

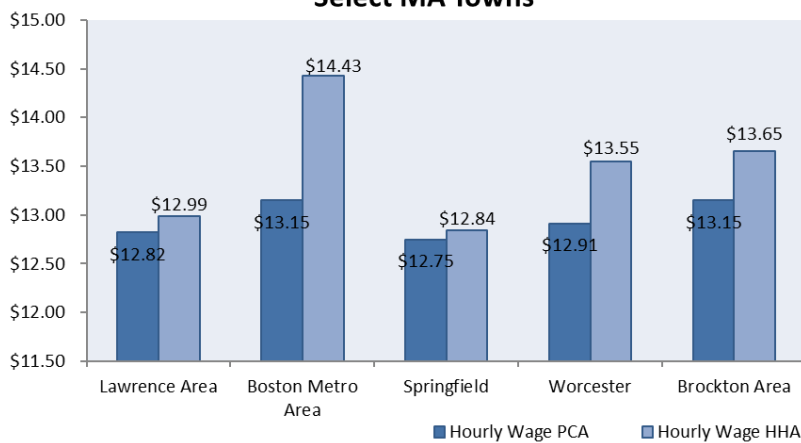
Quick Facts

- 1 Home care workers' wages vary by region
- 2 All aides, except for HHAs in Boston, are below 100% of the federal poverty line for a family of five

How Much Do Home Care Workers Make in Massachusetts?

Home care workers vary greatly in the amount of money they make. Several factors contribute to this variation, primarily influenced by their job title and the region in which they work. As of May 2015, the mean hourly wage rate for home care aides (HCAs) was \$13.05. Annually, HCAs mean wage was \$27,140 in Massachusetts. For home health aides (HHAs), the hourly mean wage rate was \$13.78 with an annual mean wage of \$28,670.

Figure 1. Mean Hourly Wage of Home Care Aides, by Select MA Towns

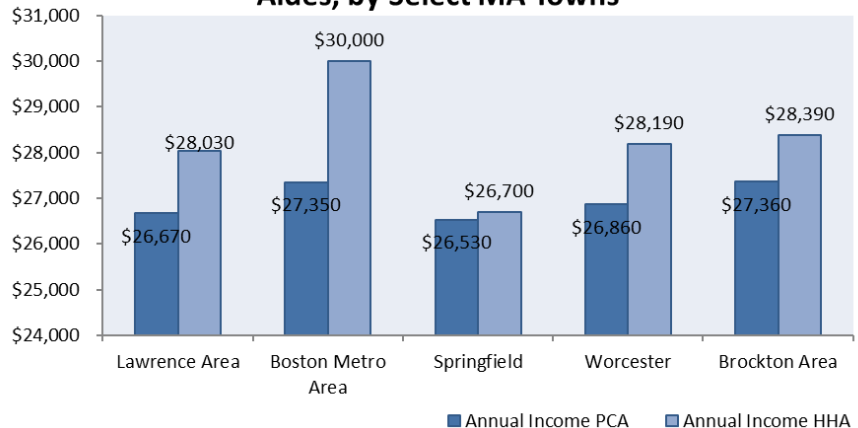


Hourly and Annual Wages:

1. Hourly Wage: Figure 1 shows the variability in hourly wages across five select Massachusetts regions. HCAs make less money in Western Massachusetts, especially in Springfield, and the Lawrence area than those who work in Boston or on the South Shore. The wage rate for HHAs also varies by area, with Boston paying the highest wages and Springfield paying lowest. In Springfield and Lawrence the rate paid to HCAs vs HHAs is very small. This difference has shrunk dramatically in recent years.

2. Annual Wage: The annual incomes for HCAs and HHAs show a similar trend in variation across the state, with the gap between HHAs and HCAs wages differing considerably as well (Figure 2). With the exception of HHAs in the Boston area, for a family of five, all HCAs and HHAs in the regions shown fall below 100% of the Federal Poverty Level in 2015 (\$28,410).

Figure 2. Mean Annual Income of Home Care Aides, by Select MA Towns



Source: : Department of Labor Statistics, May 2015. Graphs created by author.

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Home Care Aide Council

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