

State of the Horticulture Industry and AmericanHort Update





Our Association is Member Supported

We are in a strong and growing position:

- Financially
- Operationally
- Organizationally

Thank you for your continued support!





Advocacy & Government Affairs Team



Matt Mika VP, Advocacy & Government Affairs



Kamron Newberry
Advocacy Project
Coordinator



Rachel Pick
Senior Manager, Advocacy &
Government Affairs



Craig RegelbruggeExecutive Advisor

Research Team



Jennifer GrayResearch Programs
Administrator



Michael Martin, PhD Science, Research, & Regulator Programs Director



Roni Petersen Program Coordinator



Education Team





Meagan Nace Senior Manager, Education Program Development



Alejandra Feliciano, PhD, LEED AP BD+C, CPH Spanish Translation Curriculum Development Manager



Rachel Rawls Education Program Manager

Marketing & Member Engagement Team



Mary Beth Cowardin VP, Marketing & Member Engagement



Debbie EiseleStrategic Digital Content
Manager



Nick Leas Digital Web Manager



Cindy Whitt
Marketing & Communications
Manager



Celina Young
Marketing & Communications
Specialist

Operations & Events Team





Karen LimbertVP, Operations & Finance



Carol BakerOffice Administrator & Exec. Asst.



Jasmine Gonzalez
Systems & Support Specialist



Amanda Holton Information Specialist



Bill BehrensTrade Show & Event Manager



Cindy LeeEvent & Sponsorship Sales Manager





State of the Industry and Our Association







Our Vision:

Lead and unify the horticulture industry to cultivate successful businesses and help enhance lives through the benefits of plants.

Our Mission:

Unite, promote, and advance our industry through advocacy, collaboration, connectivity, education, market development, and research.

Strategic Goals

- Be the leading organization supporting the industry's financial, operational, and organizational health
- Develop our Advocacy capability to defend and enhance our industry
- Be the most effective employee development partner for the industry
- Leverage the impact of Horticultural Research Institute investments in research, scholarship, and leadership benefiting our industry
- Explore, develop, and invest in new methods and innovations to expand Industry Communication, Collaboration, and Development





HRIResearch.org

HRIleadershipacademy.org







The Aspen Tree







The Redwood Tree





American Association of Nurserymen (AAN)

1875 to 1975 to 2025

150 years of community, industry, and friendship.





Several businesses founded in 1875 remain relevant today

Prudential 156



















How you can grow and develop your business by being a part of AmericanHort



- **Critical Market and Industry Intelligence**: Timely updates on market shifts, regulations, and best practices to help you make smart decisions.
- Advocacy Power: Your voice amplified in government and legislative changes, policy debates, and regulatory changes that directly affect your business.
- Networking Connections: Access to peers, partners, and new business opportunities to strengthen your supply chain and customer base. It starts with Cultivate but extends well beyond this event.
- Research, Scholarship and Leadership: Horticultural Research Institute, the American Hort Foundation is our industry supported vehicle to capture plant/disease, market, consumer opportunities and position our industry for a successful future with research, a pipeline of qualified professionals, and development of our future leaders.
- Education for the Future: Training, webinars, certifications and now Spanish programming to sharpen skills and position your team for what's next.
- A Seat at the Table: Be part of the collective strength that shapes the future of your industry.

The challenges are real — but so are the opportunities.

Stand with your industry. Protect your business. Build for the future.

Demographics is Destiny

The population's characteristics, like its size, age distribution, and ethnic composition, significantly influence its future, particularly in areas like politics, economics, and social structures. Shifts in demographics can predict or shape the trajectory of a nation, society or industry.



Leadership On All Levels











Spanish Language Translations



In times of economic uncertainty, businesses that stay connected, informed, and engaged come through stronger. Joining AmericanHort isn't just a smart move — it's a strategic investment in your company's resilience and future growth.

What We Do Together Matters!







Perform Better, Grow Faster, and Prepare for the Future!

Thank you for your continued support!







State of the Horticulture Industry and AmericanHort Advocacy Update

Matt Mika





State of the Industry

Advocacy & Government Affairs Update

Matt Mika, Vice President, Advocacy & Government Affairs



Matt Mika

Vice President Advocacy & Government Affairs



Please fasten your safety belts and keep your **hands** inside the ride at all times.

All aboard the Trump 2.0 Rollercoaster!

143 Executive Actions Taken in the First 100 Days

EO 14147 - Ending the Weaponization of the Federal Government (Jan 20) EO 14148 - Initial Rescissions of Harmful Executive Orders and Actions (Jan 20) EO 14149 - Restoring Freedom of Speech and Ending Federal Censorship (Jan 20) EO 14150 - America First Policy Directive to the Secretary of State (Jan 20) EO 14151 - Ending Radical and Wasteful Government DEI Programs and Preferencing (Jan 20) EO 14152 - Holding Former Government Officials Accountable for Election Interference and Improper Disclosure (Jan 20) EO 14153 - Unleashing Alaska's Extraordinary Resource Potential (Jan 20) EO 14154 - Unleashing American Energy (Jan 20) EO 14155 - Withdrawing the United States from the World Health Organization (Jan 20) EO 14156 - Declaring a National Energy Emergency (Jan 20) EO 14157 - Designating Cartels and Other Organizations as Foreign Terrorist Organizations (Jan 20) EO 14158 - Establishing and Implementing the President's "Department of Government Efficiency" (Jan 20) EO 14159 - Protecting the American People Against Invasion (Jan 20) EO 14160 - Protecting the Meaning and Value of American Citizenship (Jan 20) EO 14161 - Protecting the United States from Foreign Terrorists and Other National Security and Public Safety Threats (Jan 20) EO 14162 - Putting America First in International Environmental Agreements (Jan 20) EO 14163 - Realigning the United States Refugee Admissions Program (Jan 20) EO 14164 - Restoring the Death Penalty and Protecting Public Safety (Jan 20) EO 14165 - Securing Our Borders (Jan 20) EO 14166 - Application of Protecting Americans from Foreign Adversary Controlled Apps Act (TikTok) (Jan 20) EO 14167 - Clarifying the Military's Role in Protecting the Territorial Integrity of the United States (Jan 20) EO 14168 - Defending Women from Gender-Ideology Extremism and Restoring Biological Truth (Jan 21) EO 14169 - Reevaluating and Realigning United States Foreign Aid (Jan 21) EO 14170 - Reforming the Federal Hiring Process and Restoring Merit to Government Service (Jan 21) EO 14171 - Restoring Accountability to Policy-Influencing Positions Within the Federal Workforce (Jan 21) EO 14172 - Restoring Names That Honor American Greatness (Jan 21) EO 14173 - Ending Illegal Discrimination and Restoring Merit-Based Opportunity (Jan 21) EO 14174 - Revocation of Certain Executive Orders (Jan 22) EO 14175 - Designation of Ansar Allah as a Foreign Terrorist Organization (Jan 22) EO 14176 - Declassification of Records Concerning JFK, RFK & MLK Assassinations (Jan 23) EO 14177 - President's Council of Advisors on Science and Technology (Jan 23) EO 14178 - Strengthening American Leadership in Digital Financial Technology (Jan 24) EO 14179 - Removing Barriers to American Leadership in Artificial Intelligence (Jan 24) EO 14180 - Council to Assess the Federal Emergency Management Agency (Jan 24) EO 14181 - Emergency Measures to Provide Water Resources in California and Improve Disaster Response (Jan 24) FO 14182 - Enforcing the Hyde Amendment (Jan 25) EO 14183 - Prioritizing Military Excellence and Readiness (Jan 25) EO 14184 - Reinstating Service Members Discharged Under the COVID-19 Vaccine Mandate (Jan 25) EO 14185 - Restoring America's Fighting Force (Jan 25) EO 14186 - The Iron Dome for America (Jan 25) EO 14187 - Protecting Children from Chemical and Surgical Mutilation (Jan 26) EO 14188 - Additional Measures to Combat Anti-Semitism (Jan 27) EO 14189 - Celebrating America's 250th Birthday (Jan 27) EO 14190 - Ending Radical Indoctrination in K-12 Schooling (Jan 29) EO 14210 - Department of Government Efficiency: Workforce Optimization (Feb 11)

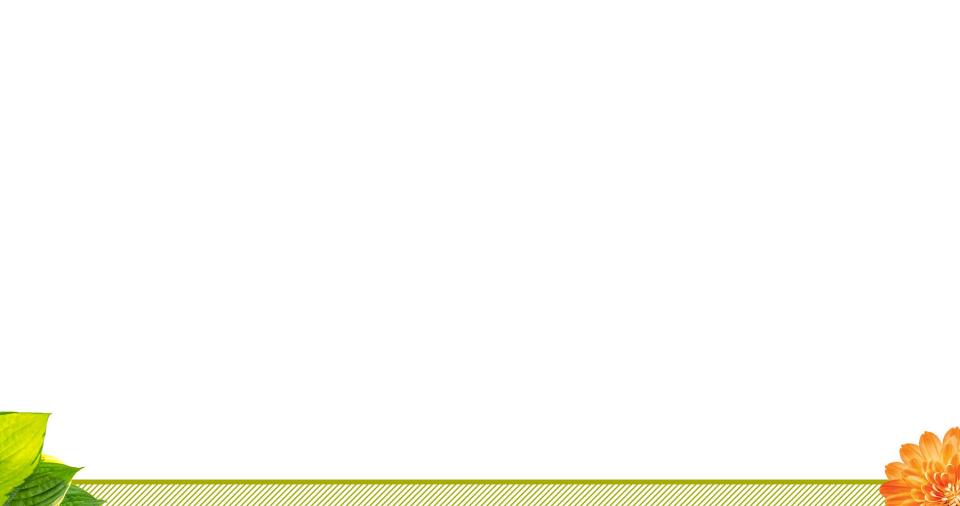
EO 14211 - One Voice for America's Foreign Relations (Feb 12)

EO 14212 - Make America Healthy Again Commission (Feb 13)

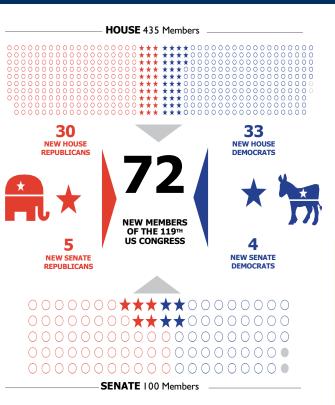
EO 14213 - Establishing the National Energy Dominance Council (Feb 14)

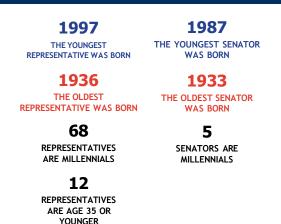
EO 14214 - Keeping COVID Vaccine Mandates Out of Schools (Feb 14) EO 14215 - Ensuring Accountability for All Agencies (Feb 18) EO 14216 - Expanding Access to In Vitro Fertilization (Feb 18) EO 14217 - Commencing the Reduction of the Federal Bureaucracy (Feb 19) EO 14218 - Ending Taxpayer Subsidization of Open Borders (Feb 19) EO 14219 - Ensuring Lawful Governance: Regulatory Initiative (Feb 19) EO 14220 - Addressing the Threat to National Security from Imports of Copper (Feb 26) EO 14221 - Healthcare Price Transparency Initiative (Feb 26) EO 14222 - Government Efficiency Cost-Cutting via DOGE (Feb 26) FO 14236 - Additional Recissions of Harmful Executive Orders (Mar 14) EO 14238 - Continuing the Reduction of the Federal Bureaucracy (Mar 14) EO 14239 - Achieving Efficiency Through State and Local Preparedness (Mar 15) EO 14240 - Eliminating Waste & Saving Taxpaver Dollars by Consolidating Procurement (Mar 18) EO 14241 - Immediate Measures to Increase American Mineral Production (Mar 18) EO 14242 - Improving Education Outcomes by Empowering Parents, States, and Communities (Mar 20) EO 14243 - Modernizing Payments to/from America's Bank Account (Mar 25) EO 14244 - Preserving Integrity of American Elections (Mar 28) EO 14245 - Protecting America's Bank Account Against Fraud, Waste, and Abuse (Mar 28) EO 14246 - Addressing Risks from WilmerHale (Mar 28) EO 14247 - Continuing Education Bureaucracy Reform (Mar 28) EO 14248 - Making DC Safe and Beautiful (Mar 28) EO 14249 - Restoring Truth and Sanity to American History (Mar 31 EO 14250 - Combating Unfair Practices in Live Entertainment (Apr 2) EO 14251 - Establishing the U.S. Investment Accelerator (Apr 2) EO 14252 - Amendment: Synthetic Opioid Tariffs (Apr 2) EO 14253 - Reciprocal Tariffs on China Deficit (Apr 2) EO 14254 - Extending the TikTok Enforcement Delay (Apr 2) EO 14255 - Amendment to Reciprocal Tariffs (Apr 2) EO 14256 - Protecting American Energy from State Overreach (Apr 2) EO 14257 - Revitalizing Clean Coal Industry (Apr 2) EO 14258 - Strengthening U.S. Electric Grid (Apr 2) EO 14259 - Addressing Risks from Susman Godfrey (Apr 2) EO 14260 - Maintaining Water Pressure Standards (Apr 2) EO 14261 - Modernizing Defense Acquisitions & Innovation (Apr 2) EO 14262 - Reforming Foreign Defense Sales (Apr 2) FO 14263 - Restoring America's Maritime Dominance (Apr 2) EO 14264 - Zero-Based Regulatory Budgeting for Energy (Apr 2) EO 14265 - Ensuring Cost-Effective Federal Contracts (Apr 2) EO 14266 - National Security: Critical Minerals (Apr 2) EO 14267 - Lowering Drug Prices (Apr 2) EO 14268 - Restoring Common-Sense Federal Office Space (Apr 2) EO 14269 - Restoring Common-Sense Federal Procurement (Apr 2) EO 14270 - Restoring American Seafood Competitiveness (Apr 2) EO 14271 - Al Education for American Youth (Apr 2) EO 14272 - Preparing Americans for Skilled-Trade Jobs (Apr 2) EO 14273 - Reforming Higher-Education Accreditation (Apr 2) EO 14274 - Reinstating School Discipline Policies (Apr 2)

EO 14275 - Restoring Equality of Opportunity & Meritocracy (Apr 2) EO 14276 - Transparency: Foreign Influence at Universities (Apr 2) EO 14277 - HBCU Excellence & Innovation Initiative (Apr 2) EO 14278 - Strengthening Probationary Periods (Apr 2) EO 14279 - Unleashing Offshore Critical Minerals & Resources (Apr 2) EO 14280 - Truck Driver Road Rules Reform (Apr 2) EO 14281 - Protecting Communities from Criminal Aliens (Apr 2) EO 14282 - Strengthening & Unleashing America's Law Enforcement (Apr 2) EO 14283 - Addressing Certain Tariffs on Importing Articles (Apr 29) FO 14284 - Strengthening Rural Infrastructure and Broadband (Apr 3) FO 14285 - Protecting National Parks from Overdevelopment (Apr 3) EO 14286 - Enhancing Cybersecurity for Federal Agencies (Apr 4) EO 14287 - Promoting Domestic Manufacturing of EVs (Apr 4) EO 14288 - Reforming Federal Student Loan Programs (Apr 5) EO 14289 - Revising Federal Minimum Wage Policies (Apr 6) EO 14290 - Enhancing Border Drone Surveillance (Apr 6) EO 14291 - Expanding Veteran Mental Health Services (Apr 7) EO 14292 - Protecting Fishermen and Coastal Communities (Apr 7) EO 14293 - Strengthening Food Supply Chain Resilience (Apr 8) EO 14294 - Reducing Red Tape in Small Business Loans (Apr 8) EO 14295 - Restoring Indigenous Land Use Rights (Apr 9) EO 14296 - Advancing Public Transit Infrastructure (Apr 9) EO 14297 - Protecting Children from Online Predators (Apr 10) EO 14298 - Stabilizing National Rail Systems (Apr 10) EO 14299 - Promoting Historic Preservation in Urban Areas (Apr 11) EO 14300 - Expanding Access to Mental Health Care (Apr 11) EO 14301 - Enhancing Agricultural Drought Resilience (Apr 12) EO 14302 - Reforming Drug Enforcement Classification (Apr 12) EO 14303 - Protecting Pollinators and Biodiversity (Apr 13) EO 14304 - Promoting Veteran Home Ownership (Apr 13) EO 14305 - Federal Clean Water Standards Rollback (Apr 14) EO 14306 - Strengthening Emergency Response Coordination (Apr 14) EO 14307 - Advancing Space Exploration Initiatives (Apr 15) EO 14308 - Reducing Federal Paperwork Burden (Apr 15) EO 14309 - Expanding Telehealth Services Nationwide (Apr 16) EO 14310 - Strengthening Critical Manufacturing Supply Chains (Apr 16) EO 14311 - Ensuring Coastal Flood Protection (Apr 17) EO 14312 - Promoting Technological Innovation in Agriculture (Apr 17) EO 14313 - Implementing Carbon Capture Incentives (Apr 18) EO 14314 - Reforming Airport Security Screening (Apr 18) EO 14315 - Strengthening Public-Private Cyber Partnerships (Apr 19) EO 14316 - National Digital ID Standards (Apr 19) EO 14317 - Protecting Whistleblowers in Federal Service (Apr 20) EO 14318 - Modernizing Federal Disability Benefits (Apr 20) EO 14319 - Expanding Public Access to Genetic Testing (Apr 21) EO 14320 - Enhancing Maritime Port Security (Apr 21) EO 14321 - Promoting National Park Trails and Recreation (Apr 22) EO 14322 - Expanding EV Charging Station Infrastructure (Apr 22)



The Time is Now to Educate and Inform Congress





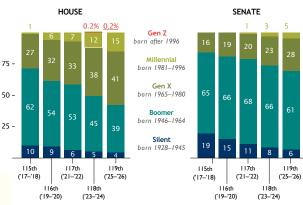
HOUSE FRESHMAN IN BOTH PARTIES HAVE LOWER MEDIAN AGE THAN INCUMBENTS IN THE CHAMBER

Pew Research Center as of Jan. 3, 2025. REPUBLICANS Median Median Youngest Oldest incumbent freshman 59.2 51.7 **DEMOCRATS** 28.0 50.2 59.7 86.4 **AGES**

YOUNGER GENERATIONS MAKE UP GROWING SHARE OF CONGRESS, ESPECIALLY IN THE HOUSE

Each Generation as a % of the House of Representatives and Congress, by Congress

Pew Research Center





246 members of the House and 21 Senators have never voted on a Farm Bill before — almost half have been in Congress for less than 6 years.



OVER 140 EXECUTIVE ORDERS ISSUED



ESTABLISHING & IMPLEMENTING THE PRESIDENT'S "DOGE"



HIRING FREEZES/LAYOFFS



LAUNCHES 10-TO-1 DEREGULATION INITIATIVE





FEDERAL GRANT FREEZE/CUTS



WITHDREW FROM GLOBAL AGREEMENTS



BANNED DEI IN FEDERAL AGENCIES

MAKE AMERICA HEALTHY AGAIN MOVEMENT



REVIVED TRUMP-ERA TAX CUTS



TARIFFS IMPOSED ON KEY TRADE **PARTNERS**



TRUMP'S FIRST **Six Months**





TEMPORARY PROTECTED STATUS (TPS) CHANGES





ICE ENFORCEMENT



"FARMERS FIRST" CAMPAIGN DEPLOYED BY





MASC

Program

REVOKES 2022 EO ON ADVANCING BIOTECHNOLOGY



NEW POLITICAL APPOINTMENTS

USDA



BORDER EMERGENCY DECLARATION







At the end of the day... what does it really mean?

How do we navigate the **NOISE?**

Agriculture Labor & Workforce

Executive Meetings at the White House, DOL. USDA. and DHS **Branch** Collaborating with the Congress House Agriculture Committee on a bill Reforms are needed. H-2A These programs are legal – H-2B even President Trump uses them! Seeking 2-year freeze to allow time for **AEWR** broader program changes DHS and Proactively provided guidance via memos and webinars to American Hort members **Unions**

Tariff Tango

Announce, Retaliate, Pause, Repeat......Trade deal?

Presidential Tariff Powers How AmericanHort has led trade & tariff advocacy

Trade certainty for growers

- IEEPA: Emergency powers used for sweeping tariff actions
- Section 232: National securitybased tariffs (steel, autos, etc.)
- Section 301: Tariffs in response to unfair trade practices

- Secured tariff exemption for peat-based products from Canada & Europe
- Engaged senior officials at the White House, USDA, USTR, Commerce, and Congress
- Submitted letters and engaged in direct dialogue through industry roundtables

- Businesses need certainty not whiplash tariff policy.
 - AmericanHort is in D.C. advocating for clarity and relief.

Tax Policy & Priorities

AmericanHort, with hundreds of agriculture associations, signed on to three different letters advocating for the following tax provisions:

All of these are included in the Reconciliation Law - OBBBA

199 A Deduction

Permanently extends the Qualified Business Income Deduction to 20%

Bonus Depreciation

Extended through 2029 for eligible property.

Expanded Section 179 Expensing

Increases max deduction to \$2.5M, with a phase-out starting at \$4M

R&D Deduction Restored

Allows immediate expensing of domestic research expenditures (2025-2029)

Estate Tax Relief

Permanently raises the estate and gift tax exemption to \$15M per person starting in 2026.

Production Property Deduction

New 100% first yeardeduction for agricultural/ manufacturing infrastructure

APHIS & EPA

Animal & Plant Health Inspection Service (APHIS)

- Better efficiencies at Plant Inspection Stations
- Box Tree Month (BTM)
- Phytophthora regulations
- Ralstonia solanacearum (Rs R3bv2) exclusion program
- Emerging pests and diseases

Environmental Protection Agency (EPA)

- Application Exclusion Zone (AEZ) (Final Rule: September 2024)
- Endangered Species Act (ESA)
 Pesticide Strategies
 - Herbicide Strategy (final strategy, August 2024)
 - Insecticide Strategy (final strategy, April 2025)
 - Fungicide Strategy (in development)

Leveraging Relationships at the Federal Level to Protect Industry Priorities















September 15-17, 2025

- Meet with your Member of Congress
- Hear from Featured Speakers
- Attend the PlantPAC Dinner

Register now! Limited spots remain!



Key Issues for 2025



Ag Labor and Workforce



2025 Farm Bill



Supply Chain: Trade, Tariffs, & Transportation



Plant Health Regulations



Appropriations



Visit our website to read more about key issues.



Matt Mika

Vice President for Advocacy & Government Affairs

Email: mattm@americanhort.org

Phone: 202-222-5719



Thank You!



State of the Industry: Economic Update

Dr. Charlie Hall, Chief Economist









Agenda



HOW WAS SPRING?



CURRENT ECONOMIC CONDITIONS

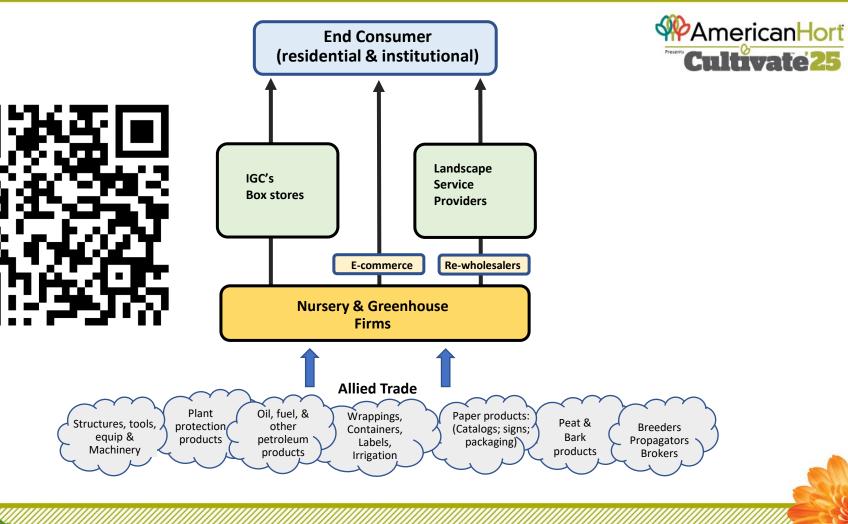


SUPPLY
CHAIN ISSUES
& COSTS



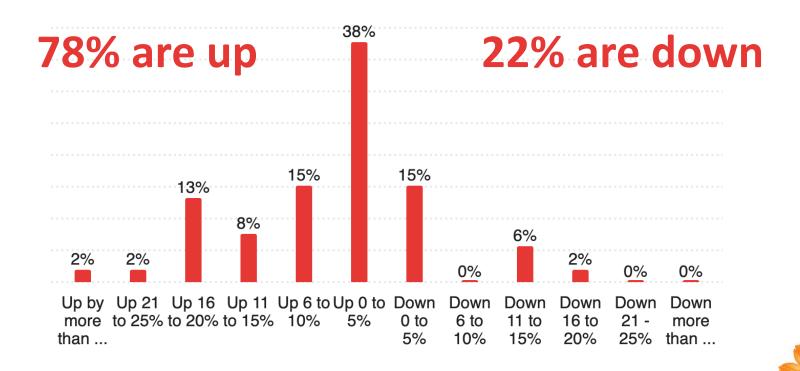
OUTLOOK GOING FORWARD





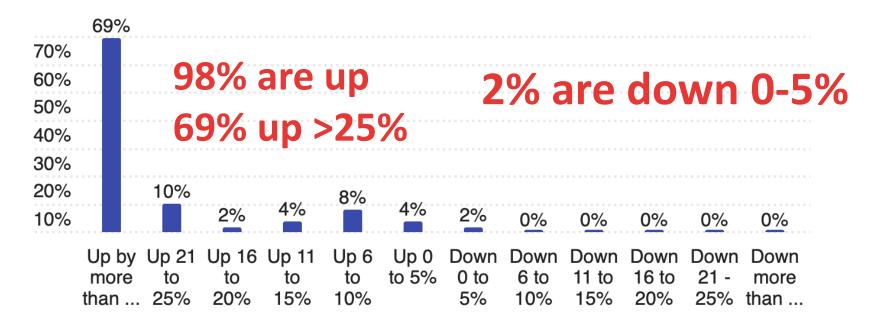
Grower top-line sales YTD vs 2024





Grower top-line sales vs 2019

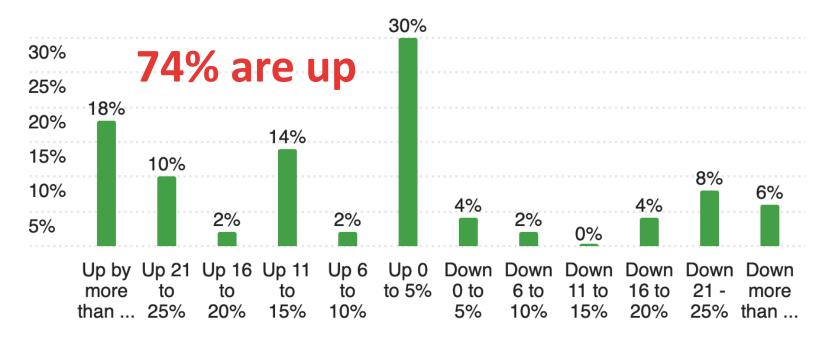






Grower net profits YTD vs 2024 Cultivate 25

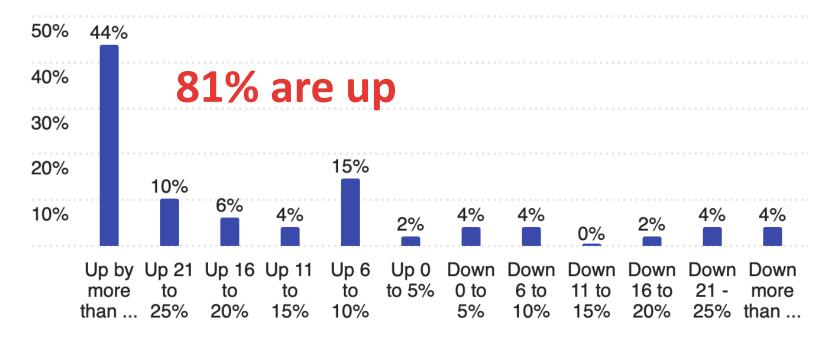






Grower net profits vs 2019

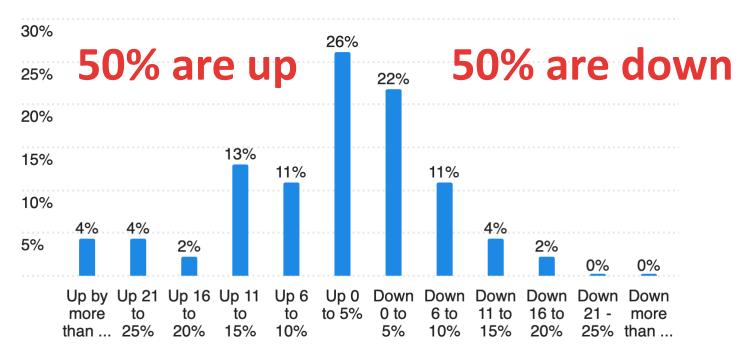






Grower units sold vs 2024

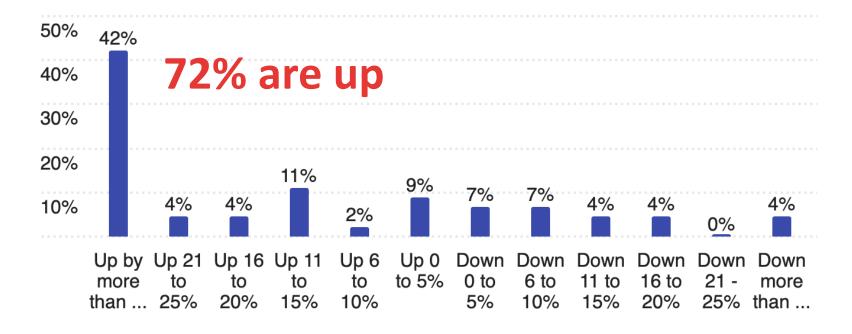






Grower units sold vs 2019









Retail IGC YTD

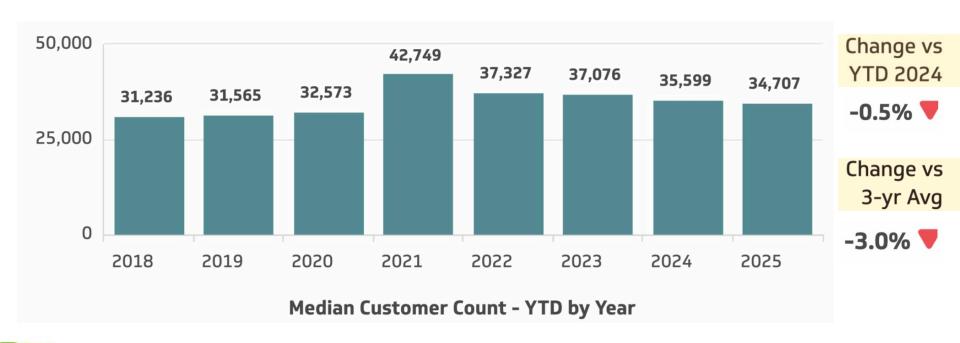


REGION	Revenues YTD %	Avg Sale YTD %	Trans Ct YTD %
Gulfcoast	-3.2%	0.4%	-3.6%
MidAtlantic	2.3%	1.3%	1.0%
MidWest	1.2%	2.6%	-1.4%
MtnsWest	3.7%	7.5%	-3.5%
Northeast/NS	0.1%	3.2%	-2.9%
Northwest/BC	1.2%	2.0%	-0.8%
Ohio	3.5%	3.0%	0.5%
SouthCentral	-6.5%	-5.1%	-1.4%
SouthWest	4.0%	1.2%	2.8%
Southeast	0.1%	3.1%	-2.9%
Grand total	0.3%	1.7%	-1.4%



Customer Count YTD



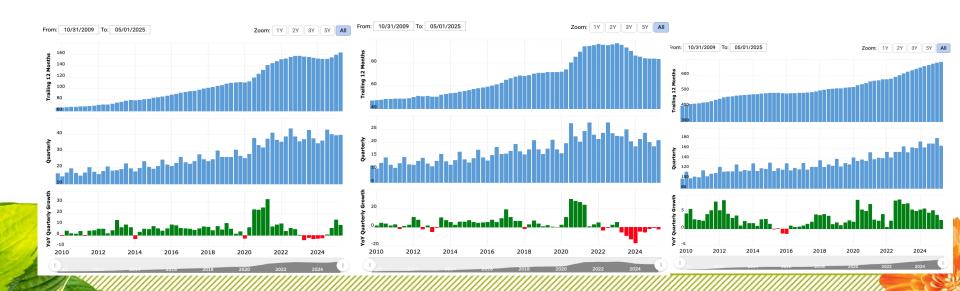


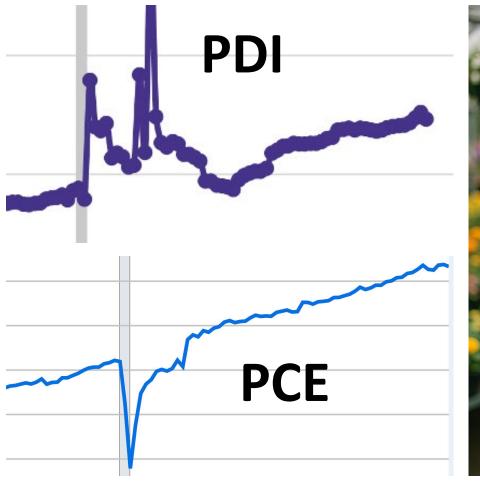


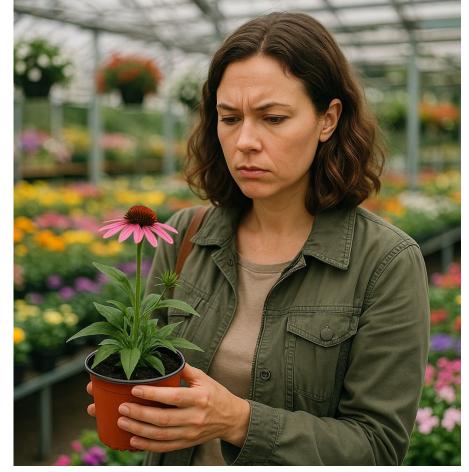
Retail Box Store Data



Pandemic era growth has slowed significantly but still growing...glacially and unevenly...still well ahead of 2019...most "newbies" hanging in.









Inflation psychology going forward?



Agenda



HOW WAS SPRING?



CURRENT ECONOMIC CONDITIONS

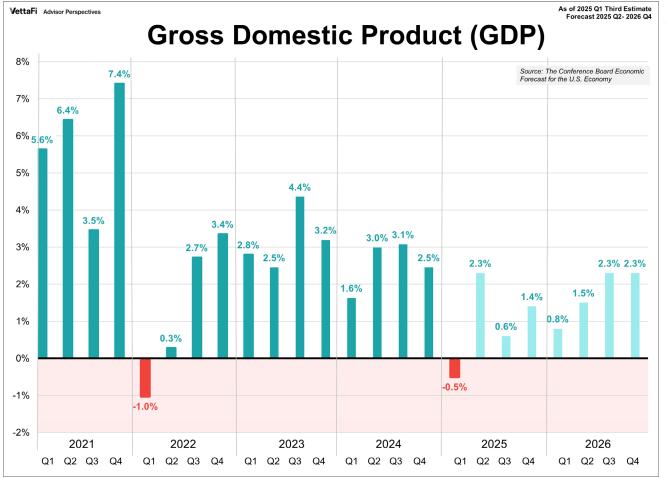


SUPPLY
CHAIN ISSUES
& COSTS



OUTLOOK GOING FORWARD

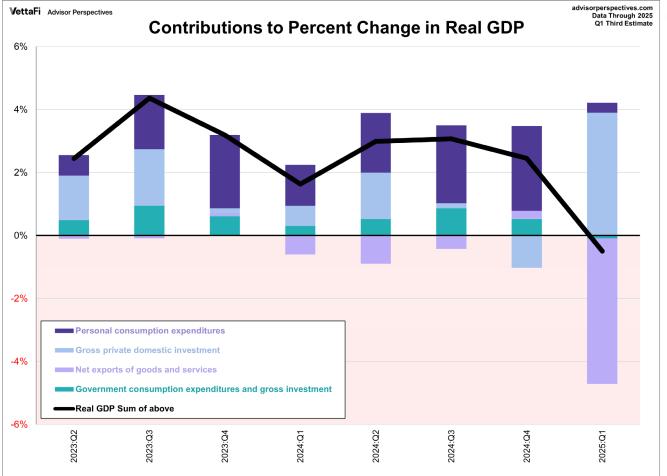




















GDP = C + I + G + NX									
GDP	=	C onsumption Household Consumption	+	Investment Business Spend Inventory	+ ding	G overnment Federal State & Loca	+ I	<u>N</u> et E <u>x</u> ports Exports Less Imports	

GDP

Less Inventories

= Final Sales

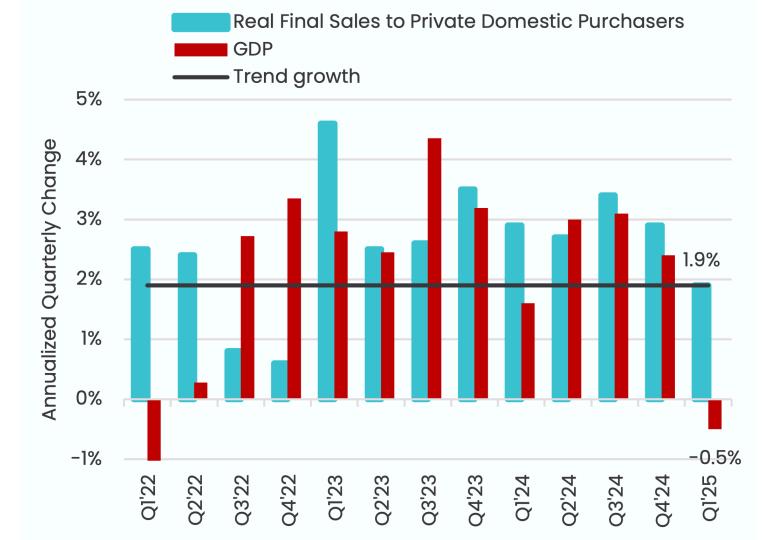
Less Net Exports

= Final Sales to Domestic Purchasers

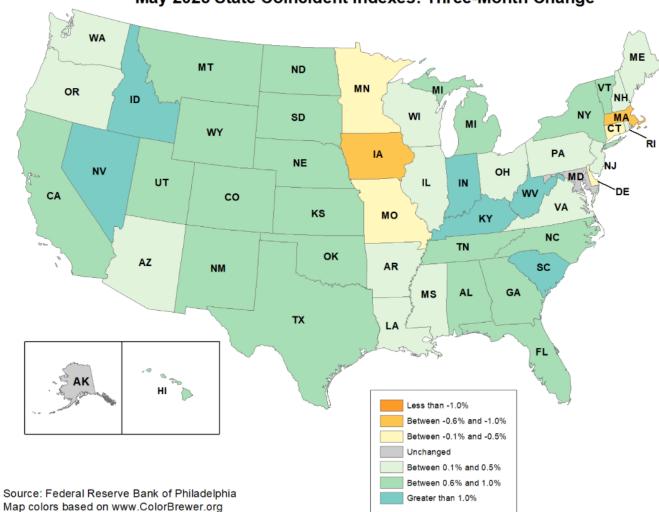
Less Government Spending

= Final Sales to Private Domestic Purchasers (PDFP)





May 2025 State Coincident Indexes: Three-Month Change









Agenda



HOW WAS SPRING?



CURRENT ECONOMIC CONDITIONS



SUPPLY
CHAIN ISSUES
& COSTS



OUTLOOK GOING FORWARD



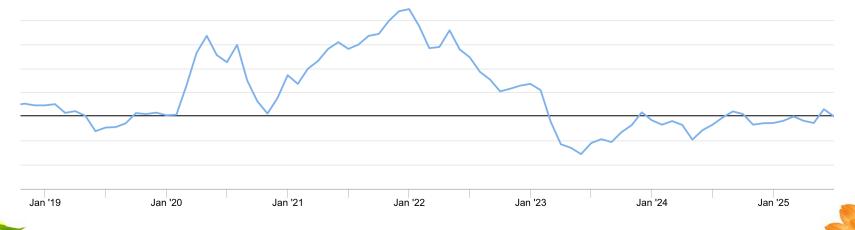
Supply chain pressure gauge

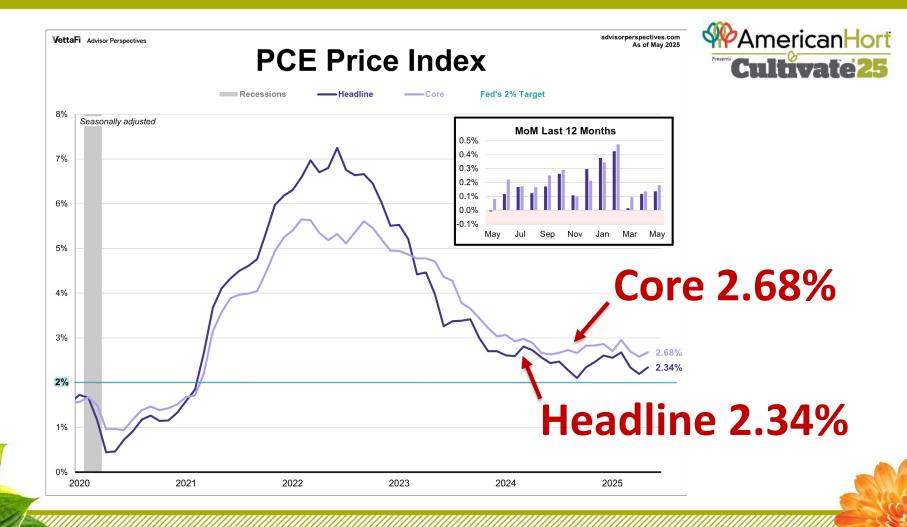


Effects of tariffs?

(Are they an alchemic tool or will we pay the piper?)





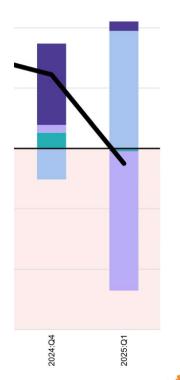


So where is the inflation?



- Remember from earlier when I said that imports that were a drain on GDP in Q1?
- Those inventories are what are being sold now at pre-tariff price levels.

 As those inventories are drawn down, tariffs will start showing in the inflation #'s.







Index of Prices Paid by Growers in the Green Industry (2007=100)

Cost category	Weight	2007	2019	2020	2021	2022	2023	2024	2025f	2026p	2026p
Containers & other plastics	8.90%	100.0	127.3	126.4	143.5	166.8	166.7	167.0	167.8	171.2	186.6
Media (soilless mixes)	4.37%	100.0	120.5	122.0	135.8	140.1	160.1	142.7	145.5	151.4	157.4
Propagative materials	18.97%	100.0	128.3	136.8	142.1	141.8	142.7	161.0	161.8	174.8	188.8
Plant protection products	1.629%	100.0	109.8	107.0	115.1	175.0	154.0	142.3	143.5	150.7	164.2
Fertilizers	1.626%	100.0	109.5	103.5	138.6	225.8	168.4	159.3	160.1	166.5	181.4
Labor	42.99%	100.0	144.2	149.6	158.1	169.8	179.1	185.1	194.8	* 203.6	203.6
Fuel & energy	4.57%	100.0	93.3	79.3	105.6	152.7	131.7	123.0	123.5	135.8	149.4
Supplies & repairs	2.95%	100.0	127.6	129.6	138.9	154.7	160.5	162.0	166.9	171.9	180.5
Freight & trucking	14.00%	100.0	130.5	124.9	138.9	151.1	136.1	131.8	134.4	142.4	153.8
Weighted index (2007=100)		100.0	132.8	135.2	146.1	160.1	160.9	165.0	170.1	178.9	186.1
YOY increase/decrease			3.6%	1.8%	8.1%	9.5%	0.5%	2.5%	3.1%	5.2%	9.4%

f=EOY forecast; p=preliminary with 10% tariffs; p=preliminary with full tariffs included

3.0% 7.2%



Cost category				
Containers & other plastics				
Media (soilless mixes)				
Propagative materials				
Plant protection products				
Fertilizers				
Labor				
Fuel & energy				
Supplies & repairs				
Freight & trucking				
Weighted index (2007=100)				
YOY increase/decrease				

	2025f	2026p	2026p
	167.8	171.2	186.6
	145.5	151.4	157.4
	161.8	174.8	188.8
	143.5	150.7	164.2
	160.1	166.5	181.4
	194.8	203.6	203.6
	123.5	135.8	149.4
	166.9	171.9	180.5
	134.4	142.4	153.8
•	170.1	178.9	186.1
	3.1%	5.2%	9.4%
_			









Agenda



HOW WAS SPRING?



CURRENT ECONOMIC CONDITIONS



SUPPLY
CHAIN ISSUES
& COSTS



OUTLOOK GOING FORWARD



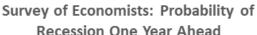
Recession imminent?

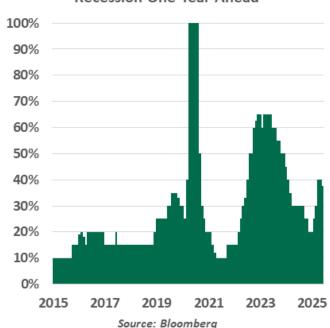


- 3 of 6 NBER indicators are slightly negative NO
- 4-wk moving avg of unemployment claims NO
- St. Louis Fed risk index NO
- Chicago Fed national activity index NO
- Yield curve 10 yr notes vs Fed funds rate NO
- Sahn recession rule NO
- Conference Board Leading Economic Index -- YES









20-40%

Depends on outcomes of OBBBA







- 1. Mixed regional performance across all sectors in the industry. Negative comps aren't the whole story. Working capital. SKU rationalization.
- Be agile. Sharpen your pencil.

2. Customer analytics are critical. Focus on your value proposition.

Manage Relationships.







