

2025 2027



SBAND MISSION:

To mission of the State Bar Association of North Dakota is to serve the people and lawyers of North Dakota, promote justice and uphold the honor of the legal profession.

Strategic Goal #1



In Partnership with Legal Services of North Dakota, Expand Efforts to Reduce the Access to Justice Gap



Advance an Attorney Pipeline Program in North Dakota

- ★ **Engage Youth about Law Careers & Opportunities**
- ★ **Identify and Support Groups Known to Produce Pre-Law Interest**
- ★ **UND Law School Collaboration**
- ★ **Explore Alternative Paths to Licensure**



Expand Direct SBAND Access to Justice Programs

- ★ **Enhanced Commitment to Meet Modest Means Demand via Pro Bono / Low Bono Program Investment**
- ★ **Work with LSND to Identify Solutions for SBAND to Expand Impact or Support ATJ Innovation, including Legal Service Delivery Solutions via Technology**

Strategic Goal #2



Promote the Mental Health and Well-Being of SBAND Members



Provide Accessible Support Services to those Most in Need

- ★ **LAP: Added Professional Support Staff**
- ★ **LAP: Expanded Focus to Judges**
- ★ **MAP: Increased Member Utilization**



Destigmatize Help-Seeking

- ★ **Continued Awareness Efforts through Communications / CLE**



Build a Legal Culture where Lawyers Can Best Thrive

- ★ **Convene SBAND Wellness Work Group**
- ★ **Survey SBAND Members / Identify Wellness Challenges**
- ★ **Assess Wellness Program Successes among State Bars Peers**