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**HIC 2009 The Frontiers of Health Informatics** 

 Design & implementation of an integrated electronic medication management system is a complex undertaking

Significant impact on facilities & end users

Extensive workflow & process changes

Lengthy revision of policies & procedures

Costly changes to facility infrastructure

- Enthusiastic & committed committee members
- Ongoing engagement of clinical champions
- Active promotion at the Executive level
- Adequate & right skill mix of resources
- Adequate time allocated to training

Why do it?

1. Planetic Management CHART

5. LYE CHART

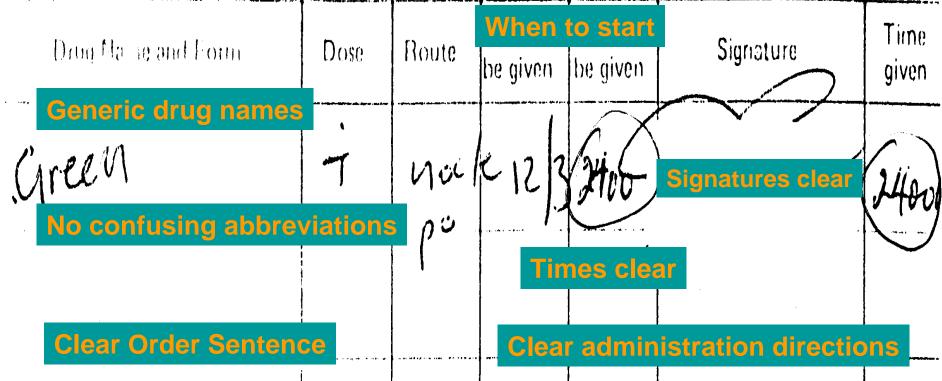
Patient clearly identified

Allergies & alerts

NB 1+ Was Chated & Given

Legible

NB 0M Y and MEDICATION



## Electronic Medication Management

- Improve patient safety
- Reduce error rates
- Improve quality & efficacy of prescribing, provision & administration
- Improve workflow
- Avoid delays in medication administration
- Enforce standardisation
- Enforce processes

#### SSWAHS eMM Project Scope

- Pilot in stages:
   'Proof of concept' in two wards
   Subsequent rollout across Concord Hospital
- No integration with iPharmacy (Stocca)
- Pharmacy verification & inpatient dispensing only
- Closed loop medication solution

Passive decision support

#### Rationale for Approach

- More benefits in electronic prescribing, basic decision support & medication administration
- Minimum decision support minimises system performance issues & delays to obtain agreement on rules

- Eliminate patient safety risks associated with the paper medication chart
- Avoid risks with pharmacy system interfacing

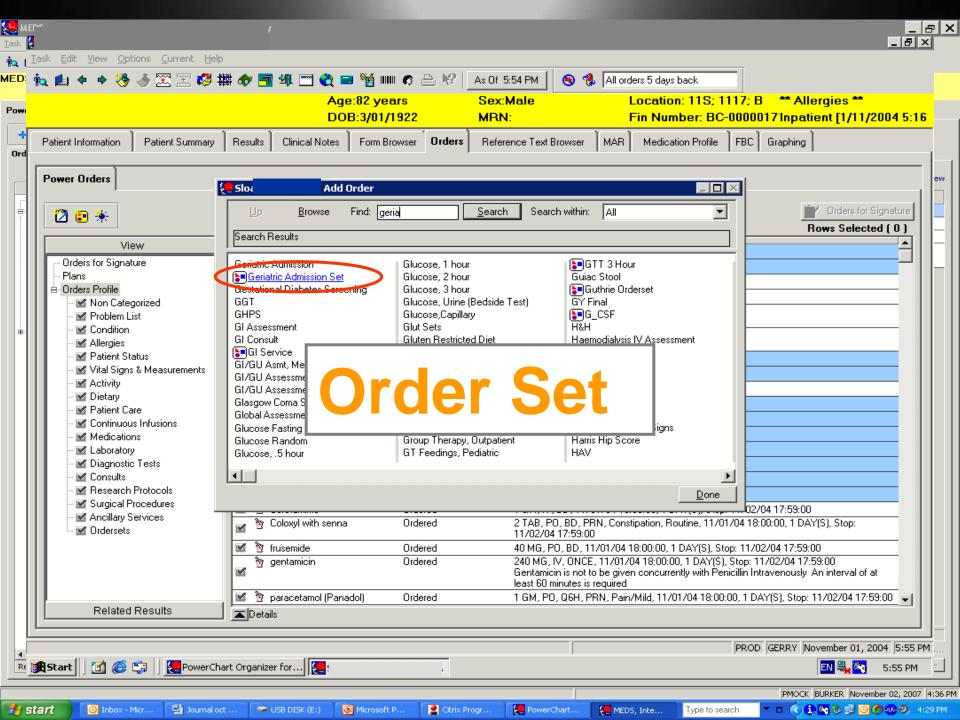
#### SSWAHS eMM Project

Integration of Cerner PowerChart functionalities & solutions

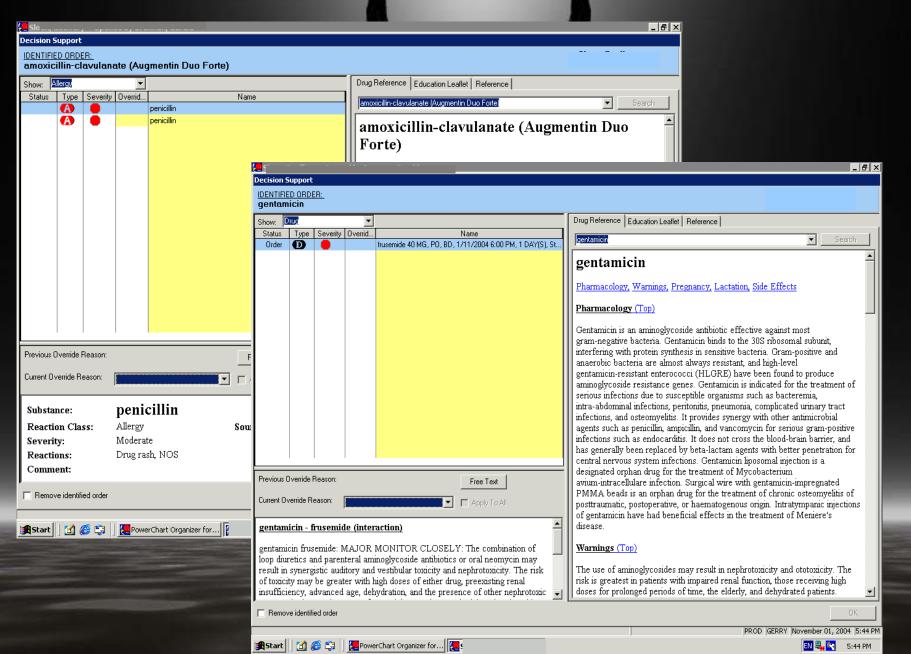
- Prescribing –PowerOrders
- PharmNet –
   Pharmacy verification/dispensing
- Medication Administration Record (MAR)-Charting administration of medications
- Decision support

## System Functionality

- Allergies recorded for all patients using allergies functionality
- Prescribers can view all current & past orders
- Multum data base
- Electronic medication prescription (single order or care set) for medications & IV
   Therapy



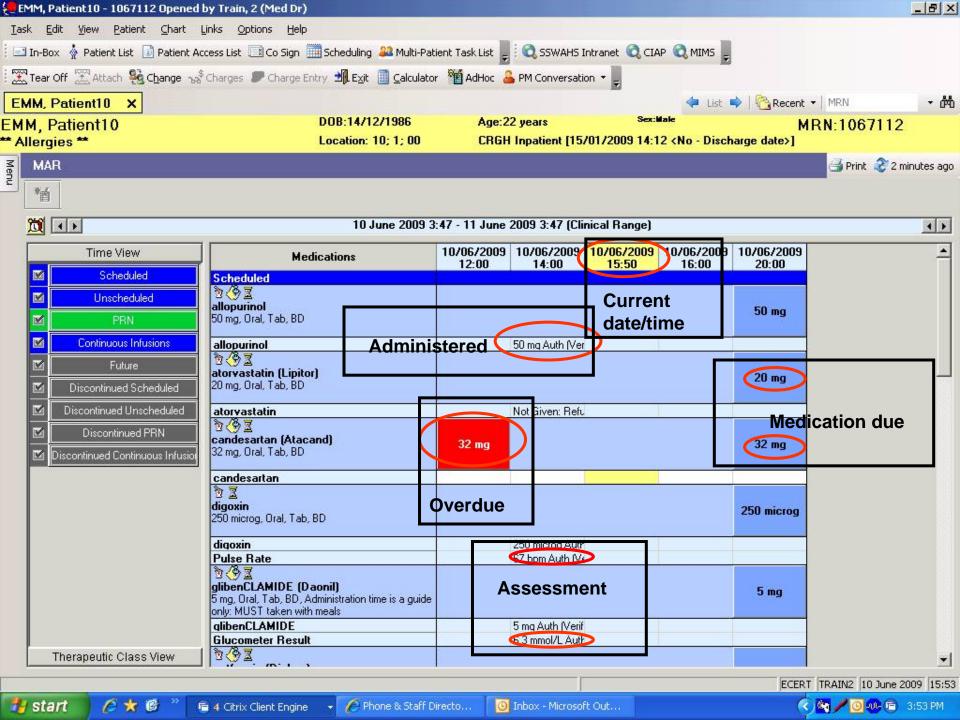
### Decision Support



## System Functionality

Verification of orders by pharmacists

Nurses view medication orders & record administration on MAR



#### Foundations for Success

Extensive planning & development

Early consultation across a range of users

Good governance structure

Ensure clinical involvement in decision making

#### Foundations for Success

Acknowledge & address concerns early on

Early planning for workflow changes

Assess basic level of computer skills

Advocacy & leadership by senior clinicians to junior staff

Promote at every opportunity

#### Foundations for Success

 Acknowledge/accept unlikely to be quicker than handwritten BUT SAFER

 Rationalisation of decision support maximum patient safety:minimum workflow impact

Balance between benefits & process

Evaluation & audits

# Key Implementation Success Factors

Doctors familiar with PowerChart

Extensive training program

Increased pharmacist role

Super users

Well planned conversion process

## Key Implementation Success Factors

- 24/7 clinical & technical support
- Quarantine ward

- Rapid turn around of issues
- Ownership & control
- Ongoing improvements to order sentences & functionality



Informing staff on non electronic wards

Downtime & transfer processes

Reconciliation of data

Speciality medication charts

## Challenges

- Workarounds
  - Not all functionality was implemented
  - Not all functionality worked
  - Not all processes were electronic

Loss of staff knowledge

Conversion

#### Challenges

Maintaining current good work practices

Change management /tweaking

System Downtimes

 Functionality - next code upgrade or enhancement

Reluctant senior clinicians

### Challenges

Technical support

IM&TD solve ward issues

Device configurations

Workforce Shortages - Agency Staff

Outliers

### High Returns

**Due doses clear** 

Less medication incidents

Improved allergy documentation

Drug interaction alerts

Information at point of prescribing

Correct patient identification

Forced compliance with national standards

Audit Trail

**Information across admissions** 

Abbreviations eliminated

Improved chart access

Duplicate order check

Reduced workload to maintain ward stock levels

**Nursing hours saved** 

**Improved time to co sign orders** 

Allergy alerts

**Remote access** 

**Reason for drug omission** 

**Decision support assist treatment decision** 

**Order sets drive practice** 

**Comprehensive views** 

**Less medication incidents** 

Integrated

**Compliance with prescribing standards** 

**Legible orders** 

Reduced telephone orders

Pharmacy label matches Dr order

## Increase Pharming Capacity?

- Go live in Surgical ward
  - RIGHT PATIENT = WARD 15
  - Implement additional PharmNet functionality
- Develop functionality not available in PharmNet

Roll out eMM to all Concord Hospital inpatient settings including Emergency Department & PAC

Implement in outpatients at Concord Hospital