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GBA NEWSlog

A publication of the Geoprofessional Business Association

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GBA Board Nominees for Fiscal Year 2025-26

The GBA Nominating Committee has identified two new Board member nominees for the 2025-2026 GBA Board of Directors: **Dori Ross, P.E.** (*Sanborn, Head, & Associates Inc.*) and **Jason Stoops, P.E.** (*G2 Consulting Group*). Dori works out of Boston, Massachusetts and is the Senior Vice President of Client Services at Sanborn Head. Jason works out of Ann Arbor, Michigan and is an associate/project manager at G2. In addition to the two new Board members, **Stu Thompson** (*CTL|Thompson, Inc.*) has been nominated as the Secretary Treasurer for FY25-26. Ballots will be sent to each Member Firm's Ambassador to GBA next week.

[See the Full Slate](#)

[More GBA News](#)

Benefits of a GBA Peer Review: Stronger Firms Start Here

A **GBA Peer Review** gives you fresh, expert insights to refine business processes, reduce risks, and strengthen leadership transitions. Conducted by experienced industry peers, this confidential assessment identifies blind spots and provides actionable recommendations. Firms that undergo GBA Peer Reviews report real improvements. Is it time for yours?



Say Yes to Opportunity: Advice for the Next Generation of Geoprofessionals

The latest episode of GeoHeroes from the GBA Podcast features a conversation between GBA President Guy Marcozzi, P.E., D.GE, LEED AP BD+C (*Verdantas*) and Kent Bannister, P.Eng, President and CEO of TREK Geotechnical. Bannister's journey from his early days in Winnipeg to leading one of Canada's growing geotechnical firms provides valuable lessons for geoprofessionals at all career stages.



The Art of Networking – Fostering Beneficial Relationships

One of the most valuable benefits of being a GBA member is the opportunity to network with peers from across North America. The art of networking was one of the topics of discussion at the 2024 GBA Annual Conference Business Round Tables. The group explored innovative ways to transform networking into positive and productive experiences. With the **2025 GBA Annual Conference** less than two months away, it's a great time to review some of the discussion's key takeaways:

- Meet with peers before and after an event to foster meaningful connections.
- Approach networking with curiosity. Be intentional about learning from others and sharing your expertise.
- Cultivate relationships with a long-term view.
- Prioritize forming meaningful connections over collecting contacts.
- Take initiative. Be the one who initiates calls, follows up, and sets up meetings.



New Resource: GBA Podcast Best Practices Guide

Want to share your committee's insights, expertise, or experiences with the geoprofessional industry on the **GBA Podcast**? Now you can! The GBA Podcast Best Practices Guide, developed by GBA's Multimedia Delivery Committee (MDC), is your step-by-step resource for planning, recording, and producing an episode (or series) of the GBA Podcast. The guide walks you through:

- Concept Development
- Logistics
- Recording & Editing
- Promotion & Publishing

With this resource, your committee can take the lead in producing valuable content while MDC provides guidance and final publishing support. Ready to get started?



[Get the Guide](#)

Conference Spotlight: A Live Action Demonstration of Legal Deposition Scenarios

On April 25 at the **2025 GBA Annual Conference**, attendees will be treated to "How Field Notes are Used as Evidence – A Live Action Demonstration of Legal Deposition Scenarios." The session highlights ways in which field documentation and critical communications from field staff can become significant pieces of evidence when lawsuits occur.

The skit will explore a hypothetical scenario that combines many lessons learned for a relatable storyline that applies to all disciplines within the geoprofessions. Presenters will highlight where small mistakes can lead to big consequences, and how GBA resources can help protect your firm.



[Learn More](#)

CASE HISTORY #110: Suspiciously Variable Test Results?

A GBA member firm made identical fill recommendations at two project sites for one

client. The client retained different design teams for the projects, and specifications differed significantly and were inconsistent with the member firm's recommendations. When the field representative discovered onsite mixing of native soil with import material, problems and disputes started.



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Future GBA Events

[2025 Annual Conference:](#)

[April 24-26, 2025 -
Savannah, GA](#)

[Crystal Ball Workshop:](#)

[June 24-25, 2025 -
Kansas City, KS](#)

[2025 Fall Leadership](#)

[Summit: November 12-14,
2025 - Denver, CO](#)

GBA Member News

LANGAN

Langan Acquires ATR Engineering in Houston

Langan Engineering & Environmental Services acquired ATR Engineering, a Houston-based site/civil engineering firm specializing in land development in multiple sectors, including commercial, warehouse, and multifamily residential. [READ MORE](#)

olsson

Olsson to Acquire Darr & Collins

Negotiations are nearly complete for Olsson to acquire Darr & Collins, LLC Consulting Engineers, a mechanical, electrical, and plumbing (MEP) engineering firm in Edmond, Oklahoma. The acquisition will allow Olsson to bolster its MEP services and enable Darr & Collins employees to access expanded career pathways across Olsson's national footprint. [READ MORE](#)



Klohn Crippen Berger Celebrates 75 Years

The story of Klohn Crippen Berger began in 1950, when a company called Pitt Polder Ltd. was founded by Dutch immigrant Jan Blom in Pitt Meadows, a few kilometers east of Vancouver in British Columbia. The busy diking and flood-control operation became

Canadian-British Associates Ltd. in 1956, and shortly after was renamed C.B.A. Engineering Ltd. [READ MORE](#)



Patrick Bell Named Group Leader – Environmental Services

Industry veteran and longtime G2 Consulting Group employee, Patrick T. Bell, P.G., has been appointed to the newly created position of Group Leader – Environmental Services, where he will focus on strategic growth initiatives and client service excellence. [READ MORE](#)



Check Out the New Online Home for BHATE

BHATE Geosciences Corporation announced the launch of its new website, www.bhate-geo.com, on February 24. What's new?

- Fresh design & easier navigation
- Improved features relating to projects and services offered by BHATE
- Up-to-date content & news

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ECS Announces Opening of Dover Office

ECS Group of Companies announced the opening of its newest satellite office in Dover, Delaware in February. Group manager Chuck Shaw, P.E., serves as branch manager while overseeing office operations. [READ MORE](#)



Helping Students Create Resilient 'Future' Cities

How do Freese and Nichols engineers engage inquiring young minds? They volunteer as mentors and judges for Future City, an international annual competition that brings engineering to life and teaches students skills that include project planning, modeling, writing, and presenting. [READ MORE](#)

How Is Your Firm Celebrating Employee Appreciation Day?

Your employees are the foundation of your firm's success—so how are you recognizing them this Employee Appreciation Day (March 7)? We'd love to see! Tag GBA in your LinkedIn posts or share your celebration details with us at info@geoprofessional.org. Your firm could be featured in an upcoming issue of NEWSlog!

Have a story tip? Send it to us!



GBA

What We're Reading

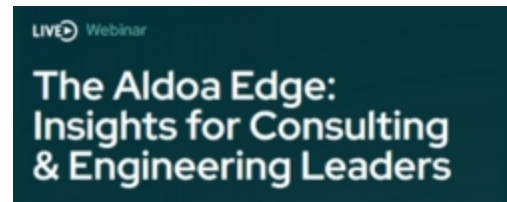
Conference Preview

News from speakers and sponsors of the 2025 GBA Annual Conference.



The Forces Behind the Future

KP Reddy, one of the keynote speakers at the 2025 GBA Annual conference, breaks down the convergence of forces—tariffs, inflation, labor shortages, and rapid technology advancements—in the AEC industry. [READ MORE](#)



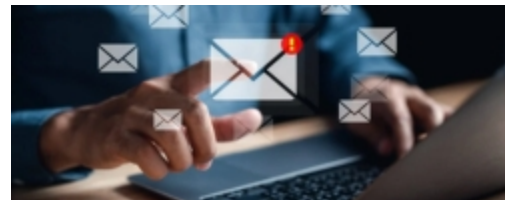
New Free Series: Insights for Consulting and Engineering Firms

A sponsor of the 2025 GBA Annual Conference, Aldoa has launched a new event series to provide free educational content on industry topics. Check out the [first episode](#) and [sign up](#) for the weekly series.



Dammed If You Do, Dammed If You Don't

A diverse coalition is rethinking America's aging dams, balancing hydropower, ecology, and infrastructure needs to determine which dams to keep, upgrade, or remove. [READ MORE](#)



Inbox Insanity: Escape the Email Urgency Trap

Research-based strategies for better email habits, and one of our own to add to the list: The more emails you send, the more you'll have in your inbox. Consider when it's better to pick up the phone. [READ MORE](#)



Smarter Together? The Surprising Truth About AI-Human Teams

When humans and AI work best together — and when each is better alone. [READ MORE](#)



Watch: Universities Team Up to Test Soil After California Wildfires

Federal officials will not order soil sampling on Los Angeles properties that succumbed to the region's fires earlier this year ([READ MORE HERE](#)), so university researchers are teaming up. [READ MORE](#)

More Industry Headlines

[This Caught Our Eye: Tunnel Boring Machine Makes Breakthrough](#)

[Four Reasons Bosses Are Fed Up With Remote Work](#)

[AI Enhances Seismic Prediction](#)

[Indeed CEO: "I always ask these two questions in job interviews"](#)



"Things may come to those who wait, but only the things left by those who hustle."

This quote is often attributed to Abraham Lincoln, though its true origin is unknown.

This quote is often attributed to Abraham Lincoln, however it struck NEWSlog editorial staff as not sounding like Honest Abe as we know him. Further research revealed there was no evidence that President Lincoln ever actually said this. (It's a good quote, nonetheless.) It did get us thinking about the version of Mr. Lincoln who might've said something like this... and gave us a chance to experiment with some AI image generators to bring that vision to life.



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About GBA

The Geoprofessional Business Association (GBA) helps its members and their clients confront risk and optimize business performance by delivering unique professional resources, programs, and services that make them stronger and more successful.



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