terri Lovell reported that revisions to the Alabama State Bar Employee Handbook had been approved by the Personnel Committee and were circulated to the Board prior to the meeting. The Alabama State Bar Employee Handbook was unanimously approved.

HALL OF FAME SELECTION COMMITTEE APPOINTMENTS:

Executive Director/Secretary Terri Lovell reported that the terms of Everette Price, Sam Rumore, Wendy Crew, and Sandra Lewis expire in January. The committee members have asked to be re-appointed. They will serve another 3-year term. No further nominations were received from the floor and the reappointments were unanimously approved.

HALL OF FAME CLASS OF 2022

Executive Director/Secretary Terri Lovell reported the Hall of Fame Selection Committee selected the Class of 2022. The selectees are Harold Hughston, James Taylor Jones, Arthur Alexander Madison, Clarence Forest Rhea, and Janie Shores. The Class of 2022 was unanimously approved and will be honored at the Hall of Fame ceremony on May 5, 2023.

THE MEETING WAS ADJOURNED AT 11:03 A.M.

The next meeting of the Alabama State Bar Board of Bar Commissioners will be March 10, 2023, at 10:00 a.m. at the Alabama State Bar, 415 Dexter Avenue, Montgomery, AL 36104.
SETTING UP AND MAINTAINING A SOLO OR SMALL FIRM CRIMINAL LAW PRACTICE

Andrew Skier, Esq.

Tuesday, March 21, 2023 • 12:00 - 1:00

Click Here to Register
ANNOUNCEMENTS

MCBA Announces its New Online Career Center

MCBA is proud to announce its new Career Center—the premier resource to connect local career opportunities with highly qualified legal talent. The Career Center is designed to provide you with a better overall experience through a modern design and an intuitive interface. You will be able to access the Career Center through any device of your choice—smartphone, tablet, or PC. Click here to visit the Career Center today!

The newly-designed MCBA Career Center will allow you to:

Manage Your Career:

• POST multiple resumes and cover letters or choose an anonymous career profile that leads employers to you
• SEARCH and apply to hundreds of fresh jobs on the spot with robust filters
• SET UP efficient job alerts to deliver the latest jobs right to your inbox
• ASK the experts advice, get resume writing tips, utilize career assessment test services, and more

Recruit for Open Positions:

• EMAIL your job directly to job seeking professionals
• PLACE your job in front of our highly qualified members
• SEARCH our resume database of qualified candidates
• MANAGE jobs and applicant activity right on our site
• LIMIT applicants only to those who are qualified
• FILL your jobs more quickly with great talent

We are excited to offer this new resource and hope the MCBA Career Center will make a significant difference for our members as they navigate their career paths. Thank you for your ongoing support!
ANNOUNCEMENTS

Capell & Howard Expands In its 75th Year

The Board of Directors of Capell & Howard, P.C., is pleased to announce attorneys from Sasser, Sefton & Brown, P.C., and Red Oak Legal, P.C., will join Capell & Howard effective February 1, 2023. The firm, which is celebrating its 75th anniversary, with offices in Montgomery and Auburn-Opelika, is growing by eight attorneys and expanding to add a third office location in Tuscaloosa. Capell & Howard is a full-service provider of legal advice and representation. In addition to its in-state client base, the firm also serves as Alabama counsel for regional, national, and international companies.

Although they will no longer operate under the firm names of Sasser, Sefton & Brown or Red Oak Legal, their attorneys will continue to provide their clients with the same level of dedication and excellent customer service at Capell & Howard.

Sasser, Sefton & Brown, P.C., founded in 1990, is a well-established firm, serving clients not only in the Montgomery area, but also throughout the state of Alabama, the southeast region, and the U.S. The firm’s attorneys will continue to practice in the following areas: financial services, real estate, water and wastewater law, creditors rights and bankruptcy, litigation, labor and employment, business law, and nonprofit, trade association and grant-funded organizations. Bowdy J. “Bo” Brown, Patrick L.W. “Pat” Sefton, and Timothy J.F. “Tim” Gallagher will join Capell & Howard as shareholders; Sherrie L. Phillips will be of counsel; and Jack W. Pitts will join as an attorney. Robert Sasser retired from the firm effective December 31, 2022. The firm wishes to thank Robert for his tireless effort building the firm and his dedication to client service and the legal profession.

Red Oak Legal, P.C., was founded in 2013, with a focus on estate planning, elder law, probate and civil litigation, currently has offices in Montgomery and Tuscaloosa. G. Stephen “Steve” Wiggins and Raley L. Wiggins will join Capell & Howard as shareholders, and John E. “Jed” Carter will join as an attorney. Steve will remain in the Tuscaloosa office, while Raley and Jed will practice in Capell & Howard’s Montgomery office.
HENRY NAMED RECIPIENT OF
MCBA AWARD FOR SERVICE & ACHIEVEMENT

The MCBA Award for Service and Achievement annually recognizes a Montgomery Lawyer who has distinguished him or herself through service to the bar and the community. The Award honors a lawyer who demonstrates the highest standard of professionalism and is respected by his or her peers for their outstanding legal ability. The recipient of the 2022 award is Dennis Mitch Henry.

On January 30, 2023, Henry was inaugurated as the 9th President of Faulkner University. Faulkner has an 80 year history in Montgomery and is home to the Thomas Goode Jones School of Law. Prior to his position with Faulkner, Henry was a founding Partner of the Montgomery law firm Webster, Henry, Bradwell, Cohan, Spiegel and DeShazo, P.C. Previously, he practiced with Rushton, Stakely, Johnston & Garrett, P.A., in Montgomery.

Henry is a graduate of Auburn University and the University of Alabama School of Law. He has also taught at Auburn University, Faulkner University, and Thomas Goode Jones School of Law.

As a practicing attorney for 29 years, Henry served on numerous Alabama State Bar Committees. He is a member of MCBA and the Hugh Maddox chapter of the American Inn of Court. Throughout his career, Henry has stressed and taught the importance of service to our community, our state, our nation, and to one’s faith. He now continues that belief as he leads Faulkner University in the education of future generations.
ANNOUNCEMENTS

Bradley Arant Attorney Named MVLP Board Member

Bradley Arant Boult Cummings LLP is pleased to announce that Lillie A. Hobson, an associate in the firm’s Montgomery office, has been elected to serve a two-year term as a member of the Montgomery County Bar Volunteer Lawyers Program Board of Directors.

Hobson recently was recognized with the Medal of the Samaritan Award for her individual contributions to the MVLP, including attending clinics and being actively involved with the District Court Lawyer for a Day dockets. She received the award at the MVLP Pro Bono Recognition Luncheon in October, where Bradley also was honored with the Gold Medallion Law Firm Award for outstanding contributions to the programs of the MVLP.

A member of Bradley’s Litigation Practice Group, Hobson received her J.D. (*summa cum laude*) from Mississippi College School of Law and her B.A. from Judson College.

Bradley Arant Attorney Named MCBA YLS Board Member

Bradley Arant Boult Cummings LLP is pleased to announce that Anna Hornsby has been elected to the 2023-2024 Board of Directors of the Young Lawyers Section of the Montgomery County Bar Association.

Hornsby formerly served on the Birmingham Bar Association’s Executive Committee for the Young Lawyers Section and the Bankruptcy and Commercial Law Section and participated in the 2021 Future Leaders Forum. Her practice focuses on healthcare, where she represents a variety of providers in regulatory, compliance, and litigation matters. She guides clients through complex state and federal regulatory issues and assists with litigation and government investigations related to the federal Anti-Kickback Statute, Stark Law, and False Claims Act. Hornsby is a graduate of the Cumberland School of Law at Samford University and earned her undergraduate degree in Political Science from Berry College.
ANNOUNCEMENTS

MCBA Board Member Named Shareholder of Firm

Webster, Henry, Bradwell, Cohan, Speagle & DeShazo, P.C., is excited to announce that MCBA Board of Director Caitlin “Catie” Malone has been elected as a Shareholder in the firm’s Montgomery office.

Jones School of Law Hiring Information for Graduates & Students

Graduates and students of Thomas Goode Jones School of Law are available for Alabama lawyers to interview for any open associate or clerkship positions.

For more information, contact Bryan Morgan, Director of Career Development, at (334) 386-7905 or bmorgan@faulkner.edu, or visit the Symplicity website.
We're excited to welcome our members to the new MCBA website built from the ground up with you in mind! We are ecstatic with the results, and we think you will be, too. If you haven't already, please visit the site and log into your profile to see all the new options available to our members.
ADVERTISING OPPORTUNITIES

The Docket, the official publication of the Montgomery County Bar Association, Inc., is published six times a year.

MCBA is happy to offer its vendors and sponsors a variety of advertising opportunities that reach hundreds of attorneys and legal professionals across the Montgomery area. There is no better way to advertise or share with the legal community in Montgomery than MCBA.

<table>
<thead>
<tr>
<th>Advertisement Options</th>
<th>1-Ad Package</th>
<th>6-Ad Package</th>
</tr>
</thead>
<tbody>
<tr>
<td>half page (7.5” x 5”)</td>
<td>$ 300.00</td>
<td>$ 900.00</td>
</tr>
<tr>
<td>banner (7.5” x 2”)</td>
<td>$ 200.00</td>
<td>$ 600.00</td>
</tr>
<tr>
<td>quarter page (3.75” x 5”)</td>
<td>$ 150.00</td>
<td>$ 450.00</td>
</tr>
<tr>
<td>eighth page (3.75” x 2.5”)</td>
<td>$ 85.00</td>
<td>$ 255.00</td>
</tr>
</tbody>
</table>

- All advertisements are subject to approval by MCBA’s Board of Directors.
- All advertisements must be paid in advance.
- All payments for advertisements must be submitted to MCBA’s physical location.
- Please contact MCBA for any questions or additional information.

For more information, click here to visit the Advertising page on our website.